



JOB OPENING

JOB TITLE:	Swim Instructor
POSTING DATE:	January 30, 2026
CLOSING DATE:	Open until filled.
DEPARTMENT/DIVISION:	Special Services/HAWK
EMPLOYMENT STATUS:	Part-Time
START DATE & WORK SCHEDULE:	ASAP This position is part-time with 5-28 hours per week.
PAY RATE:	\$13.50 - \$15.50 per hour (D.O.Q.)
PREVIOUS WORK EXPERIENCE:	Some experience in swim lesson instruction is preferred not required.
EDUCATION:	Must be at least 15 years of age.
SPECIAL SKILLS & TRAINING:	Water Safety Instructor (WSI) Certification and Lifeguard Certification are preferred. Ability to teach swimming groups of various age and skill level participants.
BASIC RESPONSIBILITIES:	Organizes and teaches swim lessons to Preschool and Youth aged students following the Swim Lesson program curriculum. Maintains accurate attendance and progress report logs for all assigned students. Attends all mandatory monthly staff training. Lifeguards the pool as needed if certified and willing. Assists with tours, cleaning, and other facility tasks as needed. Provide a safe environment for swimmers and enforce pool rules. Track participant progress and communicate to the families of participants.
HOW TO APPLY:	All candidates must complete an online application. Please create an account and apply online for consideration.

The City of Farmington Hills is an Equal Opportunity Employer.

We work hard to enable all employees to succeed, and, to that end, we welcome diverse talent and cultivate an inclusive environment that encourages collaboration and creativity. We're committed to building a workforce where people thrive by being themselves and are inspired to do their best work every day.