



JOB OPENING

JOB TITLE:	Camp Instructor Specialized - Theatre
ABOUT CITY OF FARMINGTON HILLS UNPLUGGED SUMMER CAMPS:	The City of Farmington Hills is pleased to provide half-day and full day summer camps for the community and surrounding regions. Occurring at multiple locations throughout the City, more than 500 campers per week are engaged in quality general day camp and specialty camp opportunities include sports, visual arts, music, theatre, dance, nature, field trips, and more.
POSTING DATE:	3/10/2026
CLOSING DATE:	Open until filled.
DEPARTMENT/DIVISION:	Special Services
EMPLOYEE GROUP:	Temporary
EMPLOYMENT STATUS:	Part-Time
START DATE & WORK SCHEDULE:	June 2026 Monday- Friday, 35+ hours per week. Must be able to work entire camp season. Training week of June 25. Camps run June 15-August 14, 2026, with days off on Juneteenth and July 3.
PAY RATE:	\$20.00 - \$25.00 Hourly
PREVIOUS WORK EXPERIENCE:	Required experience in teaching or supervising theatre programs to children. Experience supervising peers preferred. Education classes or experience in camp, youth programs, recreation, working with children, or in a related field preferred. Applicants are also encouraged to indicate if they also have experience in dance, music, or visual arts.
EDUCATION:	College degree required. Proven significant work experience in teaching theatre youth programs considered in lieu of completed degree. Major in Dance, Education, or related field preferred.
SPECIAL SKILLS & TRAINING:	Must be 18 years old. Upon hire, proof of certification or completion of First Aid and CPR certification is required. Strong situational awareness, self-motivation, teamwork, organizational, and communication skills required.
BASIC RESPONSIBILITIES:	Program Development: • Develop and implement diverse and engaging camp programs that align with the City's mission and values. • Plan and lead educational age-appropriate theatre-based lesson plans to foster learning and fun. Includes games and team-building exercises in addition to art plans. • Facilitate group discussions and encourage camper participation. • Communicate lesson supplies needs to leadership in a timely manner. • Maintain accurate attendance records. • Other duties as assigned. Staff Relationships: • Foster positive relationships with staff and campers, encouraging

	camaraderie and teamwork. - Clearly communicate with camp assistant to coordinate daily/weekly activities to ensure a seamless camp experience. - Other duties as assigned. Supervision and Safety: - Implement and enforce safety protocols and procedures to create a secure, healthy, and inclusive camp environment for campers. - Monitor camper well-being, address any concerns promptly, and collaborate with necessary staff. - Aid with camp check-in and check-out each day. - Other duties as assigned. Communication: - Maintain open and effective communication with campers, families, and fellow staff. - Promptly report any incidents, concerns, or noteworthy achievements to supervisors. - Handle and address inquiries, feedback or concerns from families and stakeholders. - Regularly update camp leadership on progress of activities, addressing any concerns or adjustments as needed. - Other duties as assigned.
HOW TO APPLY:	All candidates must complete an online application . Please create an account and apply online for consideration.

The City of Farmington Hills is an Equal Opportunity Employer.

We work hard to enable all employees to succeed, and, to that end, we welcome diverse talent and cultivate an inclusive environment that encourages collaboration and creativity. We're committed to building a workforce where people thrive by being themselves and are inspired to do their best work every day.