



JOB OPENING

JOB TITLE:	Camp Aide - Nature
ABOUT CITY OF FARMINGTON HILLS UNPLUGGED SUMMER CAMPS:	<p>We are seeking enthusiastic and responsible individuals to join our team as Nature Camp Instructors (Counselors). As a Camp Instructor, you will play a crucial role in creating a positive and memorable camp experience for children and teens. This is a dynamic position that involves a range of responsibilities, including, but not limited to, leading activities, fostering a safe environment, and, importantly, actively participating in swimming activities with campers.</p> <p>If you are passionate about creating lasting memories for campers, fostering a positive and inclusive environment, and have the skills to ensure a safe camp experience, we invite you to apply for the position of Camp Counselor. Join us in making this summer an unforgettable adventure for our campers!</p> <ul style="list-style-type: none"> • Make up to \$800 per week – Possibly more with Specialty Camps! • Many positions start at \$14 or more per hour. • Incentives include refer a friend, commitment prizes, and summer rewards program. • Camp Staff have consistent schedules with summer evenings and weekends free.
POSTING DATE:	3/10/2026
CLOSING DATE:	Open until filled.
DEPARTMENT/DIVISION:	Special Services
EMPLOYEE GROUP:	Temporary
EMPLOYMENT STATUS:	Part-Time
START DATE & WORK SCHEDULE:	35+ hours per week, Monday-Friday from June through August 2026.
PAY RATE:	\$13.73 Hourly
PREVIOUS WORK EXPERIENCE:	Previous experience working with children in a camp or recreational setting is preferred.
EDUCATION:	High school diploma preferred but not required.
SPECIAL SKILLS & TRAINING:	<ul style="list-style-type: none"> • Strong interest in nature and the outdoors • CPR and First Aid certification (or willingness to obtain before the start of the camp season). • Positive attitude, patience, and a genuine interest in the well-being and development of campers. • Excellent communication and interpersonal skills. • Ability to adapt to changing situations and problem-solve effectively.

	<p>Supervision and Safety:</p> <ul style="list-style-type: none"> • Always ensure the safety and well-being of campers. • Supervise campers during scheduled activities, meals, and free time. • Enforce camp rules and guidelines to maintain a secure and inclusive environment. • Camp Instructors report directly to the Camp Coordinator and Programmer. <p>Activity Leadership:</p> <ul style="list-style-type: none"> • Assist with planning and leading a variety of engaging and age-appropriate activities, including games, music and crafts, and team-building exercises. • Facilitate group discussions and encourage camper participation. <p>Outdoor and Nature-based Activities:</p> <ul style="list-style-type: none"> • Actively participate in outdoor activities all day with campers, ensuring their safety and enjoyment. • Assist in organizing and implementing nature-based games, hikes and activities. <p>Team Collaboration:</p> <ul style="list-style-type: none"> • Work collaboratively with fellow camp counselors and staff to coordinate daily activities and ensure a seamless camp experience. • Attend regular staff meetings and training sessions. <p>Camper Engagement:</p> <ul style="list-style-type: none"> • Foster positive relationships with campers, encouraging camaraderie and teamwork. • Be attentive to the needs and concerns of campers, providing guidance and support as required. <p>Communication:</p> <ul style="list-style-type: none"> • Maintain open and effective communication with campers, parents, and fellow staff members. • Report any incidents, concerns, or noteworthy achievements to camp leadership promptly.
BASIC RESPONSIBILITIES:	
HOW TO APPLY:	All candidates must complete an online application . Please create an account and apply online for consideration.

The City of Farmington Hills is an Equal Opportunity Employer.

We work hard to enable all employees to succeed, and, to that end, we welcome diverse talent and cultivate an inclusive environment that encourages collaboration and creativity. We're committed to building a workforce where people thrive by being themselves and are inspired to do their best work every day.