

CITY OF FARMINGTON HILLS, MI FY 2025/26 PROPOSED ANNUAL BUDGET



City of Farmington Hills, Michigan Annual Budget

July 1, 2025 - June 30, 2026



Farmington Hills City Council.

Top (l-r): Randy Bruce, Bill Dwyer, Jon Aldred, Michael Bridges
Bottom (l-r): Valerie Knol, Mayor Theresa Rich, Jackie Boleware.

City Manager

Gary Mekjian

Executive Management Team

Michelle Aranowski, Central Services
Cristia Brockway, Economic Development
Lori Brown, Human Resources
LaToya Harvey, Diversity, Equity, Inclusion & Employee Development
Charmaine Kettler-Schmult, Planning & Community Development
Carly Lindahl, City Clerk
Karen Mondora, Assistant City Manager
John Piggott, Police
Jacob Rushlow, Public Services
Ellen Schnackel, Special Services
Thomas Skrobola, Finance
Vickie Sullen-Winn, Communications and Community Engagement
Jon Unruh, Fire

Budget Preparation Staff

Thomas Skrobola, Finance Director
Stephanie Keimer, Secretary to the Finance Director
Brant Klassen, Sr. Accountant

MAYOR AND CITY COUNCIL

Theresa Rich PhD, was elected Mayor of the City of Farmington Hills in 2023 and is a prior city council member. Dr. Rich is a probate attorney, small business owner, protector of senior citizens, defender of children, and advocate for families who also teaches part-time at Wayne State University. Following a three-decade automotive corporate career where she did everything from tax law to strategy to leading seminars in a dozen countries, Dr. Rich's attention has been primarily focused on public service. She served for 14 years on the Oakland Schools Board of Education and has been active with dozens of boards and commissions, from neighborhood to national levels. Mayor Rich and her husband Brian have lived in Farmington Hills for over 30 years and own FH-based business, RichLaw, PLLC. They are proud to have raised their two children, former Farmington Public Schools trustee Zachary Rich and Alyson Rich, M.D., in our city. Mayor Rich's focus is to make our city even more of a destination by making FH feel like home for all while promoting joy, optimism, and resilience. Her term expires in 2025.

Michael Bridges was elected to City Council in 2008 in a special election and re-elected in 2009, 2013, 2017, and 2021. He served as Mayor Pro Tem in 2011, 2019 and 2024. He has served in leadership roles with several community and civic organizations; Heritage Hills Homeowners Association, Farmington YMCA, Farmington Public Schools PTA Council, the Zoning Board of Appeals, Michigan Municipal League, and the National League of Cities. He currently serves as the Council liaison to the Farmington Area Commission on Aging. Michael is married to Deborah, and they have two sons, Michael and Chauncey. His term expires in 2025.

Jackie Boleware was elected to City Council in 2019 and 2023. She served as Mayor Pro Tem in 2021. She is the Council liaison to the Arts Commission, Committee to Increase Voter Participation, and Brownfield Redevelopment Authority. She is the co-founder of Farmington Area Concerned Citizens, and a member of the Michigan Municipal League and the Farmington Area Juneteenth Celebration. Her term expires in 2027.

Randy Bruce was elected to City Council in 2021 and served as Mayor Pro Tem for 2023. He previously served from 2003 to 2019 with three terms as Mayor Pro Tem. He was an eight-year member of the Farmington Hills Zoning Board of Appeals, including two years as Chair. He was President of the Saratoga Farms and Forestbrook Hills/Pebblebrook Estates Homeowners Associations and is currently President of the Colony Park West Homeowners Association. He was a member and former Chair of the Human Development Steering Committee of the National League of Cities. His term expires in 2025.

Valerie Knol was elected to City Council in 2013, 2017, and 2021. She served as Mayor Pro Tem in 2016 and 2020. She is the Council liaison to the Historic District Commission, Historical Commission, and Beautification Commission. She served on the Farmington City Council for eight years and was Mayor of Farmington from 2007-09. She served on the Board of the Farmington Players Theatre, American Association of University Women, Farmington YMCA, Greater Farmington Area Chamber of Commerce, and was a member of the Oakland County Zoological Authority. Her term expires in 2025.

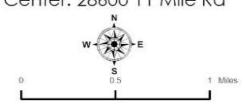
Bill Dwyer was elected to City Council in 2023. He is serving as the 2025 mayor pro tem. He served as Farmington Hills Police Chief for 23 years from 1985-2008. Mr. Dwyer has served as the President of the Farmington Hills Police and Fire Benevolent Association for 30 years. He is the Council liaison to the Commission on Children, Youth & Families, and the Pension Board. His term expires in 2027.

Jon Aldred was elected to City Council in 2023. He served on the Innovation, Energy, and Environmental Sustainability Committee from 2022-2023. He is the Council liaison to the Emergency Preparedness Commission and the Parks & Recreation Commission. His term expires in 2027.

City of Farmington Hills City Facilities



- | | | |
|---|---|--|
| <ul style="list-style-type: none"> 47th District Court: 31605 11 Mile Rd City Hall: 31555 11 Mile Rd Dept. Public Works: 27245 Halsted Rd Fire Station 1: 35725 9 Mile Rd Fire Station 2: 28225 Middlebelt Rd Fire Station 3: 29260 Grand River | <ul style="list-style-type: none"> Fire Station 4: 28711 Drake Rd Fire Station 5: 31455 11 Mile Rd Farmington Hills Community: 29995 12 Mile Rd Ice Arena & Skate Park: 35500 8 Mile Rd Longacre House: 24705 Farmington Rd | <ul style="list-style-type: none"> Parks and Golf Maintenance: 38111 Interchange Rd Police Station: 31655 11 Mile Rd William Costick Activity Center: 28600 11 Mile Rd |
|---|---|--|



CITY PROFILE



Farmington Hills is a 34 square mile suburban community with a pastoral and gently rolling terrain in Oakland County, MI, located 17 miles from downtown Detroit. It is one of the largest cities in Oakland County, the most prosperous county in Michigan and one of the most prosperous counties in America. Incorporated in 1973, the City quickly grew from its rural roots, and today offers a unique blend of historic charm, international diversity, and cutting-edge commerce, making it one of the most desirable locations to live and work in the United States. The City's tax base of \$4.7 billion is comprised of 70 percent residential property and 30 percent commercial, industrial, and personal property. The community's estimated 83,316 residents live in approximately 33,972 households with a median household income of \$101,863. Approximately half of America's disposable income, the country's work force, and the U.S. population are within a 500-mile radius of the City.

The City possesses an ideal location within 25 minutes of downtown Detroit and Detroit Metro Airport, and at the focal point of a north/south and east/west freeway network. Industrial centers of Warren, the Saginaw/Flint area, Lansing and Toledo, Ohio, as well as the Ann Arbor technology corridor are within an hour's drive. The City supports seven industrial parks totaling more than 600 acres, which provide first-rate services and facilities. In addition, the 12 Mile Road, Orchard Lake Road and Northwestern Highway corridors host many commercial and office developments, which house many corporate headquarters and district offices of regional, national and international prominence.

The community offers many premier residential areas providing a wide range of housing options, including approximately 25,200 single-family sites (including detached condominiums) and approximately 10,600 rental units. The distinctive custom residences, neighborhoods with well-established landscaping and tree lined streets, well planned condominiums and a variety of apartments provide options to fit every lifestyle and price range.

The City demonstrates its respect for its Quaker heritage by committing to historical preservation through its Historic Commission, Historical District, and the conversion of the historic Spicer Estate House to a Visitor Center within the 211-acre passive Heritage Park, located in the center of the City.

The City is enhanced by exemplary educational opportunities for kindergarten through 12th grade via both public and private schools and a premier district library system with one of the highest annual circulation rates in the State. A broad spectrum of recreational and cultural activities is available within the City or within a short drive. A total of 12 major colleges and universities are within a 45-minute drive of the community. Quality health care is readily accessible through Beaumont Hospital, Farmington Hills, a full-service teaching hospital with a Level II Trauma Center and Certified Stroke Center, which is associated with Michigan State University and a part of Beaumont Health. Twelve major medical centers and hospitals are within a half-hour driving distance of the City. Many physicians affiliated with these medical facilities maintain their offices in Farmington Hills.

Profile of the Government

The community offers a wide range of quality housing featuring homes in every style and price range. There are many premier residential areas providing housing options including more than 25,200 single-family homes and over 10,600 rental units designed to fit every lifestyle. Home prices range from under \$100,000 to \$3 million, with the average home priced at approximately \$309,000.

The City operates under the City Council/City Manager form of government with seven elected officials, a Mayor, and six City Council members representing the citizens of the City of Farmington Hills. The Mayor is elected directly by the electorate for not more than two consecutive, two-year terms. The six City Council members are elected at large for staggered terms of four years each. The Mayor and City Council establish all policies for the City government. The City Manager is appointed by the City Council.

The City of Farmington Hills provides a full range of services including police and fire protection; the construction and maintenance of highways, streets, and other infrastructure; recreational activities and cultural events; and refuse collection and recycling services. Utility services for water and sanitary sewers are provided by the City, with the Oakland County Water Resources Commission administrating the service for water and sanitary sewers under contract with the City. Library functions are provided by the Farmington Community Library, which serves both the City of Farmington Hills and the neighboring City of Farmington.

City Hall, which is a LEED Gold certified facility, will serve the community well through the coming decades by allowing the City to improve its energy and operational efficiencies, strengthen its community image, and provide flexibility in meeting the needs of the community.

Economic development efforts have been promoted by the City of Farmington Hills Economic Development Corporation, a component unit of the City whose financial statements are displayed in the basic financial statements.

The other component units of the City are the Brownfield Redevelopment Authority, established by the City Council to assist in the redevelopment of environmentally challenged sites within the City; and the Corridor Improvement Authority, created by the City Council to correct and prevent deterioration in business districts, encourage historic preservation, and promote economic growth.

The Corridor Improvement Authority was created in collaboration with the City of Farmington in sharing a corridor to leverage investments by defraying some of the costs of redevelopment and sharing resources that can be invested in improvements. The Brownfield Redevelopment Authority and the Corridor Improvement Authority financial statements are also displayed in the basic financial statements.

The City's annual budget provides the foundation for financial planning and control. All departments funded by the City of Farmington Hills are required to submit requests for appropriations to the City Manager in February of each year. The City Manager utilizes these requests as the basis for developing the proposed budget submitted to City Council by the first regular council meeting in May.

In conformity with Article VII General Finance of the City Charter and the State of Michigan Uniform Budgets Act, a public hearing on the proposed annual budget and tax rates is held by the first regular Council meeting in June, after public notice of the meeting and hearing is published at least seven days prior to the public hearing.

The appropriated budget is prepared by fund, function (e.g., public safety), and department (e.g., police department). Department heads may make transfers of appropriated funds within a department with the approval of the City Manager and finance director. Transfers of appropriations between departments require approval by the City Council.

Budget-to-actual comparisons are provided in the Annual Comprehensive Financial Report (ACFR) for each governmental fund in which an appropriated annual budget has been adopted. For the General Fund and the major Special Revenue Funds (Municipal Street Fund, Major Road Fund, Local Road Fund, and the Public Safety Millage Fund), the comparison is reported as part of the required supplemental information following the notes to the financial statements.

For the major Community Center Renovations Fund and all nonmajor governmental funds with an appropriated annual budget, the above comparison is presented in the other supplemental information subsection of the ACFR.

Factors Affecting Financial Condition

The information presented in this document is best understood when considered from the broader perspective of the unique environment within which the City of Farmington Hills operates.

Local Economy - City of Farmington Hills possesses a diversified property tax base with residential currently comprising 70 percent, commercial 21.5 percent, industrial 3.5 percent, and personal property (business equipment, furniture, and machinery) 5 percent. No one taxpayer exceeds 1.73 percent of the tax roll and the top 20 taxpayers combined account for approximately 10.72 percent of the total tax roll. Farmington Hills is home to approximately 4,700 businesses, 75 Fortune 500 companies, and more than 100 international firms. The City's residents are employed predominantly in management, professional sales, and related occupations.

The City's unemployment rate is at 4.3% as of January 2025 versus 2% as of January 2024, and is higher than the county unemployment rate of 4.1% as of January 2025, and is lower than the state unemployment rate of 5.3% as of January 2025.

National Gross Domestic Product in the 4th Quarter of 2024 was up by an annualized 2.4%, which is in line with expectations.

City Profile

The Conference Board Consumer Confidence Index® fell by 7.2 points in March 2025 to 92.9 (1985=100). Consumer confidence declined for a fourth consecutive month in March, falling below the relatively narrow range that had prevailed since 2022. Views of current business conditions weakened to close to neutral. Consumers’ expectations were especially gloomy, with pessimism about future business conditions deepening and confidence about future employment prospects falling to a 12-year low. Meanwhile, consumers’ optimism about future income—which had held up quite strongly in the past few months—largely vanished, suggesting worries about the economy and labor market have started to spread into consumers’ assessments of their personal situations.

Oakland County’s economic growth and business sustainability is assisted by “Automation Alley,” a dynamic organization of leaders from all backgrounds and business sectors that are combining talent and energy to transform southeast Michigan into a high technology workforce and business development powerhouse. Membership is made up of 1,000 technology-driven companies, governments, and educational institutions which have helped to drive the growth and image of southeast Michigan’s technology economy.

Oakland County continues to embrace the “emerging sectors” initiative, an aggressive plan to attract the top new and emerging businesses to Oakland County. Over the last several years over 500 emerging sector endeavors have generated over \$5 billion in investment while creating or retaining over 89,000 jobs. These

- Advanced electronics
- Advanced material
- Aerospace
- Alternative energy
- Communications and information technology
- Defense and homeland security
- Medical main street/health care
- Robotics
- Finance, insurance, and real estate

Oakland County’s median household income of \$95,296 is the highest among Michigan’s 83 counties. Oakland County, as well as the City of Farmington Hills, continues to enjoy a AAA bond rating from Standard & Poor’s, the highest bond rating achievable. The AAA bond rating allows the City to borrow at the lowest possible interest rate, saving City’s taxpayers significant dollars in future borrowing costs.

Economic development staff of the City coordinates development activity with the City’s Economic Development Corporation. The City participates in a business retention program and has formed a partnership with the Oakland County Planning and Economic Development Services Division and the Michigan Economic Development Corporation. Working together, they have been successful in assisting companies in expanding their business opportunities in the City.

The Michigan Senate Fiscal Agency report from January 2025 forecasts the following;

ECONOMIC PROJECTIONS					
(Calendar Year)					
	2023	2024	2025	2026	2027
	Actual	Estimate	Estimate	Estimate	Estimate
Real Gross Domestic Product (% change)	2.9%	2.8%	2.0%	1.4%	2.0%
US Consumer Price Index (% change)	4.1%	2.9%	2.4%	3.6%	3.3%
Light Motor Vehicle Sales (millions of units)	15.5	15.7	16.0	15.8	16.1
US Unemployment Rate (%)	3.6%	4.0%	4.4%	4.7%	4.8%
Real Michigan Personal Income (% change)	(0.4%)	1.5%	1.0%	0.0%	0.5%
Michigan Wage & Salary Employment (% change)	1.8%	0.8%	0.4%	0.3%	0.1%

HOW TO USE THIS BUDGET DOCUMENT

This document outlines the City's operational master plan for the coming budget year. This section is intended to acquaint the reader with the organization of the budget document and assist in obtaining the optimum from the information contained in this document.

The budget is divided by tabs into sections. A **Table of Contents** tab is included in the beginning of the book.

The **City Manager's Message**, which capsulizes the objectives of the budget along with the story behind the raw numbers, is presented in the second tab. It identifies major issues, outlines decisions to be made by the City Council during budget review and adoption, and communicates a thorough understanding of the budget impact for the upcoming fiscal year. A Tax Overview is also included in this tab which outlines the City's Total Tax Rate and its allocation between funds. A graphic portrayal of the budgetary fund revenues and expenditures by sources and uses is also presented in this section. An Organizational Chart is provided for the entire City organization. A chart depicting the City's financial and accounting fund structure is also included in this section. Department Organizational Charts are provided in each department's budget section.

The **General Fund** section contains revenue and expenditure summaries for the General Fund as well as brief detail and narratives on each major revenue category. Revenue and expenditure schedules include actuals for the past two completed years, the current fiscal year's amended budget, projected actuals for the current fiscal year, and the proposed/adopted budget. Expenditures are broken down into these categories: personnel, operating supplies, professional & contractual services, and capital outlay. The General Fund is further subdivided into major functional areas of activities such as: Boards, Commissions & Agencies; General Government; Public Safety (Police and Fire); Planning & Community Development; Public Services; and Special Services.

Departmental Expenditures are grouped by activity. Included in each section are narratives describing the department or division's mission, followed by goals, performance objectives and performance indicators. The performance indicators are divided into service level and efficiency measures. Also included is an organizational chart, staff position listing and a summary which highlights how we project the current year will end, in total, compared to the budget; as well as how next year's proposed budget, in total, compares to the current year. This is followed by the line-item detail budget, key trends shown graphically and capital outlay schedules.

The **Special Revenue Funds** section contains budget information and the proposed budget for funds that are maintained for specific revenue sources that are restricted or committed to expenditures for specific functions or activities. These restrictions/commitments are imposed by State Statute or Constitution, City Council Resolution or action by the City's electorate through the approval of special dedicated millages.

The **Debt Service Funds** section provides the budgetary funds for the payment of annual debt service (principal and interest payments) on bonds, which were issued by the City or on behalf of the City by the County.

How to Use This Budget Document

The **Capital Projects Funds** section contains budget information for the Capital Improvement Fund, including both the capital improvements plan and the capital improvements budget and a description of the difference between the two and how they are interrelated is also included. This section also includes the Golf Course Capital Improvement Fund and Revolving Special Assessment Fund.

The **Component Unit** section contains budget information for the Brownfield Redevelopment Authority Budget and Corridor Improvement Authority.

The **Supplemental Information** section contains financial plans, charts and graphs illustrating the City's financial condition and other statistics and demographics of the community. The budget resolution is included in this section of the final adopted budget.

A **Glossary** at the back of this book which defines technical terms used throughout the budget document is included in this section of the final adopted budget.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Farmington Hills
Michigan**

For the Fiscal Year Beginning

July 01, 2024

Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented an Award of Distinguished Budget Presentation to the City of Farmington Hills for its annual budget for the fiscal year beginning July 1, 2024.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements and we are submitting it to GFOA to determine its eligibility for another award.

This Distinguished Budget Presentation Award represents the 41st consecutive award the City of Farmington Hills has received.

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COMPONENT UNITS

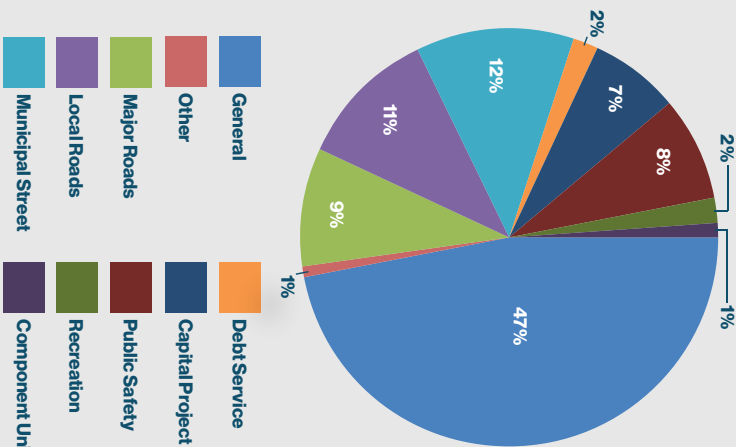
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\$158.6 million

Consolidated Budget 2025-2026

Revenues

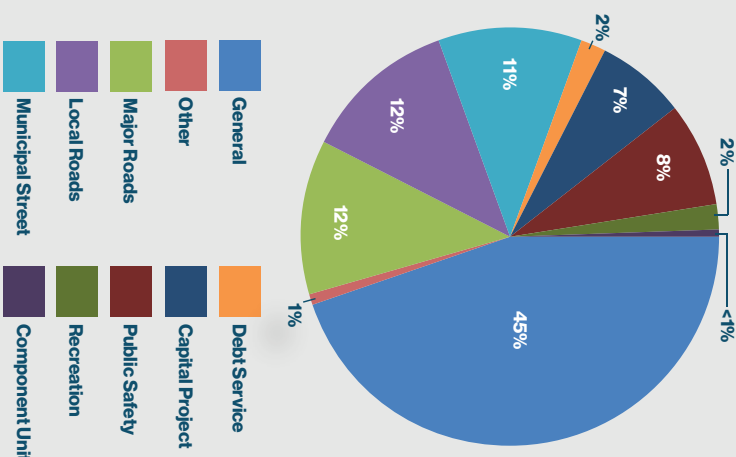
City-Wide



\$143.4 million

Expenditures

City-Wide



\$158.6 million

Budget Directives for Upcoming Year

- Provide high quality dependable public services.
- Implement programs and activities to reduce costs, increase revenues, and add efficiencies.
- Expand/retain the existing business base.
- Provide a wide array of artistic, cultural, and recreation programs and activities.
- Maintain an educated staff and provide a safe and positive work environment.

Budget Goals for the City

- **Assure** the continued vitality of the City as a premier community by preserving the tax base, the infrastructure and quality of life.
- **Improve** the livability of the city.
- **Preserve** and strengthen city home rule to maintain local control of local issues.

Property Taxes

2024-25 Millage Rate: 16.4241
 2025-26 Millage Rate: **16.5473**
 Average Home Value: \$309,000
 Average Taxable Value: \$124,023
 Average Residential Property Taxes per Month | **\$171**

Purpose	Tax Rate FY 2022/23	Tax Rate FY 2023/24	Tax Rate FY 2024/25	Proposed Tax Rate FY 2025/26
Operations	5.2909	5.2909	5.2723	5.2697
Capital	1.9714	1.9714	1.9645	1.9635
Debt Service	0.5887	0.5887	0.5866	0.5863
Total Charter Operating Millage	7.8510	7.8510	7.8235	7.8195
Refuse Removal	0.7333	0.6842	0.6453	0.6453
Advertising	0.0125	0.0118	0.0110	0.0110
Road Millage	1.8635	1.8635	1.8569	1.9920
Road Millage	2.6155	2.6155	2.6063	2.6050
Parks	0.4546	0.4546	0.4530	0.4527
Public Safety	1.6634	1.6634	1.6575	1.6567
Public Safety	1.3755	1.3755	1.3706	1.3651
Total Voted Millage	7.9725	7.9725	7.9443	8.0715
Total Tax Rate	16.5693	16.5195	16.4241	16.5473

General Fund

The City's General Fund contains the budgetary and financial controls for all the City's activities and functions which are not accounted for in other specialized funds, which contain restrictions on the usage of the Fund's assets, mandated by City Charter, State Statute, or bond covenants.

This Fund contains budgets for all the Operating Departments of the City.

A variety of revenues such as general property taxes, license fees, court revenues, permits, recreation user charges, investment income, service fees, State Shared Revenues and grants provide the economic resources for the operation of this Fund.

City Council has broad discretionary powers over the utilization of financial resources of the General Fund.



Public Safety

\$29.6 million

The Farmington Hills Police Department is committed to maintaining the safety and quality of life of this community through the delivery of superior police services without prejudice or partiality.



The Farmington Hills Fire Department has the responsibility to preserve the resources of the community through fire prevention and suppression, to reduce the adverse effects of injury or sudden illness through quality emergency medical service as first responders, to provide the necessary services during natural or man-made disasters and to respond to the community as requested in the spirit of the fire service.



Special Services

\$15.4 million

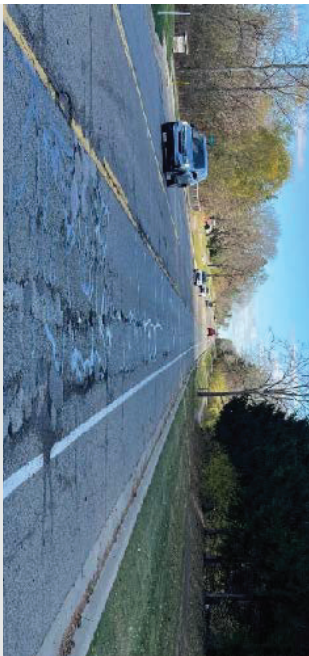
The Parks Division is responsible for the comprehensive management of over 650 acres of parkland, encompassing 65 athletic fields and 23 athletic courts.



Waste Removal

\$4.6 million

Includes refuse/heavy items, recycling, and yard waste collection.



14 Mile Before Paving



14 Mile After Paving

Road Construction & Maintenance
\$45.8 million

- >> 23.7% of City's Budget
- >> \$900,000 snow removal
- >>> 305 miles of streets maintained

Water Sewer Fund
\$38.7 million

Accounts for the operational, capital and related debt service activity of water distribution and sanitary sewage collection systems in the City, which are supplied by the Great Lakes Water Authority (GLWA), and operated, maintained and administered by the Oakland County Water Resources Commission (WRC).

The costs of providing utility services to the general public on a continuing basis are financed or recovered primarily through user charges and/or capital contributions.



Nutrition Grant
\$500,000

Provides meals to Farmington and Farmington Hills residents, 60 years and over and is funded primarily by Federal Grants from the U.S. Department of Health and Human Services passed through the Area Agency on Aging.

97,892 Meals Served



Community Development Block Grant

We anticipate rehabilitating approximately 17 homes through the Housing Rehabilitation Program, with an estimated cost of \$312,898. Additionally, we estimate allocating \$42,500 to assist non-profit organizations in providing essential public services.



The City Charter (Sections 3.07 and 6.08) charges the City Manager with the responsibility of submitting a Capital Improvements Plan to the City Council. Public Act 285 of the Public Acts of 1931 of the State of Michigan requires cities with Planning Commissions to prepare a Six-Year Capital Improvements Plan.

Drainage

These projects reflect improvements to major/minor drainage outlined in the Master Plan:

- Storm Water NPDES Permit Program
- Miscellaneous Storm Sewer Repair, Maintenance and Improvement Program
- City Owned Storm Water Basin Maintenance
- Richland Gardens Subdivision Storm Sewer
- Harwich Drive Drainage Improvement
- Halsted Road, Eight Mile Road to Nine Mile Road
- Grand River Avenue at Haynes - MDOT Storm Sewer
- Medwid Culvert Replacement
- North Industrial Drive Storm Sewer
- Sinacola Industrial Court
- Camelot Court/Farmington Meadows Storm Sewer



Sidewalks and Bike Paths

A high priority of the Grand River Corridor Improvement Authority is to better integrate the Rouge River into economic development projects along the corridor and to develop a shared-use pathway along the river that better connects corridor users. The conceptual vision for the pathway is a 6 – 8 foot wide path that traverses approximately 10,000 lineal feet of river frontage with markers placed every ¼ mile and an interpretive kiosk at each end of the trail.

Technology and Communications

For FY 25-26, the following projects are proposed:

- City-Wide Technology
- Video Surveillance Equipment
- Smart Cities Projects
- ERP/Financial Software
- Enhanced Security Access at the Hawk

Fire Equipment

The following investments are included in FY 2025/2026:

- Purchase replacement Squad
- Purchase one (1) utility vehicle to replace fleet vehicle
- Mobile Computers and equipment
- Construction Contingency, Building Improvements, and OSHA Requirements
- Fire Engine Refurbishment

Police Equipment

- Laptop Computers / Technology Upgrade
- Workstations / Office Furniture

DPW Equipment and Fleet

For FY 25-26, investments include:

- 10-Yard Dump Truck – Replacement
- Refurbish Existing Equipment
- 5-Yard Dump Truck – Replacement
- Roadside Mowing Tractor - New Mowing Arm Only
- 3-Yard Truck- Replacement
- 3-Fleet and Pool Vehicles – Replacement
- 3 Pickup Trucks and Plows – Pub Services, Road Maintenance & Engineering

Public Facilities

- City-Wide Facilities Improvements
- Barrier Free (ADA) Improvements
- Electric Vehicle (EV) Charging Stations
- Fire Station Improvements
- City Wide 150KW Generator on Trailer
- DPW Natural Gas Generator:
- Fire Station #4 Parking Lot Replacement
- Police Station Parking Lot Access Management
- Northwestern Highway Landscaping
- City Hall Parking Lot Brick Paver Replacement
- City Council Chambers Audio Visual Overhaul

Parks & Recreation

- Vehicles and Equipment:
 - Truck (2), ¾ Ton 4WD Pickup w/Plow
 - Mower, Utility 60” ZTR
 - ABI Force Groomer
 - Utility Cart for Park Maintenance
 - GMC Terrain for park rangers
 - Robotic Painter lease
 - Mower, Wide Area
 - Mower, Bank and Surround
- Infrastructure
 - Heritage Park Adaptive Playground and Splash Pad
 - Canopy, Tent 20x40 (2)
 - Asphalt trail path resurfacing
 - Heritage Park multiple small bridge repairs
 - Spicer House repairs
 - Founders Sports Baseball Fencing
 - Asphalt cart path resurfacing, back nine
 - Irrigation new pump system
 - Driving range mats
 - Gym floor resealing
 - Rubber Flooring



OFFICE OF CITY MANAGER

April 2025

**To: Honorable Mayor and City Council
Residents of the City of Farmington Hills**

INTRODUCTION

I am excited to present the Fiscal Year 2025-26 Budget for the City of Farmington Hills. This is the culmination of months of hard work, creativity, and dialogue between the City Council, citizens, and staff. As the City enters the second half of its first great century, we will continue to honor our heritage, and do our best to serve the hard-working people who make Farmington Hills a great place everyday.

The Budget is the most important document that the City Council adopts. It contains the City Council's governing policies and organizational blueprint, which ensure fair, transparent and effective government for the citizens of Farmington Hills. The Budget also contains the City Council's Goals with measurable objectives and results for the Administration and the Departments to achieve and to be held accountable to.

The budget development begins with the City Council's annual Goals and Objectives session, held this year in January 2025, which identified potential changes in programs, activities, and projects to better realize the City's long-term vision.

Throughout the Budget process, input has been sought from the City Council, residents, staff, and consultants to better prioritize and direct the City's resources toward the programs, projects and activities that have the greatest potential for helping us achieve the City's goals and meet the City's most pressing needs.

The Budget is aligned with Mid-Term Goals (1 to 5 years) and Long-Term Goals (5 years or more), and guide priorities for the Budget. A 5-Year Capital Plan is adopted by the Planning Commission every March and forms the basis for the Capital projects that are included in this Budget. The Planning Commission and City Council are updating the City's Master Plan; the completed product will help set the context for positive change in future Budget cycles.

Commercial office property is roughly 21% of the City's property tax base, and continues to be the subject of scrutiny as multi-year leases in place before the Pandemic have begun to expire; happily, this sector has remained stable, with an increase of 3.7% for FY 2025-26. The Residential sector remains stable, representing 70% of the City's property tax base, with an increase of 4.63% in FY 2025-26. As a result, the City's overall tax base has continued to grow.

This Budget provides continuity in critical services and infrastructure, improvements in public safety, all while broadening our approach to addressing social and economic challenges in our community.

Transmittal Letter

In addition to supporting new initiatives and leadership, this Budget improves core public services such as police and fire protection, while maintaining roads, sidewalks, drains and other public infrastructure. This is the fifth Budget that includes the full-time operation of the Hawk Community Center, a regional attraction for outdoor sports, fitness, aquatics, theatre, arts and crafts, and a wide array of programs for the enjoyment of families and people of all ages and interests, including an e-sports facility. The Hawk is part of the City's superior parks system, including our renowned Heritage Park, the Costick Center, as well as the City's successful municipal golf course and ice arena.

The City is engaged in a new and exciting long-term partnership with Oakland County Parks. Central to this new arrangement is the co-branding of Heritage Park; accordingly, Oakland County Parks is exploring providing a substantial share of the operational funding for Heritage Park, using a portion of the recently increased Oakland County Parks Millage, which the voters of Oakland County approved for 20 years in November 2024. Additionally, as indicated in the Fall of 2024, Oakland County Parks will provide \$4 million of support for important capital improvement projects at Heritage Park, including the reconstruction of the Splash Pad, which will include enhanced "boundless" features for children of all abilities.

BUDGET OVERVIEW

Total Ad Valorem taxable value increased by 4.39% in 2025. The increase in taxable value is the result of a 4.43% increase in real property taxable value, and a 3.67% increase in personal property taxable value. The increase in real property taxable value is the result of a 4.63% increase in residential values, a 3.7% increase in commercial values, and a 4.99% increase in industrial values.

The City will be impacted by a Headlee Millage Rollback in FY 2025-26. The Headlee Rollback is a requirement of the Michigan Constitution, and results in the reduction of a local government's property tax rates if the growth of taxable property value (excluding new construction) exceeds the rate of inflation for any given year. The ultimate result is that growth in property tax bills do not exceed the rate of inflation.

Total City costs to provide healthcare benefits for City employees, including costs of full-time employees opting-out and new costs for eligible part-time employees, plus dental and optical benefits are estimated to be approximately \$5.8 million for FY 2025-26. The City's Defined Benefit Pension and Retiree Healthcare Contributions are approximately \$11.2 million for FY 2025-26.

GENERAL FUND REVENUE

The total General Fund Revenue Budget of \$83.3 million for FY 2025-26 (including transfers-in from other Funds) represents an increase of \$4.7 million or 5.9% when compared to the Adopted FY 2024-25 Budget of \$78.6 million, based primarily on an increase in Property Tax Revenues (\$1.5M) due to inflation, strong residential market growth and sales, which grew Taxable Value by 4.39%, respectively, and a Proposal A inflationary cap of 5%, and positive Recreation revenue (\$1.5M), representing new proposed programming, as well as fee adjustments recommended by our consultant SFC in April 2023, and increases in Interest Earnings revenue (\$0.7M), reflecting the impact of increases in the Federal Reserve rate on investments of operational cash by the City that are allowed under State Public Act 20 of 1943, and finally, Fees increases (\$0.5M) reflected increases in In-House Engineering Fees to support an increased level of Road Construction projects, funded by Road Millage Funding.

The total General Fund Revenue Budget of \$83.3 million for FY 2025-26 (including transfers-in from other Funds) represents an increase of \$3.3 million or 4.1% when compared to the FY 2024-25 Year-end Projection of \$80.0 million. The difference between this difference and the difference explained in the previous paragraph is primarily due to an estimated \$1.5 M increase in Interest Earnings Revenue vs. the FY 2024-25 Budget, due to the Federal Reserve maintaining relatively high interest rates, when they are widely anticipated to be brought down as inflation appears to be falling back to Federal Reserve target levels, based on March 2025 inflation reports.

GENERAL FUND EXPENDITURES

The total General Fund Expenditure Budget of \$87.2 million for FY 2025-26 (including transfers-out to other Funds) represents an increase of \$2.4 million or 2.8%, when compared to the Adopted FY 2024-25 Budget of \$84.8 million. This increase is due in part to the planned implementation of the new BS&A Cloud ERP Financial software, NeoGov Human Resources Information System (HRIS), and UKG timekeeping software, adding \$0.5 M in the Support Services budget, as well as an increase of \$1.7 M of Annual Required Contributions from the General Fund to the Pension System, as compared to the usual \$500 k increase per year, with the additional \$1.2 M resulting from the implementation of updated retirement assumptions as recommended in the most recent Retirement Experience Study, which is conducted every 5 years. The updated assumptions reflected (a) a normal update every 5-10 years of mortality tables/assumptions for all employee/retiree groups, representing people living longer, and (b) an acceleration in the rate of retirement and of turnover of Police personnel.

The total General Fund Expenditure Budget of \$87.2 million for FY 2025-26 (including transfers-out to other Funds) represents an increase of \$3.9M or 4.7%, when compared to FY 2024-25 Year-end Projection of \$83.3 million. The difference between the FY 2024-25 Adopted Budget and FY 2024-25 Year-end Projection is estimated operational savings.

GENERAL FUND - FUND BALANCE

The FY 2024-25 General Fund Budget is balanced with the use of \$3.4 million of Fund Balance. Total Fund Balance in the General Fund is estimated to be approximately \$54.3 million or 62.2% of total General Fund Expenditures plus Transfers-out at June 30, 2026.

The Budget calls for the use of General Fund balance in a planned and deliberate fashion:

- To “catch up” with unmet capital needs over the next 5 years, such as the City’s stormwater collection and conveyance system, sidewalks, vehicles and equipment, and public facilities.
- To pay \$1.6 million of annual debt service payments on the Hawk Community Center.
- To provide annual ongoing improvements to City facilities to ensure that they are in functional condition and are maintained/operated at the most efficient long-term cost.
- The current five-year Capital Improvement Plan proposes the optimal mixture of cash and debt financing to support capital projects, boosting capital reinvestment to catch-up on priority needs in a sustainable way. This will be accomplished through the issuance of debt to finance priority storm sewer and drain projects that will improve the handling of runoff, the performance and preservation of City infrastructure such as roads, and the protection of homes and other property. These facilities will be designed to last over 75 years, long outliving the anticipated 15-year debt payment schedules, and providing a very efficient return on investment. These strategies will allow the City to triple its investment in Drains, eliminate unmet capital/infrastructure needs, while maintaining our commitment to facilities and other capital improvements, and we will not increase the General Fund’s support of CIP projects.
- As promised, the Administration is working diligently with Sports Facilities Company to produce an updated study to optimize the use of Community Center facilities, alter program offerings, fees, and to significantly increase memberships and program participation to restore the City’s General Fund deficit to the level that existed prior to the construction of the Hawk. The City Council authorized the City to employ Sports Facilities Company (SFC) for Phase II of the Special Services study project, which includes an imbedded SFC executive to lead the development of a detailed analysis of staffing and operations, and to design and implement an action plan in concert with the Administration and City Council to close the financial gap as much as practicable over the next several years.

TAX RATE AND TAX ROLL

Approximately seventy (70%) percent of the tax roll is residential. Approximately thirty (30%) percent of the tax roll is non-residential and includes commercial (21.4%), industrial (3.4%) and personal property (5.0%). The average residential property taxable value increased by 4% from \$118,850 in 2024 to \$124,023 in 2025, which includes adjustments to existing properties plus the addition of new residential properties.

Using the proposed 2025 millage rates, this equates to an overall average property tax increase of \$93.26 directed to City taxes.

The Budget is based on a property tax rate of 16.5473 mills, a 0.1232 millage increase from FY 2024-25, a combination of (a) the voter's approval of the renewed Road Millage in November 2024 (which included a restoration of cumulative Headlee reductions from 2015-2024) of 0.1431 mills and (b) 2024 Headlee Reductions of 0.0199 mills. This net millage increase will result in a \$15.28 increase in City property tax revenue from the average residential property owner compared to FY 2024-25.

ALL BUDGETED FUNDS

The total Budgeted Expenditures for all Budgeted Funds (excluding interfund transfers) for FY 2025-26 is approximately \$192.9 million, compared to approximately \$175.6 million for FY 2024-25. This represents a 9.8% increase in expenditures from FY 2024-25, representing inflationary increases and other increases in operating expenditures detailed above.

BUDGET HIGHLIGHTS

The following is a summary of major programs/projects that are completed/ongoing from the FY 2024-25 Budget. They are broken down into FY 2024-25 Ongoing Programs and/or Accomplishments and FY 2025-26 Programs and Projects.

Fiscal Year 2024-25: Ongoing Programs/Projects and/or Accomplishments

- **Economic Development** – The Grand River Corridor Study was approved by by City Council in October 2024 and is well underway, including a completed online public survey, and listening sessions with stakeholders. When completed, this project will enable the Administration to recommend updated policies and programs to support public and private investments, resulting in a robust new future for businesses, residents, and customers of the Grand River Corridor.
- **SiFi** - This exciting project will add over \$140 million of broadband investment into 10 GB speed state-of-the-art fiber optic lines and equipment into the City, providing every parcel of land in the City with the opportunity to connect to super-high-speed internet service. Farmington Hills is the first community in Michigan to partner with SiFi, and the City bears no direct cost or risk for this transformational project!
- **Drainage** – Significant drainage improvement projects were performed on the following:
 - o Biddestone Woods Sub Culverts
 - o Woodcreek Hills Sub Culverts
 - o Rockshire, Edgemoor & Bramwell Culverts
- **Major Roads** – The following significant major road projects were completed:
 - o Industrial Park Drive & Industrial Park Court
 - o Farmington Freeway Industrial Park
 - o W 11 Mile-Farmington to Orchard Lake
- **Local Roads** – The following significant local road projects were completed:
 - o Farm Meadows & Camelot Court
 - o Heritage Hills & Wedgewood Commons
 - o Normandy Hills Subdivision
 - o Oak Hill Estates
- **New Equipment** – The following significant equipment was or will be placed into service:
 - o Public Services: replaced two (2) 5 yard swap loader dump Trucks
 - o Special Services: golf cart fleet, mowers, other equipment.
 - o Police: Replacements of three (3) marked police cars.
 - o Fire: Replace one (1) Engine, & Fleet Vehicle

- **Public Facilities** – The following improvements were/are expected to be completed:
 - o Barrier Free (ADA) Improvements
 - o Police Building Site Improvements & Roof replacement
 - o Fire Station Improvements
 - o City Hall Lighting and Security Upgrades
 - o Ice Arena Building Improvements
 - o Electric Vehicle (EV) Charging Stations

Fiscal Year 2025-26: Programs and Projects

- **Special Services Capital Projects** – The Parks & Recreation Millage Fund will fund approximately \$1.01 million from Fund 410 for capital projects/outlays, Irrigation Pump System (\$150k), rubber flooring (\$150k), and various types of equipment.
- **Forfeiture Fund Capital Projects** – The Federal Forfeiture Fund will fund \$68,750 for ammunition, and \$61,500 for uniforms. The State Forfeiture Fund is proposed to spend \$38k on a variety of needs, including K-9 unit supplies and Radar Units.
- Sidewalks/Pathways – Sidewalk replacement along major roads will continue in FY 2025-26 including Scottsdale north, to south of Fourteen Mile Road and Halsted Road, Eight Mile Road to Nine Mile Road.
- Construction Projects – The Major and Local Road Funds combined will expend approximately \$33.8 million in road improvements in FY 2025-26. The projects to be completed, which are primarily funded by Act 51 and road millage funds, are as follows:

Major Roads:

- o Industrial/Commercial Rd Rehabilitation
- o Halsted Road, Twelve Mile Road to Fourteen Mile Road
- o Folsom Road, Nine Mile Road to Orchard Lake Road

Local Roads:

- o Coventry (Scottsdale Rd.)
- o Richland Gardens Area Project

COMMUNITY CENTER RENOVATIONS FUND

This Fund is designed to provide major capital improvements for the Hawk Community Center and the Costick Community Center. This Capital Project Budget includes a proposed \$90,000 to provide for any emergent capital needs in FY 2025-26.

CAPITAL IMPROVEMENT FUND

In addition to the capital projects contained in the Parks & Recreation Millage Fund, Community Center Renovations Fund, Road Funds, Public Safety Millage Fund, Parks Millage Fund and Forfeiture Fund Budgets, the City plans to invest approximately \$13.5 million in FY 2025-26 on infrastructure and capital improvements benefiting the entire community.

The above program is comprised of building and site improvements, sidewalk construction, drainage improvements, technology enhancements, and the acquisition of equipment for the Public Services, Police and Fire Departments. While the revenue resources are limited, a proper balance of capital improvements needs to be maintained. Next year's program includes:

- Drainage improvements including Storm Water NPDES Permit Program, Miscellaneous Storm Sewer Repair, Maintenance and Improvement Program, City Owned Storm Water Basin Maintenance, Richland Gardens Subdivision Storm Sewer, Harwich Drive Drainage Improvement, Halsted Road, Eight Mile Road to Nine Mile Road, Grand River Avenue at Haynes - MDOT Storm Sewer, Medwid Culvert Replacement, North Industrial Drive Storm Sewer, Sinacola Industrial Court, Camelot Court/Farmington Meadows Storm Sewer.
- Multiple city-wide facility improvements including the replacement and/or upgrade of pedestrian sidewalks, including segments on major roads including brick paver repair/replace, Scottsdale north, to south of Fourteen Mile Road, Halsted Road, Eight Mile Road to Nine Mile Road.
- Equipment for the Fire Dept. include the replacements of a Fire Engine, a utility vehicle, mobile computers, construction contingency and fire engine refurbishment.
- Equipment for the Police Dept. includes Laptop Computers and Furnishings.
- Equipment for the Public Services Department including a 10-Yard Dump Truck, Refurbish Existing Equipment, 5-Yard Dump Truck Replacement, Roadside Mowing Tractor, and 3 yard truck replacement.
- Technology upgrades include the long-anticipated replacement of the City's Core Financial System (ERP), which is being phased out by the software provider, as well as a new Human Resources system and a Budgeting and Financial Reporting system, which will enhance efficiency, planning, reporting, and new opportunities for outward-facing transparency.

CITY-WIDE CAPITAL EXPENDITURES

The total amount of Budgeted capital expenditures for FY 2025-26 is approximately \$49.1 million, which is \$10.1 million more than the \$39.0 million Budgeted in FY 2024-25, primarily due to increases in Road Construction Projects of \$10.7 million.

Of the total capital expenditures for FY 2025-26, approximately \$33.8 million is for Major and Local Road construction (Funds 202 and 203), \$13.5 million is for infrastructure/equipment included in the Capital Improvement Fund (Fund 404), \$1.0 million is for Parks & Recreation (Fund 410), and \$0.8 million is budgeted in the Public Safety Millage Fund (Fund 205) for Patrol vehicle replacement. Specific information is included in each respective Fund/Department.

PERSONNEL COSTS AND STAFFING

Farmington Hills still has one of the lowest employee-to-resident ratios of any local community while continuing to provide efficient and comprehensive services. We are always looking for ways to reduce costs while maintaining a quality workforce. City government is a people business. We serve people’s needs and wants with people. This is a good staff with dedicated people who enjoy their work. I am proud of them every day. The Budget includes a 4% pay increase for all full-time employees, if applicable.

ACKNOWLEDGEMENTS

The past year has been highlighted by numerous achievements resulting in both state and national recognition due to the fine work of employees and the cooperation between the City Council, City Administration, and the residents. I am proud to present the following list of accomplishments:

- **The Finance Department** received the Distinguished Budget Presentation Award from the Government Finance Officers’ Association (GFOA) for the FY 2024-25 Budget. This is the 41st consecutive year the City has received the award.
- **The Finance Department** received the Certificate of Achievement of Excellence in Financial Reporting from the GFOA for the City’s Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2024, which was the 27th consecutive year the City has received this award.
- **The Special Services Department** Parks Division implemented a partially grant funded, comprehensive Ecological Management Plan to assist in managing invasive species as well as provide support in native plant, grass and flower restoration
- **The Police Department** received a \$90,000 grant in support of purchasing a Community Engagement and Recruiting Vehicle.
- **Fire Department** A Farmington Hills fire investigation in 2024 led to a nationwide recall of approximately 132,000 Baseus Magnetic Wireless Charging Power Banks, due to the Lithium Ion Battery overheating and posing a fire hazard. The partnership established between the Fire Department and Consumer Product Safety Commission reinforces the importance of multi-agency collaboration.
- **Public Services Department** The Farmington Hills Municipal Fueling Station project was recognized by the American Public Works Association (APWA) Detroit Metro Branch as the 2024 Project of the Year for Structures (\$1M-\$5M).
- **Police Department** received grant money in excess of \$125,000 which covered the cost of training and wages for 5 police cadets to attend local police academies.
- **The Special Services Department** Senior Division expanded its community services by providing over 109,000 meals, 15,000 bus rides, 601 holiday packages and 61 special events to our community’s ever-expanding Adults 50 & Better population.
- **Public Services Department** In August of 2024, the Department of Public Services successfully achieved a third consecutive accreditation from the American Public Works Association (APWA). Farmington Hills is one of only three accredited agencies in Michigan and the sole accredited city in Michigan.

Transmittal Letter

I would like to personally thank all the department heads for not only doing their usual excellent job of submitting reasonable and prudent Budget requests, but also for thinking ahead to proactively address the opportunities that present themselves to grow and improve our community.

Thanks also to those who have worked hard on putting together this Budget.

Karen Mondora, Assistant City Manager
Michelle Aranowski, Director of Central Services
Carly Lindahl, City Clerk
Vickie Sullen-Winn, Director of Communications and Community Engagement
Charmaine Kettler-Schmult, Director of Community Development
LaToya Harvey, Director of Diversity, Equity, & Inclusion and Employee Development
Cristia Brockway, Economic Development Director
Stephanie Keimer, Secretary to the Finance Director
Brant Klassen, Sr. Accountant
Thomas C. Skrobola, Finance Director/Treasurer
Jon Unruh, Fire Chief
Jason Olszewski, Deputy Fire Chief
Lori Brown, Human Resources Director
John Piggot, Police Chief
Brian Moore, Assistant Police Chief
Jacob Rushlow, Director of Public Services
Tammy Gushard, Senior Engineer
Derrick Schueller, Superintendent, Public Works
Jim Cubera, City Engineer
Ellen Schnackel, Director of Special Services
Bryan Farmer, Deputy Director of Special Services
Brian Moran, Deputy Director of Special Services



Gary Mekjian
City Manager

MID-TERM AND LONG-TERM GOALS

MID-TERM GOALS (1 to 5 years)

- 1 Provide high quality dependable public services.
- 2 Implement programs and activities to reduce costs, increase revenues, and add efficiencies.
- 3 Enhance the safety of the city's residents and businesses, as well as visitors to the community.
- 4 Provide forums that encourage active participation in our local community and government.
- 5 Expand and retain the existing business base and enhance commitment to the redevelopment of the maturing sections of the city.
- 6 Provide a wide array of artistic, cultural, and recreation programs and activities to meet the changing leisure needs of the community.
- 7 Be proactive in the legislative process at the State and Federal level by representing the interests of the city.
- 8 Maintain an educated staff and provide a safe and positive work environment.
- 9 Ensure compliance with all federal, state, and local laws in addition to the rules and requirements of other governing agencies and organizations.
- 10 Participate in sound management practices to protect and enhance the environment.
- 11 Maintain a strong City identity and citizen participation by enhancing communication with the public.

LONG-TERM GOALS (5 years or more)

- 12 Assure the continued vitality of Farmington Hills as a premier community by preserving the tax base, the infrastructure and quality of life.
- 13 Improve the livability of the city.
- 14 Preserve and strengthen city home rule to maintain local control of local issues.

The goals in each departmental budget directly link to the City-wide mid and long-term goals. This is demonstrated by the number(s) in parenthesis at the end of each departmental goal. Achievement of the Department goals and City-wide mid-term goals assist the City's progress in meeting its long-term strategic goals.

LONG-TERM FINANCIAL PLANS

The City's financial planning process assesses long-term financial implications of current and proposed policies, programs, and assumptions that develop appropriate strategies to achieve its goals. A key component in determining future options, potential problems, and opportunities is the forecast of revenues and expenditures. Financial forecasting is the process of projecting revenues and expenditures over a long-term period, using assumptions about economic conditions, future spending scenarios, and other salient variables. Revenue and expenditure forecasting does the following:

- A) Provides an understanding of available funding;
- B) Evaluates financial risk;
- C) Assesses the likelihood that services can be sustained;
- D) Assesses the level at which capital investment can be made;
- E) Identifies future commitments and resource demands; and
- F) Identifies the key variables that cause change in the level of revenue.

The City forecasts the General Fund five (5) years out from the adopted budget using conservative but realistic assumptions as its "Base Forecast". Using the base forecast model, the City projects the annual and cumulative change to the General Fund – fund balance relative to its fund balance target range. If the base forecast reflects fund balance declining below the fund balance target range within the forecast timeframe, then alternative forecast scenarios are developed reflecting assumptions which keep fund balance within the target range.

THE BUDGETING PROCESS

Budgeting is a financial plan for utilizing the City's available funds during a fiscal year to accomplish established goals and objectives. It also:

- A) Provides citizens with an understandable financial plan in which the welfare of the citizens may be enhanced or reduced in the budgeting process;
- B) Prioritizes goals that will provide for community needs;
- C) Defines the financial plan that will be used to achieve stated goals;
- D) Determines the level of taxation required.

The budget compiles the financial data needed to support Farmington Hills' decision making/ policy development process. The budget is based on City Council Goals, the Capital Improvements Program and other planning and programming documents, the City's financial policies, City Council direction, current revenue restraints and City Manager and departmental review of operations.

City Council uses the following planning documents to guide its short and long term budget decisions. Valuable information is gathered from these plans and the residents who serve on the various Boards and Commissions responsible for their creation.

The Master Plan for Future Land Use

Provides guidelines for decisions on how land will be used. The master plan is: 1) a long-range, comprehensive and general guide for the development of land; 2) a map of future land uses and the supporting documentation describing the details, and 3) the result of an orderly process of survey and study of the basic planning elements - land use, natural features, populations and community facilities; residential, recreation, commercial, office and industrial land needs and thoroughfares and streets to provide for vehicular movements within and through the city.

The Parks and Recreation Master Plan

Focuses on the needs of current and future residents of Farmington Hills in order to continue providing programs and services to improve their quality of life. The Master Plan: 1) includes public input regarding the current and future park and recreation needs of Farmington Hills residents; 2) provides the Parks and Recreation Commission, Special Services staff, and other community stakeholders with information to guide parks and recreation planning for the next years, and 3) represents the needs and desires of current Farmington Hills residents and projects the needs of future residents based upon growth trends and demographic information.

The Capital Improvements Plan

Plans for and guides needed capital improvements and expenditures in a fiscally sound manner and ensures that improvements are consistent with the goals and policies of the city and the expectations of residents. A capital project or expenditure must: 1) impact the City-at-large or address a major need within the City in some specific way, 2) represent a public facility, 3) represent a physical improvement, and 4) require the expenditure of at least \$25,000.

The Economic Development Plan

Provides a framework for making sound decisions regarding the allocation of limited economic development resources. The mission is to: 1) maintain a healthy business climate, including the expansion of business in the international trade arena; 2) work cooperatively with the state, county, chamber of commerce, economic development corporation, schools, universities and others to provide basic business assistance to new and existing businesses in the community, and 3) strengthen and revitalize the economy by attracting and retaining quality jobs.

The Master Storm Drainage Plan

Provides the City with a plan and guide for the continued development of the city. The plan is flexible and allows and encourages the use of the natural open drainage system to its fullest.

LEGAL REQUIREMENTS

In addition to sound financial theory and principles, the City of Farmington Hills' budget process is governed by the City Charter and State Statutes of Michigan. "Article VI, General Finance" of the City Charter establishes July 1 through June 30 as the City's fiscal year and annual budget cycle for the City government.

Budget Document

The City Charter, approved by the electorate on May 8, 1973, and the State of Michigan Uniform Budgeting Act (Public Act 621 of 1978), which amended the Uniform Accounting Act of 1968 (Public Act 2 of 1968), mandates that the budget document present a complete financial plan for the ensuing fiscal year and contain the following:

- A) Estimates of all anticipated revenues of the City from all sources with comparative statement of actual amounts received from each or similar sources for the preceding fiscal year, the current fiscal budget, projected actuals for the current fiscal year and estimated amounts for the proposed budget year.
- B) Detailed estimates of all proposed expenditures for each department and office of the City showing expenditures for corresponding actual expenditures for the preceding fiscal year, budget amounts for the current fiscal year, projected actual expenditures for the current fiscal year and amount for the proposed fiscal year.
- C) Statement of estimated Fund Balance for the end of the current fiscal year.
- D) Statements of the bonded and other indebtedness of the City showing the debt redemption and interest requirements for the fiscal year and the amount of indebtedness outstanding at the end of the fiscal year.

Budget Procedure

As required by the City Manager, each City Officer must submit to the City Manager an itemized estimate of expenditures for the next fiscal year for the department or activities under his/her direction. The City Manager then prepares a complete itemized budget proposal for the next fiscal year and must present it to City Council not later than the first regular meeting in May. Prior to the adoption of the budget, at the first regular meeting in June, a Public Hearing on the budget must be held to inform the public and solicit input and comments from the citizenry. At least one week prior to the Public Hearing on the budget, copies of the budget document are on file at the City Clerk's Office and the public libraries for the review and inspection by the citizens. A Public Notice, published in a newspaper of general circulation in the community, announces the time and place of the meeting and the availability of the budget document for review.

Fiscal Year Budget

The budget process begins in January with the distribution of budget instructions and forms. Department requests are submitted by City officials in late January. Departmental budget reviews are held with the City Manager, Finance Director and Department Heads. After revenue projections are prepared by the Finance Department, expenditure requests are reconciled by the City Manager and Finance Director to conform to revenue projections and a recommended budget is presented to City Council.

The City Council holds public study sessions with the City Manager, Finance Director and Department Heads, at which input from the public is received.

A Public Hearing to receive additional citizen input and comments is scheduled for May or June, after a public notice is published in the Oakland Press. The Budget Document, including a schedule of all Study Session dates and the Public Hearing date is available for review by interested parties at the City Clerk's Office at City Hall and the two branches of the District Library. The Budget Document and Tax Rate are adopted in June, after the Public Hearing.

The final budget document evolving from the budget process consists of 13 major sections and contains the budget message, budget overview, budgets including revenue and expenditure estimates for the upcoming fiscal year for the General Fund, Special Revenue Funds, Debt Service Funds, Capital Project Funds, Component Units and the Budget Resolution.

The budget is constructed in compliance with the State Uniform Accounting Budgetary Act of 1968 (Public Act 22 of 1968), as amended, which categorizes elements of the accounting and budget system into Funds, Departments or categories, Reserves and Expenditures.

The operations of each fund are accounted for as a separate self-balancing set of accounts that consist of assets, liabilities, fund equity and appropriate revenues and expenditures.

Budget Appropriation and Amendments

The City budget is adopted by the City Council on an activity or function/department basis. The City Manager is authorized by Budget Resolution to make budgetary transfers within the appropriation centers established through the budget. However, all transfers between appropriation centers may be made only by further action by the City Council.

City Council may make additional appropriations during the fiscal year for unanticipated expenditures required by the City, but such additional appropriations shall not exceed the amount of actual and/or anticipated revenue and available fund balance as estimated in the budget unless the appropriations are necessary to relieve an emergency endangering the public health, safety or welfare. The Council may also reappropriate funds among appropriation centers. Council is apprised of the budget status through quarterly reports prepared by the Finance Department.

BUDGET CALENDAR FY 2025/26

November 2024	Finance Department prepares budget documents and instructions for Department Directors
December 20, 2024	Electronic distribution of budget documents and instructions and forms to Department Directors
December 23, 2024 - January 3, 2025	Pre-submittal Meetings with Departments and Finance and HR (optional) as requested by department heads. HR will attend if requested by a department
January 11, 2025	City Council Goal Setting Meeting
By January 24, 2025	Departmental Budget Requests submitted to Finance Department (including personnel change requests, which Departments will also share with HR)
By January 31, 2025	Major and Local Road Budgets submitted to Finance Department
February 10 - 14, 2025	Finance Department Budget Review Meetings with Departments. HR will attend the 1st part if a department submits a personnel change request
February 24 - 28, 2025	City Manager Budget Review meetings with Departments and District Court on General Fund, Special Revenue Funds, Debt Service Funds, Capital Project Funds, and Component Units. HR will attend the 1st part if a department submits a personnel change request
March 3 – April 18, 2025	Budget Document Preparation
April 22, 2025	Transmittal of FY 2025-26 draft budget document to City Council
May 13, 2025	Budget Overview presented to City Council at Study Session
May 13 - 14, 2025	Budget review study sessions with City Council
May 30, 2025	In accordance with City Charter Section 6.04 and MCL Section 141.412, at least six (6) days before the Public Hearing below, the City Clerk: - files a Public Notice of the Public Hearing on Proposed FY 2025-26 Budget and tax rates to support the Proposed Budget, and - makes a copy of the Proposed FY 2025-26 Budget document available to public
June 9, 2025	Public Hearing and Adoption of Proposed FY 2025-26 Budget Resolution and tax rates to support the Proposed Budget

FINANCIAL POLICIES

GENERAL

All budgetary funds must be balanced. Total anticipated revenue plus appropriations from the beginning fund balance and reserves, in excess of prudent designations of fund balance and reserves, must equal total estimated expenditures for all funds.

The City will strive to establish and maintain an unassigned fund balance of 15-25% of the General Fund expenditures for the subsequent year to pay expenditures caused by unforeseen emergencies, cash shortfalls caused by revenue declines or delays and mitigate the need for short term borrowing.

General fund encumbrances outstanding at the fiscal year end will not be charged to the current year budget but may be assigned from fund balance and automatically re-appropriated in the new budget year and when paid charged to the new fiscal year. The new fiscal year budget may need to be amended to support the re-appropriated encumbrances, if budget funds were not sufficiently available to be carried forward with the encumbrances.

All budgets shall be adopted on a basis consistent with generally accepted accounting principles promulgated by the Governmental Accounting Standards Board. Revenues are budgeted when they become measurable and available and expenditures are charged against the budget when they become measurable, a fund liability has been incurred and that liability will be liquidated with current resources.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the City conform to generally accepted accounting principles as applicable to governmental units. The following is a summary of the significant accounting policies.

FUND ACCOUNTING

The accounts of the City are organized on the basis of funds, each of which is considered a separate accounting entity. The various funds are grouped into generic fund types in two broad categories as follows.

BUDGETARY & GOVERNMENTAL FUNDS

General Fund

The General Fund has been identified as a major fund and contains the records of the ordinary activities of the City which are not accounted for in another fund. The fund contains appropriation for all operating departments of the city. City Council has broad discretionary powers over the utilization and financial resources of the General Fund. General Fund activities are financed by revenues from general property taxes, state-shared revenues and other sources.

Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of earmarked revenues or financing activities requiring separate accounting because of legal or regulatory provisions. The primary special revenue funds are the Major and Local Road Funds, and the Public Safety Millage Fund which have been identified as major funds. The dedicated Recreation Special Millage Fund is also a Special Revenue Fund.

Debt Service Funds

Debt Service Funds are used to account for the annual payment of principal, interest and expenses in connection with certain long-term debt other than enterprise fund bonds payable. The Local Road Special Assessment Debt Fund has been identified as a major fund.

Capital Projects Funds

Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities or outlays, other than those of proprietary enterprise funds. The Capital Improvement Fund has been identified as a major fund, and is used to account for the development of capital facilities and equipment other than those for Roads and Utilities.

Enterprise Funds

An Enterprise Fund is established when the intention is that the costs of providing goods or services is financed or recovered primarily through user charges. Enterprise Funds include the Water & Sewer Funds, which are included as a Financial Plan in the Supplemental Information section of this document.

COMPONENT UNITS

Component Units are legally separate entities for which the City is financially accountable. The Brownfield Redevelopment Authority is a Component Unit of the City created to facilitate the implementation of plans for the identification, treatment and revitalization of environmentally distressed areas within the City designated as Brownfield Redevelopment Zones. The Corridor Improvement Authority Fund is a Component Unit of the City created to correct and prevent deterioration in business districts, encourage historic preservation, and promote economic growth.

FIDUCIARY FUNDS

Trust and Agency Funds

Trust and Agency Funds are used to account for assets held by the City in a trustee capacity or as an agent for individuals, organizations, other governments or other funds. These include the Retirement System and Agency Funds. The Retirement System is accounted for in the same manner as a proprietary fund. Agency Funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations. The financial activity of the Agency Funds is limited to collection of amounts which are subsequently returned or paid to third parties and, accordingly, are limited to cash transactions.

BASIS OF ACCOUNTING

The budgets of General Governmental Funds are prepared on the modified accrual basis of accounting. Under this method, the City recognizes revenue when it becomes both measurable and available to finance current City operations. Expenditures are recorded when the related fund liabilities are incurred, except principal and interest on general obligation long-term debt, which are recorded when due. Modifications in such method from the accrual basis are as follows:

- A) Property taxes and other revenue that are both measurable and available for use to finance operations of the City are recorded as revenue when received.
- B) Interest on bonded debt and other long-term debt is not recorded as an expenditure until its due date.
- C) Payments for inventoriable types of supplies are recorded as expenditures at the time of purchase.
- D) Normally, expenditures are not divided between years by the recording of prepaid expenses.

Enterprise, and non-expendable Trust and Pension Trust Fund are prepared on the full accrual basis. Under this method, revenues are recognized when earned and expenses are recognized when incurred.

CAPITAL ASSETS

Capital assets used in governmental fund type operations are recorded as expenditures at the time of purchase. All capital assets are recorded at cost, or if donated, at their estimated fair value on the date donated.

WATER AND SEWER SYSTEMS

Oakland County operates the City's water and sewer systems by contract. Periodically, the County transfers the net revenues to the City, which deposits them in the Water & Sewer Fund.

INVESTMENTS

Investments are recorded at cost, which approximates market value.

ELIMINATIONS

The total data presented is the aggregate of the fund types. No consolidating or other eliminations were made in arriving at the totals; therefore, they do not present consolidated information.

LEASE-PURCHASE CONTRACTS

The City is involved in the purchase by lease contract of the 47th District Court Facility from the City of Farmington Hills Building Authority, a City-created and directed authority, whose sole business activity is acquiring and leasing property to the City. Building Authority operations consist of the issuance and repayment of debt and the construction of facilities, all of which are reported in the appropriate City funds. The financial statements of the City of Farmington Hills Building Authority are consolidated with the financial statements of the City as follows:

- A) Assets of the Building Authority which are held for payment of outstanding bond issues are reported in the Debt Service Funds.
- B) Construction activities are recorded in a Capital Projects Fund.
- C) Fixed assets (completed construction projects) of the Building Authority are reported as Capital Assets.
- D) Remaining amounts due on bonds issued by the Building Authority are reported as non-current liabilities.

CAPITAL IMPROVEMENT BUDGET POLICIES

The City annually prepares and updates a Six Year Capital Improvement Program. This Program contains projects and equipment costs generally in excess of \$25,000. Total project cost and sources of funding, along with project descriptions, are outlined in the Capital Improvement Program. Areas included in the Program are: drainage, sanitary sewers and watermains, public facilities, sidewalks, transportation, equipment and parks and recreation facilities.

The purpose of the Six Year Program is to facilitate the orderly planning and infrastructure improvements, maintain, preserve and protect the City's existing infrastructure system and to provide for the scheduled replacement of equipment, and for the acquisition of new equipment, in order to insure the efficient delivery of services to the community.

In addition to the Six Year Capital Improvement Program, the City prepares a Capital Improvement Budget, which implements the first year of the Capital Improvement Program, to the extent that resources are available.

FINANCIAL REPORTING & AUDITING POLICIES

In accordance with Section 6.10 of the City Charter, an independent audit of all City funds is conducted annually by a Certified Public Accounting Firm. The Comprehensive Annual Financial Report (CAFR) is subject to the annual audit.

The annual audit will be conducted in accordance with generally accepted auditing standards (GAAP). The scope and procedures of the audit will be in conformance with the "Engagement Letter" signed by the City and the auditors. The City fully complied with the Governmental Accounting Standards Board (GASB) Pronouncement 34 in the most recent audits. The basis for budgeting follows the same basis as the audited financial statements.

While the City's annual audit includes the Water & Sewer Fund and Pension Funds, the annual budget does not include the Water & Sewer Fund and Pension Funds.

The City maintains a high standard of accounting practices. Accounting standards will conform to generally accepted accounting principles as established by GASB.

The Finance Department maintains a system of internal controls to safeguard the City's assets and insure accurate and timely accounting, reporting and disclosure.

The Finance Department prepares monthly budget and financial reports for internal management purposes. In addition to financial audits, every five years, the City conducts a Managerial Audit. These audits are conducted by an independent consultant or consultants chosen by City Council, who determines the scope of the audit, as well as the nature of the report that is presented to City Council.

CASH AND INVESTMENT POLICIES

On November 16, 1998, the City Council adopted an extensive Investment Policy for all the funds of the City, excluding Employee Pension Assets. This Policy has been amended as recently as February 26, 2018.

The Policy stresses legal compliance with Public Act 20 of 1943 as amended by Public Act 196 of 1997 as to type of investments permitted, which include certificates of deposits, treasury bills, obligations of U.S. Government agencies, notes, bonds, commercial paper (two highest ratings), repurchase agreements, bankers acceptances, pools or mutual funds with legal investments and full faith and credit U.S. agency paper.

The investment objective of the City is "S.L.Y.," Safety, Liquidity and Yield.

The City has received certification from the Municipal Treasurer's Association of the United States and Canada, certifying that the City's Investment Policy meets the standards established by that body.

The City's Investment Policy covers the following areas and topics:

- A) Objectives
- B) Combining of funds/prorating of interest among funds
- C) Delegation of authority (employees authorized to place investments)
- D) Prudence - Prudent Person Principle
- E) Ethics and Conflict of Interest
- F) Internal Control
- G) Reports and Accounting
- H) Diversification of percentages of portfolio allowed for each type of investment maturity schedule and financial institution
- I) Criteria for selecting banks and dealers
- J) Safekeeping, custody, investment procedure and internal control
- K) Glossary of terms

DEBT MANAGEMENT POLICY

The City limits short term borrowing to cover cash flow shortages through the issuance of tax anticipation notes. The issuance of long-term debt will be limited to capital improvements or projects that cannot be financed from current revenues or resources. For purposes of this policy, current resources are defined as that portion of fund balance in excess of required reserves.

The maturity of the bond issues will not exceed the useful life of the capital improvement project. Long term bonding will be considered when future citizens will receive a benefit from the improvement. The City's Statement of Legal Debt Margin calculation is located in the Debt Service Fund Section of this Budget Document.

The City will limit its general obligation long term debt to 10% of the City's State Equalized Value (Assessed Value), excluding the following bonds from the limitation:

- A) Special Assessment Bonds;
- B) Mortgage Bonds;
- C) Transportation Fund Bonds;
- D) Revenue Bonds;
- E) Bonds issued, or contract or assessment obligations, incurred to comply with an order of the Water Resources Commission or a court of competent jurisdiction;
- F) Other obligations incurred for water supply, sewage, drainage or refuse disposal projects necessary to protect the public health by abating pollution;
- G) Bonds issued for the construction, improvement or replacement of a combined sewer overflow abatement facility;
- H) Bonds issued to pay premiums or establish self insurance contracts in accordance with Act 202, Public Acts of Michigan, 1943, as amended;

In addition, the City will establish and follow general debt limitation guidelines for the debt capacity measures below:

- A) Net Debt as a Percentage of Taxable Value;
- B) Net Debt per Capita;
- C) Net Debt per Capita as a Percentage of Income per Capita;
- D) Annual Debt Service Expenditures as a Percentage of Annual Total Expenditures for the Governmental Activities; and
- E) Annual Debt Service Expenditures as a Percentage of Annual Total Revenue for the Governmental Activities.

All other bonds are not subject to financial limitations.

The City will maintain communications and relations with bond rating agencies and endeavor to improve or maintain its current bond rating annually.

TAX ABATEMENT POLICY

On February 9, 1998, the City Council adopted a Tax Abatement Policy. The Policy was revised on February 28, 2000, July 28, 2003, October 11, 2004 and January 28, 2019.

Criteria with which a business must comply in order for City Council to consider an Industrial Development District Tax Abatement Proposal

- A) The abatement must include funding from a State or Federal program, unless the project is for redevelopment or rehabilitation or for new personal property only (if the new personal property request creates or retains new jobs within the City of Farmington Hills).
- B) The tax abatement will not cause a negative impact on local tax revenues.
- C) The business qualifying for an Industrial Development District Tax Abatement must remain within the City of Farmington Hills for twice the length of the tax abatement period and if a move out of the community should occur, the business shall repay the entire amount of the abatement and it shall be a lien on the property until paid.

PURCHASING POLICIES

On January 13, 2025, the City Council adopted a Resolution establishing the amended City Purchasing Policies and Procedures. These Policies comply with Section 9.12 of the City Charter authorizing the City Council to establish Purchasing Policies and require sealed bids to authorize all awards for goods and services over \$10,000. The Policy provides for a centralized purchasing system administered by the City's Director of Central Services, who reports to the City Manager.

All goods and services aggregating in excess of \$10,000 in a fiscal year are formally bid, which is in writing, sealed and submitted in accordance with written specifications and opened at a public bid opening. Bid awards exceeding \$25,000 are reviewed and approved by City Council. Purchase orders from \$10,000 - \$25,000 are approved by the City Manager after receipt of three written quotations. Items under \$10,000 are awarded by the Director of Central Services after solicitation of three verbal quotations.

The Policy also provides for procurement in cases of emergency situations threatening public health, welfare and safety, subject to after the fact review of the basis of the emergency and the selection of the particular vendor to be placed in the purchasing file.

The 12-page Policy Document and 17-page Procedures Document cover topics such as:

- A) Organization and Authority
 - 1) Role of the City Council
 - 2) Role of the City Manager
 - 3) Role of the Director of Central Services
- B) Standards of Conduct
- C) Policy Amendment Procedures
- D) Bid specification preparation, bidding procedures, bid opening, bid awards, correction of bids
- E) Rules against subdivision to avoid sealed bid and Council award procedures
- F) Procurement of professional services

REVENUE POLICIES

The City will maintain sound appraisal procedures and practices to reflect current property values.

The City will minimize the impact of property tax financing for city services by seeking alternative financing such as grants, user fees, and upgrading/enhancing the property tax base.

The City will project its annual revenues based on historical data, county, state and national economics and new statutes.

The City will finance essential City services that have a city-wide benefit from revenue sources generated from a broad base, such as property taxes and state shared revenues.

The City will review fee structures to charge the cost of service to the benefiting property owners and customers serviced, while being sensitive to the needs of low-income individuals.

The City will make all current expenditures with current revenues, avoiding procedures that balance current budgets by postponing needed expenditures, accruing future revenues, or rolling over short-term debt.

GRANTS MANAGEMENT POLICY

The City has established Policies and Procedures to Administer and Manage Federal Grant Awards.

The Policies and Procedures include the requirements for the Grant Development, Application and Approval Process; Grant Program Implementation; Financial and Budgetary Compliance; Recordkeeping; Allowable and Unallowable Costs; Cash Management; Davis-Bacon Act Compliance; Grant Eligibility; Equipment and Real Property Management; Grant Matching, Level of Effort and Earmarking; Period of Availability; Procurement and Vendor Suspension and Debarment; Program Income; Real Property Relocation and Acquisition; Grant Reporting; Record Retention and Access; and Sub-recipient Monitoring.

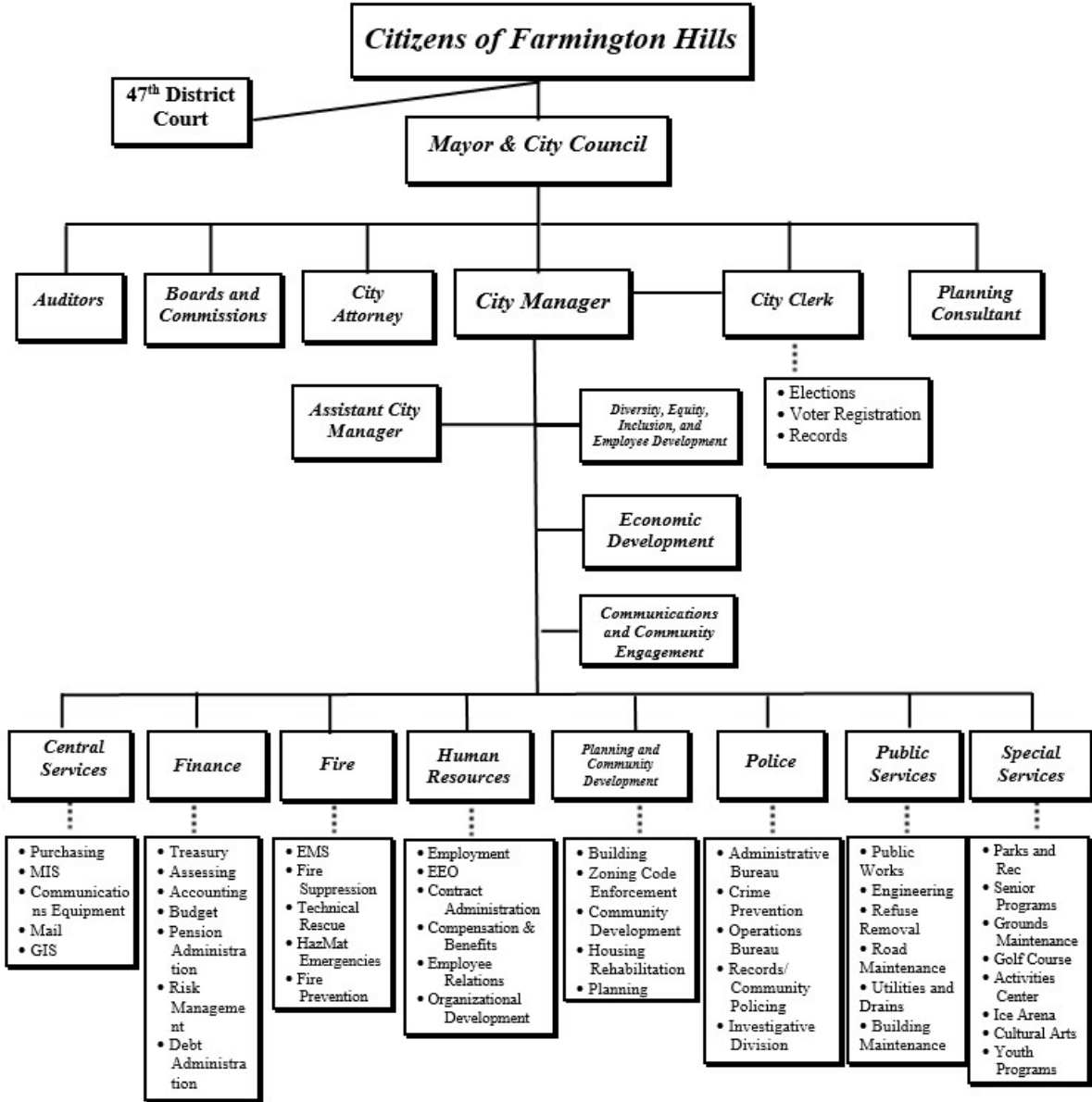
FINANCIAL POLICY BENCHMARKS

Financial Policy Benchmarks

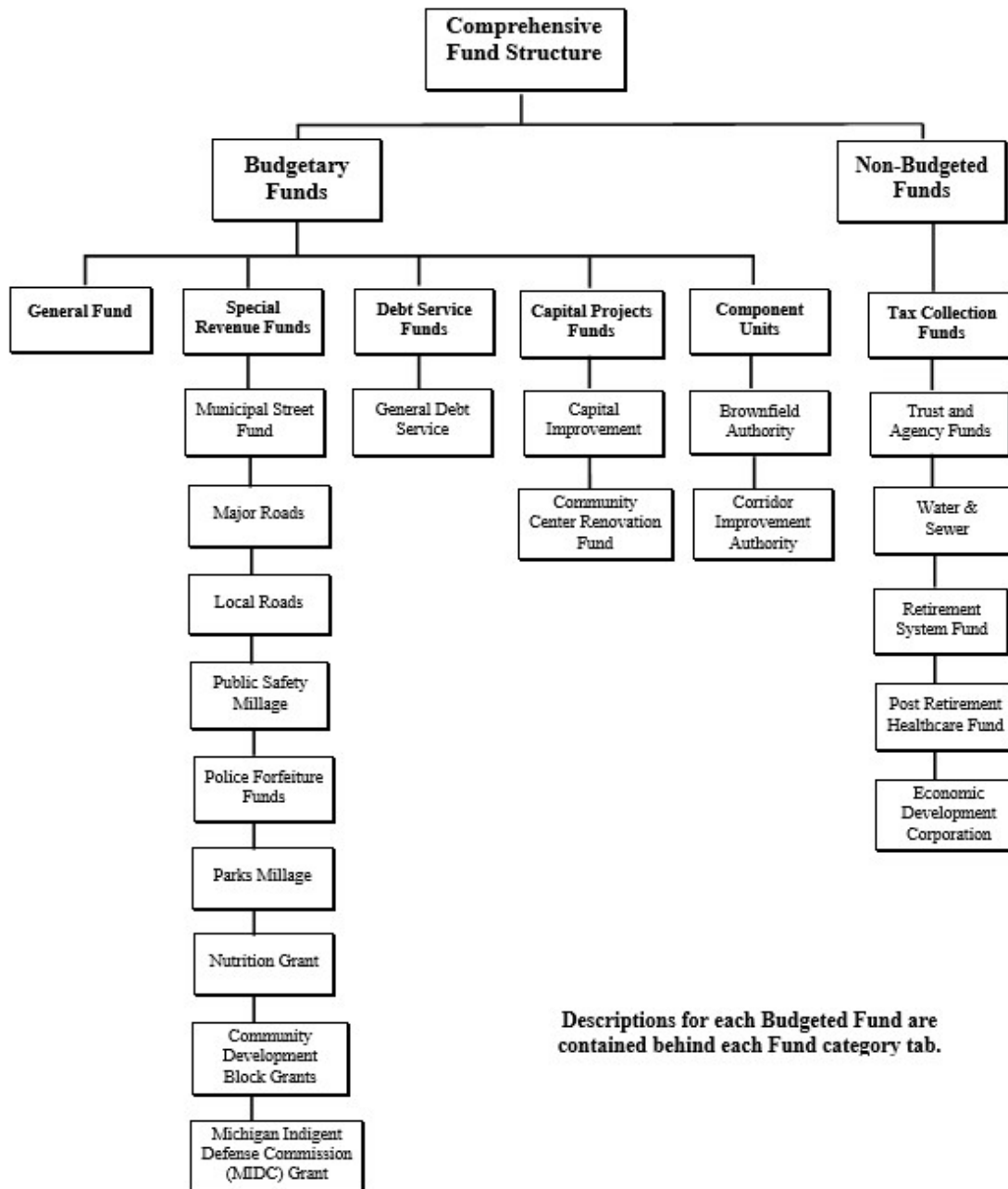
Status

<p style="text-align: center;"><u>Fund Balance</u></p> <p>Unassigned General Fund – fund balance = 15% - 25% of General Fund Expenditures + Transfers-out.</p>	<p style="text-align: center;"><u>Fund Balance</u></p> <p>Unassigned General Fund - fund balance = 79.2% of Expenditures + Transfers-out (FY 2023-24 audit).</p>										
<p style="text-align: center;"><u>Accounting, Auditing, Financial Reporting Policy</u></p> <p>Produce Annual Comprehensive Financial Report (ACFR) in accordance with GAAP.</p>	<p style="text-align: center;"><u>Accounting, Auditing, Financial Reporting Policy</u></p> <p>Received the GFOA Certificate of Achievement of Excellence in Financial Reporting for the City’s FY 2023-24 ACFR for the 27th consecutive year.</p>										
<p style="text-align: center;"><u>Revenue Policy</u></p> <p>Maintain a diversified and stable taxable revenue base.</p>	<p style="text-align: center;"><u>Revenue Policy</u></p> <p>2024 Taxable Value base comprised of:</p> <table style="margin-left: auto; margin-right: auto; border: none;"> <tr> <td style="padding: 0 10px;">Residential</td> <td style="text-align: right;">70%</td> </tr> <tr> <td style="padding: 0 10px;">Non-Residential</td> <td style="text-align: right;">30%</td> </tr> </table>	Residential	70%	Non-Residential	30%						
Residential	70%										
Non-Residential	30%										
<p>Maintain sound appraisal procedures and practices to reflect accurate property rates</p>	<p style="text-align: center;">Equalization factor of 1.</p>										
<p style="text-align: center;"><u>Investment Policy</u></p> <p>Analyze market conditions to maximize yields while maintaining the integrity and safety of principal.</p>	<p style="text-align: center;"><u>Investment Policy</u></p> <p>The City’s average rate of return on investments is comparable with the benchmark 3-month Treasury Bill Rate.</p>										
<p style="text-align: center;"><u>Debt Policy</u></p> <p>Maturity of bond issues will not exceed useful life of capital improvements they finance.</p>	<p style="text-align: center;"><u>Debt Policy</u></p> <p>No bond issue has a maturity schedule beyond 25 years.</p>										
<p>Maintain a sound relationship with major bond rating agencies and an investment grade bond rating.</p>	<p style="text-align: center;">Moody’s rating: Aa1 Standard & Poor’s rating: AAA</p>										
<p style="text-align: center;"><u>Capital Improvement Policy</u></p> <p>Maintain long range pre-planning of capital improvements and infrastructure.</p>	<p style="text-align: center;"><u>Capital Improvement Policy</u></p> <p>The Planning Commission annually prepares a six-year Capital Improvement Plan.</p>										
<p>Implement annually capital improvements in accordance with an adopted six-year capital improvement program within revenue restraints.</p>	<p style="text-align: center;">Capital Improvements proposed for FY 24/25: Millions\$</p>										
<table style="margin-left: auto; margin-right: auto; border: none;"> <tr> <td style="padding: 0 10px;">Facilities:</td> <td style="text-align: right;">\$ 4.8</td> </tr> <tr> <td style="padding: 0 10px;">Roads:</td> <td style="text-align: right;">\$ 27.9</td> </tr> <tr> <td style="padding: 0 10px;">Equipment:</td> <td style="text-align: right;">\$ 4.9</td> </tr> <tr> <td style="padding: 0 10px;">Drainage:</td> <td style="text-align: right;">\$ 5.5</td> </tr> <tr> <td style="padding: 0 10px;">Sidewalks:</td> <td style="text-align: right;">\$ 0.3</td> </tr> </table>	Facilities:	\$ 4.8	Roads:	\$ 27.9	Equipment:	\$ 4.9	Drainage:	\$ 5.5	Sidewalks:	\$ 0.3	
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Roads:	\$ 27.9										
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Sidewalks:	\$ 0.3										
<p style="text-align: center;"><u>Financial Policy</u></p> <p>Place emphasis on areas of long-term importance such as, employee relations, automation, and technology improvements.</p>	<p style="text-align: center;"><u>Financial Policy</u></p> <p>Funding for City-Wide technology ensures a reliable network and funding for employee development maintains positive employee relations.</p>										
<p>Produce a budget document that is a policy tool, a public information document, a financial control mechanism and a management tool.</p>	<p>Received the GFOA “Distinguished” Budget Presentation award for FY 2024-25, which is the 41th consecutive year the City has received this award.</p>										
<p>Integrate performance measurement and productivity indicators in the budget.</p>	<p>Continue to update budget document with performance measures including output and efficiency.</p>										
<p style="text-align: center;">All budgetary funds must be balanced.</p>	<p>The budget is balanced – estimated revenue and available fund balance are equal to or greater than estimated expenditures.</p>										
<p>Maintain adequate level of funding for employee retirement systems.</p>	<p style="text-align: center;">FY 2023-24 Funded Ratio (per the Actuarial Reports):</p> <ul style="list-style-type: none"> • Employees’ Retirement System 70% • Post-Retirement Healthcare Fund 113% 										
<p style="text-align: center;">Enhance the property tax base.</p>	<p>2024 Community Investment - New, Additions & Improvements: Residential: 26 new units valued at \$10.6 million, \$17.8 million in improvements/additions to 764 existing units. Commercial: \$56 million</p>										

CITY OF FARMINGTON HILLS



CITY OF FARMINGTON HILLS FINANCIAL ORGANIZATION STRUCTURE



BUDGETED EMPLOYEE STATISTICS

EMPLOYEE STATISTICS

Department/Function	FY 22/23	FY 23/24	FY 24/25	FY 25-26		
	Full Time	Full Time	Full Time	Full Time	Part Time FTE*	Total
General Fund:						
City Administration	5	5	3	3	0.59	3.59
Diversity, Equity, and Inclusion	0	0	1	1	0.00	1.00
Economic Development	0	0	1	1	0.00	1.00
Communications & Comm. Eng.	5	6	7	7	0.65	7.65
Finance	20	20	20	19	1.25	20.25
City Clerk	6	6	6	6	1.01	7.01
Human Resources	5	5	7	7	0.60	7.60
Central Services	10	10	13	13	0.50	13.50
Police	149	152	152	152	11.22	163.22
Fire	65	73	73	73	30.99	103.99
Planning & Community Dev.	19	19	21	21	0.94	21.94
Public Services:						
Administration-PS	4	4	4	4	0.00	4.00
Road Maintenance	22	22	22	22	3.40	25.40
Building Maintenance	4	4	4	4	0.00	4.00
Engineering	14	14	14	14	2.69	16.69
D.P.W. Garage	10	10	10	10	0.38	10.38
Waste Collection/Recycling	1	1	1	1	0.00	1.00
Special Services:						
Administration-SS	16	15	15	15	27.08	42.08
Senior Adults	5	5	5	5	19.26	24.26
Parks	10	10	10	10	16.17	26.17
Cultural Arts	3	3	3	3	18.03	21.03
Golf Course	2	2	3	3	10.88	13.88
Recreation	5	5	5	5	1.50	6.50
Ice Arena	3	3	3	3	10.66	13.66
TOTAL CITY	383	394	403	402	157.79	559.79

*FTE (Full Time Equivalent) Represents part-time employee hours divided by 2080.

FULL TIME EMPLOYEE STATISTICS SUMMARY

	FY 22/23	FY 23/24	FY 24/25	FY FY 25-26
FULL TIME	383.00	394.00	403.00	402.00
FTE	200.64	204.25	155.45	157.79
TOTAL FULL TIME & FTE	583.64	598.25	558.45	559.79

TAX OVERVIEW

The most important decision made annually by City Council is the establishment of the fiscal year tax rate levy and the allocation of this rate among the property tax supported Funds. The Tax Rate Millage for FY 2025/26 and the last four fiscal years and the taxable value for FY 2025/26 are outlined below:

Advalorem Taxable Value (subject to City taxation)* = \$4,716,004,380
 IFT Taxable Value = \$3,807,497

Source	Purpose	Date of Election	Date of Expiration	Last Tax Year	Proposed Tax Rate FY 2022/23	Proposed Tax Rate FY 2023/24	Proposed Tax Rate FY 2024/25	Proposed Tax Rate FY 2025/26
Charter PA 298 PA 359	Operations				5.2909	5.2909	5.2723	5.2697
	Capital				1.9714	1.9714	1.9645	1.9635
	Debt Service				0.5887	0.5887	0.5866	0.5863
	Total Charter Operating Millage				7.8510	7.8510	7.8235	7.8195
	Refuse Removal				0.7333	0.6842	0.6453	0.6453
	Advertising				0.0125	0.0118	0.0110	0.0110
Voted	Road Millage	11/8/2024	6/30/2035	2034	1.8635	1.8635	1.8569	1.9920
Voted	Road Millage	11/6/2018	Perpetual		2.6155	2.6155	2.6063	2.6050
Voted	Parks	8/17/2018	6/30/2029	2028	0.4546	0.4546	0.4530	0.4527
Voted	Public Safety	11/4/2021	6/30/2032	2031	1.6634	1.6634	1.6575	1.6567
Voted	Public Safety	11/3/2015	6/30/2026	2025	1.3755	1.3755	1.3706	1.3651
	Total Voted Millage				7.9725	7.9725	7.9443	8.0715
	TOTAL TAX RATE				16.5693	16.5195	16.4241	16.5473

2025 TAXABLE VALUE ANALYSIS BY CLASS

CLASS	2024 Taxable	Net New	Adjustment	2025 Taxable	% of Taxable Adjustment	% of Taxable Roll
COMMERCIAL	973,806,960	12,120,690	23,883,460	1,009,811,110	2.45%	21.41%
INDUSTRIAL	154,554,910	(38,855)	7,751,915	162,267,970	5.02%	3.44%
RESIDENTIAL	3,161,728,100	8,752,821	137,613,219	3,308,094,140	4.35%	70.15%
REAL PROPERTY	4,290,089,970	20,834,656	169,248,594	4,480,173,220	3.95%	95.00%
PERSONAL	227,490,450	19,653,550	(11,312,840)	235,831,160	-4.97%	5.00%
GRAND TOTAL	4,517,580,420	40,488,206	157,935,754	4,716,004,380	3.50%	100.00%
GRAND TOTAL*	4,517,580,420	40,488,206	157,935,754	4,716,004,380	4.39%	100.00%

* Including Net New.

ANALYSIS OF TAX SAVINGS FROM TAXABLE VALUE (T.V.) VERSUS S.E.V.*

	2025 S.E.V.	2025 TAXABLE	S.E.V. TO T.V. REDUCTION
COMMERCIAL	1,367,484,240	1,009,811,110	357,673,130
INDUSTRIAL	260,838,170	162,267,970	98,570,200
RESIDENTIAL	4,590,726,510	3,308,094,140	1,282,632,370
REAL PROPERTY	6,219,048,920	4,480,173,220	1,738,875,700
PERSONAL	235,846,740	235,831,160	15,580
GRAND TOTAL	6,454,895,660	4,716,004,380	1,738,891,280

Property taxpayer savings (using 2024 millage rates) are:

City Taxes at 16.4241 mills	\$ 28,559,724
Total Taxes at 43.1827 mills **	\$ 75,090,020

*S.E.V. - State Equalized Value (50% of Fair Market Value)

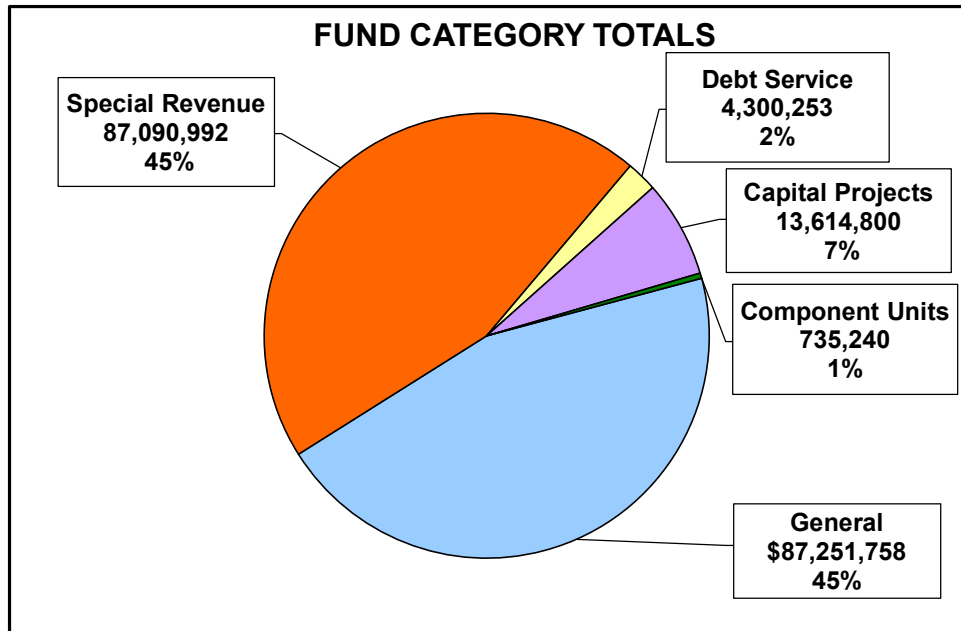
**2024 Farmington Schools Homestead tax rate

Pursuant to Michigan Law, property taxes are levied against Taxable Value, which is capped at the rate of inflation until the property is transferred. State Equalized Value represents 50% of market value and was the basis for the property tax levy until Proposal A was adopted in 1994.

FUND OVERVIEW

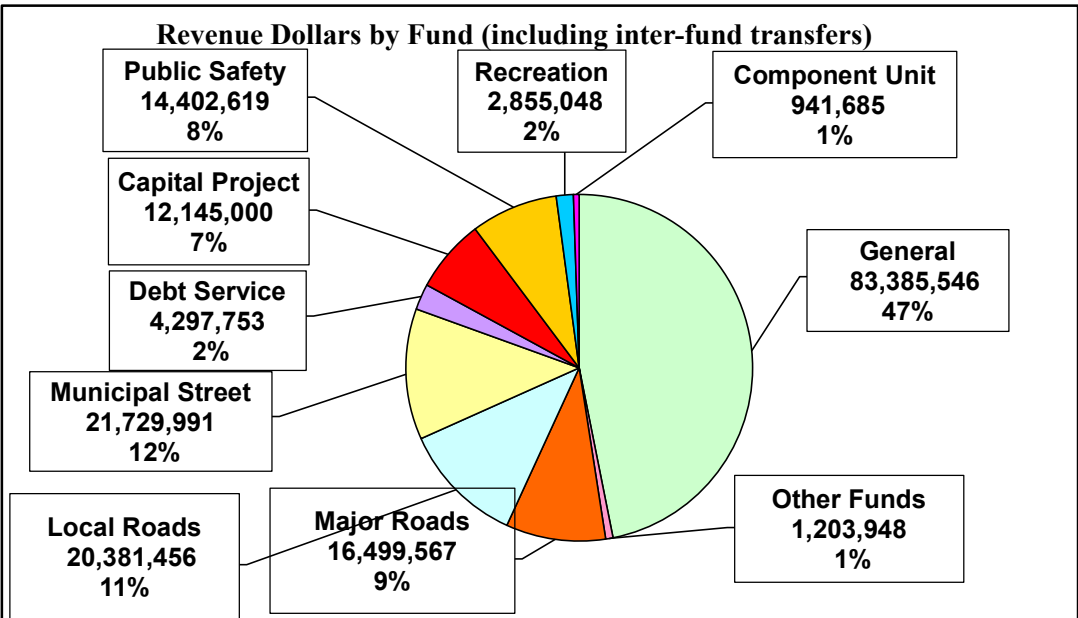
The City's General Fund accounts for 45.35% or \$87.5 million of the total expenditure budget, including inter-fund transfers. City resources for the entire City's operating departments are financed through the General Fund. The City Council has wide discretionary power over the financial resources attributable to this Fund. Detailed revenue and expenditures by Fund and revenue by source and expenditures by type are portrayed in schedules and graphs within this section as well as their percentage share of the total financial picture. The composition of the Fund category expenditures in the budget document including other financing uses (transfers out) are:

Fund Category	Budget	Percentage
General	\$87,251,758	45.21%
Special Revenue	87,090,992	45.13%
Debt Service	4,300,253	2.23%
Capital Projects	13,614,800	7.05%
Component Units	735,240	0.38%
Total	\$192,993,043	100.00%

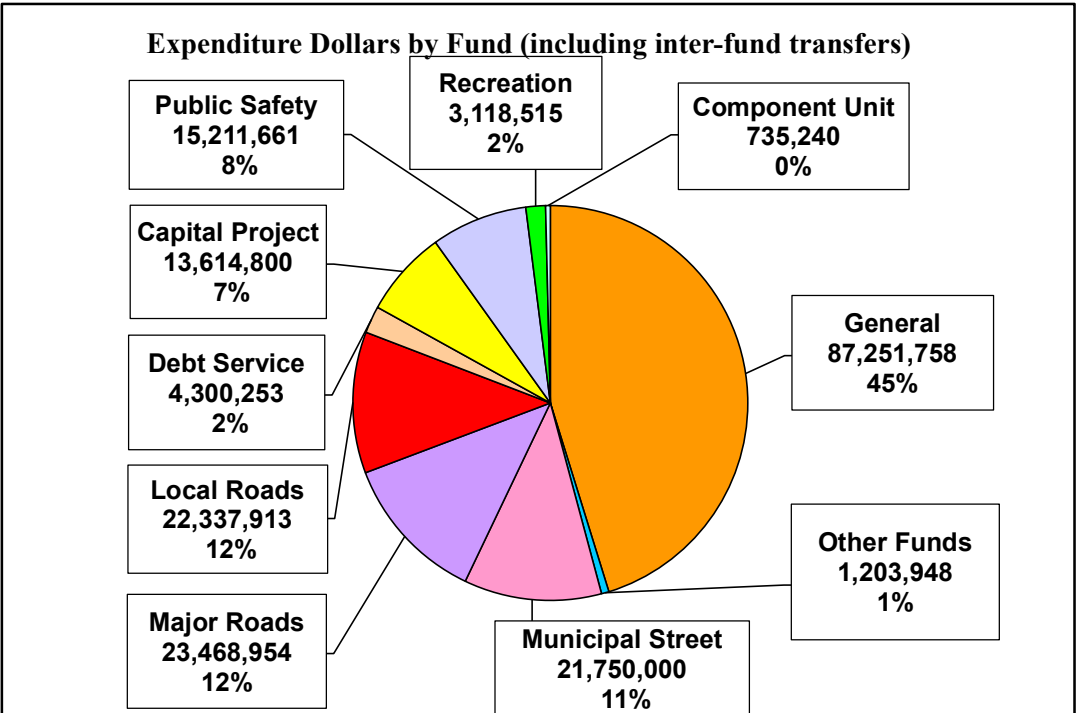


**SUMMARY OF BUDGETARY FUNDS
BY FUND TYPE FY 2025-26**

Budgeted: \$ 177,842,613



Budgeted: \$ 192,993,043

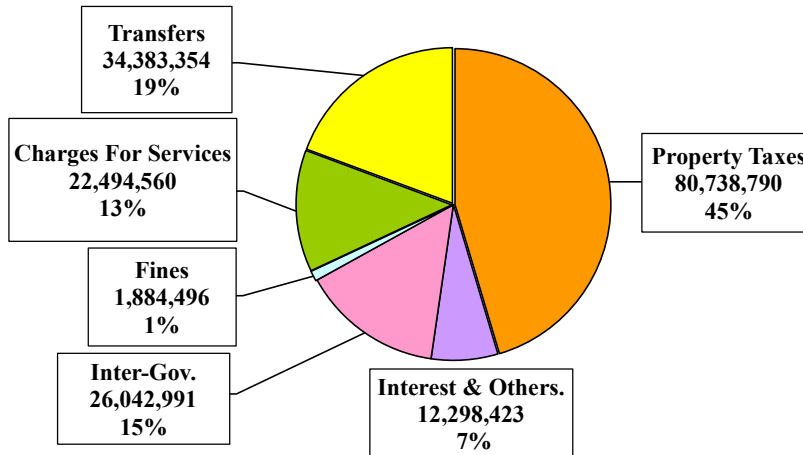


SUMMARY OF BUDGETARY FUNDS BY REVENUE SOURCE AND EXPENDITURE TYPE

FY 2025-26

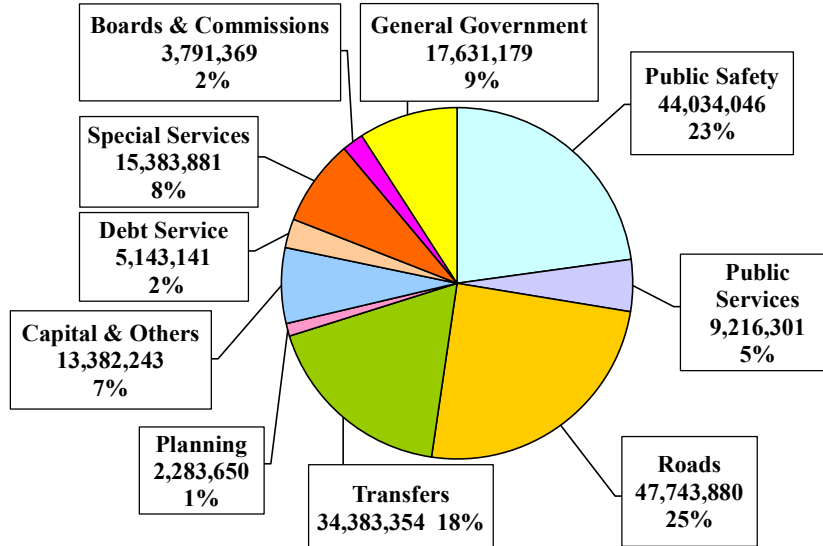
Budgeted: \$ 177,842,613

Revenue Dollars by Source (including inter-fund transfers)



Budgeted: \$ 192,993,043

Expenditure Dollars by Type (including inter-fund transfers)



Note: Variances between revenue and expenditures are from Fund Balance.

CONSOLIDATED BUDGET SUMMARY

FY 2025-26

	General Fund	Special Revenue Funds	Debt Service Funds	Capital Project Funds	Component Units	Total Funds
FUND BALANCE AT JULY 1, 2025	\$58,148,316	\$25,738,364	\$54,421	\$1,745,163	\$3,534,051	\$89,220,316
REVENUES						
Property Taxes	42,095,276	37,720,830	0	0	922,683	80,738,790
Intergovernmental	11,206,972	14,686,018	50,000	100,000	0	26,042,991
Charges for Service	22,494,560	0	0	0	0	22,494,560
Interest Income	2,008,740	562,054	200	530,000	19,003	3,119,997
Fines and Forfeitures	1,884,496	0	0	0	0	1,884,496
Other/Miscellaneous	2,378,651	284,775	0	0	0	2,663,426
Total Revenues	82,068,696	53,253,678	50,200	630,000	941,685	136,944,259
EXPENDITURES						
Boards and Commissions	3,791,369	0	0	0	0	3,791,369
General Government	17,631,179	0	0	0	0	17,631,179
Public Safety	29,628,875	14,405,171	0	0	0	44,034,046
Planning, Community & Econ. Dev.	2,283,650	0	0	0	0	2,283,650
Public Services	9,216,301	0	0	0	0	9,216,301
Special Services	15,383,881	0	0	0	0	15,383,881
Highways and Streets	0	42,868,880	0	4,875,000	0	47,743,880
Appointed Council	0	698,500	0	0	0	698,500
Contractual Services	0	90,000	0	0	0	90,000
Land Acquisition, Capital Improvements and Other	0	3,125,203	2,500	8,739,800	726,240	12,593,743
Debt Service Principal	0	755,000	2,683,421	0	0	3,438,421
Debt Service Interest	0	90,388	1,614,332	0	0	1,704,720
Total Expenditures	77,935,254	62,033,142	4,300,253	13,614,800	726,240	158,609,689
Revenues over/(under) Expenditures	4,133,442	(8,779,464)	(4,250,053)	(12,984,800)	215,446	(21,665,430)
OTHER FINANCING SOURCES AND USES						
Proceeds from Bond Sale	0	0	0	6,515,000	0	6,515,000
Transfers In	1,316,850	23,818,951	4,247,553	5,000,000	0	34,383,354
Transfers Out	(9,316,504)	(25,057,850)	0	0	(9,000)	(34,383,354)
Total	(7,999,654)	(1,238,899)	4,247,553	11,515,000	(9,000)	6,515,000
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(3,866,212)	(10,018,363)	(2,500)	(1,469,800)	206,446	(15,150,430)
FUND BALANCE AT JUNE 30, 2026	\$54,282,103	\$15,720,001	\$51,921	\$275,363	\$3,740,497	\$74,069,886
Total exp + OFU	87,251,758	87,090,992	4,300,253	13,614,800	735,240	192,993,043
	45.210%	45.126%	2.228%	7.055%	0.381%	100.00%
Percentage Change in Fund Balance	-6.65%	-38.92%	-4.59%	-84.22%	5.84%	-16.98%
Total Rev + OFS	83,385,546	77,072,629	4,297,753	12,145,000	941,685	177,842,613

<h2 style="margin: 0;">SCHEDULE OF INTERFUND TRANSFERS</h2> <h3 style="margin: 0;">FY 2025-26</h3>
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Fund Transfer From	Fund Transfer To	Amount	Amount
General Fund	Nutrition Fund	68,951	
	General Debt Service Fund	4,247,553	
	Capital Improvement Fund	5,000,000	
	Total General Fund		9,316,504
Municipal Street Fund	Major Roads Fund	6,450,000	
	Local Roads Fund	15,300,000	
	Total Municipal Street Fund		21,750,000
Major Roads Fund	Local Roads Fund		2,000,000
Parks Millage Fund	General Fund		1,307,850
Brownfield Redevelopment Authority Fund	General Fund		9,000
	Total Interfund Transfers		\$34,383,354

- (1) Transfer of discretionary funds to be used for the benefit of the community.
- (2) Transfer for debt service payments.
- (3) Transfer for Capital improvements.



FY 2025-26 BUDGET

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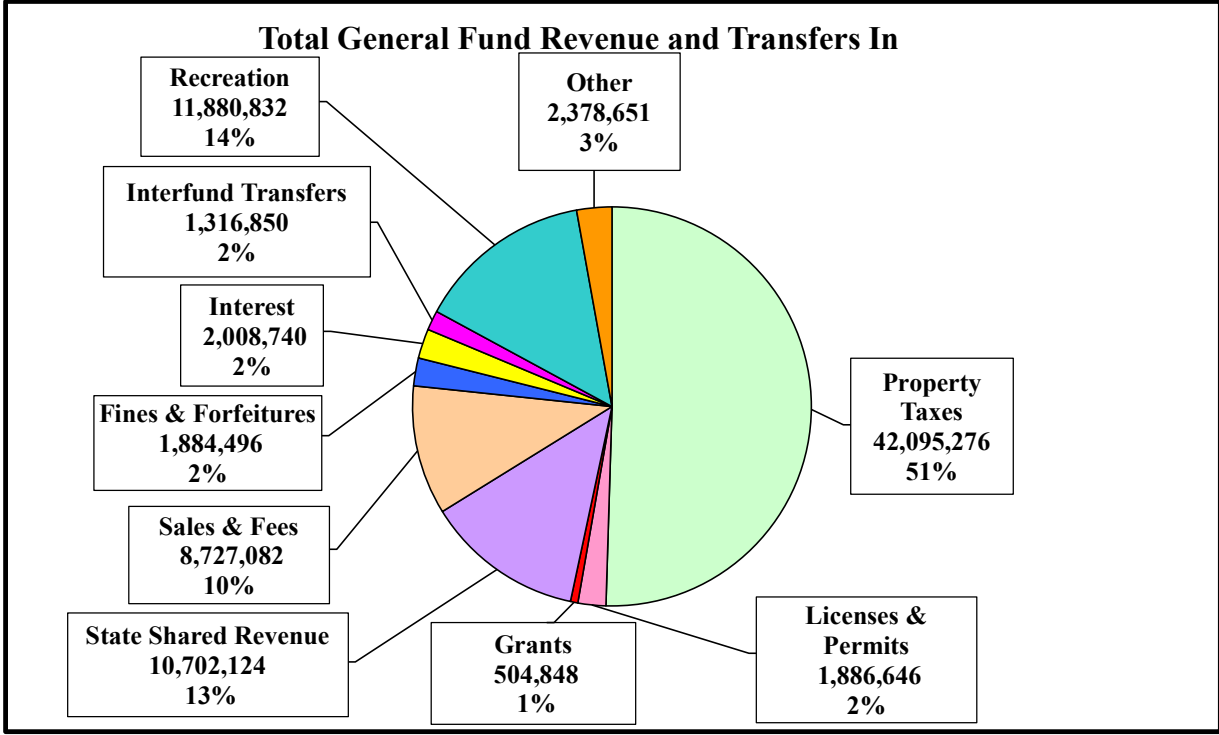
GENERAL FUND

The City's General Fund contains the budgetary and financial controls for all the City's activities and functions which are not accounted for in other specialized funds, which contain restrictions on the usage of the Fund's assets, mandated by City Charter, State Statute, or bond covenants. This Fund contains budgets for all the Operating Departments of the City. A vast variety of revenues such as general property taxes, license fees, court revenues, permits, recreation user charges, investment income, service fees, State Shared Revenues and grants provide the economic resources for the operation of this Fund. City Council has broad discretionary powers over the utilization of financial resources of the General Fund.

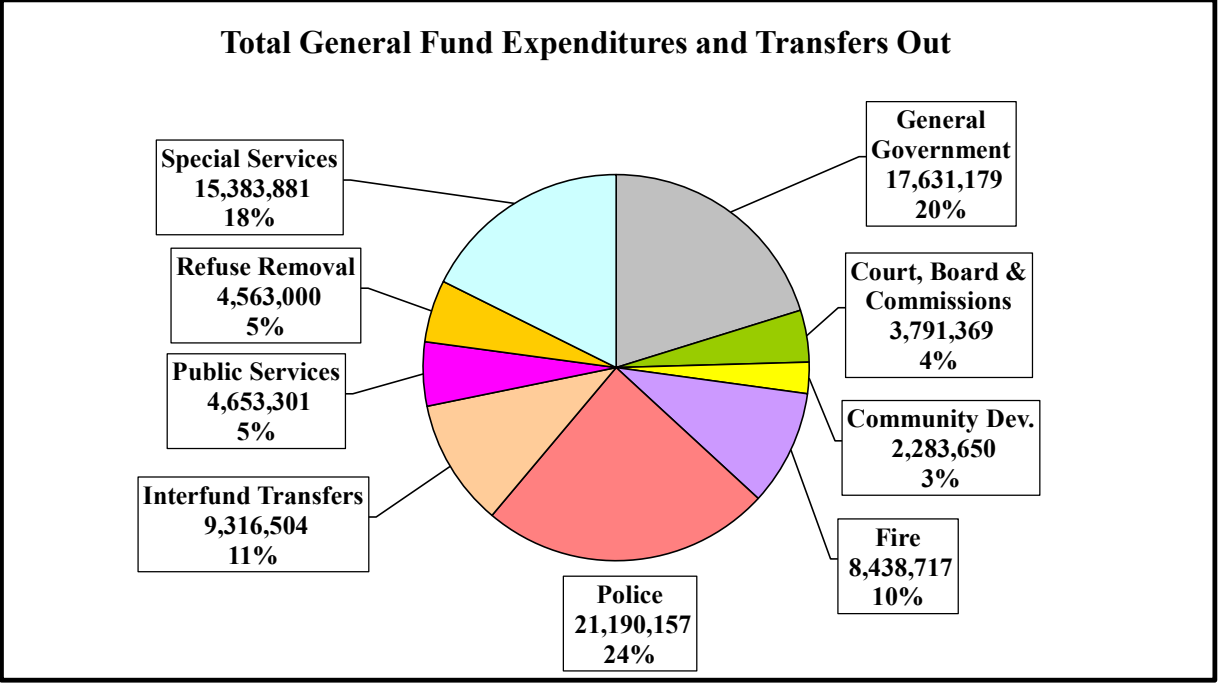


**GENERAL FUND
FY 2025-26**

Budgeted: \$ 83,385,546

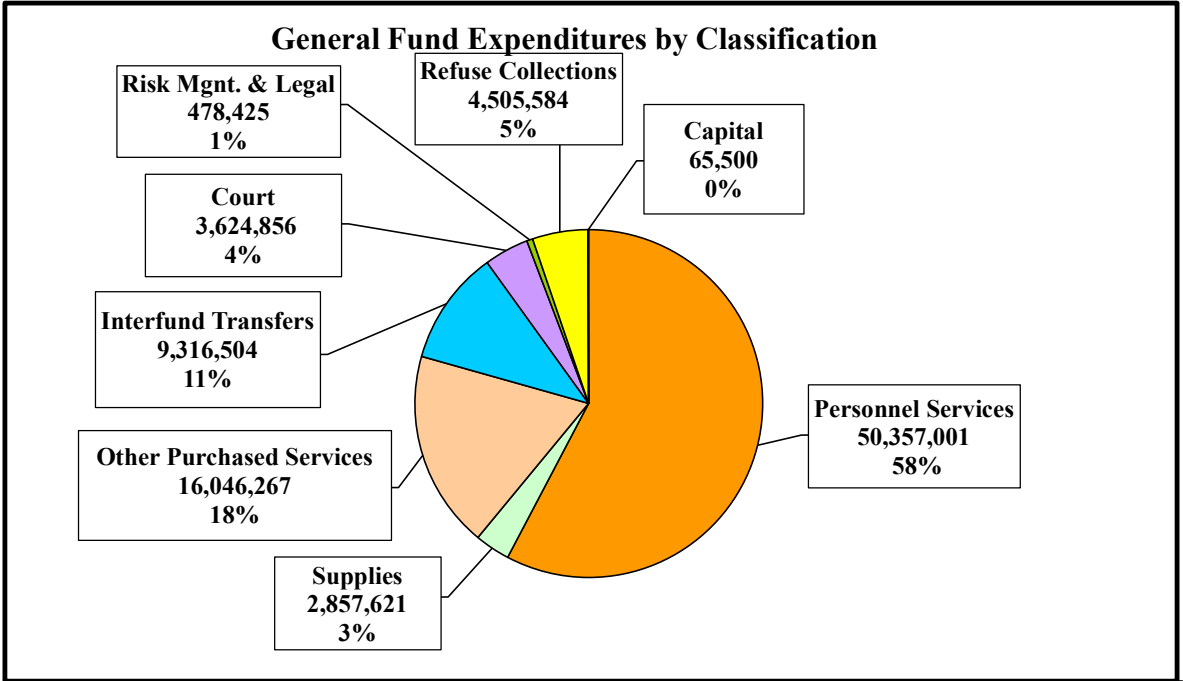


Budgeted: \$ 87,251,758

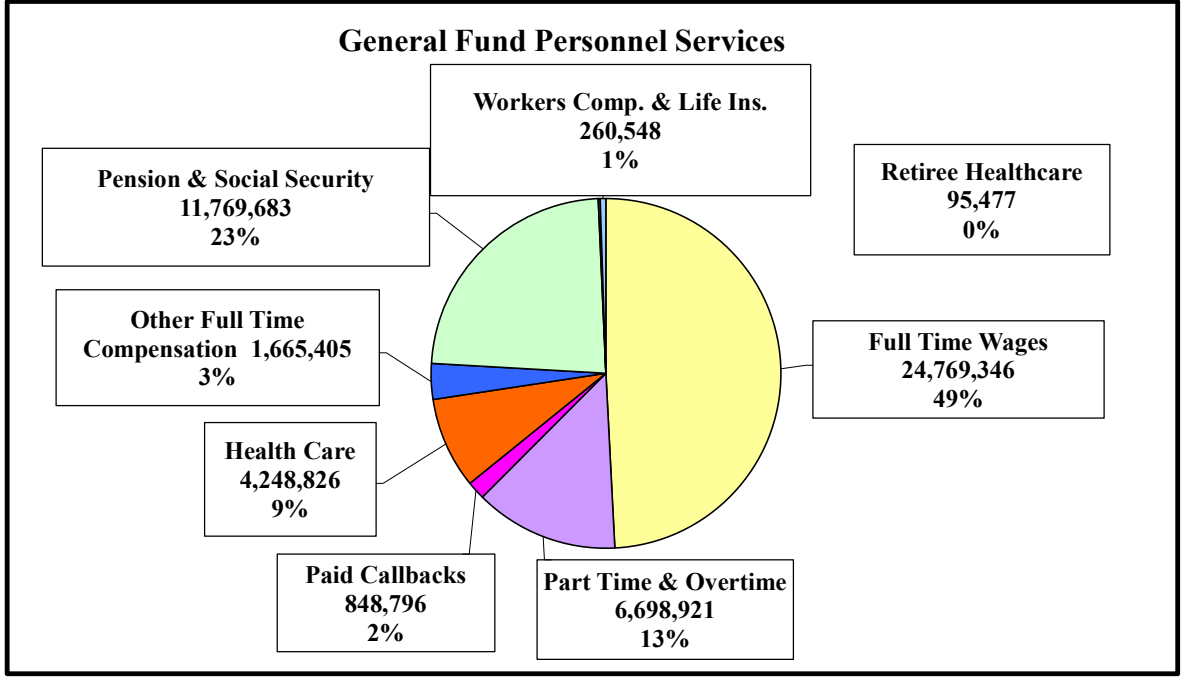


**GENERAL FUND
FY 2025-26**

Budgeted: \$ 87,251,758



Budgeted: \$ 50,357,001



GENERAL FUND REVENUE ANALYSIS

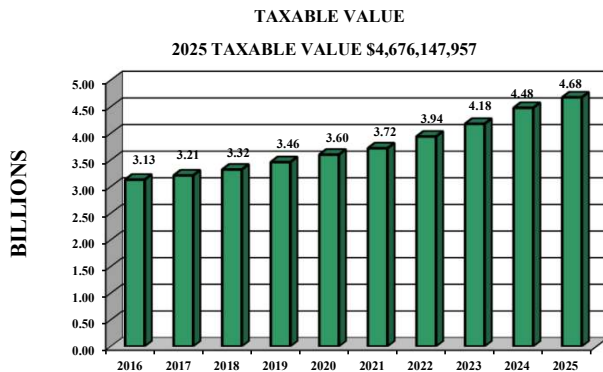
City Property Taxes

The Major Source of Revenue for the General, Municipal Street, Public Safety Millage, General Debt Service, Capital Improvement, Park Millage, and Brownfield Redevelopment Authority Funds is generated by City Property Taxes. These taxes are levied on both real and personal property within the community. Real property is categorized in three major classifications: residential, commercial, and industrial parcels.

The Taxable Value of \$4.67 B for FY 2024/25 was established on 12/31/24.

This category also consists of delinquent tax collections, penalties, interest, delinquent taxes, IFT Payments, and administration fees.

Total General Fund property tax related revenues are projected at \$42.1 M or FY 2024/25.



Real Property Taxes that are delinquent at March 1, 2025 will be sold to the County Treasurer. Therefore, real property taxes will be 100% collectable for cash flow purposes.

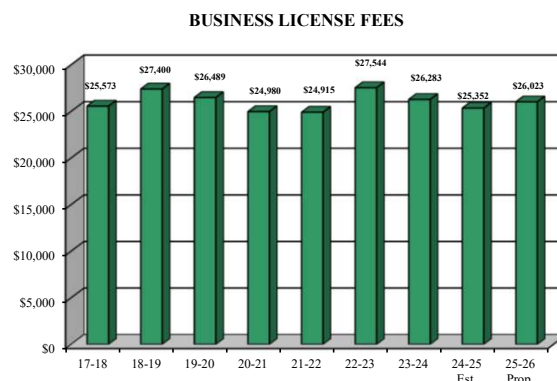
With the implementation of a State Constitutional Amendment commonly known as “Proposal A” (approved by the State electorate in 1994), increases in Taxable Value of individual parcels are limited to the Consumer Price Index or 5%, whichever is lower. This applies to all parcels that do not transfer ownership. Properties which change ownership or where new additions or construction takes place can be assessed at 50% of Fair Market Value.

Business Licenses and Permits

Business licenses and permits are revenues derived from licenses issued to various classes of businesses conducting operations within the City boundaries. This revenue source represents fees charged to owners and contractors for permits that allow the construction of new structures as well as improvements to existing structures. Mechanical permits such as heating/air conditioning, electrical, and plumbing are also included in this category.

Property Taxes are the function of two variables: Taxable Value and Tax Rate. The Total Taxable Value (less Renaissance Zone) multiplied by the Tax Rate allocated to the General Fund will calculate the total property tax for the General Fund.

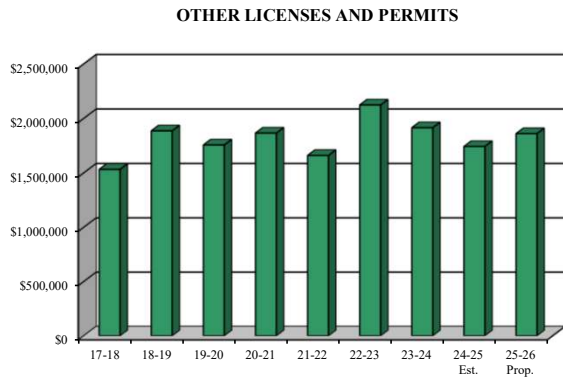
Property Taxes represent 51% of the General Fund Revenue, down from 54% last year. The proposed General Operating Millage (\$1 per \$1,000 of Taxable Value) is 7.8150, which covers operations, debt service and capital outlays.



General Fund Revenue Analysis

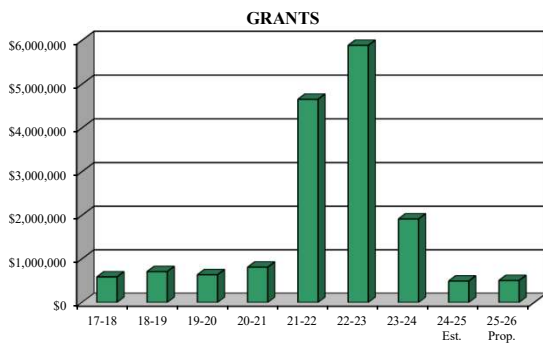
Other Licenses and Permits

This revenue source represents fees charged to owners and contractors for permits that allow the construction of new structures as well as improvements to existing structures. Mechanical permits such as heating/air conditioning, electrical, and plumbing are also included in this category. This amount is projected to be \$1.86 M for FY 2025-26.



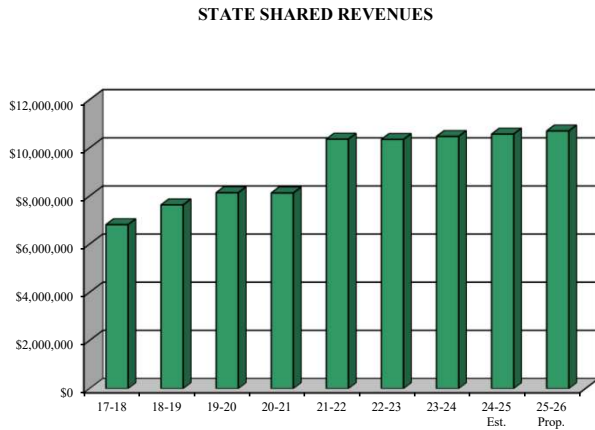
Grants

Grant revenue is primarily based on a Suburban Mobility Authority for Regional Transportation (SMART) Grant, and Auto Theft Grant. This amount is projected to be \$504k for FY 2025-26.



State Shared Revenues

A major source of revenue for the City is State levied and collected taxes on sales, which are shared with local units of government. The Michigan Constitution allocates a portion of the state sales tax to be distributed to local units on a per capita basis, using the last decennial census to determine population. The Legislature has allocated an additional portion of the sales tax to be distributed to the local units, based on taxable value per capita, unit type, population and yield equalization. This allocation is now based on compliance with the State’s City, Village and Township Revenue Sharing (CVTRS) Program. In addition, this revenue source now also includes the State’s reimbursement of exempt personal property taxes.

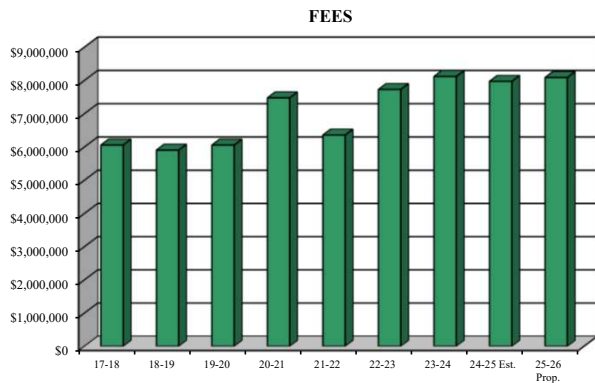


The FY 2025-26 revenues are based on the State’s Budget estimates. This amount is projected to be \$10.7 M or 12.85% of the General Fund Revenue Budget, down slightly from 13.58% last year.

General Fund Revenue Analysis

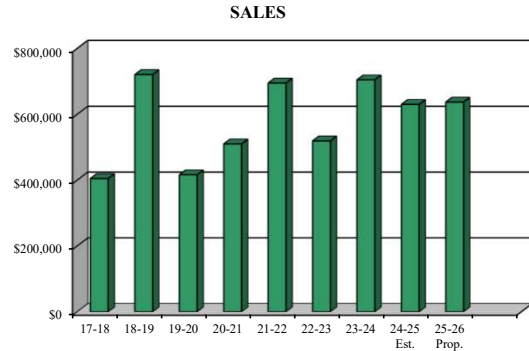
Fees

Sources for these revenues are fees charged for various services provided by the City. This amount is projected to be \$8.1 M of the General Fund Revenues for FY 2025-26. The largest revenue fee items in this group are \$1.4 M for cable franchise fees, \$3.0 M for Advanced Life Support (ALS) fees, and \$1.5 M for curbside recycling fees. Other revenues are estimated on anticipated development and construction and past revenue trends. ALS fees reflect \$275 k of revenues for providing ambulance services to the City of Farmington, per the Agreement entered into in March 2024.



Sales

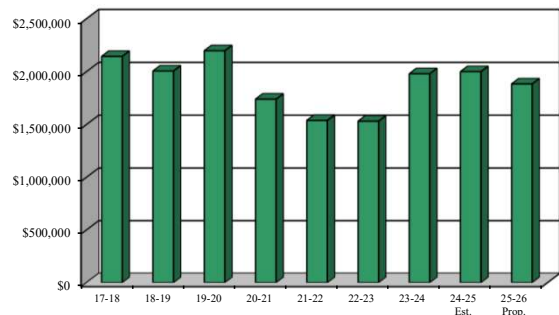
This category of revenue is generated by the sale of various products, fixed asset sales, vital statistics (birth and death records) and radio tower rentals for cellular antennas. This amount is projected to be \$637 k for FY 2025-26.



Fines and Forfeitures

These revenues are collected from the 47th District Court for fines levied on individuals, businesses, and/or corporations who have violated various State statutes, local ordinances or laws. A major portion of this activity is initiated by the Police Department for traffic violations. This amount is projected to be \$1.9 M for FY 2025-26, reflecting several years where enforcement revenues have rebounded to pre-COVID levels.

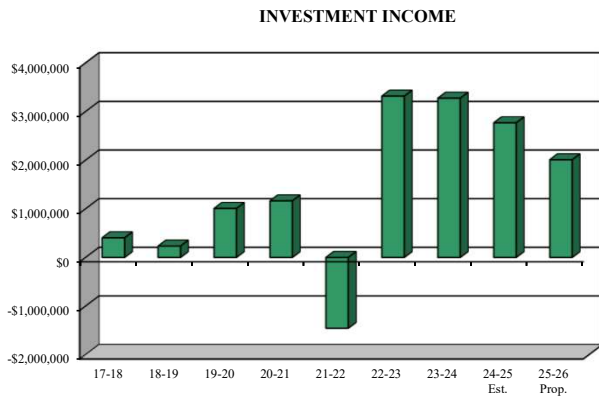
FINES AND FORFEITURES



General Fund Revenue Analysis

Investment Income

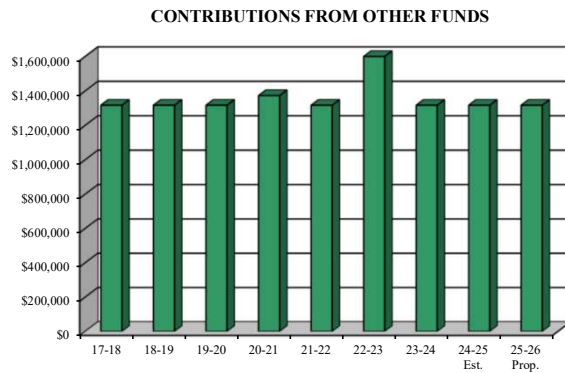
Investment Income is revenue derived from investing funds, which are not needed for disbursement for goods and/or services until a later date. This investment or cash management program is projected to produce \$2.0 M in FY 2025-26.



Contributions from Other Funds

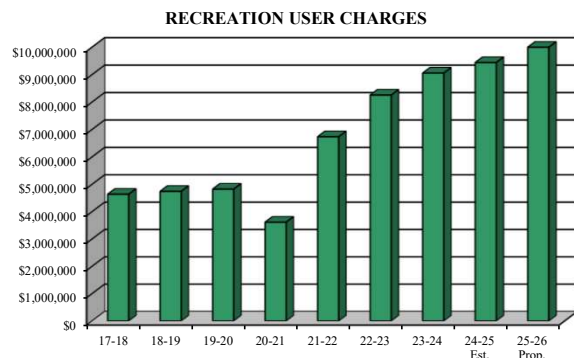
This category represents the Parks Millage Fund, interfund transfers to assist in the funding of Special Service’s programs for park maintenance, recreation, seniors, youth, and cultural programs contained in the General Fund. This category also includes an appropriation from the Brownfield Redevelopment Authority Fund for administrative costs of the General Fund.

FY 2025-26 contributions will be \$1.3 M.



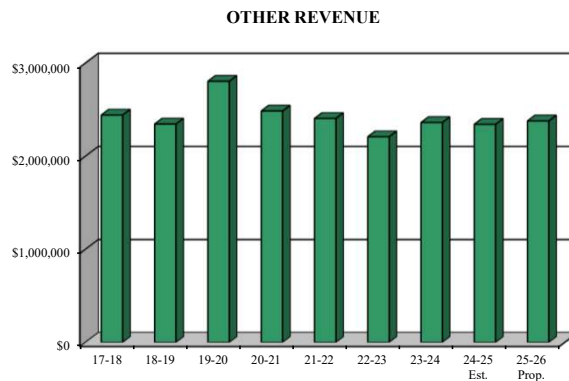
Recreation User Charges

This category includes fees for recreation, senior, and cultural programs conducted by the Parks and Recreation Department at the Hawk, William M. Costick Center, Heritage and Founders Sports Park, Ice Arena and recreational activity facilities throughout the community, including the City of Farmington. This amount is project to be \$11.9 M in FY 2025-26, including a new contribution from the Oakland County Parks Millage, representing a substantial share of the operating costs for Heritage Park for co-branding rights.



Other Revenue

This category includes the rental fees for the Road Funds use of DPS equipment, Bond/Insurance Recoveries and Distributions, as well as various refunds, reimbursements and contributions from other governments and agencies.



Other Revenue is projected to be \$2.4 M in FY 2025-26, similar to the past several years.

GENERAL FUND SUMMARY

FISCAL YEAR 2025-26

	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1							
Nonspendable, Restricted & Assigned	2,400,000	900,000	0	0	0	0	0
Unassigned	44,814,161	55,166,660	61,584,167	61,584,167	58,148,316	54,282,103	49,494,795
TOTAL FUND BALANCE	47,214,161	56,066,660	61,584,167	61,584,167	58,148,316	54,282,103	49,494,795
REVENUES							
Property Taxes	36,241,570	38,384,474	40,612,945	40,612,945	42,095,276	43,127,864	44,423,079
Business Licenses & Permits	27,544	26,283	25,573	25,352	26,023	26,544	27,075
Other Licenses & Permits	2,123,874	1,915,406	1,856,094	1,742,817	1,860,623	1,897,835	1,935,792
Grants	5,887,999	1,915,895	439,366	492,534	504,848	514,945	525,244
State Shared Revenue	10,349,200	10,473,571	10,644,878	10,572,243	10,702,124	10,939,092	11,181,947
Fees	7,730,130	8,120,510	7,617,882	7,973,778	8,089,793	8,251,589	8,416,621
Sales	519,270	704,725	491,886	630,135	637,289	650,035	663,035
Fines & Forfeitures	1,531,952	1,980,676	1,626,525	2,000,725	1,884,496	1,922,186	1,960,629
Interest Earnings	3,317,292	3,274,380	1,273,271	2,769,040	2,008,740	2,028,827	2,049,116
Recreation User Charges	8,255,238	9,057,995	10,412,673	9,441,516	11,880,832	12,338,141	12,544,528
Other Revenue	2,208,832	2,361,676	2,247,156	2,341,932	2,378,651	2,426,224	2,474,749
TOTAL OPERATING REVENUE	78,192,900	78,215,591	77,248,249	78,603,018	82,068,696	84,123,283	86,201,815
EXPENDITURES							
Boards & Commissions	2,918,861	3,193,166	3,404,073	3,468,243	3,791,369	3,897,340	4,066,940
General Government	11,486,666	12,330,336	16,461,342	16,240,516	17,631,179	17,999,315	18,205,798
Public Safety	23,620,757	25,570,939	28,909,375	28,255,903	29,628,875	31,311,352	32,249,785
Planning & Community Development	1,699,740	1,900,705	2,193,894	2,161,513	2,283,650	2,351,165	2,433,112
Public Services	8,296,688	8,544,417	9,008,015	8,943,001	9,216,301	9,459,507	9,734,885
Special Services	13,284,256	14,501,419	15,067,406	15,012,757	15,383,881	15,648,287	15,933,085
TOTAL EXPENDITURES	61,306,970	66,040,981	75,044,105	74,081,933	77,935,254	80,666,967	82,623,605
EXCESS OF REVENUE OVER (UNDER) EXPENDITURES	16,885,931	12,174,610	2,204,144	4,521,085	4,133,442	3,456,316	3,578,210
OTHER FINANCING SOURCES (USES)							
Operating Transfers In	1,815,782	1,316,850	1,316,850	1,316,850	1,316,850	1,343,187	1,370,051
Operating Transfers Out	(9,849,214)	(7,973,952)	(9,273,787)	(9,273,787)	(9,316,504)	(9,586,812)	(10,059,384)
TOTAL OTHER FINANCING SOURC	(8,033,432)	(6,657,102)	(7,956,937)	(7,956,937)	(7,999,654)	(8,243,625)	(8,689,334)
EXCESS OF REVENUE AND	8,852,499	5,517,507	(5,752,793)	(3,435,852)	(3,866,212)	(4,787,308)	(5,111,124)

General Fund Summary

	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AS OF JUNE 30							
Nonspendable, Restricted & Assigned	900,000	900,000	900,000	0	0	0	0
Unassigned	55,166,660	60,684,167	54,931,374	58,148,316	54,282,103	49,494,795	44,383,671
TOTAL FUND BALANCE	56,066,660	61,584,167	55,831,374	58,148,316	54,282,103	49,494,795	44,383,671
	78.79%	83.21%	66.22%	69.76%	62.21%	54.84%	47.89%
Unassigned Fund Balance As Percent Of Expenditures	77.53%	81.99%	65.15%	69.76%	62.21%	54.84%	47.89%
	80,008,682	79,532,441	78,565,099	79,919,868	83,385,546	85,466,470	87,571,866
	71,156,183	74,014,933	84,317,892	83,355,720	87,251,758	90,253,779	92,682,989
	8,852,499	5,517,508	(5,752,793)	(3,435,852)	(3,866,212)	(4,787,308)	(5,111,124)
Total Revenue and Transfers In	80,008,682	79,532,441	78,565,099	79,919,868	83,385,546	85,466,470	87,571,866
Total Expenditures and Transfers Out	71,156,183	74,014,933	84,317,892	83,355,720	87,251,758	90,253,779	92,682,989
	8,852,499	5,517,508	(5,752,793)	(3,435,852)	(3,866,212)	(4,787,308)	(5,111,124)
Total Fund Balance %	78.8%	83.2%	66.2%	69.8%	62.2%	54.8%	47.9%

GENERAL FUND ESTIMATED REVENUE ANALYSIS
FISCAL YEAR 2025-26

	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
<u>PROPERTY TAXES -</u>							
403 005 Current Operating Property Tax	30,903,354	32,886,425	35,007,439	35,007,439	36,528,319	37,260,069	38,379,646
006 Current Refuse Removal Property Tax	2,884,696	2,865,865	3,061,548	3,061,548	2,956,087	3,186,368	3,281,959
007 Economic Development Property Tax	48,973	49,291	46,769	46,769	49,736	49,826	51,321
010 Delinquent Property Tax	0	0	0	0	0	0	0
020 Delinquent Personal Property	98,981	103,266	83,853	83,853	88,475	91,129	93,863
025 Interest & Penalty	375,243	426,342	394,519	394,519	386,294	397,882	409,819
027 Transfer Affidavit Penalty Fee	34,620	31,685	35,228	35,228	34,807	33,067	31,413
030 Payments in Lieu of Taxes	25,647	26,978	18,352	18,352	23,802	24,516	25,251
031 IFT Payments	14,485	15,012	7,973	7,973	9,611	9,899	10,196
032 Administration Fee	1,876,481	1,995,315	2,029,415	2,029,415	2,090,297	2,147,173	2,211,588
035 Trailer Taxes	2,565	2,837	2,849	2,849	2,849	2,934	3,023
036 MTT Payments/Adjustments	(23,474)	(18,541)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)
Property Taxes	36,241,570	38,384,474	40,612,945	40,612,945	42,095,276	43,127,864	44,423,079
<u>BUSINESS LICENSES & PERMITS -</u>							
451 025 Vendor Permits	5,144	5,888	4,430	4,835	5,279	5,385	5,492
030 Business Licenses	5,550	5,850	5,536	7,919	5,930	6,048	6,169
050 Landfill Permit	65	100	65	0	74	75	77
055 Residential Builders Registration	16,785	14,445	15,542	12,598	14,741	15,036	15,336
Business Licenses & Permits	27,544	26,283	25,573	25,352	26,023	26,544	27,075
<u>OTHER LICENSES & PERMITS -</u>							
476 006 Fire Damage Reports	218	328	227	214	251	256	262
009 Zoning Compliance Permit	4,910	19,104	4,269	40,599	17,286	17,631	17,984
010 Building Permits	1,511,742	1,172,098	1,239,089	1,087,000	1,212,701	1,236,955	1,261,694
015 Electrical Permits	207,156	242,336	216,260	205,364	212,968	217,227	221,572
020 Heating Permits	222,474	301,695	240,402	239,807	247,648	252,601	257,653
025 Plumbing Permits	99,555	119,160	96,417	105,264	104,401	106,489	108,619
035 Over - Size / Weight Permits	1,150	2,350	1,249	600	1,225	1,250	1,274
040 Small Cell Wireless Permit	1,940	9,445	4,176	435	3,428	3,496	3,566
045 Cab Card Permits	3,300	2,900	4,084	3,600	3,325	3,392	3,459
050 Dog Licenses	3,494	2,539	2,732	1,909	2,807	2,863	2,920
060 Sidewalk R.O.W. Utility	18,270	18,467	15,093	21,188	17,671	18,025	18,385
065 Residential Improvement & Engineering	32,400	7,600	14,057	8,400	14,200	14,484	14,774
066 Residential Improvement Building	4,150	950	1,626	1,050	1,663	1,696	1,730
069 Rental Unit Inspection Fee	9,720	13,860	14,406	22,890	18,083	18,444	18,813
070 Soil Erosion & Sediment	3,395	2,575	2,007	4,500	2,968	3,027	3,087
Other Licenses & Permits	2,123,874	1,915,406	1,856,094	1,742,817	1,860,623	1,897,835	1,935,792
<u>GRANTS -</u>							
505 004 Federal FEMA Safer Grant	0	0	0	0	0	0	0
018 Non Federal Grants	0	0	0	0	0	0	0
019 COVID-19 Federal Grants	4,135,541	815,490	0	0	0	0	0
029 SMART Grant Revenue	194,924	497,987	268,349	268,349	309,952	316,151	322,474
032 Police Training Grant, P.A. 302	32,255	194,683	20,000	21,764	21,764	22,199	22,643
033 Dispatch Training Grant, P.A. 32	22,386	22,440	23,687	23,687	21,951	22,390	22,838
045 Auto Theft Grant	53,900	94,234	65,830	65,830	68,278	69,643	71,036
047 Fire Engineering Equipment Grants	(33)	21,239	0	0	0	0	0
050 Non Federal Grants	1,371,129	230,330	11,500	32,904	32,904	33,562	34,233
054 Miscellaneous Federal Grants	121,524	39,491	50,000	80,000	50,000	51,000	52,020
100 MMRMA Rap Grants	0	0	0	0	0	0	0
Grants	5,887,999	1,915,895	439,366	492,534	504,848	514,945	525,244
<u>STATE SHARED REVENUE -</u>							
574 001 LCSSA Reimb. of Exempt Personal Property	809,788	744,452	840,000	768,123	764,201	802,411	842,532
005 Income, Sales & Intangibles	9,495,785	9,687,869	9,762,434	9,762,434	9,895,039	10,092,940	10,294,799
010 Liquor License Tax	43,627	41,249	42,444	41,686	42,884	43,741	44,616
State Shared Revenue	10,349,200	10,473,571	10,644,878	10,572,243	10,702,124	10,939,092	11,181,947

GENERAL FUND ESTIMATED REVENUE ANALYSIS
FISCAL YEAR 2025-26

	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
<u>FEES -</u>							
607 030 Police Accident Reports	19,754	28,991	23,589	41,655	28,795	29,370	29,958
031 Police Services	60,675	94,327	65,497	134,150	100,000	102,000	104,040
032 Franklin Lockup Service Fees	0	0	0	0	0	0	0
034 Police Vehicle Safety Inspection	0	0	150	0	0	0	0
035 Miscellaneous Police Fees	27,566	33,290	25,217	25,217	27,185	27,728	28,283
036 False Alarms	32,980	19,475	34,240	34,240	32,590	33,242	33,907
037 Liquor License Processing	6,069	32,314	3,765	3,765	11,759	11,994	12,234
038 Fire Department Cost Recovery	31,738	11,898	16,581	16,581	15,892	16,210	16,534
039 Fire Inspection	51,955	84,312	74,852	74,852	70,133	71,535	72,966
040 Weed Cutting	6,216	16,020	9,164	9,164	10,970	11,190	11,413
041 Advance Life Support Fees	2,388,109	2,620,069	2,981,757	2,981,757	3,041,392	3,102,220	3,164,264
042 Animal Appeal Hearing	800	850	1,034	616	867	884	902
045 Planning Commission	29,849	67,482	56,460	98,668	60,486	61,696	62,930
048 Tax Abatement Application	0	0	0	0	0	0	0
055 Zoning Board	5,164	8,410	5,156	5,156	5,760	5,875	5,993
060 Board Up Fees	939	0	389	0	389	397	405
065 Zoning Site Plan Review	2,090	4,540	3,336	2,040	3,028	3,089	3,151
070 Engineering Site Plan Review	36,207	41,314	71,179	22,273	51,419	52,448	53,497
076 In-House Engineering Fees	2,363,743	2,203,546	1,577,236	1,577,236	1,745,596	1,780,508	1,816,118
078 Soil Erosion Inspection	0	0	0	0	0	0	0
082 S.A.D. Engineering Fees	0	0	0	0	0	0	0
083 Revenues Cable TV	1,150,333	1,384,949	1,175,596	1,453,725	1,395,752	1,423,667	1,452,140
084 SWOCC Contribution	0	0	0	0	0	0	0
085 Recycling Fees	1,437,352	1,468,724	1,492,684	1,492,684	1,487,782	1,517,537	1,547,888
Fees	7,730,130	8,120,510	7,617,882	7,973,778	8,089,793	8,251,589	8,416,621
<u>SALES -</u>							
642 005 Maps & Publications	18	0	17	0	12	12	12
008 General Forfeiture-Adjudicated	0	0	0	0	0	0	0
009 Franklin Dispatch	0	0	2,617	0	0	0	0
010 Auctions	16,781	28,739	5,412	32,757	19,922	20,320	20,726
012 Fire Training Transfers	0	0	0	0	0	0	0
013 Permits Expired - Uncompleted	0	0	1,500	0	75	77	78
014 Donations	27,594	0	95,902	90,000	114,981	117,280	119,626
015 Miscellaneous Income	67,028	284,393	45,636	104,258	119,475	121,865	124,302
019 Health Care Co-Pay	0	0	0	0	0	0	0
020 Vital Statistics	63,186	60,574	67,081	61,095	65,464	66,774	68,109
021 Passport Fees	33,355	31,220	27,995	26,145	31,920	32,558	33,210
025 Fixed Asset Sales	159,901	144,958	83,625	134,496	123,585	126,057	128,578
055 Building Demolition	0	0	0	0	0	0	0
056 Rental Income (Radio Tower)	151,407	154,841	162,101	181,384	161,855	165,092	168,394
057 Phone Franchise Fees	0	0	0	0	0	0	0
Sales	519,270	704,725	491,886	630,135	637,289	650,035	663,035
<u>FINES & FORFEITURES -</u>							
655 001 Civil Fines	147,250	165,991	137,479	203,642	161,620	164,853	168,150
002 Court Filing Fees	508,539	666,970	584,827	632,537	585,444	597,153	609,096
003 Probation Fees	138,444	172,737	150,840	150,892	152,528	155,578	158,690
004 PSI District Court	17,470	16,421	14,548	13,313	15,146	15,449	15,758
005 Ordinance Fines	650,429	876,258	670,731	915,787	896,022	913,943	932,222
007 Motor Carrier Fines	34,056	36,902	44,531	43,464	41,493	42,323	43,169
015 Parking Fines	6,801	10,933	8,108	14,733	10,371	10,578	10,789
025 Bond Forfeitures	19,963	25,464	15,461	26,358	21,872	22,310	22,756
Fines & Forfeitures	1,531,952	1,980,676	1,626,525	2,000,725	1,884,496	1,922,186	1,960,629
<u>INTEREST EARNINGS -</u>							
664 005 Interest Income	2,164,730	2,962,193	1,304,264	2,640,000	2,008,740	2,028,827	2,049,116
668 000 Realized Gain on Sale of Investment	0	0	0	0	0	0	0
668 001 Unrealized Gain/(Loss)	1,152,571	312,187	(30,993)	129,040	0	0	0
Interest Earnings	3,317,292	3,274,380	1,273,271	2,769,040	2,008,740	2,028,827	2,049,116
<u>INTERFUND TRANSFERS -</u>							
676 243 Brownfield Authority Fund Admin.	9,000	9,000	9,000	9,000	9,000	9,180	9,364
412 Golf Course	0	0	0	0	0	0	0
410 Parks Millage - Park Maint & Admin.	382,450	382,450	382,450	382,450	382,450	390,099	397,901
410 Parks Millage - Naturalist	75,400	75,400	75,400	75,400	75,400	76,908	78,446
410 Parks Millage - Youth	150,000	150,000	150,000	150,000	150,000	153,000	156,060
410 Parks Millage - Activities Center Programs	400,000	400,000	400,000	400,000	400,000	408,000	416,160
410 Parks Millage - Facility/Programs	150,000	150,000	150,000	150,000	150,000	153,000	156,060
410 Parks Millage - Cultural Arts	150,000	150,000	150,000	150,000	150,000	153,000	156,060
Inter-Fund Transfers	1,815,782	1,316,850	1,316,850	1,316,850	1,316,850	1,343,187	1,370,051

GENERAL FUND ESTIMATED REVENUE ANALYSIS
FISCAL YEAR 2025-26

		2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
		Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
RECREATION USER CHARGES -						9	10	11
695	015 Administration	17,038	38,559	30,000	30,000	34,000	34,000	34,000
	020 Youth & Family Contributions (incl. Farmington)	66,000	67,988	51,670	60,090	52,745	53,745	54,745
	027 Transportation Sponsorship	3,620	550	8,000	8,000	8,000	8,000	8,000
	028 Oakland County Heritage Park Contribution	0	0	0	0	915,000	942,450	970,724
	029 Other Transportation Revenues	14,419	15,513	20,000	18,000	20,000	20,000	20,000
	030 Senior Revenues	148,004	173,422	154,000	154,000	160,000	170,000	180,000
	032 Senex Program Revenues	31,700	56,776	47,000	47,000	57,000	57,000	57,000
	033 Senior Trips	1,427	1,208	2,000	2,000	3,000	4,000	4,000
	034 Special Functions Revenues	28,377	31,912	37,000	37,000	42,000	44,000	44,000
	035 Grounds & Recreation Rentals	56,313	73,734	56,249	56,249	56,249	56,249	56,249
	039 Fitness	91,533	103,748	225,510	103,569	225,510	235,510	245,510
	040 Fitness Memberships	955,753	1,073,640	1,150,000	1,056,318	1,450,000	1,450,000	1,450,000
	041 Swimming	261,830	487,933	416,850	380,000	469,177	514,273	548,133
	042 Maker Space	48,111	54,650	180,000	180,000	200,000	218,392	221,893
	043 Cultural Arts Tickets	280,870	291,542	362,000	315,336	302,442	312,519	322,990
	044 Cultural Arts	530,607	594,160	737,560	583,997	819,860	885,428	926,675
	045 After School Recreation	87,634	111,948	135,000	135,562	135,000	135,000	135,000
	050 Summer Fun Center	0	0	0	0	0	0	0
	055 Day Camp	271,318	244,862	338,906	255,942	353,027	367,737	378,546
	057 Gym	120,043	116,412	135,730	164,442	173,230	175,230	177,230
	060 Classes	118,811	196,842	103,932	138,222	137,945	139,945	141,945
	065 Tennis	84,903	97,603	90,900	90,967	112,000	114,000	116,000
	070 Golf	25,811	25,208	23,250	23,001	23,750	24,250	24,750
	071 Junior Golf League	0	0	0	0	0	0	0
	075 Softball	3,280	4,400	2,800	1,590	2,800	2,800	2,800
	085 Safety Clinic	0	0	0	0	0	0	0
	105 Special Events	76,142	77,157	64,950	45,710	57,100	57,600	58,100
	110 Youth Soccer	102,810	98,830	102,050	102,305	111,300	115,300	119,300
	120 Youth Basketball	53,349	66,746	75,940	63,511	64,900	65,400	65,900
	170 Teen Programs	82,311	68,858	83,700	81,132	81,250	81,250	81,250
	201 Farmington Contributions	272,838	323,032	300,000	300,000	300,000	300,000	300,000
	202 Golf Course Revenues	1,247,832	1,445,684	1,895,000	1,788,671	1,995,000	1,995,000	1,995,000
	203 Farmington Hills Golf Club Concessions	17,385	14,041	10,000	10,000	10,000	10,000	10,000
	204 Farmington Hills Golf Club Reimbursement	0	0	0	0	0	0	0
	206 Driving Range Fees	374,472	422,171	407,000	401,977	407,000	407,000	407,000
	208 Adult Chorale	0	0	0	0	0	0	0
	212 Nature Study	181,015	334,504	294,460	294,197	296,460	298,460	300,460
	213 Archery	66,996	69,437	86,000	86,000	91,000	96,000	97,000
	216 Safety Town	28,217	16,996	38,541	33,875	32,550	32,550	32,550
	218 Children's Travel	137,220	151,748	225,000	225,774	234,375	244,141	244,141
	220 Birthday Parties	85,947	83,089	114,063	82,602	94,125	95,125	96,125
	300 Activities Center Rent	78,451	72,945	80,000	92,131	80,000	80,000	80,000
	301 Grant Center Rental	15,540	25,850	18,000	19,708	18,000	18,000	18,000
	302 Longacre House Rentals	82,017	69,979	78,000	73,712	78,000	85,000	95,000
	303 Dog Park Revenue	17,543	14,430	17,837	17,862	17,837	18,837	18,837
	304 The Hawk Rentals	261,868	251,091	478,675	264,091	530,000	734,350	765,675
	305 Hawk Concessions and Merchandise	231,064	255,775	265,000	254,741	265,000	275,000	275,000
	306 Hawks Nest	62	71	2,100	202	2,200	2,600	3,000
	307 Hawk Merchandise	0	0	0	0	0	0	0
	308 Hatchery Incubator	321,762	15,872	130,000	19,000	19,000	19,000	19,000
	408 Heritage Rental Fees	35,689	35,918	36,000	36,000	36,000	36,000	36,000
Ice	805 Youth Hockey Contract	690,322	720,887	706,000	706,000	706,000	706,000	706,000
	807 Figure Skating Contract	18,191	3,346	10,000	10,000	10,000	10,000	10,000
	809 Other Ice Contract Ice	185,598	168,710	225,000	225,000	225,000	225,000	225,000
	812 Misc. Hourly - Figure Skating	63,926	76,714	75,000	75,000	75,000	75,000	75,000
	822 Single Usage - Shift Hockey	0	0	0	0	0	0	0
	824 Single Usage - Open Skate	10,872	12,072	10,000	10,000	10,000	10,000	10,000
	826 Adult Hockey	41,750	56,306	45,000	50,000	50,000	50,000	50,000
	830 Learn to Skate	114,002	132,899	110,000	110,000	110,000	110,000	110,000
	831 Non-Ice Activities	0	0	3,000	3,000	3,000	3,000	3,000
	840 Special Events - Ice Show	6,334	5,978	3,000	3,000	3,000	3,000	3,000
	841 Ice Retail Sales	23	72	0	30	0	0	0
	843 Ice Tax Exempt	0	0	0	0	0	0	0
	844 Ice Food Sales	49,001	44,560	60,000	60,000	60,000	60,000	60,000
	845 Ice Arena Vending Machine Revenue	14,134	16,796	8,000	8,000	8,000	8,000	8,000
	846 Ice Arena Coin Locker Revenue	0	0	0	0	0	0	0
	848 Ice Arena Outside Concession	31,595	27,510	35,000	35,000	35,000	35,000	35,000
	849 Ice Arena Room Rentals	0	4,360	1,000	1,000	1,000	1,000	1,000
	850 Ice Arena Advertising	642	1,122	2,000	2,000	2,000	2,000	2,000
	853 Ice Arena Skating Rental	10,918	9,833	9,000	9,000	9,000	9,000	9,000
	Recreation User Charges	8,255,238	9,057,995	10,412,673	9,441,516	11,880,832	12,338,141	12,544,528

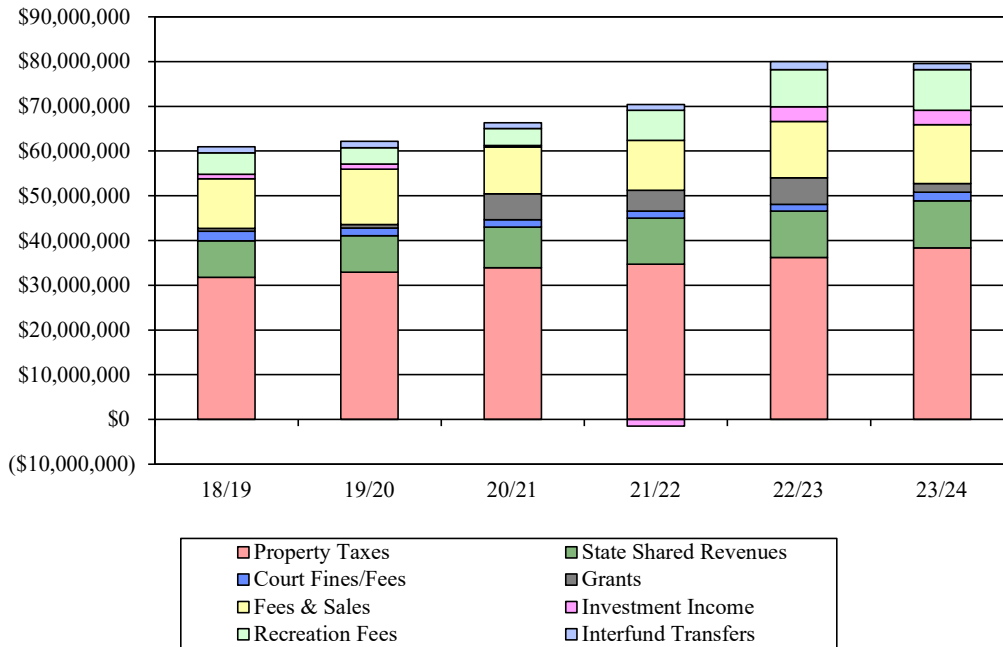
**GENERAL FUND ESTIMATED REVENUE ANALYSIS
FISCAL YEAR 2025-26**

	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
OTHER REVENUE -							
696 000 Bond/Insurance Recoveries	254,226	347,684	219,822	94,725	281,266	286,892	292,630
001 Reimbursements	0	10,240	0	41,167	12,852	13,109	13,371
002 State Reimbursement for Elections	0	28,943	1,400	153,042	46,896	47,834	48,791
003 School Reimbursement for High School Officer	90,827	97,112	90,379	98,584	95,734	97,649	99,602
004 Rx Cost Recovery Rebate	0	0	0	0	0	0	0
005 Equipment Rental - Force Account	1,623,959	1,387,081	1,487,977	1,490,309	1,496,638	1,526,571	1,557,103
006 Farmington Refuse Removal Contribution	1,740	242	1,324	342	1,001	1,021	1,042
007 Refunds	0	0	0	0	0	0	0
008 O.C.C. Payroll Reimbursement	0	0	0	0	0	0	0
009 Federal Task Force Overtime Reimbursement	58,393	120,820	41,646	57,691	68,228	69,593	70,985
010 Sponsorship - Special Services	0	0	0	0	0	0	0
011 Traffic Improvement Assoc. Bypass Reimbursement	17,939	7,274	14,465	21,678	12,414	12,662	12,915
012 Vending Machine Rebates	0	0	96	0	75	76	78
013 Fuel & Maintenance Reimbursement	1,430	1,002	1,105	1,680	1,320	1,346	1,373
014 Overhead Street Lighting Reimbursement	66,615	75,224	75,641	75,641	69,796	71,192	72,616
017 Contributions from Other Governments	0	0	0	0	0	0	0
018 Contribution for Dispatch Services	245,348	250,255	251,458	251,458	246,987	251,927	256,965
019 Contribution for I.T. Services	58,274	35,798	55,616	55,616	45,444	46,353	47,280
021 Defined Contribution 401a Forfeiture	0	0	0	0	0	0	0
023 Trust Fund Forfeiture	(800)	0	6,227	0	0	0	0
Other Revenue	2,208,832	2,361,676	2,247,156	2,341,932	2,378,651	2,426,224	2,474,749
OPERATING REVENUE	80,008,682	79,532,441	78,565,099	79,919,868	83,385,546	85,466,470	87,571,866

**General Fund
Actual Revenues by Source
Fiscal 18/19 Through Fiscal 23/24**

Revenue Source	18/19	19/20	20/21	21/22	22/23	23/24
Property Taxes	31,779,255	32,952,267	33,956,528	34,689,334	36,241,570	38,384,474
State Shared Revenues	8,136,443	8,124,014	9,059,918	10,360,704	10,349,200	10,473,571
Court Fines/Fees	2,197,948	1,740,664	1,638,759	1,539,589	1,531,952	1,980,676
Grants	636,351	809,706	5,798,235	4,655,349	5,887,999	1,915,895
Fees & Sales	11,062,555	12,362,185	10,435,168	11,146,044	12,609,649	13,128,601
Investment Income	1,007,407	1,163,370	382,974	(1,455,931)	3,317,292	3,274,380
Recreation Fees	4,825,461	3,615,270	3,781,842	6,736,481	8,255,238	9,057,995
Interfund Transfers	1,316,850	1,372,874	1,316,850	1,316,850	1,815,782	1,316,850
Total Revenue	60,962,270	62,140,350	66,370,272	68,988,420	80,008,682	79,532,441

**General Fund
Actual Revenues by Source**



GENERAL FUND EXPENDITURE SUMMARY

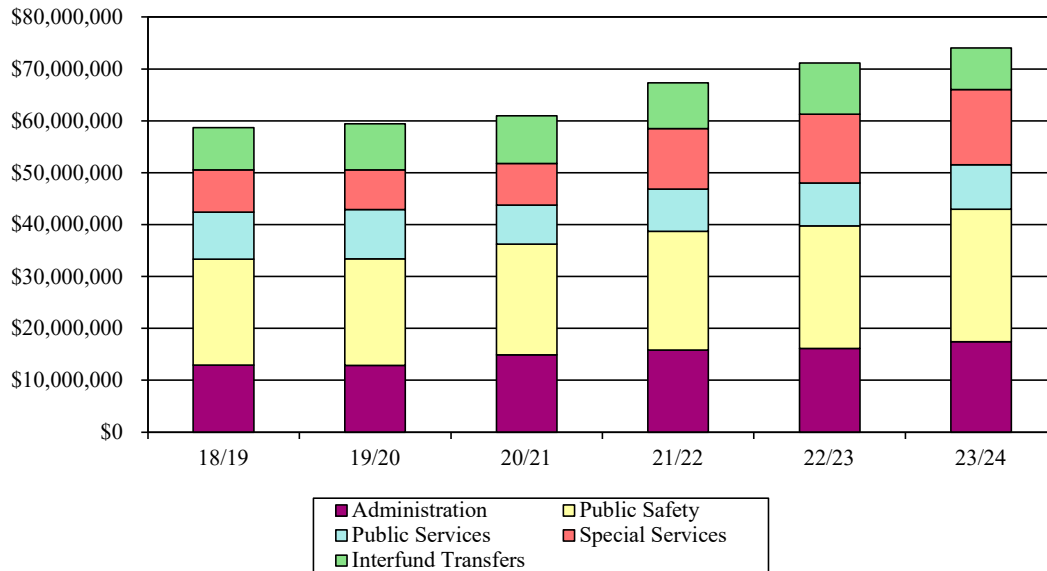
FISCAL YEAR 2025-26

DIV. NO.	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
115 Boards & Commissions	2,918,861	3,193,166	3,404,073	3,468,243	3,791,369	3,897,340	4,066,940
<u>GENERAL GOVERNMENT:</u>							
101 City Council	108,470	142,296	166,177	163,207	201,955	195,936	197,447
172 City Administration	859,824	887,637	653,119	743,874	696,899	721,208	746,481
173 Diversity, Equity, Inclusion, and Employee Dev.	0	0	187,996	194,171	209,269	215,638	221,170
174 Economic Development	0	0	303,839	303,509	218,316	171,400	180,180
175 Communications and Community Engagement	468,870	576,788	1,128,543	1,016,408	1,018,151	1,046,648	1,076,285
202 Finance	2,121,597	2,005,194	2,420,179	2,414,465	2,379,369	2,405,277	2,495,115
210 Corporation Counsel	701,890	788,852	798,400	798,400	814,600	831,100	848,000
215 City Clerk	868,034	1,044,150	1,095,423	1,095,624	1,041,143	1,103,630	1,285,850
226 Human Resources	445,218	556,412	921,347	875,983	971,184	969,097	978,158
250 Central Services	1,271,352	1,164,373	1,578,988	1,542,508	1,609,266	1,673,907	1,733,547
290 Support Services	1,727,125	2,909,961	3,534,122	3,459,158	4,016,039	4,032,286	3,625,050
298 Post Employment Benefits	2,914,286	2,254,673	3,673,209	3,633,209	4,454,988	4,633,188	4,818,515
TOTAL GENERAL GOVERNMENT	11,486,666	12,330,336	16,461,342	16,240,516	17,631,179	17,999,315	18,205,798
<u>PUBLIC SAFETY:</u>							
300 Police	16,709,594	17,969,957	20,381,317	20,309,086	21,190,157	22,587,179	23,268,519
337 Fire	6,909,549	7,600,982	8,528,058	7,946,817	8,438,717	8,724,174	8,981,265
TOTAL PUBLIC SAFETY	23,620,757	25,570,939	28,909,375	28,255,903	29,628,875	31,311,352	32,249,785
443 Planning & Community Development	1,699,740	1,900,705	2,193,894	2,161,513	2,283,650	2,351,165	2,433,112
<u>PUBLIC SERVICES:</u>							
440 DPS Administration	473,338	498,935	660,680	661,517	568,197	586,081	608,675
442 Road Maint & Supervision	762,074	658,555	353,431	334,616	360,699	341,592	345,788
444 Building Maintenance	473,125	494,419	526,234	533,663	528,073	546,493	565,595
449 Engineering	1,239,583	1,345,979	1,690,796	1,663,451	1,758,196	1,715,244	1,777,788
450 DPW Maintenance Facility	1,429,381	1,405,676	1,485,734	1,428,768	1,438,135	1,472,496	1,507,396
523 Waste Removal	3,919,188	4,140,853	4,291,140	4,320,986	4,563,000	4,797,601	4,929,644
TOTAL PUBLIC SERVICES	8,296,688	8,544,417	9,008,015	8,943,001	9,216,301	9,459,507	9,734,885
<u>SPECIAL SERVICES:</u>							
752 Administration	4,835,448	5,286,461	4,581,677	4,979,827	5,152,373	5,184,431	5,259,360
765 Senior Services	908,018	1,101,973	1,171,149	1,078,823	1,138,386	1,166,565	1,190,198
770 Parks Maintenance	1,918,723	1,968,101	2,049,397	1,988,227	2,030,951	2,091,198	2,151,435
775 Cultural Arts	1,304,822	1,249,000	1,734,887	1,638,846	1,629,801	1,659,354	1,704,704
780 Golf Course	950,292	835,433	1,055,437	1,047,046	1,036,856	1,060,539	1,085,144
785 Recreation Programs	2,468,084	2,992,955	3,206,130	3,052,778	3,175,519	3,227,272	3,284,050
790 Ice Arena	871,375	1,067,497	1,268,729	1,227,210	1,219,995	1,258,927	1,258,195
TOTAL SPECIAL SERVICES	13,284,256	14,501,419	15,067,406	15,012,757	15,383,881	15,648,287	15,933,085
TOTAL EXPENDITURES	61,306,970	66,040,982	75,044,105	74,081,933	77,935,254	80,666,967	82,623,605
OTHER FINANCING USES							
299 Interfund Transfers	9,849,214	7,973,952	9,273,787	9,273,787	9,316,504	9,586,812	10,059,384
TOTAL EXPENDITURES AND OTHER FINANCING USES	71,156,183	74,014,934	84,317,892	83,355,720	87,251,758	90,253,779	92,682,989

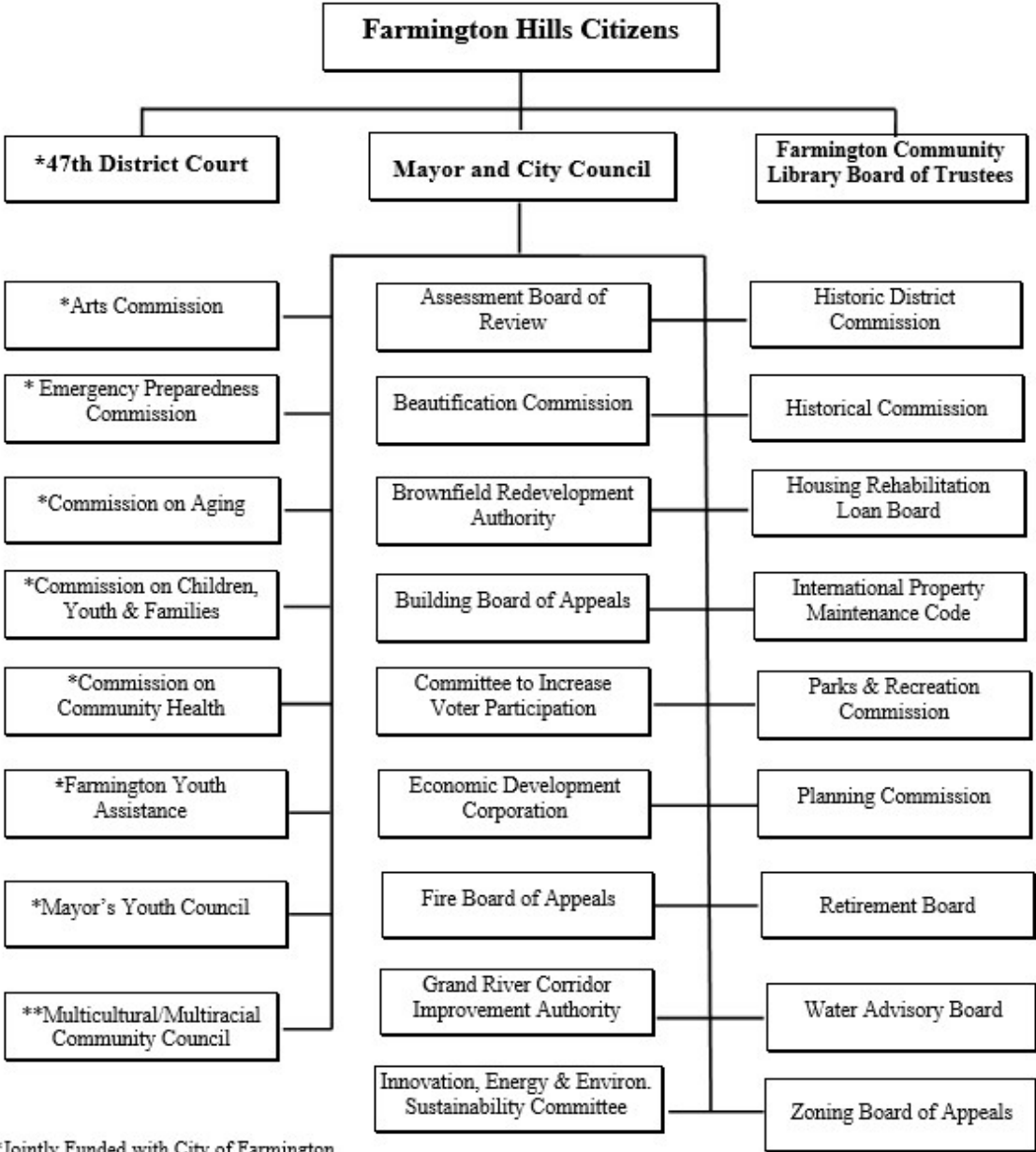
**General Fund
Actual Expenditures by Function
Fiscal 18/19 through 23/24**

Expenditure Function	18/19	19/20	20/21	21/22	22/23	23/24
Administration	12,895,595	12,853,267	14,902,079	15,811,796	16,105,268	17,424,207
Public Safety	20,414,816	20,549,569	21,296,310	22,929,097	23,620,757	25,570,939
Public Services	9,128,450	9,491,464	7,580,398	8,084,299	8,296,688	8,544,417
Special Services	8,088,516	7,687,859	7,989,282	11,708,970	13,284,256	14,501,419
Interfund Transfers	8,194,944	8,852,224	9,200,000	8,768,990	9,849,214	7,973,952
Total Expenditures	58,722,321	59,434,383	60,968,070	67,303,151	71,156,183	74,014,934

**General Fund
Actual Expenditures by Function**



CITY OF FARMINGTON HILLS
Boards, Commissions & Agencies



*Jointly Funded with City of Farmington
 **Funded by Farmington, Farmington Hills and the School District

BOARDS, COMMISSIONS, AND AGENCIES

47th DISTRICT COURT

The 47th Judicial District Court is a limited jurisdiction court serving the cities of Farmington and Farmington Hills. The Court has jurisdiction over criminal misdemeanors, civil cases in which the amount in dispute is \$25,000 or less, parking violations, traffic violations and other civil infractions, landlord-tenant disputes, and small claims matters. In addition, the Court has initial jurisdiction on criminal felony cases for the purpose of determining probable cause.

The Court has two full-time judges elected to six-year terms. The chief judge of the Court is appointed by the Michigan Supreme Court and serves a two-year term as chief judge. The Court utilizes the services of part-time magistrates, who are appointed by the chief judge. Magistrates handle criminal arraignments, informal hearings, small claims hearings, and plea and sentencing on certain violations as permitted by law. The Court strives to provide outstanding service to the community. In establishing its goals and measuring its progress, the Court uses the following five standards:

- 1) Increasing access to court services.
- 2) Ensuring expedition and timeliness of service.
- 3) Ensuring equality, fairness, and justice.
- 4) Maintaining independence while also ensuring accountability; and
- 5) Enhancing public trust and confidence in the Court as an institution.

GOALS

- Access to Justice: Strive to eliminate all unnecessary barriers to service including economic, procedural, linguistic, and physical.
- Expedition and Timeliness: Eliminate any unnecessary delays in case management.
- Equality, Fairness and Integrity: Demonstrate equal and unqualified respect for the rights and concerns of all individuals who contact the court for service and/or information.
- Independence and Accountability: Assert and maintain the distinctiveness required of the judiciary while simultaneously working with other branches of government to ensure the most efficient and effective use of public resources.
- Public Trust and Confidence: Continually focus on taking actions that inform the public of the Court's efforts and build the public's trust and confidence in the judiciary.

PERFORMANCE OBJECTIVES

- Continue to provide the highest level of service to the public as measured by bi-annual public satisfaction survey results.
- Continue to identify and implement case management strategies to minimize case processing time and ensure organizational goals are met.
- Continue to meet all reporting demands for finances, caseload and abstract processing.
- Continue to focus efforts on the collection of outstanding receivables which includes use of a show cause docket and other collections strategies.
- Maintain and grow the Court’s Sobriety Court program.
- Maintain the success of the Court’s Community Work Program (CWP), which provides labor hours for work projects in Farmington and Farmington Hills, at no cost to the taxpayers.
- Continue to identify areas for improvement in courthouse security; develop and implement policies and practices to ensure public safety.
- Continue to work with the councils and administrations of both cities to address issues of mutual concern and coordinate services for the benefit of the public.
- Continue to be actively involved in the community by working with school and community groups to increase awareness of court-related issues affecting the public.

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Farm. Hills Contribution to Court Expenses	\$2,971,492	\$3,302,995	\$3,624,856
	Farmington Contribution to Court Expenses	\$629,880	\$517,705	\$546,920
	Total Disbursed to Farm. Hills	\$1,984,623	\$2,005,758	\$2,102,457
	Total Disbursed to Farmington	\$501,279	\$415,000	\$407,757
	Total Disbursed to CWP	\$25,876	\$26,500	\$27,500
	New Case Filings – Farm. Hills Venue (Calendar Year)	17,768	18,668	19,568
	New Case Filings – Farmington Venue (Calendar Year)	2,914	2,865	2,815
	Total Dispositions (Calendar Year)	21,330	22,500	24,200
	Total Community Work Prog. Labor Hours	4,360	6,368	6,500

FARMINGTON YOUTH ASSISTANCE

Farmington Youth Assistance is a volunteer organization serving the Farmington School District Area. It is not a Board or Commission of the City; it works cooperatively with the Oakland County Probate Court, the schools, police, parents, youth, and community resources to help families and young people. Its primary goal is to prevent delinquency and neglect by providing counseling. Funding is provided by the City of Farmington Hills and the City of Farmington.

FARMINGTON COMMUNITY LIBRARY BOARD OF TRUSTEES

Under the State District Library Establishment Act [Public Act 24 of 1989], the Farmington Community Library Board of Trustees is a taxing authority with governance responsibilities for all aspects of library operation. The Board is empowered to establish, maintain, and operate a public library for the district; to appoint and remove a librarian and necessary assistants and to fix their compensation; to supervise and control library property; to adopt bylaws and regulations; to establish a district library fund, over which it shall have exclusive control; and to do any other thing necessary to conduct district library service.

ASSESSMENT BOARD OF REVIEW

The Assessment Board of Review is a statutory board responsible for the review of the tax assessment roll and hearing citizens' appeals of their assessments. The board has the authority to make corrections where necessary and to endorse the tax roll of the City for the year in which it has been prepared in accordance with Section 7.06 of the Charter.

ARTS COMMISSION

The Farmington Area Arts Commission (FAAC) supports the Cities in their commitment to ensure arts, culture and creativity are an integral component of daily life in our community. The FAAC encourages and supports the Cities' many artists, community organizations and educational efforts through its Artist in Residence program and its connection and advisory role with the Cultural Arts Division of the Special Services Department.

BUILDING BOARD OF APPEALS

The Building Board of Appeals advises City Council on building and construction codes and acts on variances to building codes. Members shall be qualified by experience or training to perform the duties necessary as members of the Board.

BEAUTIFICATION COMMISSION

The Beautification Commission advises the City Council about beautification and environmental concerns. They promote and publicize beautification and environmental projects. These projects are acknowledged at the yearly awards program.

BROWNFIELD REDEVELOPMENT AUTHORITY

The overall goals of the Brownfield Redevelopment Authority are to facilitate the redevelopment of eligible properties, to provide new jobs and/or tax base, to foster development in areas that are already served with utilities, and to prevent urban sprawl. The purpose of the Authority is to act in accordance with the provisions of Act 381 of the Public Acts of 1996.

COMMISSION ON AGING

The mission of the Commission on Aging is to promote the well-being and dignity of Farmington area older adults through education and advocacy. The Commission examines social attitudes, creates community awareness, establishes a climate for living independently and recognizes contributions made to improve the community for older adults.

COMMISSION ON CHILDREN, YOUTH & FAMILIES

The Commission on Children, Youth & Families encourages an environment where children, youth and families are happy, healthy, educated, safe and could reach their full potential.

COMMISSION ON COMMUNITY HEALTH

There is established in cooperation with the City of Farmington a Commission on Community Health having the purposes of supporting and encouraging an environment where residents have access to quality health services and wellness programs, and to the information, education, and resources necessary to promote physical and mental health and wellbeing. The Commission's purpose is to achieve a community-wide collaboration and partnership of organizations and individuals to work together to identify and develop new and innovative programs, utilize existing programs, and locate and capture funding to assist in building a healthier community.

COMMITTEE TO INCREASE VOTER PARTICIPATION

The Committee to Increase Voter Participation stimulates and improves voter participation in all elections and increases the quality and quantity of publicity and information regarding such elections.

ECONOMIC DEVELOPMENT CORPORATION

The mission of the Farmington Hills Economic Development Corporation is to encourage, advocate for and achieve long-term economic prosperity for the city, directly impacting its business community and hence its long term residential well-being; to enable the growth of both new and established businesses: expanding good job opportunities, and promoting Farmington Hills' strong image worldwide.

FARMINGTON HILLS/FARMINGTON EMERGENCY PREPAREDNESS COMMISSION

The mission of the Farmington Hills/Farmington Emergency Preparedness Commission is to support and enhance the efforts of local safety organizations in helping ensure that residents and business owners have the information, education, and skills necessary to protect themselves, their families, homes, and businesses in the event of a local emergency.

FIRE BOARD OF APPEALS

The Fire Board of Appeals was established to hear and decide appeals of orders, decisions or determinations made by the Fire Code Official or his/her designee relative to the application and interpretation of the currently adopted Codes and Ordinances related to Fire Prevention.

GRAND RIVER CORRIDOR IMPROVEMENT AUTHORITY

The purpose of the Grand River Corridor Improvement Authority is to correct and prevent deterioration in business districts; to encourage historic preservation; to authorize the acquisition and disposal of interests in real and personal property; to authorize the creation and implementation of development plans and development areas in the districts; to promote the economic growth of the districts; to authorize the levy and collection of taxes; and to authorize the issuance of bonds and other evidences of indebtedness.

HISTORICAL COMMISSION

The Historical Commission collects, arranges, and preserves historical material indicative of the lives, customs, dress, and resources of the early residents of the Farmington area and publishes source material and historical studies relative to the history of the state, including materials furnished by educational institutions and the Michigan Historical Commission.

HISTORIC DISTRICT COMMISSION

The purpose of the Historic District Commission is to safeguard the heritage of Farmington Hills by establishing and preserving districts in the City which reflect elements of the cultural, social, economic, political or architectural history; stabilize and improve property values in and adjacent to such districts; promote civic beautification of structures and lands within the historic districts for historic and cultural preservation; and promote the use of historic districts and local history for the education, pleasure, and welfare of the citizens of the City.

HOUSING REHABILITATION LOAN BOARD

The Housing Rehabilitation Loan Board assists Community Development staff in reviewing applications by low-income families based on eligibility requirements established by the Federal Housing and Urban Development Office and Farmington Hills Housing Rehabilitation Program Guidelines. Families that meet these criteria may receive low interest loans for home repairs. The Loan Board members will prioritize requests and focus on home repairs that affect the health, safety, and sanitary conditions of the home.

INNOVATION, ENERGY AND ENVIRONMENTAL SUSTAINABILITY COMMITTEE

The Innovation, Energy and Environmental Sustainability Committee is temporarily established for the purpose of researching, studying, and reporting to the City Council on the past efforts, undertakings, and achievements of the City with innovation, energy, and environmental sustainability; potential opportunities, resources, programs, practices, educational efforts, and actions that will enhance and further develop innovation, energy, and environmental sustainability within the community; and possible sources of funding or financing and potential public-private partnerships and interlocal partnerships for innovation, energy, and environmental sustainability.

MAYOR'S YOUTH COUNCIL

The Mayor's Youth Council is an advisory Council that makes recommendations to the Cities of Farmington Hills and Farmington concerning the needs and concerns of youth and the community.

MULTICULTURAL/MULTIRACIAL COMMUNITY COUNCIL OF FARMINGTON AND FARMINGTON HILLS

The Multicultural/Multiracial Community Council of Farmington and Farmington Hills works to assure that all residents of our community enjoy a harmonious, healthy environment and that they feel welcome and comfortable in their cities, schools, and neighborhoods. The MCMR Council is dedicated to promoting awareness and acceptance of diversity in our community.

PARKS AND RECREATION COMMISSION

The Parks and Recreation Commission coordinates recreational programs and improves, expands, and reflects the park and recreational needs of the community.

PLANNING COMMISSION

The Planning Commission promotes public health, safety, and general welfare; encourages the use of resources in accordance with their character and adaptability; avoids the overcrowding of land by buildings or people; lessens congestion on roads and streets; facilitates provisions for a system of transportation, sewage disposal, safe and adequate water supply, recreation, and other public improvements. The Planning Commission is responsible for making and adopting a master plan as a guide for development, including a determination of the extent of probable future needs.

RETIREMENT BOARD

The Retirement Board has the authority to administer, manage, and operate the retirement system and to interpret and make effective the provisions of the Pension Ordinance. The Retirement System provides for the retirement of City employees.

WATER SYSTEM ADVISORY COUNCIL

The Water System Advisory Council (WSAC) was established to promote transparency regarding lead in drinking water. Members will create public awareness and education campaigns that address the needs of the community.

ZONING BOARD OF APPEALS

The Zoning Board of Appeals acts on all questions arising under the Zoning Ordinance. They must hear and decide appeals, review any order, requirement, decision, or determination made by an administrative official regarding the Zoning Ordinance.

BOARDS AND COMMISSIONS

DEPARTMENT NUMBER: 115

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(800) JOINTLY FUNDED AGENCIES								
021	Farmington Area Youth Assistance	45,013	45,013	45,013	45,013	45,013	45,013	45,013
031	47th District Court	2,722,516	3,003,472	3,237,202	3,302,995	3,624,856	3,728,980	3,905,876
033	Farmington Area Arts Commission	818	5,703	6,700	6,700	5,000	2,500	2,500
034	Commission on Aging	2,245	426	2,500	0	2,500	2,500	2,500
038	Multicultural/Multiracial Comm. Council	(340)	0	0	0	0	0	0
039	Commission on Children/Youth/Families	3,226	2,222	2,500	0	2,500	2,500	2,500
042	Mayor's Youth Council	768	2,477	2,500	2,500	2,500	2,500	2,500
043	Emergency Preparedness Commission	1,759	1,758	3,702	3,702	2,500	2,500	2,500
		<u>2,776,006</u>	<u>3,061,070</u>	<u>3,300,117</u>	<u>3,360,910</u>	<u>3,684,869</u>	<u>3,786,493</u>	<u>3,963,389</u>
(800) OTHER BOARDS & COMMISSIONS								
002	Zoning Board of Appeals	2,788	3,276	5,000	5,000	5,000	5,000	5,000
005	Assessment Board of Review	1,444	1,152	4,000	4,000	4,000	4,000	4,000
024	Beautification Commission	5,637	4,173	7,000	7,000	2,500	2,500	2,500
851	Economic Development Corporation	0	0	2,500	0	2,500	2,500	2,500
032	Historical Commission	4,367	0	3,700	4,230	2,500	2,500	2,500
036	Historic District Commission	1,884	8,397	16,603	16,603	12,500	12,500	2,500
037	Parks & Recreation Commission	942	0	2,500	0	2,500	2,500	2,500
040	Comm. to Increase Voter Participation	1,739	1,351	2,500	2,500	2,500	2,500	2,500
044	Comm. for Energy & Environ. Sustainability	0	0	2,500	500	2,500	2,500	2,500
045	Community Health Commission	435	773	2,500	2,500	2,500	2,500	2,500
046	City Council DEI Commission	0	0	2,500	0	2,500	2,500	2,500
999	City Council Reallocation Allowance	0	0	0	0	0	1,747	1,747
109	Planning Commission	123,619	112,974	52,653	65,000	65,000	67,600	70,304
		<u>142,856</u>	<u>132,096</u>	<u>103,956</u>	<u>107,333</u>	<u>106,500</u>	<u>110,847</u>	<u>103,551</u>
DEPARTMENT TOTAL		<u>2,918,861</u>	<u>3,193,166</u>	<u>3,404,073</u>	<u>3,468,243</u>	<u>3,791,369</u>	<u>3,897,340</u>	<u>4,066,940</u>

GENERAL GOVERNMENT SUMMARY

The General Government classification of the General Fund budget represents a group of departments and functions which provide primarily legislative, administrative and logistical support for departments generally regarded as operating departments, as well as appropriations to support other Funds of the City. The operating departments provide the citizens and property owners of the community with direct services. Although most of the services performed by this General Government group are of an internal nature, some limited external public services are provided such as: election and voter services, property information, tax rates and collection, public information and employment opportunities.

A summary of the budget allocation for these components is contained in the schedule below:

DIV. NO.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
GENERAL GOVERNMENT:								
101	City Council	108,470	142,296	166,177	163,207	201,955	195,936	197,447
172	City Administration	859,824	887,637	653,119	743,874	696,899	721,208	746,481
175	Communications and Comm. Engage	468,870	576,788	1,128,543	1,016,408	1,018,151	1,046,648	1,076,285
202	Finance	2,121,597	2,005,194	2,420,179	2,414,465	2,379,369	2,405,277	2,495,115
210	Corporation Counsel	701,890	788,852	798,400	798,400	814,600	831,100	848,000
215	City Clerk	868,034	1,044,150	1,095,423	1,095,624	1,041,143	1,103,630	1,285,850
226	Human Resources	445,218	556,412	921,347	875,983	971,184	969,097	978,158
250	Central Services	1,271,352	1,164,373	1,578,988	1,542,508	1,609,266	1,673,907	1,733,547
290	Support Services	1,727,125	2,909,961	3,534,122	3,459,158	4,016,039	4,032,286	3,625,050
298	Post Employment Benefits	2,914,286	2,254,673	3,673,209	3,633,209	4,454,988	4,633,188	4,818,515
		11,486,666	12,330,336	15,969,507	15,742,836	17,203,594	17,612,277	17,804,449
OTHER FINANCING USES								
299	Interfund Transfers	9,849,214	7,973,952	9,273,787	9,273,787	9,316,504	9,586,812	10,059,384
TOTAL		21,335,880	20,304,288	25,243,294	25,016,623	26,520,098	27,199,089	27,863,833

CITY COUNCIL

MISSION STATEMENT: Provide policy leadership for the community and administration on all issues that affect the health, safety and welfare of Farmington Hills.

The citizens are represented by seven elected officials. The Mayor is elected directly by the electorate for not more than two consecutive two-year terms. The six City Council Members are elected for staggered terms of four years each. The Council meets at least twice monthly and conducts specially scheduled Study Sessions on an as-needed basis.

The Mayor and Council members are collectively responsible for establishing public policy, adopting a budget, and hiring and directing the City Manager. In addition, the Council appoints the City Clerk and the City Attorney. The City Council represents the City in various local, regional, state, and national boards, commissions, and committees. The Council also provides public leadership and communicates with constituents about the various issues of the community.

One of the primary duties of the City Council is to establish policies. Policy is established in the approval of ordinances, the adoption of resolutions, the setting of goals and objectives, the determination of priorities for public services, and the approval of programs throughout the City. Policy is also established through the approval and amendment of the operational and capital budgets, the approval of grant applications, ratification of labor contracts, and the approval of land acquisitions and major purchases.

City Council salaries are set by Charter and updated every July 1st. The FY 25-26 salaries will be \$13,255 for the Mayor and \$8,836 for the City Council Members.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Provide policy direction to the City Administration in the implementation and evaluation of various City programs. (1, 2)
- Ensure the City's long-term financial stability by adopting a fiscally responsible budget, monitoring expenses, and continually seeking alternative revenue sources. (2)
- Preserve and improve the City's infrastructure and economic base. (3, 5, 12, 13)
- Strengthen activities, programs, and services that give adults and children the opportunity to enrich their lives, enhance their future, and build a stronger community. (4, 6, 12, 13)
- Take an active roll in promoting energy and environmental sustainability throughout the community. (10)
- Protect home rule so that local issues are decided by the City through its residents. (14)
- Enhance communications between the residents and the City government through the City Website, cable programming, citizen/business engagement efforts, the Focus newsletter, surveys and other media. (4, 11)
- Work with state and federal officials to reduce and effectively manage legislative mandates that create administrative and financial challenges for local governments. (7, 14)
- Help shape public policy at the state and federal level by tracking pending legislation and advocating for initiatives deemed beneficial to the City. (7, 14)

PERFORMANCE OBJECTIVES

- Work towards the completion of the 2023 Master Plan Update by engaging boards and commissions, public and staff for input and vision on the appropriate long-term vision and health of the City.
- Work towards fully utilizing the HAWK and evaluate options of Special Services facilities to sustainably serve all of the community's needs.
- Expand communication with the public through further use of technology by enhancing the City website, listservs, the low frequency radio station, and other alternatives.
- Improve public bus transportation by engaging and partnering with SMART.
- Continue to evaluate further cooperative relationships with regional communities such as Farmington, Livonia, Novi, Southfield and West Bloomfield.
- Educate the public regarding emergency preparedness through the Emergency Preparedness Commission to increase the City's ability to respond in the event of a major emergency.
- Continue the implementation of tools and policies that encourage private sector reinvestment and redevelopment along the East Grand River, Eight Mile Road, and Orchard Lake Road corridors to improve the long-term viability of these areas.
- Involve high school age students in City government through the Mayor's Youth Council and work to engage both students and millennial residents (age 18 – 35) in the local government process.
- Work with City Administration to market city owned properties where appropriate.
- Address strategic policy issues in the areas of public safety, transportation infrastructure (incl. non-motorized), traffic, economic development/redevelopment, neighborhoods, telecommunications, transportation, and technology.
- Equitably administer the City's tax abatement policy and encourage economic development while protecting the long-term financial interests of the City.
- Encourage redevelopment throughout the City by continuing to support policies that streamline permitting, simplify the PUD process, and make way for current and future residential and commercial building needs.
- Work with City Administration to efficiently and effectively implement the City's road millage and review the levied amount annually.

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Regular Meetings Held	23	23	23
	Special Meetings Held-(Joint/Other)	7	5	5
	Goals Sessions	1	1	1
	Study Sessions	16	16	16
	Public Hearings	12	12	12
	Ordinances Enacted	8	8	10
	Agenda Items Requiring Action / Resolutions Adopted	242	250	250

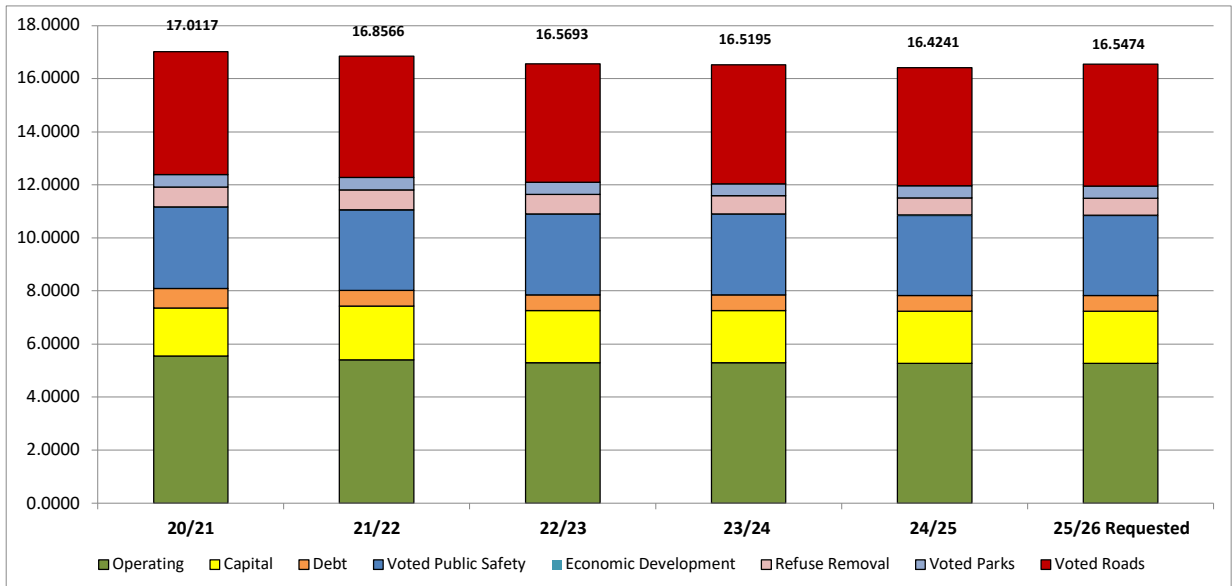
CITY COUNCIL
DEPARTMENT NUMBER: 101

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$62,973	\$66,958	\$73,376	\$71,707	\$74,070	\$75,551	\$77,062
Operating Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional & Contractual	\$45,498	\$75,338	\$92,801	\$91,500	\$127,885	\$120,385	\$120,385
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$108,470	\$142,296	\$166,177	\$163,207	\$201,955	\$195,936	\$197,447
2024/25 Projection vs. Budget - \$				\$ (2,970)			
2024/25 Projection vs. Budget - %				-1.79%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 38,748		
2025/26 Budget vs. 2024/25 Projection - %					23.74%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 35,778		
2025/26 Budget vs. 2024/25 Budget - %					21.53%		

CITY COUNCIL
DEPARTMENT NUMBER: 101

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL							
010 Wages	58,459	62,121	68,472	66,914	69,120	70,502	71,912
200 Social Security	4,472	4,752	4,865	4,754	4,911	5,009	5,109
350 Workers Compensation	41	85	39	39	39	40	41
(702) Category Total	62,973	66,958	73,376	71,707	74,070	75,551	77,062
(801) PROFESSIONAL & CONTRACTUAL							
001 Conference & Workshops	18,606	20,872	31,600	35,000	57,375	57,375	57,375
002 Memberships & Licenses	21,757	47,919	55,201	50,000	56,510	56,510	56,510
070 Miscellaneous Expense	5,135	6,547	6,000	6,500	14,000	6,500	6,500
(801) Category Total	45,498	75,338	92,801	91,500	127,885	120,385	120,385
DEPARTMENT TOTAL	108,470	142,296	166,177	163,207	201,955	195,936	197,447

TAX RATE HISTORY



CITY ADMINISTRATION

MISSION STATEMENT: Under the direction of the City Council, provide administrative leadership and management of the daily operations of the City government.

The City Manager's Office is responsible for the day-to-day administration of the municipal organization under the leadership of the City Manager. This office also provides staff support for the City Council. The Office undertakes special projects, handles citizens' inquiries, customer requests for service, and communications from other governments and agencies. The City Manager approves key purchases and personnel actions. This office provides direct supervision to the City departments noted on the Organization Chart.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

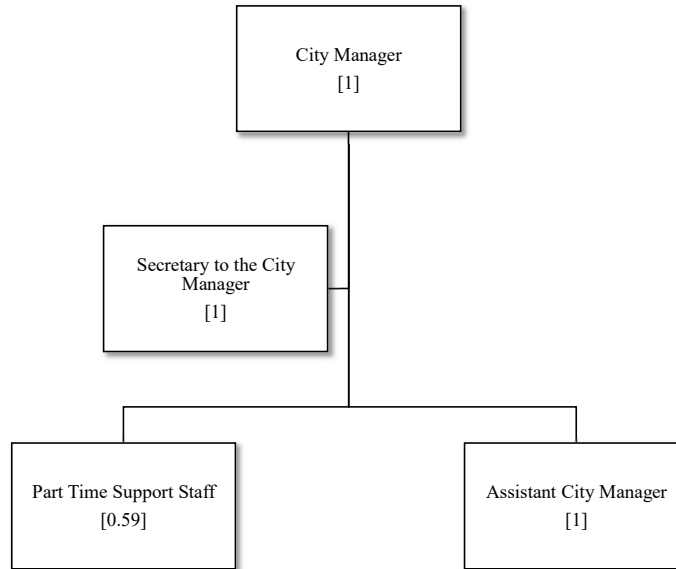
- Continue to develop and maintain Farmington Hills as a quality community for future generations. (1-14)
- Identify key priorities and establish procedures that ensure effective management of available resources. (2)
- Identify and implement innovative strategies and priorities that move Farmington Hills beyond economic recovery into growth. (1-14)
- Develop a budget for City operations and capital improvements that encourages investment, creativity, accountability, and fiscal responsibility. (2, 9, 10, 12, 13)
- Provide effective leadership to administrative departments maintaining a climate of positive employee relations that facilitates excellent service to the public. (8)
- Develop and implement a brand story and marketing effort that sets Farmington Hills apart from its peers to attract new residential and commercial interest and investment. (5,11)
- Provide pertinent and timely information to City Council regarding local, state, and federal issues to protect the interests of the City and its residents. (7, 14)
- Work in partnership with City Council to achieve the City's mission and goals. (1-14)
- Through Human Resources, continue efforts to have staff reflect the community. (11)
- Perform the Managerial Audit as prescribed in the City Charter. (1,2,4,9,10)
- Redesign of Farmington FOCUS and other City publications. (4,11)
- Enhance communication through the City website and social media. (11)

PERFORMANCE OBJECTIVES

- Continue to systematically review operations and services for greater efficiency.
- Promote and pursue additional outside funding for infrastructure improvements, capital items, and other special projects.
- Strive to address issues identified by City Council through its annual Goals Setting Session.
- Continue to analyze and evaluate recommendations of the Vision 2020 Reports and Sustainability Study and direct the implementation of some, all, or portions of the recommendations as determined to be appropriate by the City Council.
- Work with state, county, and local officials to continue and improve the City’s business retention and growth efforts.
- Continue to work with SMART, particularly as it relates to the Grand River Corridor, with the objective of improving and expanding the availability of public transportation services.
- Work with the Corridor Improvement Authority (CIA) Board of Directors, Grand River Avenue stakeholders, City of Farmington CIA Board of Directors, to implement the CIA Development and Tax Increment Financing Plans and the Grand River Corridor Vision Plan.
- Work with the City Council, Community Stakeholders, Non-Profit Organizations, such as the Michigan Municipal League, Southeast Michigan Council of Governments, and other appropriate parties to develop a comprehensive place making strategy designed to attract and retain knowledge-based workers, entrepreneurs and growing sectors of the economy.
- Develop and deliver a brand message that reinforces the core attributes of Farmington Hills as a residential location.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Council, Planning Commission and ZBA Meetings Staffed	64	60	60
	City Council Agenda Items prepared for Council Action	250	250	250
	Executive Staff Meetings	48	48	48
	Administrative Policies Implemented	1	2	2
Efficiency	Average Response Time to Citizen Inquiry	4 Hours	4 Hours	4 Hours

CITY ADMINISTRATION



STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
CITY ADMINISTRATION & MANAGEMENT					
(010)	Administrative & Clerical				
	City Manager	1	1	1	1
	Assistant City Manager	1	1	1	1
	Secretary to the City Manager	1	1	1	1
		<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>
(038)	Part-time (FTE)	0.65	0.65	0.65	0.59
	Department Total	<u>3.65</u>	<u>3.65</u>	<u>3.65</u>	<u>3.59</u>

CITY ADMINISTRATION

DEPARTMENT NUMBER: 172

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$704,472	\$797,343	\$570,303	\$561,402	\$613,726	\$637,872	\$662,977
Operating Supplies	\$11,272	\$12,745	\$12,038	\$12,361	\$13,004	\$13,114	\$13,228
Professional & Contractual	\$138,042	\$73,036					
Capital Outlay	\$6,038	\$4,514	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
TOTAL EXPENDITURES	\$859,824	\$887,637	\$587,341	\$578,763	\$631,730	\$655,986	\$681,205
2024/25 Projection vs. Budget - \$				\$ 90,755			
2024/25 Projection vs. Budget - %				13.90%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (46,975)		
2025/26 Budget vs. 2024/25 Projection - %					-6.31%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 43,780		
2025/26 Budget vs. 2024/25 Budget - %					6.70%		

CITY ADMINISTRATION
DEPARTMENT NUMBER: 172

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative & Clerical	556,476	622,862	435,180	435,180	452,588	470,691	489,519
038	Part-time	0	0	24,388	14,200	23,504	24,209	24,935
106	Sick & Vacation	3,024	28,210	7,678	8,965	8,773	9,123	9,488
112	Overtime	0	0	0	0	0	0	0
200	Social Security	41,406	48,303	33,085	33,085	33,865	35,219	36,628
250	Blue Cross/Optical/Dental	54,691	77,167	52,281	52,281	71,852	74,726	77,715
275	Life Insurance	3,208	4,106	3,147	3,147	167	174	181
300	Pension - DC	37,028	7,584	4,200	4,200	4,200	4,200	4,200
325	Longevity	7,877	8,234	9,702	9,702	18,104	18,828	19,581
350	Worker's Compensation	763	878	642	642	674	701	729
(702) T	Category Total	704,472	797,343	570,303	561,402	613,726	637,872	662,977
(740) OPERATING SUPPLIES								
001	Gas & Oil	2,523	2,105	2,712	3,035	3,678	3,788	3,902
002	Books & Subscriptions	3,298	4,612	1,026	1,026	1,026	1,026	1,026
008	Supplies	5,098	5,538	8,000	8,000	8,000	8,000	8,000
040	Miscellaneous Expense	354	489	300	300	300	300	300
(740) T	Category Total	11,272	12,745	12,038	12,361	13,004	13,114	13,228
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	13,450	12,432	26,260	26,260	26,260	26,260	26,260
002	Memberships & Licenses	2,898	6,134	3,960	3,960	3,960	3,960	3,960
005	Fleet Insurance	560	521	770	809	849	891	936
006	Vehicle Maintenance	806	551	888	182	200	210	221
013	Education & Training	4,759	6,370	3,900	3,900	3,900	3,900	3,900
041	Vehicle Allowance	7,400	3,700	4,800	4,800	4,800	4,800	4,800
042	Mileage Reimbursement	0	0	200	200	200	200	200
066	Consultants	108,169	43,327	25,000	125,000	25,000	25,000	25,000
(801) T	Category Total	138,042	73,036	65,778	165,111	65,169	65,221	65,276
(970) CAPITAL OUTLAY								
002	Office Equipment	6,038	4,514	5,000	5,000	5,000	5,000	5,000
(970) T	Category Total	6,038	4,514	5,000	5,000	5,000	5,000	5,000
DEPARTMENT TOTAL		859,824	887,637	653,119	743,874	696,899	721,208	746,481

DIVERSITY, EQUITY, INCLUSION (DEI) & EMPLOYEE DEVELOPMENT

MISSION STATEMENT: The City of Farmington Hills is an Equal Opportunity Employer. The City strives to empower all employees to succeed. Diverse talent is welcomed and an inclusive environment encouraging collaboration and creativity is cultivated. Farmington Hills is committed to building a workforce where people can thrive by being themselves and are inspired to do their best work every day.

The Diversity, Equity and Inclusion department provides the strategic plan and initiatives to address trends and outcomes that were collected from the city's DEI employee focus groups and survey responses. Targeted areas include, but are not limited to, creating a positive work environment, facilitating a sense of belonging, providing the opportunities to enhance employee skills, and obtaining training to ensure a culturally competent workforce.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- To foster an environment where all employees feel safe, respected, and valued. (8, 10)
- To create a climate where varying viewpoints and opportunities to learn and engage with persons from diverse backgrounds are welcomed. (8, 10)
- To strengthen recruiting, hiring and promotional practices such that they are equitable and inclusive for all qualified candidates regardless of race, gender, sexual orientation, or abilities. (1, 6, 8, 9, 10)
- Strategic Plan initiatives presented to all departments during FY24-25. During FY25-26 work with DEI Council to identify 1-3. Year One initiatives to begin during FY25-26. (8, 11)
- DEI software was identified in FY24-25. Upon strategic plan implementation work to align DEI focused software to measure incremental progress on goals/initiatives outlined in the DEI Strategic Plan. (8, 9)

PERFORMANCE OBJECTIVES

The DEI Strategic Plan objectives, goals and objectives are categorized into three areas: Workforce, Workplace, and Community.

WORKFORCE

- 1 Implement a Retention Strategy that will support the development, engagement, and satisfaction of the current employees.
- 2 Increase representation to reflect the residents, corporate citizens, and diverse communities within the City of Farmington Hills.
- 3 Implement program to retain critical knowledge and skills. Succession planning identified and enacted across all departments.

WORKPLACE

- 1 Implement an internal strategy that is focused on developing, retaining, and promoting staff. Succession planning becomes standard operating procedure to retain institutional knowledge.
- 2 Identify policy review team to frequently and consistently evaluate policies and practices for exclusion, bias, and unfair treatment.
- 3 Foster an inclusive environment, where talent is developed, and ideas and diversity are valued throughout the organization.

COMMUNITY

- 1 Invest funds, time, and resources in response to the needs and growth of the communities that feed into the organization.
- 2 Establish a Community Engagement Program.
- 3 Communicate commitment to partnerships and community investments.

DIVERSITY, EQUITY, INCLUSION, AND EMPLOYEE DEVELOPMENT
DEPARTMENT NUMBER: 173

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	DEI Council Meetings	9	12	12
	Lunch & Learn Sessions	8	9	9
	Leadership Trainings – various topics	9	6	6
	DEI Specific Training – all staff	3	4	4
Efficiency	Training & Introduction Sessions for DEI Strategic Plan	2	10	4

DIVERSITY, EQUITY, INCLUSION, & EMPLOYEE DEVELOPMENT

Director of Diversity, Equity, Inclusion (DEI) & Employee Development
[1]

STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
CITY ADMINISTRATION & MANAGEMENT					
(010)	Administrative & Clerical				
	Director of DEI & Employee D	1	1	1	1
	Department Total	1.00	1.00	1.00	1.00

DIVERSITY, EQUITY, INCLUSION, AND EMPLOYEE DEVELOPMENT

DEPARTMENT NUMBER: 173

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$0	\$0	\$129,406	\$129,406	\$143,979	\$149,298	\$154,830
Operating Supplies	\$0	\$0	\$650	\$950	\$950	\$1,000	\$1,000
Professional & Contractual	\$0	\$0	\$57,940	\$63,815	\$64,340	\$65,340	\$65,340
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$187,996	\$194,171	\$209,269	\$215,638	\$221,170
2024/25 Projection vs. Budget - \$				\$ 6,175			
2024/25 Projection vs. Budget - %				3.28%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 15,098		
2025/26 Budget vs. 2024/25 Projection - %					7.78%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 21,273		
2025/26 Budget vs. 2024/25 Budget - %					11.32%		

DIVERSITY, EQUITY, INCLUSION, AND EMPLOYEE DEVELOPMENT

DEPARTMENT NUMBER: 173

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative & Clerical	0	0	112,934	112,934	117,451	122,149	127,035
038	Part-time	0	0	0	0	9,600	9,600	9,600
106	Sick & Vacation	0	0	0	0	0	0	0
112	Overtime	0	0	0	0	0	0	0
200	Social Security	0	0	8,792	8,792	9,138	9,504	9,884
250	Blue Cross/Optical/Dental	0	0	5,601	5,601	6,228	6,477	6,736
275	Life Insurance	0	0	532	532	9	10	10
300	Pension - DC	0	0	1,400	1,400	1,400	1,400	1,400
325	Longevity	0	0	0	0	0	0	0
350	Worker's Compensation	0	0	147	147	153	159	165
(702)	Category Total	0	0	129,406	129,406	143,979	149,298	154,830
(740) OPERATING SUPPLIES								
001	Gas & Oil	0	0	0	0	0	0	0
002	Books & Subscriptions	0	0	150	150	150	150	150
008	Supplies	0	0	0	300	300	350	350
040	Miscellaneous Expense	0	0	500	500	500	500	500
(740)	Category Total	0	0	650	950	950	1,000	1,000
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	0	0	6,715	6,715	6,715	6,715	6,715
002	Memberships & Licenses	0	0	21,125	22,000	22,525	22,525	22,525
005	Fleet Insurance	0	0	0	0	0	0	0
006	Vehicle Maintenance	0	0	0	0	0	0	0
013	Education & Training	0	0	0	1,000	1,000	1,500	1,500
025	Lunch & Learn	0	0	0	4,000	4,000	4,500	4,500
041	Vehicle Allowance	0	0	0	0	0	0	0
042	Mileage Reimbursement	0	0	100	100	100	100	100
066	Consultants	0	0	30,000	30,000	30,000	30,000	30,000
(801)	Category Total	0	0	57,940	63,815	64,340	65,340	65,340
(970) CAPITAL OUTLAY								
002	Office Equipment	0	0	0	0	0	0	0
(970)	Category Total	0	0	0	0	0	0	0
DEPARTMENT TOTAL		0	0	187,996	194,171	209,269	215,638	221,170

ECONOMIC DEVELOPMENT

MISSION STATEMENT: Economic Development focuses on the expansion, attraction, and retention of businesses, employment, visitors, and residents within our city. It is the process of building upon our assets to stimulate the economy, provide community benefits, and improve the quality of life for all those affected by our presence. The mission of Economic Development is to improve community well-being and to support the growing tax base through diversification of the local economy. The Farmington Hills Economic Development Department works with many resources and community partners to develop opportunities for employment, business growth, synergy, and neighborhood connectivity to sustain and promote the welfare of every individual within our city borders.

The Farmington Hills Economic Development Department strives to provide businesses with access to the resources needed to help them grow and prosper. Discussing all stages of the business life cycle, from startup to Fortune 500, and matching companies with the right program is of utmost importance. The Economic Development Department assesses business needs and reveals solution pathways for business growth opportunities. Establishing strong, professional relationships between our key stakeholders and community members helps keep our economic engine finely tuned for today's current viewpoint and tomorrow's evolution.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Continue to develop and maintain Farmington Hills as a quality community for businesses and residents for future generations. (1-14)
- Identify and implement innovative strategies and priorities that move Farmington Hills beyond economic recovery, into growth, and become a community of preference between all business sizes. (1-14)
- Retain, grow, and attract new residential and commercial interest and investment. (5, 12)
- To support new industries while creating an environment conducive to the growth and retention of our business community. (5, 12, 13)
- To bolster the commercial identity of our main corridors and discover reasonable, realistic opportunities to improve the economic environment. (5)
- Utilize and promote our major assets within set locations of Farmington Hills and to showcase neighborhood value. (5, 11)
- Educate key players within the community and government about potential economic challenges, opportunities, redevelopment, and outlook. (5, 8, 10)
- Continue to hold and develop professional relationship with our businesses, property owners, and real estate community. (4, 5)
- Stay up to date with current supply and demand for all business markets within Farmington Hills while understanding the needs to address new trends and economically inefficient buildings/property. (5, 12)
- Pursuit in providing all business types quality resources to address their needs. (5, 11, 13)
- Facilitate the redevelopment of eligible properties, to provide new jobs and/or tax base, and to foster successful business areas. (1-14)

PERFORMANCE OBJECTIVES

- Continue to assist businesses by providing direction in the City’s development process by providing them with information on certain challenges such as utilities, zoning, engineering, etc.
- Find and share different resources that assist businesses with staffing and training needs.
- Connect businesses together that might be complementary to one another either by supply or efficiency.
- Provide interested businesses with available funding programs specific to their development needs.
- Carry out the mission and work directly with the Corridor Improvement Authority (CIA), Economic Development Corporation, and the Brownfield Redevelopment Authority.
- Strategize and work with the CIA, Grand River Avenue stakeholders, City of Farmington CIA, to implement the CIA Development and Tax Increment Financing Plans along with the Grand River Corridor Vision Plan.
- Work with City Council, community stakeholders, non-profit organizations, and other appropriate parties to develop a comprehensive economic development plan to attract, retain, and grow knowledge-based workers, entrepreneurs, within all sectors of the economy.
- Work with the state, county, and local officials to continue to improve the City’s retention and growth efforts.
- Regularly assess and discuss any needed changes to the Economic Development Strategy for the overall benefit of development within Farmington Hills.

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Resources and Incentives Connections	6	8	10
	Business Retention and Expansion Visits	24	28	32
	Corridor Improvement Authority, Economic Development Corporation, and Brownfield Redevelopment Authority Meetings	21	24	30
	Developer’s Meeting	14	16	18
	Business Community Engagement	50	55	60
	Economic Development Engagement, Summits, Conferences, and Workshops	20	23	26

ECONOMIC DEVELOPMENT

**Director of Economic
 Development
 [1]**

STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions		Authorized	Requested
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
CITY ADMINISTRATION & MANAGEMENT					
(010)	Administrative & Clerical				
	Economic Development Director	1	1	1	1
	Department Total	1.00	1.00	1.00	1.00

ECONOMIC DEVELOPMENT
DEPARTMENT NUMBER: 174

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$0	\$0	\$113,874	\$113,874	\$118,452	\$123,134	\$128,003
Operating Supplies	\$0	\$0	\$9,890	\$9,890	\$18,097	\$18,597	\$19,097
Professional & Contractual	\$0	\$0	\$180,075	\$179,745	\$81,768	\$29,670	\$33,080
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$303,839	\$303,509	\$218,316	\$171,400	\$180,180
2024/25 Projection vs. Budget - \$				\$ (330)			
2024/25 Projection vs. Budget - %				-0.11%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (85,193)		
2025/26 Budget vs. 2024/25 Projection - %					-28.07%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (85,523)		
2025/26 Budget vs. 2024/25 Budget - %					-28.15%		

ECONOMIC DEVELOPMENT
DEPARTMENT NUMBER: 174

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative & Clerical	0	0	98,204	98,204	102,132	106,218	110,466
038	Part-time	0	0	0	0	0	0	0
106	Sick & Vacation	0	0	0	0	0	0	0
112	Overtime	0	0	0	0	0	0	0
200	Social Security	0	0	7,666	7,666	8,005	8,325	8,658
250	Blue Cross/Optical/Dental	0	0	5,601	5,601	6,228	6,477	6,736
275	Life Insurance	0	0	875	875	43	45	46
300	Pension - DC	0	0	1,400	1,400	1,400	1,400	1,400
325	Longevity	0	0	0	0	511	531	553
350	Worker's Compensation	0	0	128	128	133	138	144
(702)	Category Total	0	0	113,874	113,874	118,452	123,134	128,003
(740) OPERATING SUPPLIES								
001	Gas & Oil	0	0	0	0	0	0	0
002	Books & Subscriptions	0	0	4,590	4,590	4,797	4,797	4,797
008	Supplies	0	0	5,000	5,000	13,000	13,500	14,000
040	Miscellaneous Expense	0	0	300	300	300	300	300
(740)	Category Total	0	0	9,890	9,890	18,097	18,597	19,097
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	0	0	425	0	1,913	0	3,410
002	Memberships & Licenses	0	0	305	400	510	325	325
005	Fleet Insurance	0	0	0	0	0	0	0
006	Vehicle Maintenance	0	0	0	0	0	0	0
013	Education & Training	0	0	4,345	4,345	4,345	4,345	4,345
041	Vehicle Allowance	0	0	0	0	0	0	0
042	Mileage Reimbursement	0	0	0	0	0	0	0
066	Consultants	0	0	175,000	175,000	75,000	25,000	25,000
(801)	Category Total	0	0	180,075	179,745	81,768	29,670	33,080
(970) CAPITAL OUTLAY								
002	Office Equipment	0	0	0	0	0	0	0
(970)	Category Total	0	0	0	0	0	0	0
DEPARTMENT TOTAL		0	0	303,839	303,509	218,316	171,400	180,180

COMMUNICATIONS AND COMMUNITY ENGAGEMENT

MISSION STATEMENT: To provide innovative and creative communication solutions to promote the City's core services, initiatives, mission, and values to the public while advancing the strategic vision of City Council and promoting the City as a thriving, healthy, smart, and innovative community.

The Department of Communications, established in 2023, is tasked with shaping and executing the City's overarching communications strategy while advancing key priorities set by the City Council under the guidance of the City Manager.

Under the direction of the City Manager, the Director of Communications and Community Engagement effectively communicates and markets the City's programs and services to businesses and nearly 85,000 residents. The Department comprises three divisions: public relations, marketing, and video services.

Utilizing various channels including owned platforms such as the website, YouTube, in-house studio, municipal cable channel 203, and electronic signs; earned media like broadcast TV, print, radio, and internet; as well as paid advertising, the team effectively disseminates information, promotes a vibrant and viable community, and enhances public confidence and trust.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

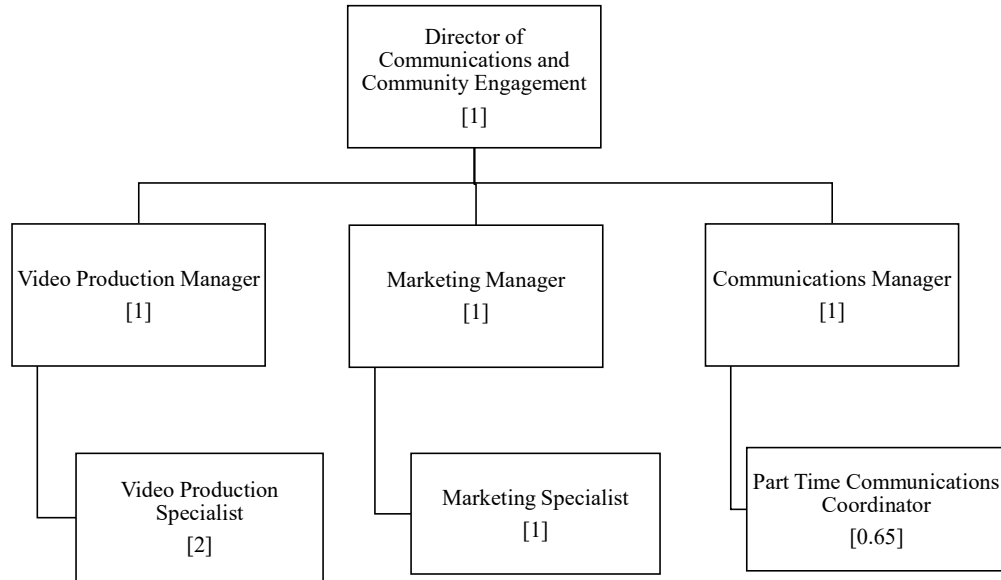
- Keep residents, businesses, and organizations informed of municipal activities, programs, and projects. (11)
- Enhance public confidence and trust in City government. (1-14)
- Promote a vibrant and viable community. (11)
- Reinforce community members' confidence and pride in the City, and that the City cares about the needs of the community. (4-11)
- Promote information about City departments, boards, and commissions on Channel 203, Spectrum and AT&T for promotional and educational purposes. (11)
- Promote City events and services, and present City information and issues through various traditional media channels including print, TV and radio. (11)
- Use digital media [YouTube, Facebook, InstaGram, LinkedIn] to broaden dissemination of City information. (11)

PERFORMANCE OBJECTIVES

- **Public Relations**
 - Increase total number of media impressions year over year to enhance City’s branding/image.
 - Increase the number of social media followers year over year (social media).
- **Video Services**
 - Increase number of YouTube viewers year over year (FH in Focus).
- **Marketing**
 - Increase the number of marketing email [Constant Contact] subscribers.

150 Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Total number of total media impressions	15,000	15,500	20,000
	Total number of social media followers (Facebook, Instagram)	17,000	17,500	18,000
	Total number of YouTube views	42,532	45,000	50,000
	Total number of Constant Contact subscribers (City and Special Services)	45,000	50,000	55,000
	Number of videos produced	220	220	240

COMMUNICATIONS AND COMMUNITY ENGAGEMENT



STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	Director of Communications & Community Engagement	0	0	1	1
	Communications Manager	1	1	1	1
	Video Prod. Manager	1	1	1	1
	Video Prod. Specialist	2	2	2	2
	Marketing Manager	0	0	1	1
	Marketing Specialist	1	1	1	1
		5	5	7	7
(038)	Part-time (FTE)	1.50	1.50	0.65	0.65
	Department Total	6.50	6.50	7.65	7.65

COMMUNICATIONS AND COMMUNITY ENGAGEMENT

DEPARTMENT NUMBER: 175

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$431,000	\$489,722	\$736,549	\$733,129	\$742,694	\$771,132	\$800,706
Operating Supplies	\$18,743	\$10,988	\$32,693	\$16,229	\$21,901	\$21,906	\$21,910
Professional & Contractual	\$18,812	\$74,108	\$354,301	\$260,050	\$251,056	\$251,111	\$251,169
Capital Outlay	\$0	\$1,970	\$5,000	\$7,000	\$2,500	\$2,500	\$2,500
TOTAL EXPENDITURES	\$468,555	\$576,788	\$1,128,543	\$1,016,408	\$1,018,151	\$1,046,648	\$1,076,285
2024/25 Projection vs. Budget - \$				\$ (112,135)			
2024/25 Projection vs. Budget - %				-9.94%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 1,743		
2025/26 Budget vs. 2024/25 Projection - %					0.17%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (110,392)		
2025/26 Budget vs. 2024/25 Budget - %					-9.78%		

COMMUNICATIONS AND COMMUNITY ENGAGEMENT

DEPARTMENT NUMBER: 175

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL							
010 Salary - Full Time	254,039	351,987	518,766	518,766	546,955	568,833	591,587
038 Part-time Technicians	40,916	19,381	33,800	19,980	16,562	16,562	16,562
106 Sick & Vacation	30,072	7,110	0	0	0	0	0
112 Overtime	2,447	13,880	9,600	20,000	9,600	9,600	9,600
200 Social Security	23,388	31,594	43,080	43,080	45,409	47,225	49,114
250 Blue Cross/Optical/Dental	60,516	47,915	113,366	113,366	104,538	108,720	113,068
275 Life Insurance	1,060	643	2,693	2,693	2,062	2,145	2,231
300 Pension - DC	6,343	5,600	5,600	5,600	5,600	5,600	5,600
325 Longevity	11,486	10,780	8,498	8,498	10,753	11,183	11,630
350 Worker's Compensation	734	833	1,146	1,146	1,215	1,264	1,314
(702) Category Total	431,000	489,722	736,549	733,129	742,694	771,132	800,706
(740) OPERATING SUPPLIES							
001 Gas and Oil	149	140	183	75	91	96	100
002 Books & Subscriptions	0	0	510	300	510	510	510
008 Supplies	18,593	10,848	32,000	15,854	21,300	21,300	21,300
(740) Category Total	18,743	10,988	32,693	16,229	21,901	21,906	21,910
(801) PROFESSIONAL & CONTRACTUAL							
001 Conferences & Workshops	0	5,258	13,435	5,000	6,960	6,960	6,960
002 Memberships & Licenses	315	839	1,033	1,000	2,343	2,343	2,343
005 Fleet Insurance	711	668	1,050	1,050	1,103	1,158	1,216
006 Vehicle Maintenance	54	110	133	0	0	0	0
007 Equipment Maintenance	4,509	0	4,000	1,000	1,000	1,000	1,000
013 Education & Training	0	1,808	1,500	1,500	1,500	1,500	1,500
015 Office Rental	0	0	0	0	0	0	0
016 Phone Expense	0	0	650	0	650	650	650
024 Newsletter	3,635	0	0	0	0	0	0
042 Mileage Reimbursement	0	0	500	500	500	500	500
066 Contractual Services	9,588	65,426	332,000	250,000	237,000	237,000	237,000
(801) Category Total	18,812	74,108	354,301	260,050	251,056	251,111	251,169
(970) CAPITAL OUTLAY							
001 Office Furniture	0	0	0	0	0	0	0
020 Production Equipment	0	1,970	5,000	7,000	2,500	2,500	2,500
(970) Category Total	0	1,970	5,000	7,000	2,500	2,500	2,500
DEPARTMENT TOTAL	468,555	576,788	1,128,543	1,016,408	1,018,151	1,046,648	1,076,285

FINANCE DEPARTMENT

MISSION STATEMENT: Maintain accurate and complete records of all financial transactions, assets and liabilities, safeguard City assets, prepare financial statements and reports and maintain investment grade status for City issued debt instruments with rating agencies. To ensure that all ad valorem assessments and taxable values in the City of Farmington Hills are accurate, uniform, equitable and made in conformance with all applicable State directives and statutes.

The Finance Department is comprised of the Administration, Accounting, Assessing and Treasury Divisions. At the direction of the Finance Director/Treasurer, the Finance Department's service to the community is assigned either by State Statute, City Charter, City Ordinances, City Council Resolutions or direction from the City Manager.

The fiduciary and accounting functions include the control and accountability for all the monies received, disbursed or held in trust for all the financial activity of the City, which includes 15 separate budgeted accounting Funds. The Treasury's responsibilities, in addition to recording all City receipts/money, include a cash management program aimed at maximizing investment income while safeguarding the principal. The Finance Department also maintains relationships with the financial institutions servicing the City, which also serve as a liaison with national rating agencies that rate the City's bond issues.

The Assessing Division's primary responsibility is to annually prepare the property tax assessment roll. This function requires the Division to maintain accurate and complete records of all taxable real and personal property in the City. In light of many mandates in assessment administration, the Assessing Division has had to continually monitor and comply with ever changing requirements in assessment administration including the classification of homestead and non-homestead exemptions, the filing and recording of property transfer affidavits, and now the filing and recording of personal property exemption affidavits. For 2024, the City had approximately 28,057 real parcels (of which 689 are tax-exempt) and 4,031 personal property descriptions (of which 2,313 have no tax, due to the annual filing of the small parcel exemption affidavit). The Assessing Division provides accurate maintenance of the assessment rolls by field inspections of building permits issued by the City, random reviews of existing assessment records, as well as provides information and assistance to taxpayers of the City by phone, email and in person.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

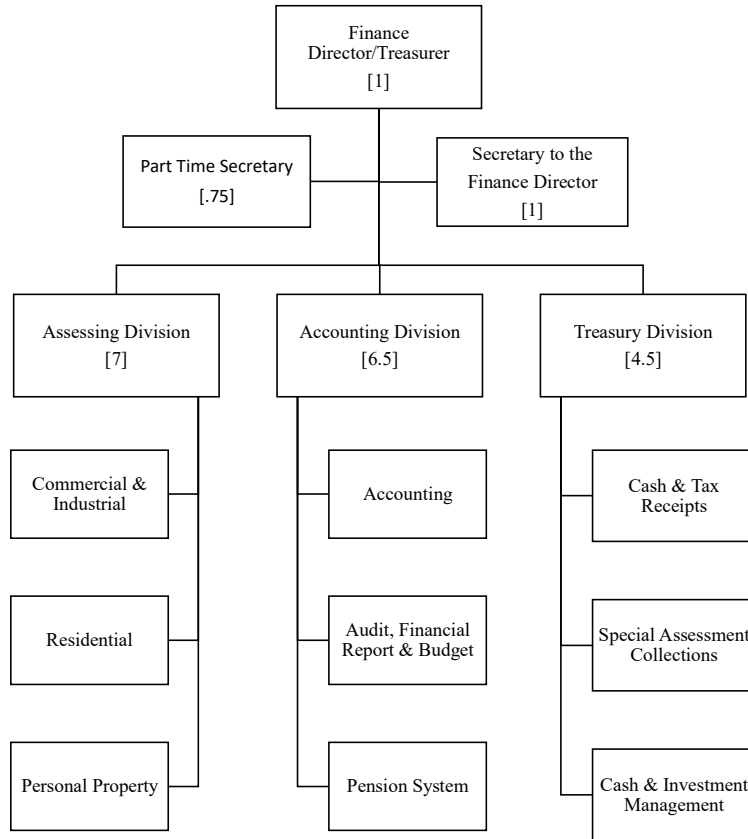
- Issue the Annual Comprehensive Financial Report (ACFR) in accordance with Generally Accepted Accounting Principles (GAAP) that meets the Government Finance Officers Association (GFOA) Certification program for excellence in financial reporting. (9)
- Provide accurate and timely financial and accounting services to internal and external customers. (9)
- Provide accurate and timely payroll to employees and fulfill all federal and state reporting requirements. (8,9)
- Provide timely payments to vendors within appropriate internal approvals. (9)
- Ensure customer service and easy access to our property records. (1)
- Ensure compliance with financial reporting standards set by the Governmental Accounting Standards Board (GASB) and State of Michigan Public Acts. (9)
- Provide risk management activities, which will safeguard all City assets in the most cost-effective manner. (2,9)
- Ensure a competent audit firm performs an annual audit and that the City's ACFR is published and made available to the general public on the City's website. (9)
- Maintain an investment grade bond rating of an "AA" or above. (9)
- Provide professional money managers to manage and administer the City's Pension and Post-Retirement benefits. (2-9)
- Assist in developing and implementing needed programs to reduce costs, increase revenues, and add efficiencies. (2)
- Support the continuous professional development and empowerment of staff. (8)
- Provide programs and procedures that ensure a fair and equitable assessment administration system, according to the City Charter and the Michigan General Property Tax Laws. (9)
- Provide professionally certified and educated staff to meet objectives. (8)
- Prepare the staff for professional advancement opportunities. (8)

PERFORMANCE OBJECTIVES

- Continue work on developing “best practice” policies and procedures of key financial functions.
- Continue to train/cross-train all staff and maintain/update Standard Operating Procedures in order to better serve internal and external users.
- Improve on the efficiency and effectiveness of the Accounts Payable function by offering more vendors the option to receive their payment via the City’s Purchasing/Credit Card.
- Expand the functional use of a credit card service provider for City-wide point of collection options for non-tax receipts.
- Manage the City’s Debt to leverage funding for long-term capital projects while continuing to maintain or enhance the City’s strong bond ratings.
- Account for all City financial transactions timely and accurately to limit the number of auditor adjusted journal entries.
- Work with the City’s Auditor to keep updated on new and pending GASB Statements impacting the City and develop a long-term plan to manage the resulting workload. This will include the implementation of GASB 96, new Standard for the accounting and financial reporting of Subscription-Based Information Technology Arrangements.
- Per the recommendation of the City Auditor, and with the advice and counsel of the City Attorney, continue a long-term process to close out the files of old development projects and clean-up the accounting for the related performance bonds held in trust by the City.
- Manage the City’s Investments, in order of priority; to safeguard the assets, provide adequate liquidity and maximize yield, including the streamlining of bank accounts to provide improved staff and accounting efficiencies.
- Manage the City’s General Liability and Property Insurance to protect the City from unexpected liability and property losses.
- Utilize GIS information for greater departmental efficiency and expand the options through which the public can access property record information.
- Continue to accept Passport Applications according to the requirements of the U.S. Department of State.
- Continue to improve the Department’s document retention, storage and retrieval and disposal practices.
- Administer the Employees’ Retirement System and Post-Retirement Healthcare Fund to the benefit of its members and beneficiaries, including a review and analysis of the Retirement Board’s Investment Policy, which drives its Investment Return Assumptions, and make adjustments where warranted to realistically and reasonably fund the System’s unfunded liabilities, within the City’s budgetary constraints.
- Continue developing a Finance Department staff Succession Plan, including possible functional restructuring and related work area improvements.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated	
	Service Level	Number of Passport Applications Processed	949	650	700
Number of Pension Estimates Prepared		62	54	68	
Net Retirement System & Post-Retirement Healthcare Fund Position Held in Trust		\$275,210,583	\$284,000,000	\$289,000,000	
Interest Income		\$6,338,501	\$6,500,000	\$6,500,000	
City taxes billed/levied (adjusted)		\$70,204,497	\$74,563,120	77,321.956	
Ad Valorem Original Taxable Value		\$4,238,124,340	\$4,517,580,420	\$4,716,004,380	
Cash and Cash Equivalents at June 30 th		\$38,231,768	\$34,795,916	\$30,929,704	
Number of Payroll Direct Deposits Issued		20,943	22,326	22,350	
Number of Payroll Checks Issued		334	0	0	
Number of Accounts Payable Checks Issued		4,754	4,500	4,500	
Number of Vendor Invoices Paid		12,062	12,000	12,000	
Commercial/Industrial property appraisals		37	50	50	
Residential property appraisals		1,062	805	1,000	
Board of Review Appeals		378	192	250	
Preparation of Special Assessment Rolls		0	0	0	
Property splits/combinations processed		9	23	25	
Homestead exemption affidavits processed		973	960	990	
Property Transfer Affidavits		1,802	1,845	1,900	
Efficiency		City's bond rating – Moody's	Aa1	Aa1	Aa1
		City's bond rating – Standard & Poor's	AAA	AAA	AAA
	Total percent of tax levy collected.	99.08%	99.08%	99.08%	
	Number of years G.F.O.A. Distinguished Budget Presentation Award received	40	41	42	
	Number of years G.F.O.A Certificate of Achievement for Excellence in Financial Reporting received	27	28	29	
	Average Rate of Return on Investments	4.71%	4.17%	4.00%	
	Retirement System – Funded Ratio	70%	71%	73%	
	Post-Retirement Healthcare Fund – Funded Ratio	113%	114%	116%	

FINANCE DEPARTMENT



STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
202	ADMINISTRATIVE				
	Finance Director/Treasurer	1	1	1	1
	Project Specialist	0	0	1	0
	Secretary to Finance Director	1	1	0	1
	Part Time (FTE)	0.00	0.00	0.75	0.75
	ADMINISTRATIVE TOTAL	2.00	2.00	2.75	2.75
207	ACCOUNTING				
	Asst. Finance Director	0	0	1	0
	Controller	1	1	0	0
	Accounting Specialist	0	0	0	1
	Senior Pension Accountant	1	1	1	1
	Senior Accountant	1	1	2	2
	Accountant	1	1	0	0
	Payroll Coordinator	1	1	1	1
	AP - Accounting Technician	1	1	0	0
	AP - Account Clerk II	1	1	1	1
	AP - Account Clerk I	0	0	1	0
	Part Time (FTE)	0.00	0.00	0.00	0.50
	ACCOUNTING TOTAL	7.00	7.00	7.00	6.50
208	TREASURY				
	Deputy Treasurer	1	1	1	1
	Account Processing Superviso	1	1	1	1
	Account Clerk II	1	1	2	2
	Account Clerk I	1	1	0	0
	Total	4	4	4	4
	Part Time (FTE)	0.50	0.50	0.50	0.50
	TREASURY TOTAL	4.50	4.50	4.50	4.50
209	ASSESSING				
	City Assessor	1	1	1	1
	Deputy Assessor	0	0	0	1
	Assessor IV	0	1	1	0
	Assessor III	3	3	3	2
	Assessor II	1	0	0	1
	Assessor I	0	0	0	0
	Department Technician	1	2	2	2
	Clerk Typist II	0	0	0	0
	Account Clerk I	1	0	0	0
	Total	7	7	7	7
	Part Time (FTE)	0.00	0.00	0.00	0.00
	ASSESSING TOTAL	7.00	7.00	7.00	7.00
	Department Total	20.50	20.50	21.25	20.75

FINANCE DEPARTMENT
DEPARTMENT NUMBER: 202 - ADMINISTRATION

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$223,575	\$192,562	\$255,391	\$224,647	\$258,775	\$267,732	\$277,048
Operating Supplies	\$18,888	\$11,620	\$13,420	\$9,789	\$12,079	\$12,231	\$12,429
Professional & Contractual	\$269,055	\$32,598	\$29,200	\$73,785	\$79,200	\$79,200	\$79,200
Capital Outlay	\$198	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$511,716	\$236,779	\$298,011	\$308,221	\$350,054	\$359,163	\$368,677
2024/25 Projection vs. Budget - \$				\$ (5,714)			
2024/25 Projection vs. Budget - %				-0.24%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (35,096)		
2025/26 Budget vs. 2024/25 Projection - %					-1.45%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (40,810)		
2025/26 Budget vs. 2024/25 Budget - %					-1.69%		

FINANCE DEPARTMENT
DEPARTMENT NUMBER: 202 - ADMINISTRATION

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative Salaries	193,163	197,679	212,724	212,724	216,651	225,317	234,330
038	Part-Time	0	0	31,200	0	31,200	31,200	31,200
106	Sick & Vacation	26,734	1,653	0	0	0	0	0
112	Overtime	3,486	4,566	1,786	2,242	2,242	2,242	2,242
200	Social Security	16,761	15,826	16,807	16,807	17,139	17,825	18,538
250	Blue Cross/Optical/Dental	15,215	9,361	31,709	31,709	32,624	33,929	35,287
275	Life Insurance	1,129	1,052	1,531	1,531	70	72	75
300	Pension - DC	6,113	2,917	1,400	1,400	1,400	1,400	1,400
325	Longevity	3,099	690	1,039	1,039	1,443	1,501	1,561
350	Worker's Compensation	306	286	298	298	303	315	328
591	Allocate 5% of All to Water fund	(13,321)	(12,204)	(13,252)	(13,252)	(13,458)	(13,996)	(14,556)
592	Allocate 5% of All to Sewer fund	(13,321)	(12,204)	(13,252)	(13,252)	(13,458)	(13,996)	(14,556)
731	Allocate 13.5% of Sec. to Pension Fund	(10,658)	(11,515)	(11,204)	(11,204)	(11,733)	(12,203)	(12,691)
736	Allocate 6.5% of Sec. to Pension HC Fund	(5,131)	(5,544)	(5,395)	(5,395)	(5,649)	(5,875)	(6,110)
(702) Category Total		223,575	192,562	255,391	224,647	258,775	267,732	277,048
(740) OPERATING SUPPLIES								
001	Gas & Oil	4,715	4,161	5,145	3,139	3,804	3,956	4,154
002	Books & Subscriptions	0	0	0	0	0	0	0
008	Supplies	14,172	7,459	8,275	6,650	8,275	8,275	8,275
041	Over & Short	0	0	0	0	0	0	0
(740) Category Total		18,888	11,620	13,420	9,789	12,079	12,231	12,429
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	3,563	3,132	4,000	7,245	4,000	4,000	4,000
002	Memberships & Licenses	2,085	2,064	1,600	1,600	1,600	1,600	1,600
004	Consultants	258,636	22,035	10,000	60,000	60,000	60,000	60,000
005	Fleet Insurance	0	0	0	0	0	0	0
006	Vehicle Maintenance	0	0	0	0	0	0	0
013	Education & Training	155	234	8,700	500	8,700	8,700	8,700
024	Printing Services	176	692	0	0	0	0	0
041	Auto Allowance	4,440	4,440	4,800	4,440	4,800	4,800	4,800
042	Mileage Reimbursement	0	0	100	0	100	100	100
(801) Category Total		269,055	32,598	29,200	73,785	79,200	79,200	79,200
(970) CAPITAL OUTLAY								
001	Office Furniture	198	0	0	0	0	0	0
(970) Category Total		198	0	0	0	0	0	0
FINANCE - ADMIN. TOTAL		511,716	236,779	298,011	308,221	350,054	359,163	368,677
DEPARTMENT TOTAL		2,121,599	2,005,194	2,420,179	2,414,465	2,379,369	2,405,277	2,495,115

FINANCE DEPARTMENT
DEPARTMENT NUMBER: 207 - ACCOUNTING

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative Salaries	362,732	450,496	552,194	552,194	490,882	510,517	530,938
038	Part-Time	0	0	0	0	19,895	20,492	21,107
106	Sick & Vacation	41,477	19,751	40,000	40,000	15,000	15,000	15,000
112	Overtime	4,021	12,630	6,000	7,101	6,000	4,000	4,000
200	Social Security	30,026	35,640	43,278	43,278	38,274	39,805	41,397
250	Blue Cross/Optical/Dental	54,760	84,936	107,432	107,432	88,915	92,472	96,171
275	Life Insurance	964	963	1,480	1,480	387	403	419
300	Pension - DC	26,504	9,217	11,800	11,800	8,400	8,400	8,400
325	Longevity	7,395	8,216	8,922	8,922	4,830	5,023	5,224
350	Worker's Compensation	561	641	779	779	695	723	752
591	Allocate 2.5% of All to Water fund	(13,201)	(15,270)	(15,913)	(15,913)	(15,796)	(25,024)	(26,025)
592	Allocate 2.5% of All to Sewer fund	(13,201)	(15,270)	(15,913)	(15,913)	(15,796)	(25,024)	(26,025)
731	Allocate 67% of Acct. to Pension Fund	(84,983)	(85,147)	(79,358)	(79,358)	(85,287)	(91,756)	(95,426)
736	Allocate 13% of Acct. to Pension HC Fund	(16,489)	(16,521)	(15,475)	(15,475)	(16,631)	(17,892)	(18,608)
(702) Category Total		400,568	490,282	645,226	646,327	539,769	537,140	557,324
(740) OPERATING SUPPLIES								
002	Books & Subscriptions	0	0	0	0	0	0	0
008	Supplies	0	119	0	0	0	0	0
(740) Category Total		0	119	0	0	0	0	0
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	672	0	3,500	2,000	2,500	9,000	16,500
002	Memberships & Licenses	0	0	1,000	500	500	500	500
013	Education & Training	100	1,975	2,500	1,000	3,600	3,600	3,600
021	Audit Services	54,364	62,071	50,000	82,500	50,000	50,000	50,000
024	Printing Services	0	0	500	120	200	200	200
042	Mileage Reimbursement	0	0	300	0	0	0	0
(801) Category Total		55,136	64,046	57,800	86,120	56,800	63,300	70,800
(970) CAPITAL OUTLAY								
001	Office Furniture	0	0	0	0	0	0	0
(970) Category Total		0	0	0	0	0	0	0
FINANCE-ACCOUNTING TOTAL		455,703	554,447	703,026	732,447	596,569	600,440	628,124

FINANCE DEPARTMENT

DEPARTMENT NUMBER: 208 - TREASURY

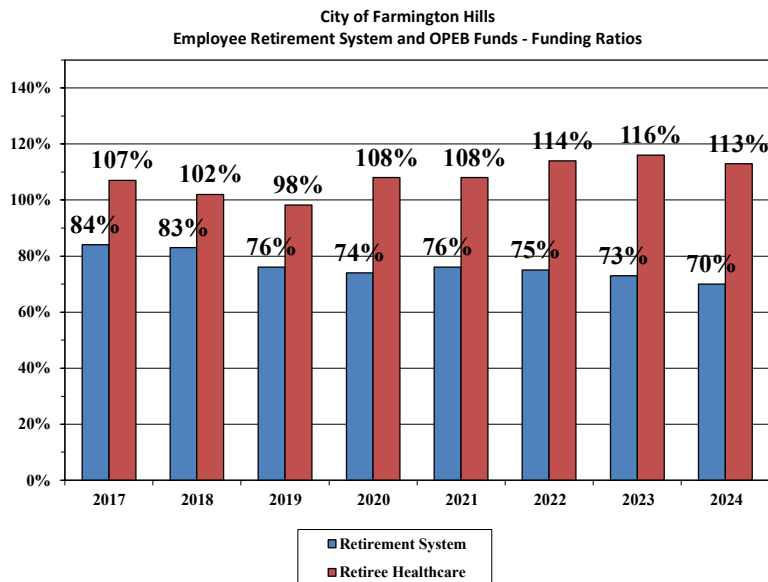
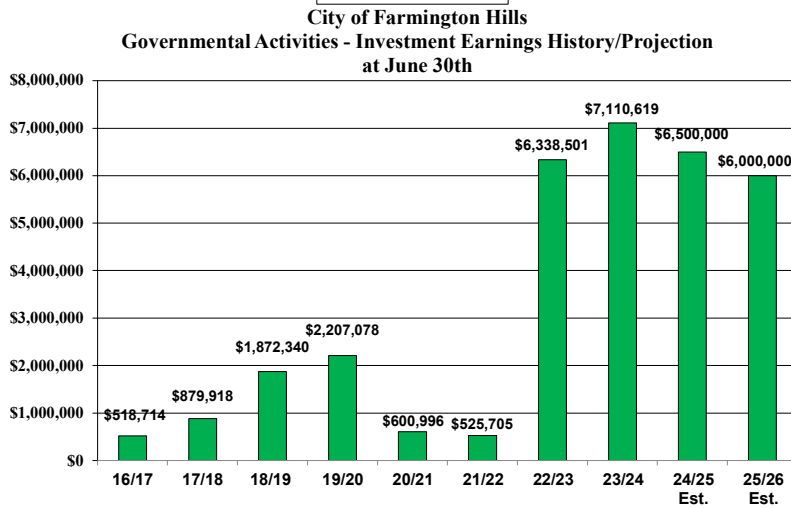
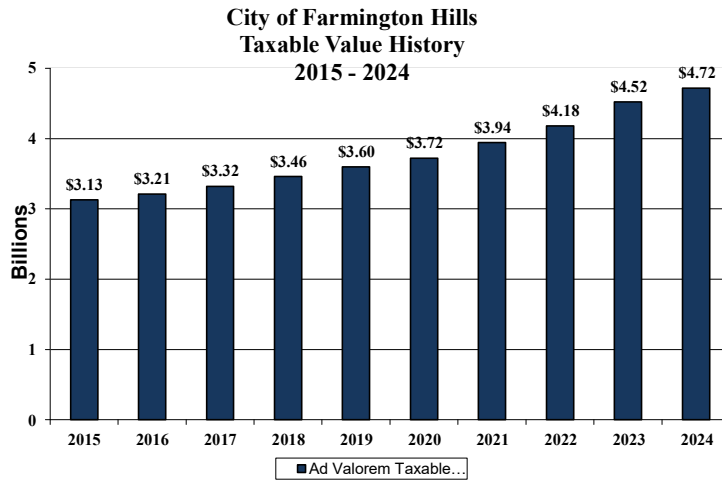
Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative Salaries	256,571	259,508	269,275	269,275	284,982	296,381	308,236
038	Part-Time	11,214	15,195	19,127	18,715	20,293	20,293	20,293
106	Sick & Vacation	45,860	2,608	4,564	3,365	4,747	4,937	5,135
112	Overtime	359	861	1,786	1,786	1,892	1,968	2,046
200	Social Security	21,164	24,098	25,230	25,230	26,553	27,615	28,720
250	Blue Cross/Optical/Dental	33,488	49,127	48,664	48,664	59,367	61,742	64,211
275	Life Insurance	640	405	802	802	427	444	462
300	Pension - DC	10,509	5,834	4,200	4,200	4,200	4,200	4,200
325	Longevity	7,450	5,230	2,615	2,615	4,205	4,373	4,548
350	Worker's Compensation	386	427	454	454	476	495	515
(702) T	Category Total	387,642	363,292	376,717	375,106	407,141	422,447	438,366
(740) OPERATING SUPPLIES								
008	Supplies	495	0	0	0	0	0	0
041	Over and Short	(20)	(60)	0	0	0	0	0
0) TOT	Category Total	475	-60	0	0	0	0	0
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	0	1,760	3,584	1,756	3,851	3,851	3,851
002	Memberships & Licenses	119	99	95	119	115	115	115
007	Office Equipment Maint	0	0	0	0	0	0	0
013	Education & Training	731	523	3,453	3,289	4,113	4,113	4,113
024	Printing Services	7,405	7,043	8,088	8,088	8,246	8,408	8,573
042	Mileage Reimbursement	38	0	173	92	173	173	173
500	Bank Service Fees	51,319	50,380	55,605	53,466	54,573	56,756	59,026
(801) T	Category Total	59,611	59,804	70,998	66,810	71,071	73,416	75,851
(970) CAPITAL OUTLAY								
002	Office Equipment	0	0	1,200	500	500	500	500
(970) T	Category Total	0	0	1,200	500	500	500	500
FINANCE - TREASURY TOTAL		447,728	423,036	448,915	442,416	478,713	496,364	514,717

FINANCE DEPARTMENT

DEPARTMENT NUMBER: 209 - ASSESSING

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative Salaries	493,405	559,261	619,233	619,233	604,658	628,844	653,998
038	Part-Time	0	0	0	0	0	0	0
106	Sick & Vacation	7,521	9,532	31,554	31,554	41,500	3,500	3,500
112	Overtime	1,974	1,653	2,600	2,600	2,600	2,600	2,600
200	Social Security	38,201	43,822	49,431	49,431	47,718	49,627	51,612
250	Blue Cross/Optical/Dental	93,882	108,027	129,004	129,004	131,273	136,524	141,985
275	Life Insurance	1,025	1,413	1,230	1,230	573	596	620
300	Pension - DC	21,008	6,884	7,000	7,000	7,000	7,000	7,000
325	Longevity	17,675	20,674	24,671	24,671	16,827	17,500	18,200
350	Worker's Compensation	1,080	1,181	1,402	1,402	1,399	1,455	1,513
(702) T	Category Total	675,772	752,446	866,125	866,125	853,548	847,646	881,028
(740) OPERATING SUPPLIES								
001	Gas & Oil	279	340	450	382	462	497	521
002	Books & Subscriptions	12,366	10,159	12,551	12,000	12,551	13,000	13,520
(740) T	Category Total	12,645	10,498	13,001	12,382	13,013	13,497	14,041
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	2,701	3,529	5,800	3,247	5,800	5,800	5,800
002	Memberships & Licenses	1,825	2,469	3,000	3,000	3,000	3,000	3,000
005	Fleet Insurance	711	668	863	822	863	906	952
006	Vehicle Maintenance	195	103	263	326	359	377	396
009	Consultants	8,050	15,000	64,725	25,000	62,000	62,000	62,000
013	Education & Training	1,009	1,600	1,950	1,950	1,950	2,100	2,100
024	Printing Services	3,545	4,619	4,000	4,000	4,000	4,200	4,200
999	Tax Tribunal Refunds	0	0	0	0	0	0	0
(801) T	Category Total	18,036	27,988	80,601	38,345	77,972	78,383	78,447
(970) CAPITAL OUTLAY								
002	Office Equipment	0	0	10,500	14,528	9,500	9,785	10,080
(970) T	Category Total	0	0	10,500	14,528	9,500	9,785	10,080
FINANCE - ASSESSING TOTAL		706,452	790,932	970,227	931,380	954,033	949,311	983,597

KEY DEPARTMENTAL TRENDS



CORPORATION COUNSEL

MISSION STATEMENT: Advise and represent the City Council and Administration in all legal matters.

Legal Services are provided through a contract with a private firm. Legal services include acting as legal advisor to the City Council, Boards and Commissions, and City Staff; preparing all legal documents; preparing for enactment all additions and amendments to the City's Code of Ordinances; and representing the City in all legal proceedings in which the City may have an interest. There are no city employees in this budget.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- To provide legal services in an efficient, competent and cost-effective manner. (2,9)
- To identify key legal priorities of the City. (2)
- To assist the City Council and other Boards and Commissions regarding legal issues that may arise at meetings. (2,7)
- To establish legal procedures, guidelines and standards in support of the City Council and City Administration's missions and goals. (1-14)
- To establish legal procedures, guidelines and standards in support of the City Council and City Administration's missions and goals. (1-14)
- To advise and counsel the City regarding developing state and federal legislation, as well as recent court decisions. (7)

PERFORMANCE OBJECTIVES

- To provide the necessary support to diligently prosecute all ordinances as required by the City of Farmington Hills.
- To provide the necessary support for handling all civil litigation involving the City in State and Federal Courts and administrative agencies.
- To render legal opinions, to prepare and review contracts, and to prepare ordinances in a timely manner.

CORPORATION COUNSEL
DEPARTMENT NUMBER: 210

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional & Contractual	\$701,890	\$788,852	\$798,400	\$798,400	\$814,600	\$831,100	\$848,000
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$701,890	\$788,852	\$798,400	\$798,400	\$814,600	\$831,100	\$848,000
2024/25 Projection vs. Budget - \$				\$ -			
2024/25 Projection vs. Budget - %				0.00%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 16,200		
2025/26 Budget vs. 2024/25 Projection - %					2.03%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 16,200		
2025/26 Budget vs. 2024/25 Budget - %					2.03%		

CORPORATION COUNSEL
DEPARTMENT NUMBER: 210

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(801) PROFESSIONAL & CONTRACTUAL							
008 Legal Retainer	234,600	239,273	251,400	251,400	256,500	261,700	267,000
009 Prosecution	347,473	346,527	369,600	369,600	377,000	384,600	392,300
010 Court Defense	40,768	65,966	68,600	68,600	70,000	71,400	72,900
011 Labor Relations	15,913	29,639	19,100	19,100	19,500	19,900	20,300
012 MTT Professional Services	27,376	44,136	21,700	21,700	22,200	22,700	23,200
071 Special Projects	35,760	63,311	68,000	68,000	69,400	70,800	72,300
(801) Category Total	701,890	788,852	798,400	798,400	814,600	831,100	848,000
DEPARTMENT TOTAL	701,890	788,852	798,400	798,400	814,600	831,100	848,000

CITY CLERK

MISSION STATEMENT: To serve the public, City Departments and City Council by efficiently providing up-to-date information on the many diverse functions of City Hall and the City Clerk's Office and by maintaining accurate and complete records of all business transactions and to conduct in an orderly manner, all federal, state, county and local elections.

The City Clerk's Office is responsible for many diverse functions and serves as the main information office of the City. The City Clerk attends and records all meetings of the City Council; a summary report of Council's actions is then prepared and distributed to City staff and the public and minutes of the meeting are prepared by the Clerk and posted to the City's website in accordance with the Open Meeting Act (OMA). The City Clerk also prepares the tentative and final City Council meeting agendas and electronic information packets in conjunction with the City Manager. The City Clerk serves as the City's Freedom of Information Act (FOIA) Coordinator processing request for public records. The City Clerk's Office is responsible for posting and publishing all public hearing and legal notices and legal advertising for the City, maintaining city records and policies, maintenance of all voter registrations and administering all Elections held within the City. The City Clerk's Office maintains the City Code of Ordinances, resolutions and other legal documents. In addition, the Clerk's Office processes birth and death records requests, certain business registrations/permits, liquor licenses, easements and agreements, street/alley vacations, and is responsible for recording documents with the Oakland County Register of Deeds. The City Clerk functions as Secretary to the City Council as well as the Building and Hospital Authorities and provides direct recording secretarial services to the Planning Commission and Zoning Board of Appeals and clerical support services for agendas, notices and minutes for all City Boards and Commissions and various Ad-Hoc Committees.

During the FY 2025/26 budget, one Election will be conducted, the City General Election on November 4, 2025.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

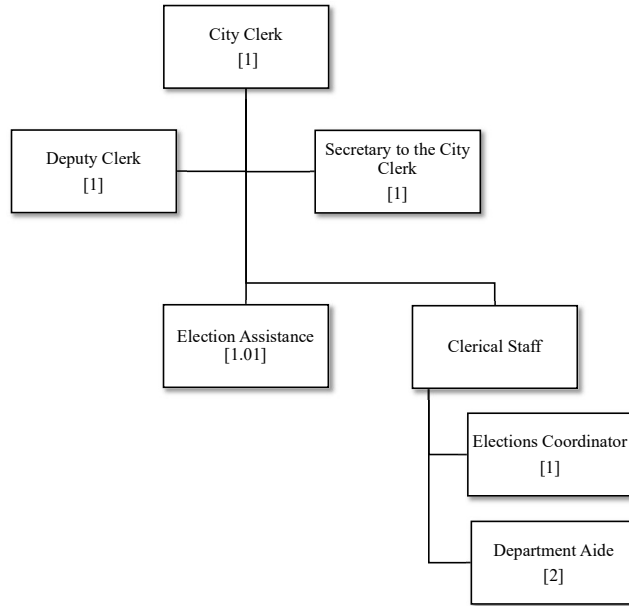
- Continue efforts on public outreach to improve transparency in Elections and promote changes in legislation through the Communication Department, Committee to Increase Voter Participation, and other outlets. (1,2,4, 9,11)
- Continue to work with the Secretary of State and state legislators on the implementation of Proposal 22-2. (1,7,9)
- Work with the IT Department on implementing new FOIA software. (2,8)
- Ensure boards and commissions adhere to the Open Meetings Act. (7,9)
- Continue efforts to streamline document retention and work with departments to eliminate duplication. (2,9)
- Provide staff training opportunities for professional development. (8)

PERFORMANCE OBJECTIVES

- Provide agendas, minutes and documents within the time frame required by law.
- Provide updated department information on the City’s website.
- Respond to FOIA requests within the time frame(s) required by law.
- Process permits and licenses in a timely manner and schedule before Council as required.
- Update and maintain voter registration records and the permanent voter lists.
- Update and maintain the City Code of Ordinances.
- Maintain accurate documentation of all birth and death records filed with the city.
- Conduct elections in a safe, secure, transparent and efficient manner.

Service Levels	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Birth Records Processed	608	313 to date	N/A
	Death Records Processed	1104	556 to date	N/A
	Freedom of Information Act (FOIA) Requests Processed	319	382	400
	Ordinances Enacted	8	10	10
	City Council Minutes (includes study sessions, special meetings) prepared	47	40	40
	Planning Commission Minutes prepared	20	25	25
	Zoning Board of Appeals Minutes prepared	7	10	10
	Agendas & Minutes posted/filed for various board/comm. + cmtes	254	245	245
	Voter Registration Records Processed	4776	*5000	*5000+
	Absentee Ballots Issued	29,643	43,563	30,000+
	Council Packets Prepared	25	22	24
	No. of Elections Conducted	3	2	1
	No. of Public Notices Published	109	110	110+
	No. of Documents Recorded	26	22	24
	No. of Liquor License Requests approved by City Council (New, transfers, One-Day, etc.)	5	3	2
No. of Permits Issued-Special Events, Temporary Outdoor Sales, Massage Businesses, Home Daycare, Peddler/Solicitor	186	170	170	

CITY CLERK



STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	City Clerk	1	1	1	1
	Deputy Clerk	1	1	1	1
	Secretary to the Clerk	1	1	1	1
	Department Aide	1	1	1	2
	Clerk Typist I	1	1	1	0
	Election Coordinator	1	1	1	1
	Total	6	6	6	6
(038)	Part-time (FTE)	0.38	0.87	1.01	1.01
	Department Total	6.38	6.87	7.01	7.01

CITY CLERK

DEPARTMENT NUMBER: 215

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$716,884	\$814,218	\$891,647	\$825,434	\$791,628	\$863,645	\$842,885
Operating Supplies	\$60,501	\$90,674	\$57,366	\$110,910	\$52,000	\$55,400	\$48,400
Professional & Contractual	\$90,648	\$130,306	\$144,410	\$126,300	\$195,515	\$184,585	\$194,565
Capital Outlay	\$0	\$8,952	\$2,000	\$32,980	\$2,000	\$0	\$200,000
TOTAL EXPENDITURES	\$868,034	\$1,044,150	\$1,095,423	\$1,095,624	\$1,041,143	\$1,103,630	\$1,285,850
2024/25 Projection vs. Budget - \$				\$ 201			
2024/25 Projection vs. Budget - %				0.02%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (54,481)		
2025/26 Budget vs. 2024/25 Projection - %					-4.97%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (54,280)		
2025/26 Budget vs. 2024/25 Budget - %					-4.96%		

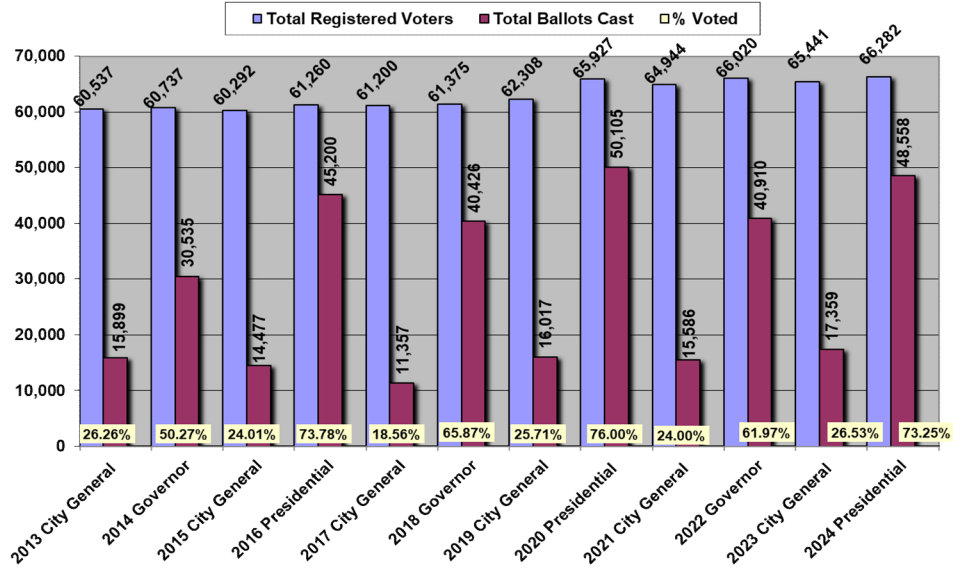
CITY CLERK

DEPARTMENT NUMBER: 215

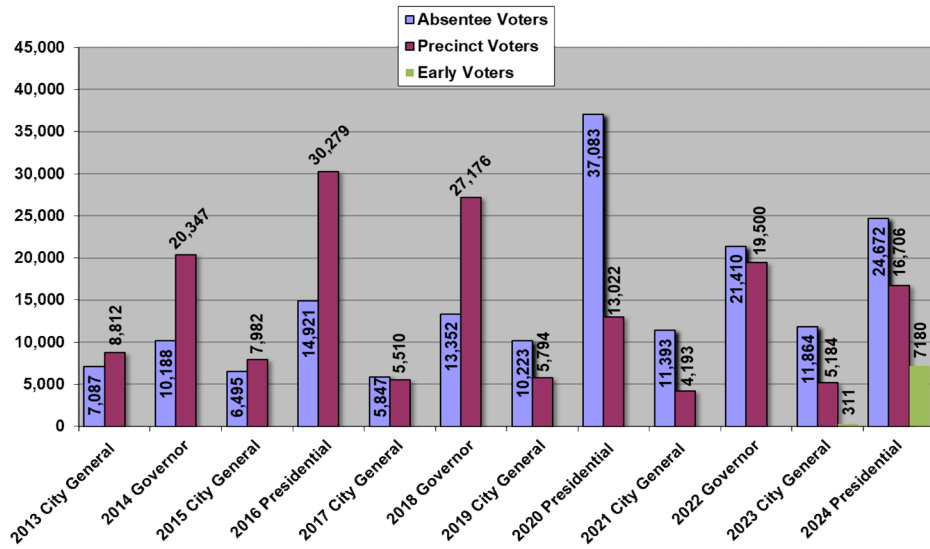
Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative & Clerical	416,498	416,605	418,552	418,552	452,808	470,920	489,757
038	Part-time	22,012	27,734	34,800	34,650	34,650	34,650	34,650
039	Election Workers	151,675	150,692	249,971	200,000	132,130	200,000	135,000
106	Sick & Vacation	2,253	73,312	7,845	8,320	8,320	8,500	9,000
112	Overtime	13,314	36,238	41,567	25,000	38,860	20,000	40,000
200	Social Security	36,093	43,881	37,461	37,461	40,196	41,804	43,476
250	Blue Cross/Optical/Dental	34,286	32,265	80,824	80,824	64,244	66,813	69,486
275	Life Insurance	2,070	1,695	1,841	1,841	75	78	81
300	Pension - DC	18,743	7,467	7,000	7,000	7,000	7,000	7,000
325	Longevity	19,294	23,564	11,149	11,149	12,663	13,170	13,696
350	Worker's Compensation	646	766	637	637	683	710	739
(702)	Category Total	716,884	814,218	891,647	825,434	791,628	863,645	842,885
(740) OPERATING SUPPLIES								
001	Gas & Oil	1,596	648	1,366	0	0	0	0
008	Supplies	5,071	5,334	5,400	5,960	5,400	5,400	5,400
012	Election Supplies	53,834	84,692	50,600	104,950	46,600	50,000	43,000
(740)	Category Total	60,501	90,674	57,366	110,910	52,000	55,400	48,400
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	4,233	4,901	5,600	5,300	5,600	5,600	5,600
002	Memberships & Licenses	805	570	570	570	570	570	570
004	Consultants	6,250	14,525	18,000	18,000	18,000	18,000	18,000
007	Office Equip. Maintenance	46,840	50,686	67,900	47,000	98,950	93,675	99,000
012	Codification	3,482	6,088	7,500	8,000	7,400	7,400	7,400
013	Education & Training	415	245	350	300	350	350	350
014	Legal Notices	17,228	21,020	18,000	23,000	23,000	23,000	23,000
015	Election Site Rentals	2,965	3,290	4,590	4,090	2,345	4,690	2,345
024	Printing Services	3,055	23,992	16,500	15,000	33,900	25,900	32,900
041	Vehicle Allowance	4,440	4,810	4,800	4,440	4,800	4,800	4,800
078	Recording Fees	935	180	600	600	600	600	600
(801)	Category Total	90,648	130,306	144,410	126,300	195,515	184,585	194,565
(970) CAPITAL OUTLAY								
001	Office Furniture	0	0	2,000	2,000	2,000	0	0
002	Office Equipment	0	0	0	0	0	0	0
007	Election Equipment	0	8,952	0	30,980	0	0	200,000
(970)	Category Total	0	8,952	2,000	32,980	2,000	0	200,000
DEPARTMENT TOTAL		868,034	1,044,150	1,095,423	1,095,624	1,041,143	1,103,630	1,285,850

KEY DEPARTMENTAL TRENDS

Total Votes Cast



Total Voters By Election



HUMAN RESOURCES

MISSION STATEMENT: Provide comprehensive personnel and organizational development services to the employees and operating units of the City.

The Human Resources Department provides service, consultation, and control in the areas of employment and recruitment, compensation administration, employee and labor relations, benefits administration, worker's compensation, safety, unemployment compensation, employee education and development, performance evaluations, discipline, union collective bargaining and contract administration, employment related outside agency complaints, state and federal labor law compliance, personnel records maintenance, organizational development, service and recognition, equal employment opportunity, Title VI compliance and other personnel related issues.

GOALS

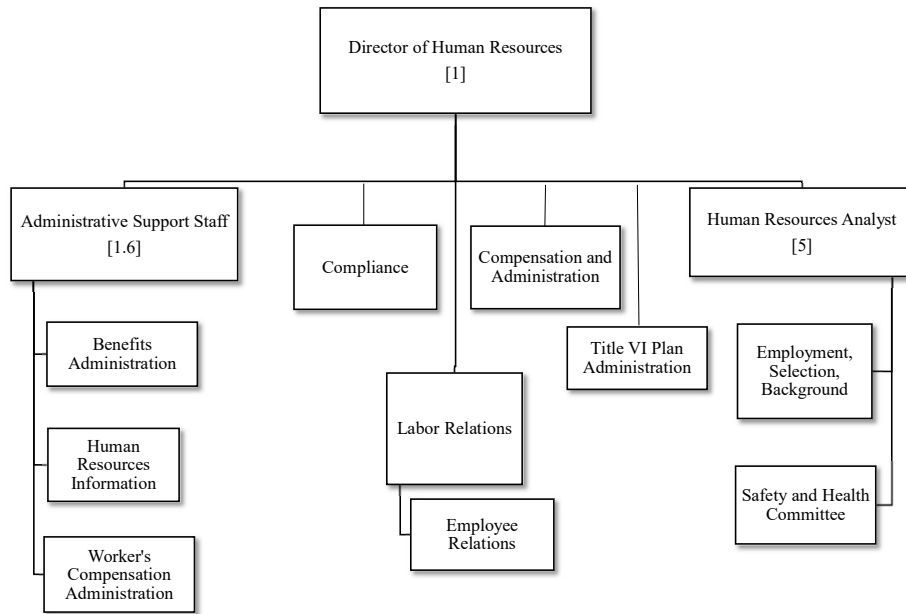
The number in parenthesis shows the link between the departmental goal and the City goals.

- To champion the City's effort to ensure that diversity within the workforce appropriately reflects the Farmington Hills community. (1,4,8)
- To assist departments in cost saving measures through reorganization and personnel management. (2)
- To maintain the Employee Safety Program and administer the worker's compensation program. (3, 8)
- To effectively manage the HRIS software and encourage appropriate departmental utilization of the database. (2, 8)
- To revise and develop additional Standard Practice Policies to ensure uniform administration of policies, benefits, and procedures. (9)
- To partner with employee groups to provide a positive, productive, and satisfying work environment. (2, 8, 9, 14)
- To update and maintain job descriptions and ensure compensation is aligned with market standards through wage studies of comparable municipalities. (8)
- To encourage employees and spouses to maintain healthy lifestyles and promote EAP awareness. (2, 8)
- To recruit and hire the most qualified candidates using performance-based criteria while aligning recruitment timelines with role complexity. (5, 8)
- To retain critical skills and institutional knowledge through workforce development and succession planning initiatives. (8, 2, 12)
- To actively manage benefit plans and discover cost-saving opportunities by collaborating with brokers to offer affordable coverage. (2, 12)
- To maintain the intranet as a critical source of information for employees regarding employment, benefits, policies, programs, and procedures. (11)

PERFORMANCE OBJECTIVES

	Performance	FY 2023/24	FY 2024/25	FY 2025/26
	Indicators	Actual	Projected	Estimated
Service Level	Percentage of recruitment processes revised to ensure inclusivity.	15%	25%	60%
	Compliance with policies and procedures.	50%	75%	80%
	Reduction in union grievances and employee relations matters.	10%	15%	25%
	Percentage of job descriptions updated and succession plans in place.	90% updated; 70% of succession plans created	95% updated; 85% of succession plans created	100% updated; 100% of succession plans created
	Percentage of critical roles with cross-training programs and skill development plans.	10%	25%	50%
	Percentage of employees utilizing wellness programs (e.g., EAP, Fit for Life).	10%	15%	20%
	Average time to fill positions by type (leadership, mid-level, entry-level).	Leadership: 70 days; Mid-level: 50 days; Entry-level: 35 days	Leadership: 65 days; Mid-level: 47 days; Entry-level: 32 days	Leadership: 60 days; Mid-level: 45 days; Entry-level: 30 days
	Efficiency	Percentage reduction in HR operational costs.	0%	0%
HRIS utilization rate by departments.		0%	5%	25%
Number of new benefit options proposed or implemented.		2	1	1

HUMAN RESOURCES



STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(702)	Full Time				
	Director of Human Resources	1	1	1	1
	Sr. Human Resources Analyst	1	1	2	3
	Benefits Coordinator	1	1	0	0
	Human Resources Analyst	1	2	3	2
	Human Resources Department Aid	1	1	1	1
		5	6	7	7
(038)	Part-time (FTE)	0.60	0.60	0.60	0.60
	Department Total	5.60	6.60	7.60	7.60

HUMAN RESOURCES

DEPARTMENT NUMBER: 226

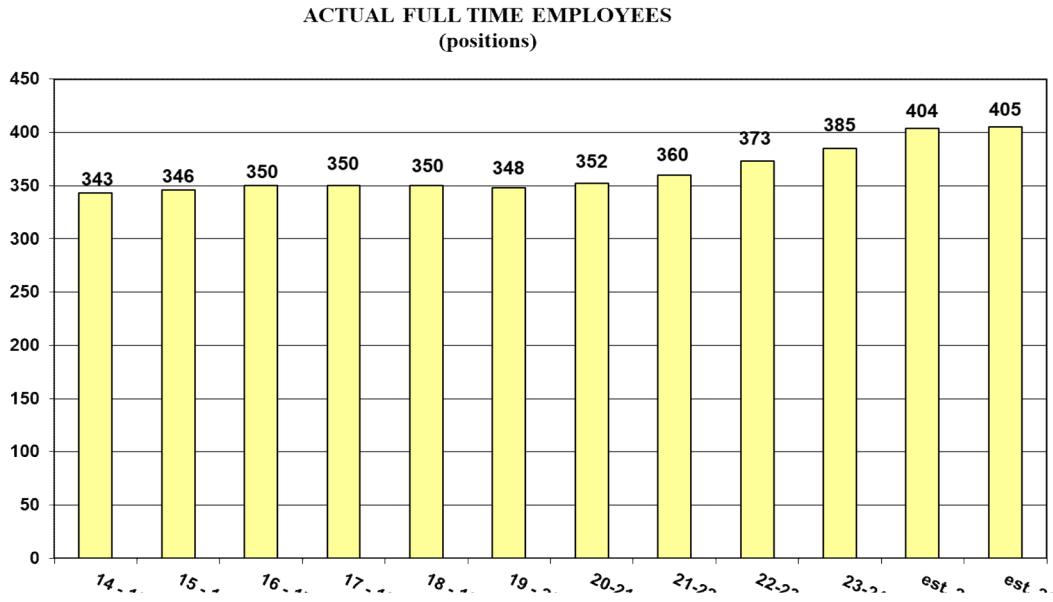
SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$371,496	\$490,211	\$750,167	\$747,477	\$760,567	\$789,246	\$819,071
Operating Supplies	\$7,520	\$2,519	\$28,665	\$28,620	\$25,832	\$25,867	\$25,902
Professional & Contractual	\$66,203	\$35,291	\$126,505	\$89,886	\$174,785	\$153,985	\$133,185
Capital Outlay	\$0	\$28,392	\$16,010	\$10,000	\$10,000	\$0	\$0
TOTAL EXPENDITURES	\$445,218	\$556,412	\$921,347	\$875,983	\$971,184	\$969,097	\$978,158
2024/25 Projection vs. Budget - \$				\$ (45,364)			
2024/25 Projection vs. Budget - %				-4.92%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 95,201		
2025/26 Budget vs. 2024/25 Projection - %					10.87%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 49,837		
2025/26 Budget vs. 2024/25 Budget - %					5.41%		

HUMAN RESOURCES

DEPARTMENT NUMBER: 226

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL							
010 Administrative Salaries	239,699	339,084	545,736	545,736	568,579	591,322	614,975
038 Part-time	21,481	21,113	27,244	26,594	27,756	27,756	27,756
106 Sick & Vacation	9,401	8,603	4,560	4,400	4,560	4,560	4,560
112 Overtime	402	268	1,000	1,500	1,500	1,500	1,500
200 Social Security	22,411	27,838	44,991	44,991	46,746	48,616	50,560
250 Blue Cross/Optical/Dental	64,268	82,994	110,366	110,366	98,219	102,148	106,234
275 Life Insurance	904	992	3,294	3,294	107	111	116
300 Pension - DC	11,046	6,534	9,800	9,800	9,800	9,800	9,800
305 Pension - DB	0	0	0	0	0	0	0
308 Post Retirement Healthcare	0	0	0	0	0	0	0
325 Longevity	1,471	2,288	2,380	0	2,475	2,574	2,677
350 Worker's Compensation	413	497	796	796	826	859	893
(702) Category Total	371,496	490,211	750,167	747,477	760,567	789,246	819,071
(740) OPERATING SUPPLIES							
001 Gas & Oil	273	396	0	955	1,157	1,192	1,227
002 Books & Subscriptions	0	0	0	0	0	0	0
003 Personnel Testing	926	59	1,450	1,450	1,450	1,450	1,450
004 Personnel Advertising	4,844	1,127	25,000	22,990	20,000	20,000	20,000
008 Supplies	1,477	936	2,215	3,225	3,225	3,225	3,225
(740) Category Total	7,520	2,519	28,665	28,620	25,832	25,867	25,902
(801) PROFESSIONAL & CONTRACTUAL							
001 Conferences & Workshops	160	838	1,890	3,498	2,240	2,240	2,240
002 Memberships & Licenses	623	1,290	4,100	650	4,100	4,100	4,100
004 Consultants/CDL	51,596	15,109	93,165	57,750	131,713	110,913	90,113
005 Fleet Insurance	0	0	0	0	0	0	0
013 Education & Training	2,388	1,595	4,000	4,000	7,500	7,500	7,500
024 Printing Services	1,473	490	550	1,548	1,548	1,548	1,548
025 Safety & Health Committee	2,521	1,699	4,360	4,000	4,360	4,360	4,360
026 Physical Exams	4,482	9,829	14,000	14,000	18,884	18,884	18,884
041 Auto Allowance	2,960	4,440	4,440	4,440	4,440	4,440	4,440
(801) Category Total	66,203	35,291	126,505	89,886	174,785	153,985	133,185
(970) CAPITAL OUTLAY							
001 Office Furniture	0	28,392	16,010	10,000	10,000	0	0
020 Production Equipment	0	0	0	0	0	0	0
(970) Category Total	0	28,392	16,010	10,000	10,000	0	0
DEPARTMENT TOTAL	445,218	556,412	921,347	875,983	971,184	969,097	978,158

KEY DEPARTMENTAL TRENDS



CENTRAL SERVICES

MISSION STATEMENT: Provide the highest quality, efficient internal support for Information Technology, Geospatial Analysis, Purchasing and Telecommunications.

The Department of Central Services provides internal support for Information Technology, Purchasing, Mail Services and Telecommunications. Information Technology staff provides technical support and maintenance of information systems, telecommunications systems and Geographic Information Systems (GIS). Supplies and services are procured by purchasing staff for all departments and divisions within the City. Purchasing staff also dispose of surplus City owned property. Mail services for incoming and outgoing mail are managed by Central Services staff.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

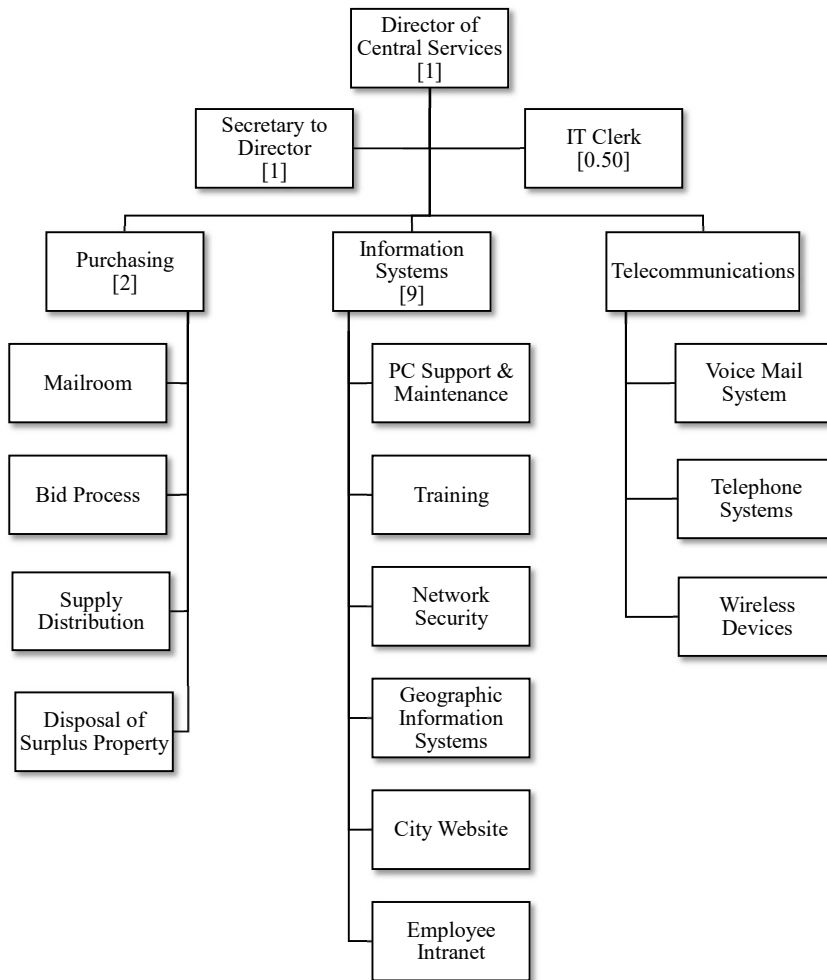
- Streamline routine workflow with the use of technology. (2, 8)
- Maintain a stable, reliable and efficient computer network. (2, 8, 9)
- Provide software training opportunities for employees. (2, 8)
- Replace obsolete and ineffective technology equipment prior to it becoming a support problem.
- Promote the use of e-Procurement and expand the membership of vendors and agencies. (2)
- Expand the use of cooperative purchasing. (2, 9, 11)
- Review, promote and implement creative ways to save money and improve operations. (2)
- Educate staff about the purchasing process. (2, 8, 9)
- Expand the use of GIS technology. (2,8)
- Promote, support and expand network communications system. (2, 3, 8)
- Promote, educate and expand the use of the p-card program. (2, 8)
- Implement Green purchasing procedures. (2, 10)
- Maintain existing service and support levels with added responsibilities. (1,8)
- Review consolidation opportunities.(2, 10)
- Manage additional responsibilities (Farmington IT). (2)
- Promote, support, and expand purchasing efforts with small, minority, woman, disabled, disadvantaged, and veteran owned businesses. (2, 4, 8)

PERFORMANCE OBJECTIVES

- Maintain and improve growing services levels within assigned resources.
- To promote the use of technology to improve the delivery of City services.
- To support end users in a timely and professional manner without secondary visits.
- Maintain City website and all social media to disseminate information about the City.
- Implement pro-active contracts with multi-year renewal options.
- Eliminate redundancy of information maintenance and promote information sharing.
- Expand the use of document imaging.
- Encourage, expand and promote cooperative purchasing.
- Support and maintain data network to provide uninterrupted work for staff.
- Secure the City's network infrastructure to ensure continuity of service.
- Encourage and promote the use of existing software systems to their fullest capacity.
- Leverage the use of GIS Technology to better serve staff, local business & residents.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Software Systems Supported	202	204	204
	Software Training Classes Provided	10	10	10
	GIS Enhanced Applications	15	16	17
	Computer Hardware Supported (PC's)	460	470	475
	Helpdesk/Support incidents	1,538	1,600	1,650
	Multi-Function Network Printers	62	62	66
	Network & Local Printers	54	70	84
	Portable PC's Supported	179	182	184
	Virtual Servers Maintained	45	48	51
	Cellular devices	260	263	266
	Ratio of PC's to IT Analysts	106:01:00	91:01:00	91:01:00
	Sealed Bids/RFP's Issued	59	64	75
	Cooperative & Extendable Solicitations led by Farm. Hills	20	25	30
	City Manager Reports	68	72	75
	Awarded solicitations to minority, woman, veteran owned, or disabled, disadvantaged.	4	12	24
	MITN e-Procurement members	325	330	335
	Purchase Orders Issued	1,122	1,178	1,237
	Total Amount Purchased	25,402,888	26,673,032	28,006,684
	Purchasing Net Aggregate Savings	641,844	673,936	707,633
	Total Dollars purchased with p-card	2,975,413	3,124,184	3,280,393
	Total number of p-card transactions	9,767	10,255	10,768
	Total revenue sold through MITN auction	170,172	178,680	187,614
	Number of items sold through MITN auction	169	177	186
Outbound U.S. Mail Spend	167,923	176,319	185,135	
Efficiency	Average Amount of Purchase Order	22,641	23,773	24,961
	Savings per \$1 expended	0.021	0.022	0.023
	Average p-card transaction	305	320	336

CENTRAL SERVICES



STAFFING LEVELS					
Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	Director of Central Services	1	1	1	1
	Senior Buyer	1	1	1	1
	Buyer	0	0	1	1
	Manager of Information Techno	1	1	1	1
	Senior Information Systems An:	2	1	1	1
	Information Systems Analyst II	1	2	4	5
	Information Systems Analyst I	2	2	2	1
	GIS Technician	1	1	1	1
	Secretary to Department Direct	0	0	1	1
	Department Technician	1	1	0	0
	Total	10	10	13	13
(038)	Part-time (FTE)	0.45	0.45	0.45	0.50
	Department Total	10.45	10.45	13.45	13.50

CENTRAL SERVICES
DEPARTMENT NUMBER: 250

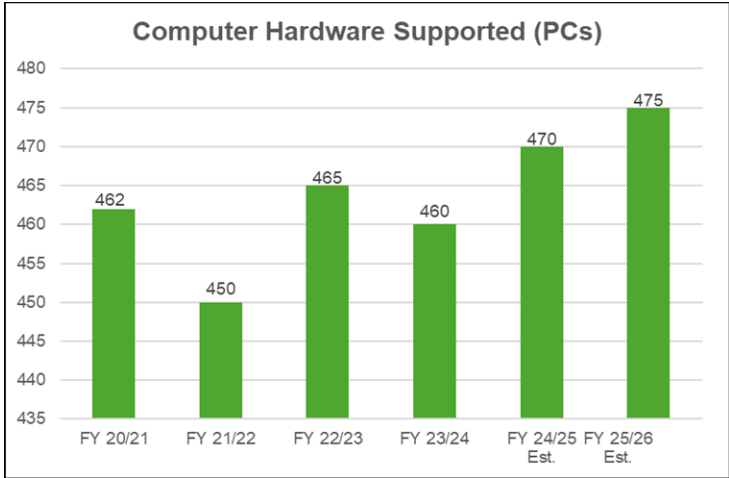
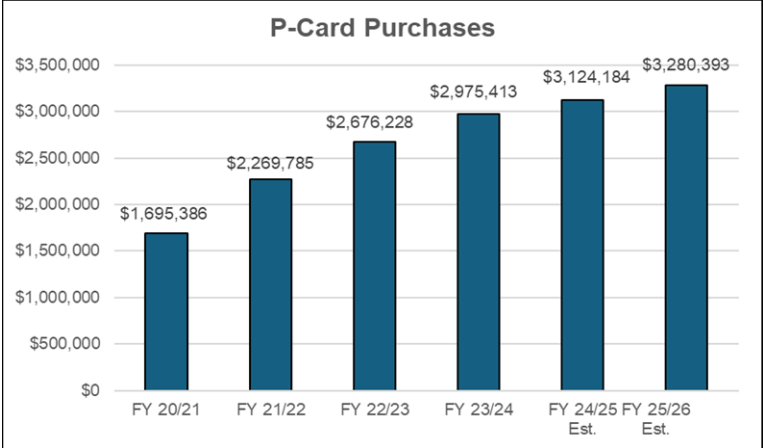
SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$1,242,529	\$1,134,459	\$1,516,204	\$1,495,514	\$1,553,579	\$1,615,642	\$1,678,199
Operating Supplies	\$3,478	\$5,059	\$14,129	\$14,079	\$11,307	\$9,385	\$9,469
Professional & Contractual	\$25,344	\$24,855	\$48,655	\$32,915	\$44,380	\$48,880	\$45,880
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,271,351	\$1,164,373	\$1,578,988	\$1,542,508	\$1,609,266	\$1,673,907	\$1,733,547
2024/25 Projection vs. Budget - \$				\$ (36,480)			
2024/25 Projection vs. Budget - %				-2.31%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 66,758		
2025/26 Budget vs. 2024/25 Projection - %					4.33%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 30,278		
2025/26 Budget vs. 2024/25 Budget - %					1.92%		

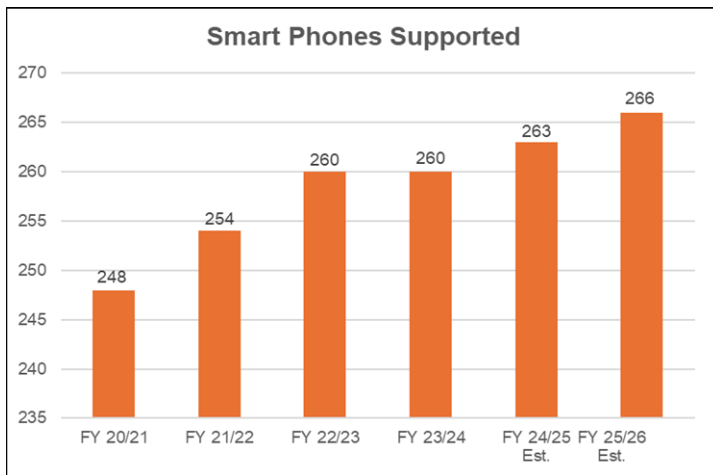
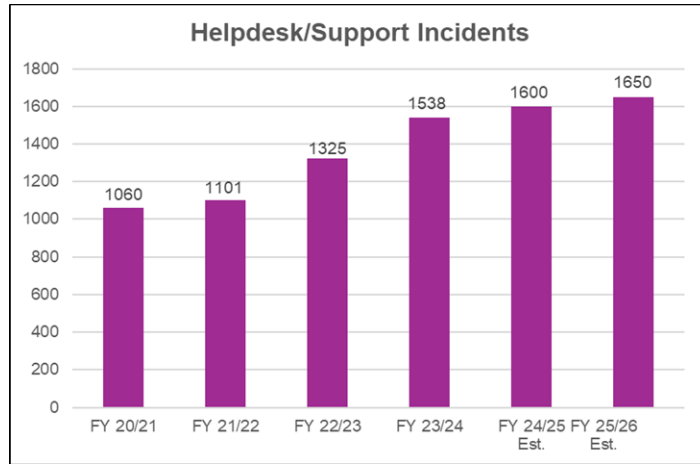
CENTRAL SERVICES

DEPARTMENT NUMBER: 250

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative Salaries	852,590	821,681	1,115,131	1,115,131	1,164,622	1,211,207	1,259,655
038	Part-time	21,875	14,542	18,408	2,000	18,408	19,000	19,000
106	Sick & Vacation	84,026	8,070	12,047	7,765	13,000	14,320	14,320
112	Overtime	1,932	2,254	8,000	8,000	8,000	8,000	8,000
200	Social Security	68,109	70,900	91,118	91,118	95,524	99,345	103,319
250	Blue Cross/Optical/Dental	154,008	166,462	226,232	226,232	204,858	213,052	221,574
275	Life Insurance	4,200	3,457	4,861	4,861	152	158	165
300	Pension - DC	14,550	8,284	9,960	9,960	10,400	10,400	10,400
325	Longevity	40,010	37,542	28,837	28,837	36,928	38,405	39,941
350	Worker's Compensation	1,229	1,267	1,610	1,610	1,687	1,754	1,825
(702) Category Total		1,242,529	1,134,459	1,516,204	1,495,514	1,553,579	1,615,642	1,678,199
(740) OPERATING SUPPLIES								
001	Gas & Oil	853	1,271	1,129	1,079	1,307	1,385	1,469
002	Books & Subscriptions	0	0	0	0	0	0	0
008	Supplies	2,626	3,788	13,000	13,000	10,000	8,000	8,000
(740) Category Total		3,478	5,059	14,129	14,079	11,307	9,385	9,469
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	1,801	2,032	8,540	4,000	10,465	9,965	6,965
002	Memberships & Licenses	2,236	2,005	1,215	1,215	1,215	1,215	1,215
004	Consultants/Website Dev.	9,812	11,401	25,000	15,000	20,000	25,000	25,000
005	Fleet Insurance	0	0	0	0	0	0	0
006	Vehicle Maintenance	0	0	0	0	0	0	0
007	Office Equip. Maintenance	0	346	1,700	500	500	500	500
013	Education & Training	6,977	4,600	7,200	7,200	7,200	7,200	7,200
024	Printing Services	78	30	200	200	200	200	200
041	Auto Allowance	4,440	4,440	4,800	4,800	4,800	4,800	4,800
042	Mileage Reimbursement	0	0	0	0	0	0	0
(801) Category Total		25,344	24,855	48,655	32,915	44,380	48,880	45,880
(970) CAPITAL OUTLAY								
001	Office Furniture	0	0	0	0	0	0	0
002	Office Equipment	0	0	0	0	0	0	0
(970) Category Total		0	0	0	0	0	0	0
DEPARTMENT TOTAL		1,271,351	1,164,373	1,578,988	1,542,508	1,609,266	1,673,907	1,733,547

KEY DEPARTMENTAL TRENDS





SUPPORT SERVICES

MISSION STATEMENT: Provide those services and activities necessary to the overall day-to-day operation of the City government.

Support Services refers to services that are provided to support the overall operation of the City. This cost center provides support for the entire organization and accounts for all general costs that cannot be allocated to any one particular department. Budget funding covers general liability and property insurance, telecommunications, overhead street lighting, copiers, beautification projects, staff vehicles, postage, and other administrative functions. There are no employees in this budget.

SUPPORT SERVICES

DEPARTMENT NUMBER: 290

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Supplies	\$32,394	\$317,093	\$51,060	\$59,575	\$53,862	\$55,304	\$56,304
Professional & Contractual	\$1,694,731	\$2,592,867	\$3,483,062	\$3,399,583	\$3,962,177	\$3,976,982	\$3,568,746
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,727,125	\$2,909,961	\$3,534,122	\$3,459,158	\$4,016,039	\$4,032,286	\$3,625,050
2024/25 Projection vs. Budget - \$				\$ (74,964)			
2024/25 Projection vs. Budget - %				-2.12%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 556,881		
2025/26 Budget vs. 2024/25 Projection - %					16.10%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 481,917		
2025/26 Budget vs. 2024/25 Budget - %					13.64%		

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(740) OPERATING SUPPLIES							
001 Gas & Oil Pool Cars	6,466	7,788	7,060	6,075	7,362	7,804	7,804
008 Miscellaneous Expense	4,533	296,681	5,000	5,000	5,000	5,000	5,000
014 Copier Supplies	5,465	6,675	7,200	8,000	8,000	8,000	8,000
019 COVID-19 Supplies	8,955	4,399	5,000	2,500	2,500	2,500	2,500
034 Publications for Resale	0	0	0	0	0	0	0
046 City-Wide Beautification	6,975	1,550	26,800	38,000	31,000	32,000	33,000
(740) Category Total	32,394	317,093	51,060	59,575	53,862	55,304	56,304
(801) PROFESSIONAL & CONTRACTUAL							
002 Membership, Licenses & Network Security	421,070	806,088	942,500	920,000	1,280,434	1,180,434	1,180,434
003 Public Relations	70,236	44,631	40,000	50,000	40,000	40,000	40,000
004 Consultants	121,831	219,601	515,000	515,000	559,000	634,000	184,000
005 Fleet Insurance	9,803	9,201	10,871	10,871	10,871	10,871	10,871
006 Vehicle Maintenance	3,564	2,368	3,675	5,984	6,582	6,582	6,582
007 Office Equip. Maintenance	946	192	5,000	5,000	5,000	5,000	5,000
008 Community Assistance Work Program	0	0	2,500	2,500	2,500	2,500	2,500
010 Broadband Study	0	0	0	0	0	0	0
013 Education & Training	59,635	24,941	100,000	18,000	100,000	100,000	100,000
014 Education & Training - DEI	0	0	100,000	110,000	100,000	100,000	100,000
015 Copier Rental	24,632	20,080	53,000	78,352	80,040	81,100	82,182
016 Phone & Internet Expense	214,488	232,042	230,000	230,000	230,000	230,000	230,000
018 Postage & Machine Rental	100,414	167,923	151,626	151,626	183,600	183,600	183,600
019 Property & Casualty Insurance	224,460	523,430	738,000	738,000	774,900	813,645	854,327
022 Insurable Property Repairs	156,273	208,804	160,000	160,000	160,000	160,000	160,000
024 Printing Services	0	(14,390)	0	0	0	0	0
027 Radio Maintenance	0	0	1,250	1,250	1,250	1,250	1,250
050 Overhead Lighting Utilities	260,002	286,418	270,000	270,000	270,000	270,000	270,000
052 Document Imaging Management	0	10,437	50,000	25,000	50,000	50,000	50,000
066 Emergency Contracted Services	0	0	0	0	0	0	0
082 Unemployment Compensation	0	12,657	30,000	30,000	30,000	30,000	30,000
083 Disability Funding	4,743	2,560	10,000	10,000	10,000	10,000	10,000
084 Pest Abatement	5,267	9,269	18,000	18,000	18,000	18,000	18,000
085 Cobra Insurance	3,651	12,406	(3,360)	20,000	20,000	20,000	20,000
086 Health IBNR	0	0	25,000	0	0	0	0
087 Employee Assistance Services	10,547	13,342	26,000	26,000	26,000	26,000	26,000
089 State Hlth. Insurance Claims Tax	128	116	1,000	1,000	1,000	1,000	1,000
702 Emergency Personnel Costs	0	0	0	0	0	0	0
740 Emergency Non-Capital	0	426	0	0	0	0	0
998 Disaster Emergency Fund	3,044	326	3,000	3,000	3,000	3,000	3,000
999 Tax Tribunal Refunds	0	0	0	0	0	0	0
(801) Category Total	1,694,731	2,592,867	3,483,062	3,399,583	3,962,177	3,976,982	3,568,746
DEPARTMENT TOTAL	1,727,125	2,909,961	3,534,122	3,459,158	4,016,039	4,032,286	3,625,050

POST EMPLOYMENT BENEFITS

The City offers a Defined Benefit Pension and Retiree Health Care for Tier 1 employees (hired before 2006 – 2008), and Tier 2 employees (hired since 2006 – 2008). City contributes Actuarially Required Contributions (ARC) to fund these benefits.

During FY 2022-23, the City negotiated and implemented new agreements that shifted Tier 2 employees back into the Defined Benefit Retirement System. Tier 2 employees began to accrue years of service in FY 2022-23 to become eligible for a Pension Benefit and for a Retiree Health Care Stipend Benefit.

POST-EMPLOYMENT BENEFITS

DEPARTMENT NUMBER: 298

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$2,232,149	\$2,254,673	\$3,673,209	\$3,633,209	\$4,454,988	\$4,633,188	\$4,818,515
TOTAL EXPENDITURES	\$2,232,149	\$2,254,673	\$3,673,209	\$3,633,209	\$4,454,988	\$4,633,188	\$4,818,515
2024/25 Projection vs. Budget - \$				\$ (40,000)			
2024/25 Projection vs. Budget - %				-1.09%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 821,779		
2025/26 Budget vs. 2024/25 Projection - %					22.62%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 781,779		
2025/26 Budget vs. 2024/25 Budget - %					21.28%		

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL							
305 General Group DB Pension	2,178,109	2,254,673	3,673,209	3,633,209	4,454,988	4,633,188	4,818,515
308 General Group DB Retiree Healthcare	54,040	-	-	-	-	-	-
(702) Category Total	2,232,149	2,254,673	3,673,209	3,633,209	4,454,988	4,633,188	4,818,515
DEPARTMENT TOTAL	2,232,149	2,254,673	3,673,209	3,633,209	4,454,988	4,633,188	4,818,515

INTERFUND TRANSFERS

In accordance with generally accepted accounting principles, the Interfund Transfers section of the budget provides appropriations for the City's General Fund contributions to the General Debt Service Fund for existing debt issues, the Nutrition Fund for operations, the Capital Improvement and Community Center Renovations Funds for various capital improvements.

INTERFUND TRANSFERS

DEPARTMENT NUMBER: 299

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Professional & Contractual	\$9,849,214	\$7,973,952	\$9,273,787	\$9,273,787	\$9,316,504	\$9,586,812	\$10,059,384
TOTAL EXPENDITURES	\$9,849,214	\$7,973,952	\$9,273,787	\$9,273,787	\$9,316,504	\$9,586,812	\$10,059,384
2024/25 Projection vs. Budget - \$				\$ -			
2024/25 Projection vs. Budget - %				0.00%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 42,717		
2025/26 Budget vs. 2024/25 Projection - %					0.46%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 42,717		
2025/26 Budget vs. 2024/25 Budget - %					0.46%		

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(299) INTERFUND TRANSFERS							
281 To Nutrition Fund	49,214	68,952	68,951	68,951	68,951	68,951	68,951
301 To General Debt Service Fund	2,200,000	2,675,000	3,404,836	3,404,836	4,247,553	5,017,861	5,690,433
404 To Capital Improvement Fund	7,600,000	5,100,000	5,800,000	5,800,000	5,000,000	4,500,000	4,300,000
406 To Community Center Renovations Fund	0	130,000	0	0	0	0	0
(801) Category Total	9,849,214	7,973,952	9,273,787	9,273,787	9,316,504	9,586,812	10,059,384
DEPARTMENT TOTAL	9,849,214	7,973,952	9,273,787	9,273,787	9,316,504	9,586,812	10,059,384



FY 2025-26 BUDGET

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PUBLIC SAFETY SUMMARY

DIV. NO. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
PUBLIC SAFETY:							
300 Police	16,709,594	17,969,957	20,381,317	20,309,086	21,190,157	22,587,179	23,268,519
337 Fire	6,909,549	7,600,982	8,528,058	7,946,817	8,438,717	8,724,174	8,981,265
TOTAL PUBLIC SAFETY	23,619,143	25,570,939	28,909,375	28,255,903	29,628,875	31,311,352	32,249,785



POLICE DEPARTMENT

MISSION STATEMENT: The Farmington Hills Police Department is committed to maintaining the safety and quality of life of this community through the delivery of superior police services without prejudice or partiality.

After a decade of rising crime trends nationally, the city saw a significant decrease in overall Group A serious (Murder, Sex Crime, Robbery, Assault, Burglary, Larceny, Vehicle Theft, Arson) crimes in 2024, with a total of 1,084 incidents, down from 1,352 in 2023. Notably, the city recorded just 1 armed robbery in 2024—the lowest in its history. Residential burglaries also declined, with 38 incidents reported, representing a nearly 30% decrease compared to 2023. Auto thefts fell sharply, with 89 reported cases in 2024—a 44% reduction from the previous year. Additionally, larcenies from autos dropped from 281 in 2023 to 132 in 2024, marking an impressive 53% decline.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Maintain Department accreditation through the Michigan Law Enforcement Accreditation Commission. (1,9,12)
- Department wide training in Procedural Justice, and Fair and Impartial Policing to further improve the superior police services provided to our community. (1,3,8,13)
- Continue successful efforts to reduce crime, increase community and inter-agency cooperation thereby enhancing the quality of life for City residents and visitors. (2,4,7,8,13)
- Continue the development of the Department's ability to gather, analyze and utilize critical crime trend data toward effective deployment of personnel, technology, and crime prevention tactics. (1,2)
- Department wide commitment to staff development through training and continued education. (1,8,10,11)
- Bring the agency closer to the community by holding bi-annual Citizen Police Academies. (4,11,14)
- Department wide Pursuit Intervention Technique (PIT) training to improve public safety. (3)
- Continue to build upon law enforcement community connections through several key crime prevention programs. Expand community outreach efforts through social media and added personnel. (2,3,6,11,13)
- Replace marked patrol vehicles and unmarked vehicles that have reached their end of law enforcement use. (1,3,10)
- Increase officer situational awareness through training programs that exist in the classroom, on the range, and in simulated environments. (3,8,9,10)
- Continue successful efforts to recruit, hire, and retain quality police employees, while seeking to add diversity to the workforce. (1,8,13)
- Continue to bring cutting edge technology into Force Response to Resistance training and operations. Improve readiness to respond to critical incidents through protective equipment and lifesaving tools. (1,3,10,13)
- Implementation of the complete Axon platform. (1,3, 9)

PERFORMANCE OBJECTIVES

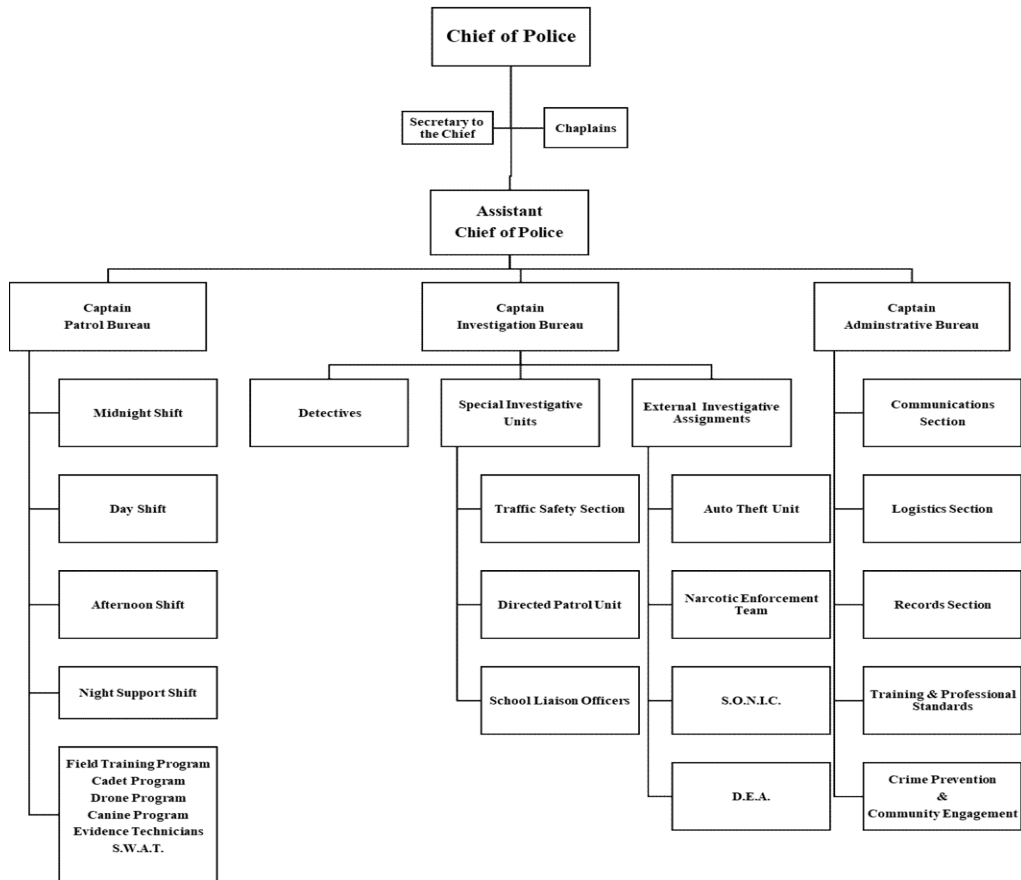
	Performance Indicators	FY 2023/24	FY 2024/25	FY 2025/26
		Actual	Actual	Estimated
Service Level	Neighborhood Watch Groups	58	58	58
	Speech/Service Requests	110	143	160
	False Alarm Fees Collected [2]	\$24,416	\$26,846	\$25,575
	Report Copy Requests [8]	1,590	1,412	1,625
	Pistol Permits Processed	1,751	1,451	1,450
	Investigative Division Cases	3,333	3,203	3,215
	Investigative Division Arrest Warrants	670	650	687
	Investigative Division Juvenile Petitions [10]	59	56	55
	Fire Service Calls	12,254	12,899	12,980
	Adults Arrested	3,318	2,552	2,765
	Juveniles Arrested	54	58	55
	O.W.I. Arrests	182	121	134
	Total Calls for Service (FHPD/FHFD/FDPS) [5]	75,801	68,777	75,000
	Violent Crimes (116) per 1K Population [3,6,9]	1.38	1.86	1.50
	Property Crimes (948) per 1K Population [3,7,9]	11.28	10.15	10.56
	City of Farmington Dispatched Calls for Service	9,527	8,324	8,765
	Burglaries-Residential [1]	64	38	45
	Burglaries-Commercial [1]	37	29	33
	Robberies [4]	4	1	3
	Moving Violations (Hazardous)	4,371	3,822	4,750
	Non-Moving Violations (Non-Hazardous)	3,734	4,770	5,000
	Traffic Warnings (Written)	2,375	4,045	4,500
	Residential Burglaries (64) per 1K Housing Units [1,9]	1.80	1.02	1.45
Cases Closed (opened in same year) [11]	3,035	3,426	3,450	

[1] Includes entry by forcible and non-forcible (unsecured) means.
 [2] Source: Alarm Billing Software.
 [3] U.S Census population as of July 1, 2020 (83,986).
 [4] Robberies (armed and unarmed).
 [5] Includes traffic stops.
 [6] Murder (09001), Rape (11001-11006), Robbery (12000,12001), Agg. Assault (13002).
 [7] Burglary (22001-22003), Larceny (23001-23007, 30002, 30004), Motor Vehicle Theft (24001).
 [8] Includes: F.O.I.A., in-house, discovery, and subpoena requests.
 [9] Calculation: # of crimes * population x 1,000.
 [10] Source: CLEMIS CLR-910 "Case status dispositions" report.
 [11] Source: CLEMIS CLR-034 "Incident Status" (case or UCR) report.

DEPARTMENT BUDGETARY ACCOMPLISHMENTS

- Added 1 School Liaison Officer position, bringing the overall agency strength to 115 sworn personnel.
- Recruited, hired, or promoted 5 personnel to the position of Police Officer.
- Hired 3 full-time Dispatchers.
- Hired 2 records Clerks.
- Hired 10 Cadets.
- Hired a Crime Data Analyst.
- Purchased 6 unmarked investigative staff vehicles to replace vehicles being removed from the fleet.
- Purchased and equipped 7 marked patrol vehicles to replace vehicles being removed from the fleet.
- Purchased 6 unmarked investigative staff vehicles to replace vehicles being removed from the fleet.
- Purchased, trained, and equipt, 2 additional police K9 Teams.
- Purchased 115 rifle rated (Level IV) ballistic body armour plates and carriers.
- Purchased software and technology to equip the digital forensic lab.
- Completed the expansion of the women's locker room.
- Fully implemeted the AXON "Officer Safety" package.
- Achieved Re-Accreditation through M.L.E.A.C.

POLICE DEPARTMENT



		STAFFING LEVELS			
Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
	<u>GENERAL FUND</u>				
(010)	Administrative & Clerical				
	Chief of Police	1	1	1	1
	Secretary to the Chief of Police	1	1	1	1
	Records Division Supervisor	1	1	1	1
	Secretary	3	3	3	1
	Teleprocessing Operator	0	0	0	0
	Crime Analyst	0	0	0	0
	Clerk Typist II	4	4	2	2
	Clerk Typist I	1	1	3	3
	Community Service Officer	0	0	0	0
	Administrative Secretary	3	3	3	5
	Police Service Technician	2	2	2	2
	Records Section Coordinator	1	1	1	2
	Crime Prevention Technician	1	1	1	1
	Department Technician	3	3	3	2
	Total	21	21	21	21
(012)	Dispatchers				
	Dispatcher	9	10	10	9
	Dispatch Supervisor	3	3	3	4
	Total	12	13	13	13
(017)	Assistant Chief	2	2	2	1
(018)	Captain	2	2	2	3
(019)	Lieutenant	6	6	6	6
(020)	Sergeant	16	16	16	16
(021)	Police Officer	49	49	49	49
(051)	Crossing Guard (FTE) Part-time (Dispatch &	1	1	1	1
(038)	Clerical,Cadets & PSA's) (FTE)	10	10	10	10
	Total	86	86	86	86
	Total General Fund	119	120	120	120
705	<u>PUBLIC SAFETY MILLAGE</u>				
(010)	Administrative & Clerical				
	Communications Section Manager (Civilian)	1	1	1	1
(012)	Dispatchers	5	4	4	4
(021)	Police Officer	35	38	38	38
	Total Public Safety Millage Func	41	43	43	43
	Department Total	160	163	163	163

POLICE

DEPARTMENT NUMBER: 300

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$15,308,149	\$15,800,225	\$18,239,108	\$18,021,481	\$18,833,817	\$20,242,503	\$20,880,978
Operating Supplies	\$596,564	\$548,320	\$442,177	\$425,323	\$483,551	\$491,367	\$495,903
Professional & Contractual	\$803,800	\$917,786	\$1,700,032	\$1,862,282	\$1,872,790	\$1,853,309	\$1,891,638
Capital Outlay	\$1,081	\$703,626	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$16,709,594	\$17,969,957	\$20,381,317	\$20,309,086	\$21,190,157	\$22,587,179	\$23,268,519
2024/25 Projection vs. Budget - \$				\$ (72,231)			
2024/25 Projection vs. Budget - %				-0.35%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 881,071		
2025/26 Budget vs. 2024/25 Projection - %					4.34%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 808,840		
2025/26 Budget vs. 2024/25 Budget - %					3.97%		

POLICE

DEPARTMENT NUMBER: 300

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative & Clerical	1,153,142	828,486	1,280,260	1,280,260	1,340,273	1,393,884	1,449,640
012	Dispatchers	693,961	1,086,985	859,050	859,050	878,540	913,682	950,229
017	Assistant Chiefs	248,617	135,577	270,553	270,553	143,406	150,576	158,105
018	Commanders	239,798	366,300	392,688	392,688	412,323	432,939	454,586
019	Lieutenants	649,720	679,622	712,504	712,504	748,129	785,536	824,813
020	Sergeants	1,561,950	1,663,094	1,849,887	1,849,887	1,825,817	1,917,107	2,012,963
021	Patrol	3,655,842	3,607,360	4,122,693	4,122,693	4,492,786	4,717,425	4,953,296
038	Part-time	438,910	414,009	415,750	415,750	415,750	436,538	458,364
041	Court Time	29,673	50,788	97,500	97,000	97,500	102,375	107,494
042	Holiday Pay	366,632	390,362	435,517	435,517	452,353	474,971	498,719
051	Crossing Guards	13,253	16,993	17,500	14,120	17,500	18,375	19,294
106	Sick/Personal/Vacation	352,292	231,461	636,397	361,900	350,000	367,500	385,875
112	Overtime	949,623	1,082,643	874,250	935,000	874,250	917,963	963,861
115	Grant - Dispatch Training Wages	(2,200)	(2,300)	2,300	2,300	2,300	2,400	2,400
117	OHSP Ped & Bike Enforcement	0	0	0	0	0	0	0
200	Social Security	793,472	829,028	932,412	932,412	956,171	994,418	1,034,194
250	Blue Cross/Optical/Dental	1,214,375	1,181,346	1,589,116	1,589,116	1,562,486	2,186,665	2,004,443
275	Life Insurance	12,985	17,260	16,829	16,829	3,540	3,646	3,756
300	Pension - DC	126,122	116,878	113,700	113,700	115,420	115,420	115,420
305	Pension - DB	2,319,571	2,581,329	3,023,000	3,023,000	3,540,357	3,681,972	3,829,250
325	Longevity	417,073	442,142	504,034	504,034	512,886	533,401	554,737
350	Worker's Compensation	73,338	80,862	93,168	93,168	92,029	95,710	99,539
(702)	Category Total	15,308,149	15,800,225	18,239,108	18,021,481	18,833,817	20,242,503	20,880,978

POLICE

DEPARTMENT NUMBER: 300

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PUBLIC SAFETY MILLAGE								
010	Administrative & Clerical	0	337,712	90,324	90,324	93,937	97,695	101,602
012	Dispatchers	409,986	0	256,588	256,588	258,808	269,161	279,927
020	Sergeants	0	0	0	0	0	0	0
021	Patrol	2,709,428	3,157,024	2,787,617	2,787,617	3,518,871	3,694,815	3,879,555
041	Court Time	97,868	102,761	107,775	106,500	107,775	113,164	118,822
042	Holiday Pay	157,511	176,785	186,608	186,608	187,461	194,959	202,758
106	Sick/Personal/Vacation	41,104	43,159	45,350	44,875	45,350	47,618	49,998
112	Overtime	299,889	304,500	345,500	304,500	345,500	362,775	380,914
115	Grant-Dispatch	2,200	2,300	2,300	2,300	2,300	2,400	2,400
200	Social Security	293,183	321,784	337,105	337,105	352,279	366,370	381,025
250	Blue Cross/Optical/Dental	496,575	593,442	646,837	646,837	634,697	1,005,580	1,045,803
275	Life Insurance	5,081	5,360	5,360	5,360	433	446	460
300	Pension - DC	103,345	69,126	67,420	67,420	68,060	68,060	68,060
305	Pension - DB	946,545	983,578	1,154,004	1,154,004	1,377,066	1,432,149	1,489,435
325	Longevity	116,614	95,860	93,772	93,772	107,097	111,381	115,836
350	Worker's Compensation	32,368	31,409	36,131	36,131	37,169	38,656	40,202
(705) Realloc. to P.S. Millage Fund		(5,711,697)	(6,224,800)	(6,162,691)	(6,119,941)	(7,136,804)	(7,805,227)	(8,156,797)
Category Total		0	0	0	0	0	0	0

POLICE**DEPARTMENT NUMBER: 300**

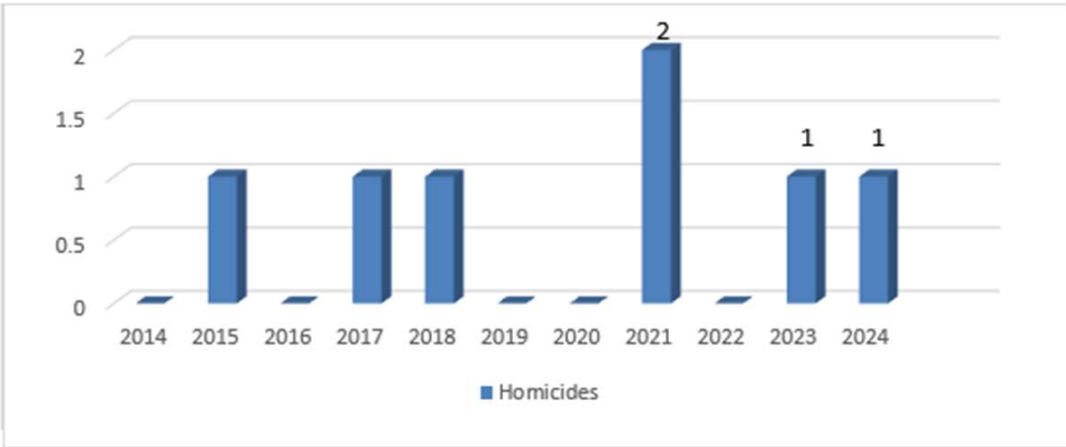
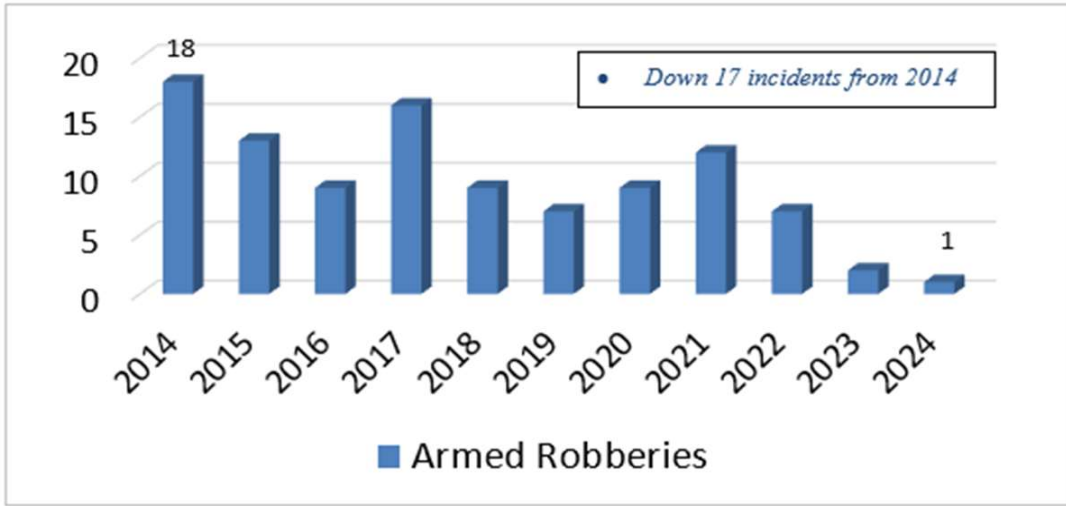
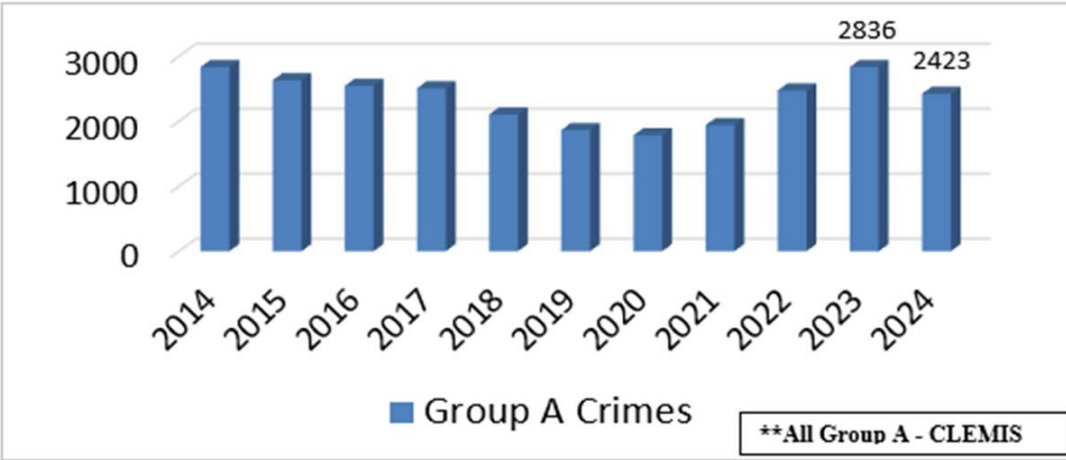
Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(740) OPERATING SUPPLIES							
001 Gas & Oil	225,299	217,450	203,497	187,043	226,671	226,671	226,671
002 Books & Subscriptions	621	1,768	2,155	2,155	2,155	2,220	2,286
003 Pers. Testing & Advert.	14,163	3,126	12,500	12,500	9,500	12,545	9,591
008 Supplies	80,249	93,940	55,675	55,675	57,675	59,405	61,187
011 Rental Equipment	18,002	(3,750)	0	0	0	0	0
018 Ammunition & Weapons	59,558	91,669	40,900	40,500	47,100	48,513	49,968
019 Uniforms/Uniform Equip.	186,242	122,901	109,950	109,950	122,450	123,474	127,103
040 Miscellaneous Expense	12,436	21,220	17,500	17,500	18,000	18,540	19,096
041 Over and Short	(5)	(5)	0	0	0	0	0
(740) Category Total	596,564	548,320	442,177	425,323	483,551	491,367	495,903
(801) PROFESSIONAL & CONTRACTUAL							
001 Conferences & Workshops	7,951	7,217	12,595	12,595	13,625	14,306	15,022
002 Memberships & Licenses	3,536	6,704	6,320	6,320	7,100	7,215	7,571
005 Fleet Insurance	53,896	50,659	70,703	70,703	74,238	77,950	81,848
006 Vehicle Maintenance	77,674	81,827	49,940	98,063	107,869	113,262	118,926
007 Office Equip. Maint.	2,669	5,908	4,000	4,000	6,985	4,120	4,244
008 Firearms Range Maint.	2,069	9,170	6,928	6,925	6,928	7,136	7,350
009 In-car Maint	7,850	43,505	604,197	604,197	574,000	574,000	574,000
011 MI Enhancement Training	88,955	59,447	20,000	63,000	20,000	20,000	20,000
012 Training	53,398	30,568	56,900	56,900	56,900	58,245	59,657
013 Education	53,846	133,204	113,500	113,500	113,500	119,175	125,134
014 State Act 302 Training	20,170	17,338	20,000	77,000	134,000	134,000	134,000
015 State Act 32 Training	8,259	8,945	17,000	17,000	17,000	17,000	17,000
016 Telephone Expense	41,179	44,146	156,168	156,168	65,868	67,844	69,879
023 Data Processing	109,875	116,867	143,636	143,636	151,953	159,551	167,528
024 Printing Services	11,721	6,155	13,050	13,000	13,050	13,442	13,845
026 Physical Examinations	27,692	24,707	19,800	19,000	19,800	19,800	19,800
027 Vehicle Radio Maint.	0	18,933	7,014	7,000	60,100	7,225	7,225
028 Prisoner Care	9,486	10,950	9,500	13,500	13,500	14,145	14,821
029 Building Maintenance	71,002	31,746	28,010	28,000	34,010	35,711	37,496
041 Auto Allowances	17,760	17,760	22,440	22,440	19,200	19,200	19,200
043 Auto Washing	7,331	7,403	6,500	6,500	6,500	6,500	6,500
044 Towing	0	0	500	250	500	500	500
056 Utilities	67,021	80,785	69,031	80,785	83,209	85,705	88,276
065 Uniform Cleaning	29,037	25,914	18,500	18,500	18,500	18,500	18,500
070 Crime Prevention	10,641	5,577	8,000	7,500	8,000	8,000	8,000
097 Live Scan Application	12,447	13,189	12,500	12,500	12,500	13,125	13,781
098 Investigative Services	8,336	59,159	203,300	203,300	233,955	237,653	241,535
(801) Category Total	803,800	917,786	1,700,032	1,862,282	1,872,790	1,853,309	1,891,638

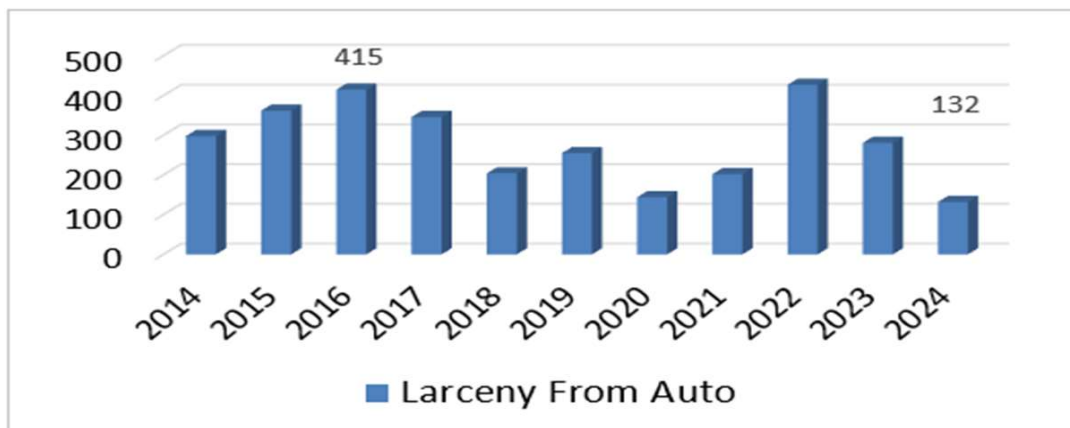
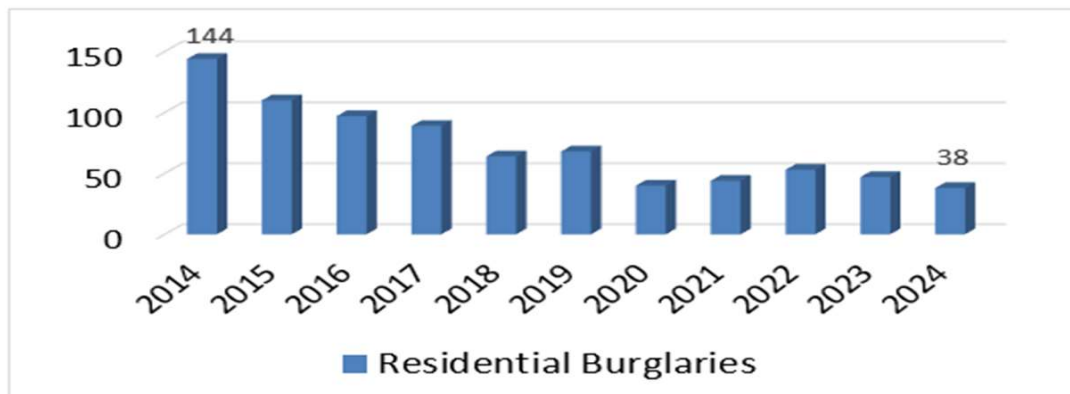
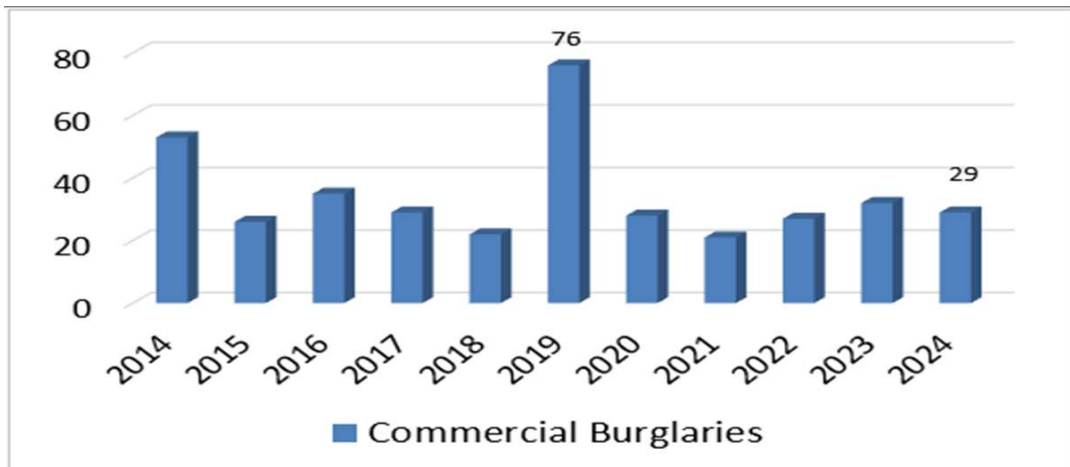
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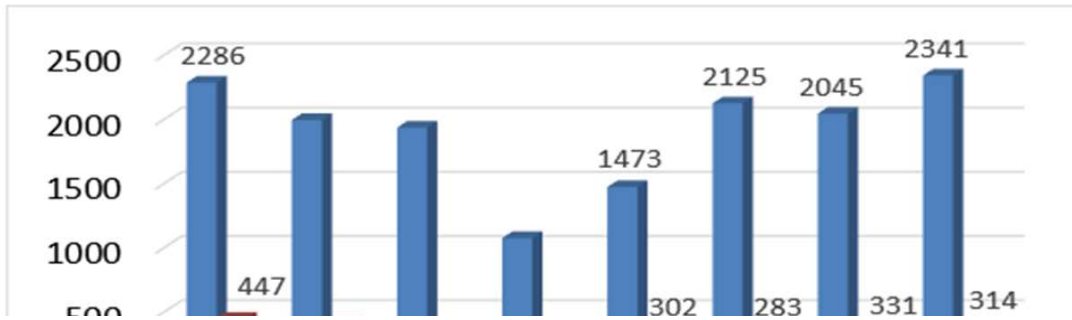
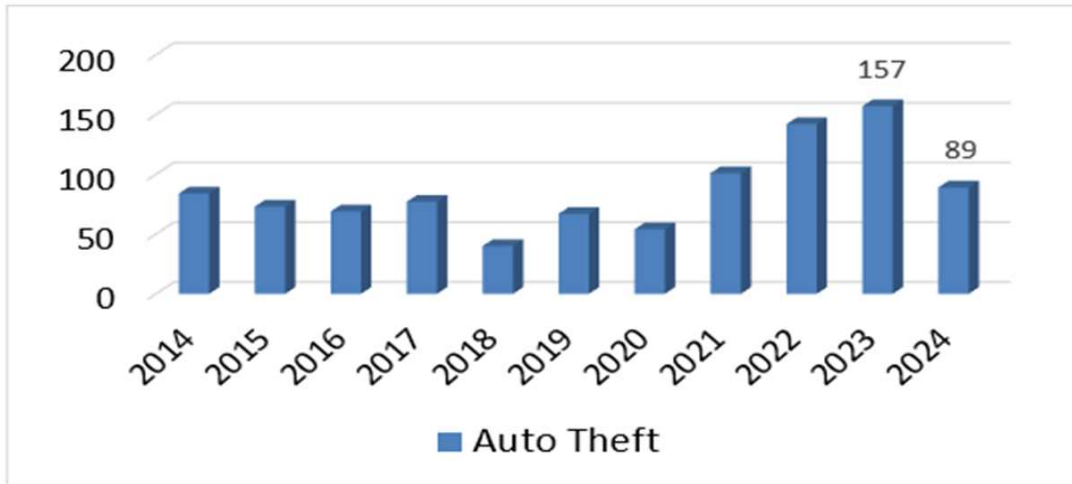
DEPARTMENT NUMBER: 300

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(970) CAPITAL OUTLAY							
001 Office Furniture	633	196	0	0	0	0	0
002 Office Equipment	398	0	0	0	0	0	0
015 Automotive/Auto Equip.	0	1,108,618	0	0	0	0	0
020 Miscellaneous Equipment	50	(405,187)	0	0	0	0	0
(970) Category Total	1,081	703,626	0	0	0	0	0
DEPARTMENT TOTAL	16,709,594	17,969,957	20,381,317	20,309,086	21,190,157	22,587,179	23,268,519

KEY DEPARTMENTAL TRENDS







FIRE DEPARTMENT

MISSION STATEMENT: The Farmington Hills Fire Department, utilizing a combination of career and part-paid personnel in an efficient and effective manner, has the responsibility to preserve the resources of the community through fire prevention and suppression, to reduce the adverse effects of injury or sudden illness through quality emergency medical service as first responders, to provide the necessary services during natural or man-made disasters and to respond to the community as requested in the spirit of the fire service.

The Fire Department serves the community in five primary areas: fire suppression, fire prevention, EMS/rescue services, community risk reduction, and emergency management. Fire suppression includes the response to fires and the other preparation needed to be ready and capable, including training and equipment maintenance. Fire prevention includes inspection, plan review, public safety education and fire investigation. The code enforcement functions are coordinated with other appropriate departments of the City to create and maintain safe conditions in buildings and during events. The Fire Department also responds to all incidents for emergency medical services and rescue situations using vehicles that have been equipped with Basic and Advanced Life Support (ALS) capabilities. Fire Fighter/Paramedics respond and provide ALS on the scene and transport the patient, if necessary, to the hospital.

Community Risk Reduction (CRR) is a process the Fire Department uses to identify and prioritize risk within our community to reduce their occurrence and impact.

Emergency Management involves the preparation for, and response to, natural or man-made disasters. The Emergency Manager within the Fire Department, along with City Management, have taken significant steps to prepare for such events by conducting Incident Management System training for Fire, Police, DPW, Special Services, and Emergency Operations Center personnel, as well as the planning and coordination of regular exercises. The Emergency Manager is also responsible for the coordination of all of the programs that are conducted under the auspice of Department of Homeland Security grants.

The Fire Department has been and continues to be a very cost effective and an efficient method to deliver service to the community. Because the Fire Department is a combination Department, the annual budget is significantly less than other cities of comparable size and services provided.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- To continually evaluate all aspects of the Department's activities for effectiveness and efficiency. (2,3)
- To provide service to the community during emergency, non-emergency and disaster events. (1,3)
- To maintain and expand personnel training levels in order to meet the ever-changing response needs of the community. (3,8)
- To emphasize personal and team safety in all tasks performed. (8)
- To prepare the Department and City Staff to safely and effectively handle all hazards in the community through continued education and necessary equipment. (3,12)
- To provide City-wide planning and coordination of governmental services in the event of a catastrophic event. (3)
- To educate children and adults in fire and other safety principles and practices. (3,12)

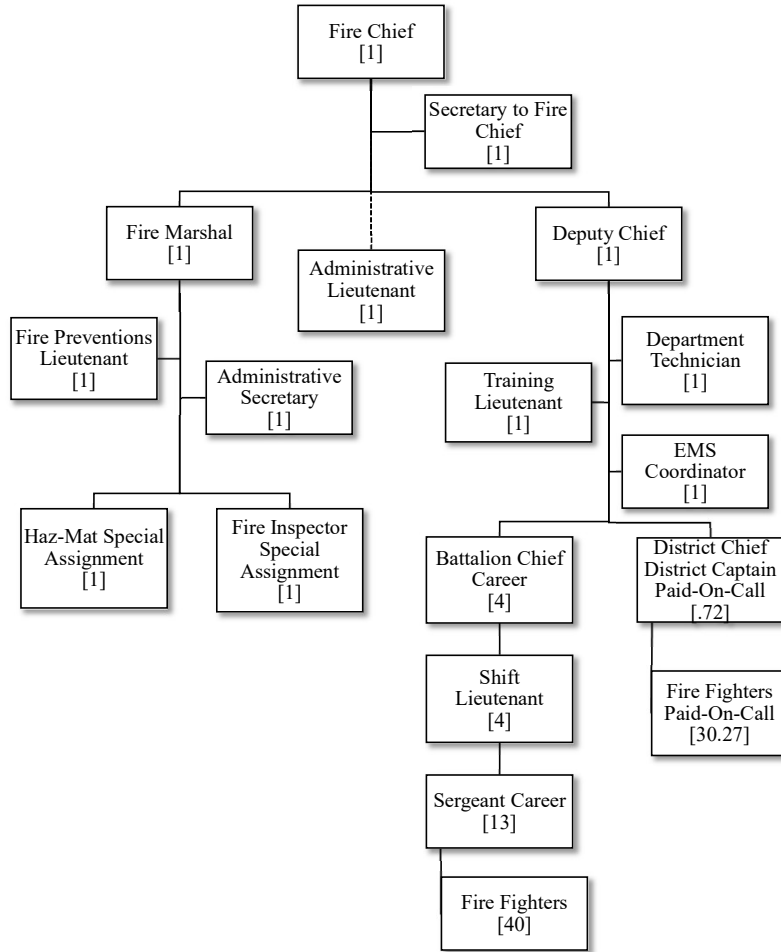
PERFORMANCE OBJECTIVES

- Develop and implement personnel career paths and training criteria for succession planning.
- Evaluate individual and team skill levels to ensure performance is at the expected standards.
- Continue to emphasize safety on the fire ground and emergency scenes by training personnel in hazard recognition, self-survival and emergency communications techniques.
- Continue the integration of the National Incident Management System criteria for both Fire Department and other critical City personnel.
- Participate in local, regional, and State exercises to test and refine disaster preparedness capabilities.
- Enhance the wellness/fitness awareness of all Department personnel and encourage healthy lifestyles thereby minimizing the frequency and severity of job-related injury and illness.

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Number of Incidents	12,899	13,110	13,410
	Number of Emergency Medical Incidents	8,765	8,950	9,150
	Number of Public Education Programs	195	160	160
	Number of Training Hours	22,007	22,896	23,100



FIRE DEPARTMENT



FIRE

DEPARTMENT NUMBER: 337

STAFFING LEVELS

Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
GENERAL FUND					
(010)	Administrative & Clerical				
	Fire Lieutenant	3	3	1	1
	Fire Marshal	1	1	1	1
	Secretary to the Fire Chief	1	1	1	1
	Administrative Secretary	1	1	1	1
	Department Tech.	1	1	1	1
	Station Sergeant	2	2	1	1
	Shift Sergeant	2	3	8	8
	Shift Lieutenant	0	0	1	1
	Full-time Firefighter	16	18	21	21
	Firefighter/Inspector	1	1	1	1
	Total	28	31	37	37
(038)	Administrative & Clerical	0.00	0.72	0.72	0.72
(025)	Paid Callback System (FTE)	24.98	23.42	24.42	24.42
PUBLIC SAFETY MILLAGE FUND					
(010)	Administrative & Clerical				
	Fire Chief	1	1	1	1
	Deputy Chief	1	1	1	1
	Battalion Chief	4	4	4	4
	Shift Lieutenant	4	4	3	3
	Fire Lieutenant	0	0	2	2
	Shift Sergeant	6	5	4	4
	Full-time Firefighter	17	18	19	19
	Station Sergeant/EMS Coordinator	1	1	1	1
	Firefighter/Hazardous Material Speciali	1	1	1	1
	Total	35	35	36	36
(025)	Paid Callback System (FTE)	4.83	5.85	5.85	5.85
Department Total		92.81	95.99	103.99	103.99

FIRE

DEPARTMENT NUMBER: 337

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$5,603,233	\$6,223,399	\$6,825,559	\$6,341,021	\$6,766,472	\$7,022,058	\$7,228,977
Operating Supplies	\$513,735	\$423,897	\$535,328	\$437,457	\$532,728	\$550,118	\$568,129
Professional & Contractual	\$792,581	\$953,686	\$1,167,171	\$1,168,339	\$1,139,517	\$1,151,998	\$1,184,160
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$6,909,549	\$7,600,982	\$8,528,058	\$7,946,817	\$8,438,717	\$8,724,174	\$8,981,265
2024/25 Projection vs. Budget - \$				\$ (581,241)			
2024/25 Projection vs. Budget - %				-6.82%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 491,900		
2025/26 Budget vs. 2024/25 Projection - %					6.19%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (89,341)		
2025/26 Budget vs. 2024/25 Budget - %					-1.05%		

FIRE

DEPARTMENT NUMBER: 337

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702)	PERSONNEL							
010	Administrative & Clerical	2,385,262	2,823,043	3,035,000	3,035,000	3,212,213	3,248,538	3,345,994
025	Paid Callback Wages	1,194,883	1,230,949	1,374,323	824,074	848,796	874,260	900,488
038	Part-time	39,435	7,006	45,232	45,232	45,232	47,041	48,923
042	Holiday Pay	75,929	88,856	131,131	131,131	139,923	140,439	144,653
106	Sick & Vacation	49,819	61,432	50,000	50,000	120,548	50,000	120,000
108	Hazard Payment	0	0	0	0	0	0	0
112	Overtime	513,951	416,522	283,011	348,722	348,722	362,671	377,178
200	Social Security	301,242	336,084	378,250	378,250	392,746	399,649	411,639
250	Blue Cross/Optical/Dental	203,133	301,007	521,549	521,549	514,000	716,709	656,983
275	Life Insurance	3,427	3,849	4,780	4,780	637	651	675
300	Pension - DC	20,781	38,846	37,800	37,800	39,200	39,200	39,200
305	Pension - DB	605,158	652,991	729,995	729,995	858,025	892,346	928,040
308	Post Retirement Healthcare	78,096	100,288	90,215	90,215	95,477	95,477	95,477
325	Longevity	60,734	87,111	71,626	71,626	75,061	77,242	79,559
350	Workers Compensation	71,384	75,414	72,647	72,647	75,892	77,835	80,170
(702)	Category Total	5,603,233	6,223,399	6,825,559	6,341,021	6,766,472	7,022,058	7,228,977

FIRE

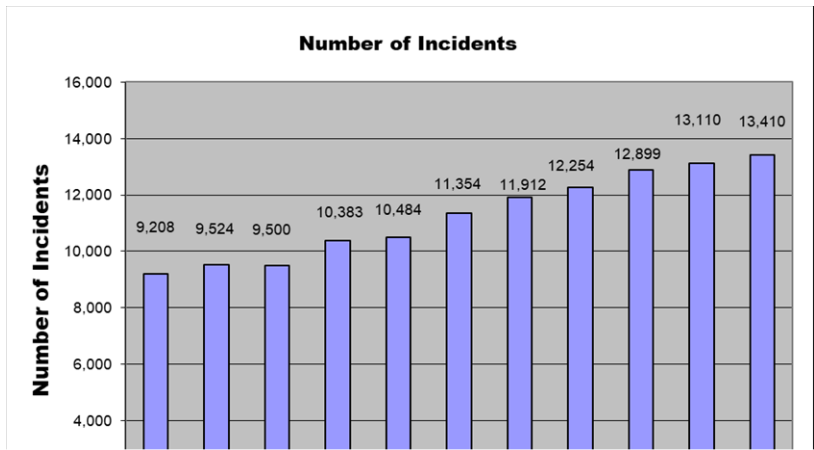
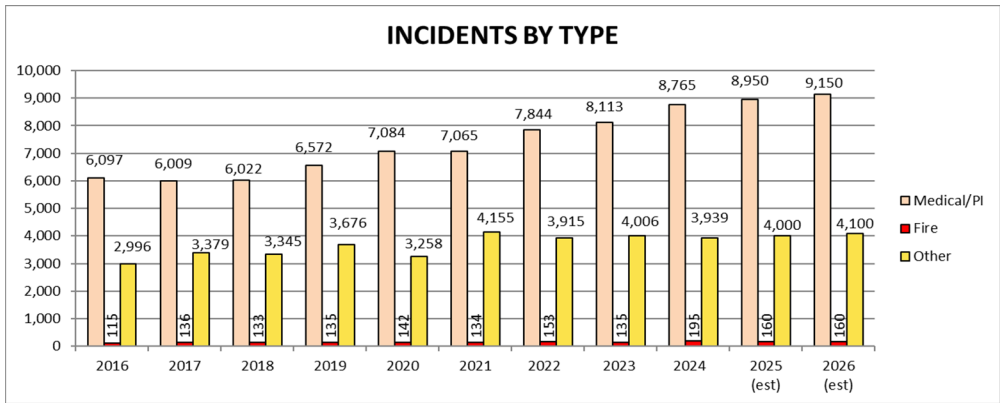
DEPARTMENT NUMBER: 337

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PUBLIC SAFETY MILLAGE								
010	Full Time Wages	2,991,490	3,183,613	2,455,797	3,390,066	3,559,569	3,618,990	3,727,560
025	Paid Callback Wages	257,961	260,000	275,926	275,926	286,963	286,963	298,442
042	Holiday	163,778	181,370	193,541	193,541	203,610	206,824	213,029
106	Sick & Vacation	120,000	13,055	125,715	125,715	125,715	130,743	135,000
108	Hazard Payment	0	0	0	0	0	0	0
112	Overtime	507,750	431,089	543,110	543,110	564,834	587,428	610,925
200	Social Security	319,364	334,291	351,850	351,850	366,538	373,680	384,890
250	Blue Cross/Optical/Dental	517,558	589,425	604,538	604,538	577,297	762,363	698,833
275	Life Insurance	5,639	6,227	6,293	6,293	1,434	1,486	1,541
300	Pension - DC	48,385	34,073	35,473	35,473	35,473	35,473	35,473
305	Pension - DB	698,455	702,331	838,867	838,867	979,483	1,018,662	1,059,409
308	Post Retirement Healthcare	119,370	157,005	152,321	152,321	156,761	156,761	156,761
325	Longevity	133,205	118,648	130,629	130,629	141,994	146,098	150,481
350	Workers Compensation	65,802	66,982	71,629	71,629	73,101	74,544	76,781
(705) Realloc. to P.S. Millage Fund		(5,948,757)	(6,078,109)	(5,785,689)	(6,719,958)	(7,072,772)	(7,400,016)	(7,549,123)
Category Total		0	0	0	0	0	0	0
(740) OPERATING SUPPLIES								
001	Gas & Oil	131,999	106,058	162,906	89,810	108,658	111,918	115,275
002	Books & Subscriptions	1,367	5,767	10,847	10,847	10,847	11,281	11,732
008	Supplies	92,954	89,148	106,570	100,000	111,894	115,894	120,054
011	Medical Supplies	119,789	130,691	141,900	125,000	158,800	164,476	170,379
019	Uniforms	45,178	44,961	50,980	50,000	50,980	52,000	53,019
020	Protective Clothing	19,303	7,914	9,364	9,300	25,000	26,000	27,040
040	Miscellaneous	6,109	7,732	8,049	8,000	8,049	8,049	8,049
075	Fire Equipment Repair Parts	90,284	24,768	36,212	36,000	50,000	52,000	54,080
076	Fire Prevention Materials	6,753	6,858	8,500	8,500	8,500	8,500	8,500
(740) Category Total		513,735	423,897	535,328	437,457	532,728	550,118	568,129

FIRE**DEPARTMENT NUMBER: 337**

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(801) PROFESSIONAL & CONTRACTUAL							
001 Conferences & Workshops	12,764	16,557	18,900	18,900	18,900	18,900	18,900
002 Memberships & Licenses	36,349	32,860	45,080	45,000	45,080	45,080	45,080
005 Fleet Insurance	102,930	112,522	108,926	108,926	114,372	120,091	126,095
006 Vehicle Maintenance	74,971	93,159	117,200	119,763	131,739	134,374	137,061
007 Office Equip. Maintenance	5,126	0	10,710	10,710	10,710	11,031	11,252
009 Consultants	49,894	65,329	82,940	82,900	47,940	47,940	47,940
013 Education and Training	53,847	68,681	80,379	80,000	80,379	82,790	85,274
016 Phone Expense	27,832	31,333	35,000	35,000	35,000	36,400	37,856
023 Data Processing	48,974	34,714	84,168	84,168	74,267	72,267	72,935
025 Utilities	129,740	150,175	133,632	133,632	137,641	141,770	146,023
026 Physical Examinations	39,441	36,876	50,000	50,000	60,741	62,563	64,440
027 Radio Maintenance	1,079	6,449	35,397	35,300	20,000	3,500	3,570
029 Building Maintenance	106,374	192,117	228,360	228,000	210,000	218,400	227,136
030 Michigan Transportation Fee	16,143	18,397	17,687	17,340	17,687	18,401	18,769
031 Fire Hydrant Rentals	26,265	26,530	27,061	27,000	27,061	27,250	27,250
032 Fire Equip. Maintenance	60,852	67,989	91,731	91,700	108,000	111,240	114,577
(801) Category Total	792,581	953,686	1,167,171	1,168,339	1,139,517	1,151,998	1,184,160
DEPARTMENT TOTAL	6,909,549	7,600,982	8,528,058	7,946,817	8,438,717	8,724,174	8,981,265

KEY DEPARTMENTAL TRENDS





FY 2025-26 BUDGET

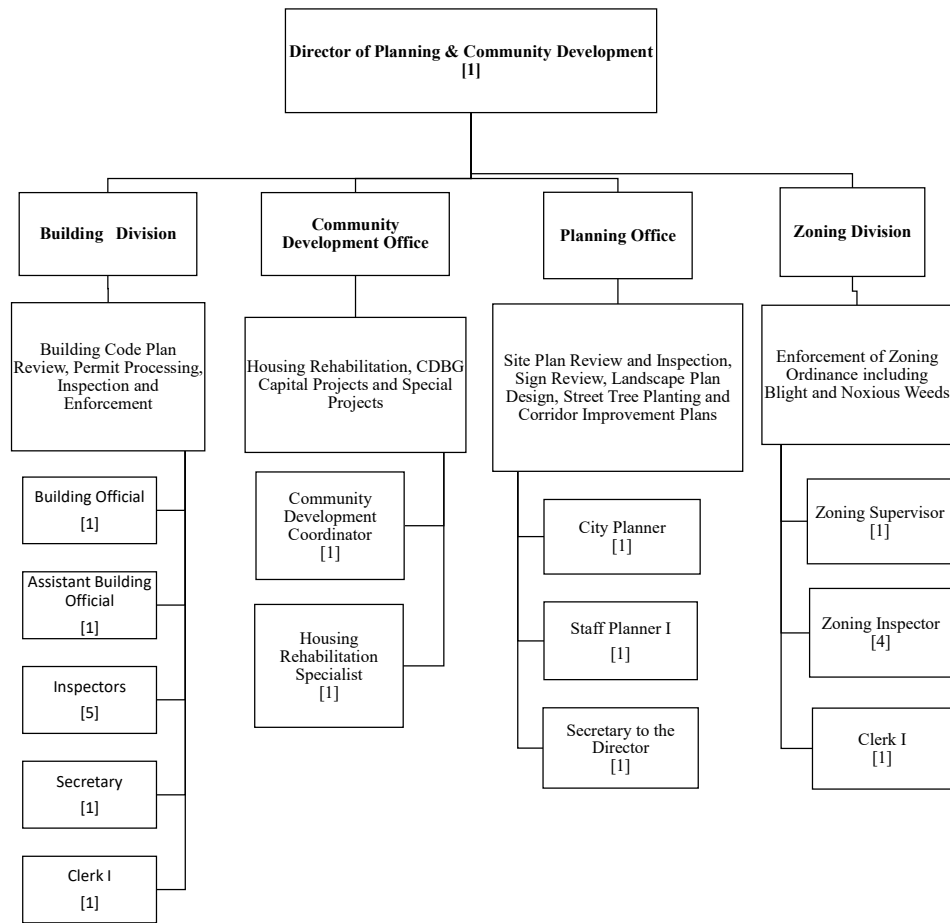
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PLANNING AND COMMUNITY DEVELOPMENT

MISSION STATEMENT: Provide professional planning and community development services as directed by the City's codes and ordinances with an appreciation for a participatory approach to community change involving residents and property owners.

ADMINISTRATION

The Department of Planning and Community Development is comprised of the Building Division, Zoning and Code Enforcement Division, Community Development Office, and Planning Office. Under the Director, the primary responsibility of the department is to monitor and guide the City's development, redevelopment, and property maintenance through enforcement of all applicable codes and ordinances. The department as well undertakes special planning projects and assignments as directed by the City Manager. Twenty-one full time equivalent employees make the department an efficient operation. Funding for the department continues to be in large part supported by permit fees. The department provides professional staff support to City Council, Planning Commission, Zoning Board of Appeals, Beautification Commission, Historic District Commission, Historical Commission, Housing Rehabilitation Loan Board and Building Boards.



BUILDING DIVISION

The Building Division's primary duties include the review of construction plans and documents, the issuance of building, electrical, mechanical, and plumbing permits and the inspection of new and renovated structures for compliance with applicable codes and standards. The Building Official oversees a staff including: 2 Building Inspectors; 1 Electrical Inspector; 1 Plumbing and 1 Mechanical Inspector; 1 Secretary, 1 Full Time Clerk I; and 1 Part Time Clerk I. Additional duties include the registration of all contractors performing work within the city and responding to service requests from residents. Statistical reports are sent monthly to the U. S. Census Bureau, the F. W. Dodge Report and the Southeastern Michigan Council of Governments (SEMCOG) in addition to other city departments. The Building Division maintains permit and plan records in accordance with the State of Michigan record retention schedule and receives numerous requests for copies of plans and construction documents each year. The Building Division also responds to resident complaints pertaining to substandard housing and dangerous buildings as well as property maintenance issues. Inspection staff initiates enforcement action through District Court when warranted.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Enforce the Property Maintenance Code to ensure protection of the City's housing stock. (1,12,13)
- Provide on-going training to inspectors necessary to maintain State registrations. (8)
- Improve process efficiency to shorten turnaround time of permit requests. (1,2)
- Move forward with real-time inspection results. (1,12,13)
- The Building Department has launched on-line permitting for contractors and homeowners. The process will be a continuing effort to stream-line and eventually process all permits via on-line and electronically. (1,2)

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Building Permits Issued	1,903	1,942	1,980
	Electrical Permits Issued	1,106	1,128	1,150
	HVAC Permits Issued	1,687	1,720	1,755
	Plumbing Permits Issued	715	579	636
	Change of Occupancy Permits	67	69	71
	Demolition Permits Issued	7	12	12
	Certificates of Occupancy Issued, Final Building Inspections	1,305	1,344	1,385
	Building Inspections	3,384	3,553	3,731
	Electrical Inspections	2,381	2,430	2,510
	HVAC Inspections	2,357	2,428	2,500
	Plumbing Inspections	949	1,143	1,290
Efficiency	Inspections/Inspector/Year	1814	1,910	2,006
	Inspections Performed within 24 hrs.	96%	96%	96%
	Permit Fees Collected	1,852,296	1,667,066	1,750,419

Building Permits at Market Value
 Ten Year History 2015-2024 (Calendar Year)



Residential

Year	New Construction Number	New Construction Value	Additions and Improvements Number	Additions and Improvements Value	Total Value
2015	22	6,750,578	1,450	16,195,759	22,946,337
2016	11	5,647,600	1,403	20,017,495	25,665,095
2017	22	9,189,930	1,851	23,578,910	32,768,840
2018	31	10,527,994	1,373	24,076,279	34,604,273
2019	46	12,130,528	1,701	25,840,114	37,970,642
2020	20	3,631,681	591	10,734,318	14,365,999
2021	42	11,097,223	1,313	19,157,184	31,154,407
2022	11	3,059,247	1,280	21,343,741	24,402,988
2023	67	19,101,814	774	12,673,213	31,775,027
2024	26	10,626,981	764	17,790,188	28,417,169

Commercial

2015	5	7,658,502	206	30,694,871	38,353,373
2016	6	38,212,748	216	38,908,951	77,121,699
2017	6	54,696,559	184	32,050,256	86,746,815
2018	2	10,900,000	196	43,324,590	54,224,590
2019	4	6,378,167	144	48,442,984	54,821,151
2020	7	106,108,597	150	20,588,041	126,696,638
2021	6	17,718,483	143	36,445,920	54,164,403
2022	1	2,800,000	119	19,917,321	22,717,321
2023	3	15,295,000	94	19,728,011	35,023,011
2024	6	23,160,573	128	33,154,665	56,315,238

COMMUNITY DEVELOPMENT OFFICE

The Community Development Coordinator is responsible for administering the Community Development Block Grant (CDBG) Program, managing various special projects, and providing professional assistance to the Beautification Commission. The purpose of the CDBG program is to strengthen and build resilient communities by assisting low- and moderate-income populations and neighborhoods. Activities funded under this program encompass Housing Rehabilitation, public services, capital projects, and collaboration with the Oakland County HOME Consortium.

In the program year 2024, technical and financial assistance was allocated to support 17 low- to moderate-income single-family homeowners with home improvements through the Housing Rehabilitation Program. Public Services funding was used to support a range of programs, including assistance for victims of domestic violence, services for individuals who are homeless or at-risk of homelessness, food bank services, mental health counseling and fair housing assistance.

The City of Farmington Hills continued its partnership with the Oakland County HOME Consortium to maximize the use of HOME funds in addressing the affordable housing needs of residents within the combined jurisdiction. This collaboration provides funding for repairs aimed at improving and preserving the living conditions of single-family, owner-occupied homes for income-eligible residents of Farmington Hills.

The Community Development Office referred eligible Housing Rehabilitation the Oakland County HOME Consortium, which continues to undergo significant staffing changes. Despite these changes, it is anticipated that approximately four homes in Farmington Hills will be served by the program during the year.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Administer CDBG funds in compliance with HUD regulations. (9, 12, 13)
- Continue collaborating with community partners to enhance access to public services assistance. (1, 2)
- Provide staff assistance to the Beautification Commission. (1, 12)

PERFORMANCE OBJECTIVES

- Rehabilitate 17 homes with a budget of \$312,898 that includes necessary home repairs, staff costs and rehab admin expenses.
- Continue partnering with the Oakland County HOME Consortium to enhance opportunities and meet the housing rehabilitation needs of eligible residents.
- Complete capital projects within one year of contract award.
- Effectively coordinate special projects, including Energy Efficiency and Conservation Block Grant, to ensure successful implementation and outcomes.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Housing Rehabilitations Completed	14	6	17
	Housing Rehabilitation	\$366,905	\$156,000	\$312,898
	CDBG Capital	\$517,467	\$0	\$0
	CDBG Loan Board Meetings	7	7	7
	Beautification Commission Meetings	10	9	10
Efficiency	% of CDBG Admin. Cost/Total Entitlement (< HUD 20% guideline)	20%	20%	20%
	% of Capital Projects completed within 1 year	100%	100%	100%
	Dollars/Housing Rehab Completed	\$26,208	\$26,000	\$19,465



Ongoing construction at the JST site on 12 Mile Road



PLANNING OFFICE

The Planning Office is responsible for the long-range land use planning for the City, including administration of the Master Plan for Future Land Use and Zoning Ordinance, and review of all development and redevelopment activity. The Office is supervised by the City Planner and supported by the Staff Planner and Secretary to the Director.

The Office provides professional staff support to the City Council, Planning Commission, Zoning Board of Appeals, Historic District Commission, Historical Commission, and other boards and/or commissions as required. Board and commission duties include preparation of agendas and staff reports, coordination of reviews, and public notification. Additional staff duties include processing of all development and rezoning applications; drafting amendments to the Zoning Ordinance; site, landscape, and engineering plan review; review of construction permits for zoning compliance; site inspections; tree and commercial fence permit administration; and citywide addressing. The Office is also responsible for preparing the annual Capital Improvements Plan (CIP).

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Continue to lead the effort to implement the City's new Master Plan for Future Land Use (5, 9, 10, 12, 13)
- Continue to lead the effort to change the development community's perception of the City (2, 5, 9, 12, 13)
- Continue to lead the effort to create a unified internal culture of efficiency and interdepartmental cooperation with respect to development projects (2, 5, 9, 10, 11, 13)

PERFORMANCE OBJECTIVES

- Continue to address several high-priority land use issues through a comprehensive rewrite of the Zoning Ordinance as the primary means by which to implement the Master Plan for Future Land Use.
- Continue to expand opportunities for administrative review processes.
- Implement design standards that fit the context of the City.
- Continue to implement regulatory policies that incentivize owners of aging properties to redevelop their properties.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Planning Commission meetings	20	22	26
	Historic District Commission meetings	10	11	10
	PUD Plans	5	2	2
	Site Plans (+ Landscape Plans)	7	10	10
	Administrative Site Plans (+ Landscape Plans)	11	20	22
	Rezoning Requests	2	2	2
	Zoning Text and City Code Amendments	4	8	8
	Lot Splits	3	2	2
	Cluster Options	1	1	1
	PUD Option Qualifications	4	3	2
	Tree Permits	44	57	50
	Commercial Fence Permits	6	5	5
	Re-Occupancy Permits	67	52	49
	Certificates of Zoning Compliance*	90	111	128
	Sign Permits	70	95	103
Efficiency	% of admin. site plans reviewed within 10 days	90%	90%	90%
	% of tree permits reviewed within 5 days	81%	84%	87%
	% of permit requests reviewed within 5 days	80%	83%	86%

*Newly implemented process in September of 2023.



ZONING DIVISION

The Zoning and Code Enforcement Division is responsible for the enforcement of the Zoning Ordinance and of those parts of the City Code that relate to property, including the blight and the noxious weed/tall grass ordinance. The division is comprised of a supervisor, four field inspectors, and a Clerk II. The division conducts inspections and contacts residents and business owners to obtain compliance with the City Code. If necessary, violators are taken to district court for a hearing before a magistrate or a judge. The magistrate or judge is empowered to order abatement of the violations that are civil infractions. The Zoning Division coordinates the court ordered clean ups, weed cutting and towing of illegal vehicles. The Zoning Division and Building Division work cooperatively to remove dangerous buildings and to upgrade the housing stock in the City by responding to residents' complaints and observed violations. The division also provides staff support for the Zoning Board of Appeals. This included site review, case preparation, notification mailings, and presentation of all agenda items before the Board.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Participate in forums to educate the public about code requirements and how enforcement sustains property values. (11,12)
- Update ordinance language when changes are required to meet or enhance community standards. (12)
- Improve code enforcement tracking and reporting with updated software. (2,12)
- Neighborhood stabilization through enforcement of property maintenance codes. (12)

PERFORMANCE OBJECTIVES

- Respond within 24 hours of a report of a violation of a city code.
- Enhance operational efficiency by use of code enforcement tracking system.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	ZBA-Regular Meetings	7	10	10
	ZBA-Special Meetings	0	1	1
	ZBA Cases	14	20	20
	ZBA Mailings	864	600	600
	Junk Vehicle Inspections, including re inspections	845	800	800
	Blight/Nuisance/Trash/Weeds/Tall Grass Inspections, including re inspections	3,506	3,800	4,000
	Sign Inspections and ROW Sign removals	331	1,400	700
	Animals/Commercial Vehicles/Multiple Issues/Permits/ Residential Vehicle/Vacant Bldg/Site Plan Compliance/ Zoning Inspections, including re inspections	1,680	1,900	2,000
	Total Number of Inspections	5,832	7,900	7,500
Efficiency	Average # of Inspections/Inspector	1,958	1,975	1,875
	Number of Abatements	2,492	3,600	3,100

STAFFING LEVELS					
Acct. 443	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010) Administrative & Clerical					
	Community Dev. Director	1	1	1	1
	Community Dev. Coordinator	1	1	1	1
	Building Official	1	1	1	1
	Assistant Building Official	0	0	1	1
	City Planner	1	1	1	1
	Zoning Office Supervisor	1	1	1	1
	Staff Planner I	1	1	1	0
	Staff Planner II	0	0	0	1
	Housing Rehab Specialist	1	1	1	1
	Secretary to the Director	1	1	1	1
	Administrative Secretary	1	0	0	0
	Secretary	1	1	1	1
	Clerk Typist II	1	0	0	1
	Clerk Typist I	0	2	2	1
	Total	11	11	12	12
(032) Code Inspectors					
	Building Inspector	2	2	2	2
	Electrical Inspector	1	1	1	1
	Mechanical Inspector	1	1	1	1
	Plumbing Inspector	0	0	1	1
	Zoning Code Inspector	4	4	4	4
	Total	8	8	9	9
(038) Part-time (FTE)					
		0.90	1.00	1.00	0.94
Department Total		19.90	20.00	22.00	21.94

PLANNING & COMMUNITY DEVELOPMENT

DEPARTMENT NUMBER: 443

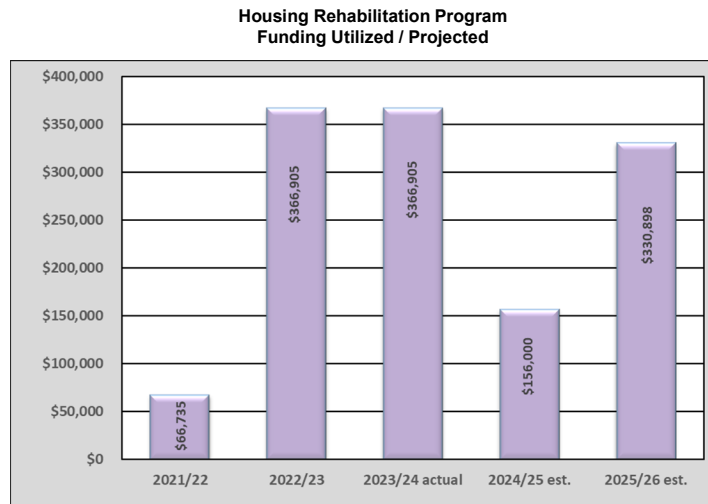
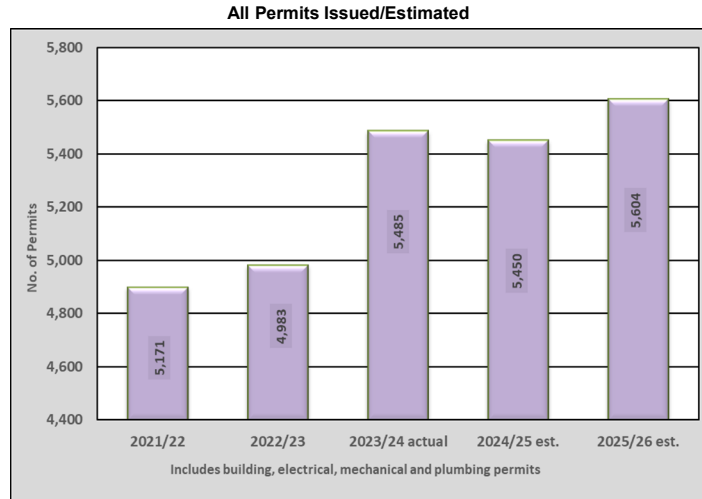
SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$1,498,878	\$1,723,096	\$2,051,009	\$2,024,509	\$2,140,134	\$2,209,326	\$2,297,926
Operating Supplies	\$21,401	\$22,924	\$21,585	\$17,264	\$19,515	\$15,815	\$16,125
Professional & Contractual	\$179,461	\$154,685	\$121,300	\$119,740	\$124,001	\$126,023	\$119,061
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,699,740	\$1,900,705	\$2,193,894	\$2,161,513	\$2,283,650	\$2,351,165	\$2,433,112
2024/25 Projection vs. Budget - \$				\$ (32,381)			
2024/25 Projection vs. Budget - %				-1.48%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 122,137		
2025/26 Budget vs. 2024/25 Projection - %					5.65%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 89,756		
2025/26 Budget vs. 2024/25 Budget - %					4.09%		

PLANNING & COMMUNITY DEVELOPMENT

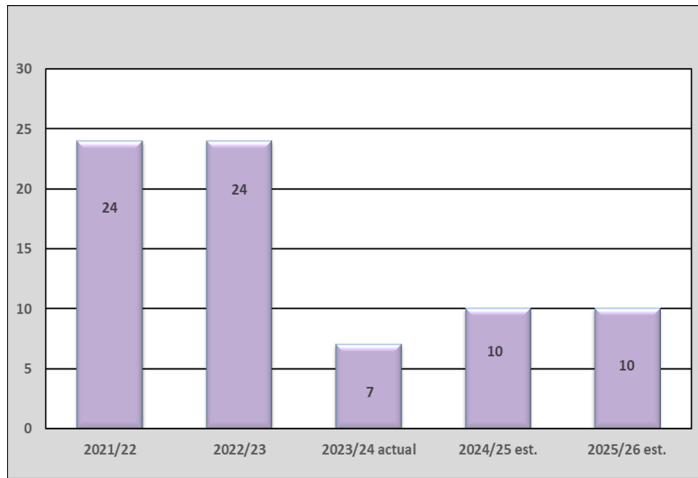
DEPARTMENT NUMBER: 443

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) PERSONNEL								
010	Administrative & Clerical	677,568	817,719	996,495	996,495	998,344	1,038,278	1,079,809
032	Code Inspectors	518,942	539,702	576,502	576,502	654,743	680,933	708,170
038	Part-time	33,619	22,593	45,000	34,000	45,000	40,000	40,000
106	Sick & Vacation	20,615	53,855	40,000	30,000	40,000	30,000	30,000
112	Overtime	4,355	5,960	7,000	6,500	7,000	6,000	6,000
200	Social Security	96,308	107,096	131,771	131,771	137,728	143,237	148,966
250	Blue Cross/Optical/Dental	154,426	214,603	285,986	285,986	298,638	310,583	323,007
275	Life Insurance	1,999	2,319	3,676	3,676	738	767	798
300	Pension - DC	56,529	18,635	19,760	19,760	20,324	20,324	20,324
325	Longevity	39,847	38,947	38,208	38,208	35,935	37,372	38,867
350	Worker's Compensation	2,695	2,903	3,611	3,611	3,685	3,832	3,986
700	Cost allocate to CDBG	(108,025)	(101,237)	(97,000)	(102,000)	(102,000)	(102,000)	(102,000)
(702)	Category Total	1,498,878	1,723,096	2,051,009	2,024,509	2,140,134	2,209,326	2,297,926
(740) OPERATING SUPPLIES								
001	Gas & Oil	13,342	11,771	12,285	8,264	10,015	10,315	10,625
002	Books & Subscriptions	152	917	800	500	1,200	500	500
008	Supplies	7,907	10,236	8,500	8,500	8,300	5,000	5,000
(740)	Category Total	21,401	22,924	21,585	17,264	19,515	15,815	16,125
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	1,000	1,908	6,600	4,400	6,600	6,600	6,600
002	Memberships & Licenses	1,471	1,581	2,000	2,000	2,000	2,000	2,000
004	Engineering Consultant	0	0	1,500	500	1,500	1,500	1,500
005	Fleet Insurance	7,218	6,759	10,677	11,318	11,657	12,007	12,367
006	Vehicle Maintenance	4,384	4,550	4,023	5,222	5,744	5,916	6,094
013	Education & Training	2,585	2,620	4,400	4,200	4,400	4,400	4,400
024	Printing Services	331	282	300	300	300	300	300
041	Vehicle Allowance	4,070	4,440	4,800	4,800	4,800	4,800	4,800
066	Contractual Services	150,769	122,316	69,000	69,000	69,000	70,500	63,000
085	Weed Cutting	7,633	9,529	7,000	7,000	7,000	7,000	7,000
086	Building Board-Up	0	700	1,000	1,000	1,000	1,000	1,000
087	Building Demolition	0	0	10,000	10,000	10,000	10,000	10,000
(801)	Category Total	179,461	154,685	121,300	119,740	124,001	126,023	119,061
DEPARTMENT TOTAL		1,699,740	1,900,705	2,193,894	2,161,513	2,283,650	2,351,165	2,433,112

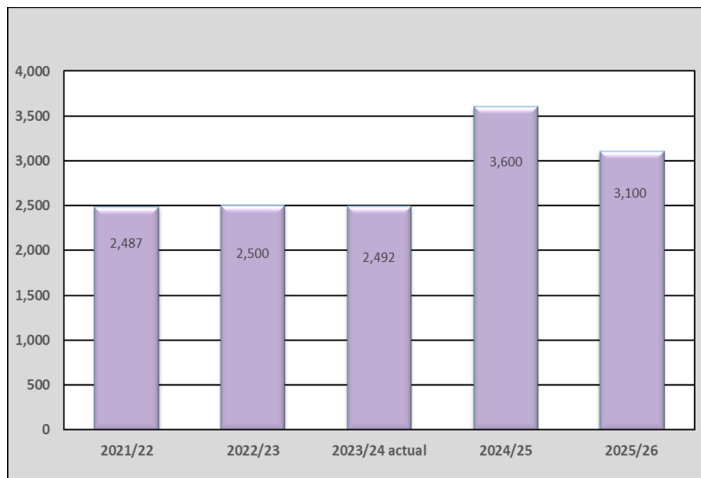
KEY DEPARTMENTAL TRENDS



Number of Site Plans Approved / Projected



Zoning Violations Abated/ Estimated





FY 2025-26 BUDGET

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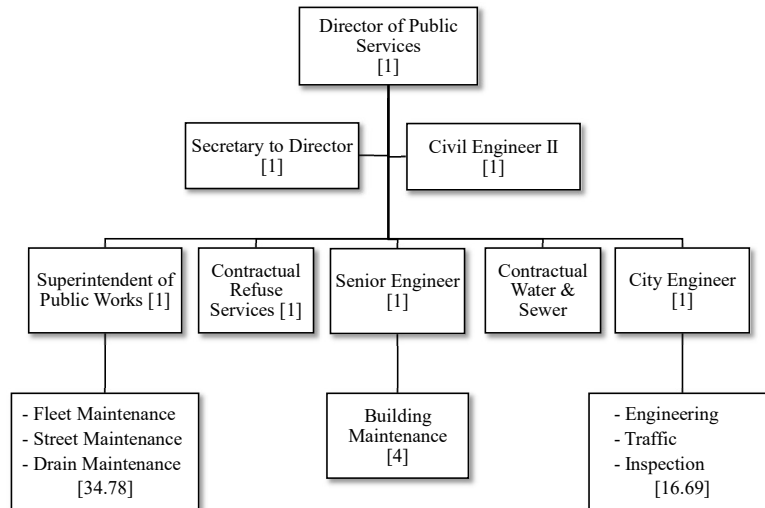
PUBLIC SERVICES SUMMARY

DIV. NO. Category and Line Item	2021/22 Actual	2022/23 Actual	2023/24 Budgeted	2023/24 Estimated	2024/25 Requested	2025/26 Projected	2026/27 Projected
PUBLIC SERVICES:							
440 DPS Administration	473,338	498,935	660,680	661,517	568,197	586,081	608,675
442 Road Maint & Supervision	762,074	658,555	353,431	334,616	360,699	341,592	345,788
444 Building Maintenance	473,125	494,419	526,234	533,663	528,073	546,493	565,595
449 Engineering	1,239,583	1,345,979	1,690,796	1,663,451	1,758,196	1,715,244	1,777,788
450 DPW Maintenance Facility	1,429,381	1,405,676	1,485,734	1,428,768	1,438,135	1,472,496	1,507,396
523 Waste Removal	3,919,188	4,140,853	4,291,140	4,320,986	4,563,000	4,797,601	4,929,644
TOTAL PUBLIC SERVICES	8,296,688	8,544,417	9,008,015	8,943,001	9,216,301	9,459,507	9,734,885



PUBLIC SERVICES

MISSION STATEMENT: The mission of the Department of Public Services is to provide technical expertise and assistance to our residents as well as maintain accurate records. We strive to improve efficiency and customer service through embracing innovation, resulting in superior quality of life for those in our community. We plan, design, construct and preserve city buildings, roads, public utilities and community mobility in a safe and environmentally sensitive manner. In addition we provide refuse removal as well as maintain city vehicles and equipment.



PUBLIC SERVICES

The Department of Public Services Administration provides the overall management for the Department's three operating divisions: Public Works, Engineering and Building Maintenance. The department consists of the Director and three administrative staff members. The salaries of these employees are partially reimbursed from the water and sewer funds.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- To provide administration for the Department of Public Services including refuse disposal within the City, maintenance and repair of all public streets, public utilities, review and inspection of all right-of-way installations, and the maintenance of public buildings and properties. (1,13)
- To represent the City's interests with federal, state, county and other agencies coordinating programs relative to the roads, sewers, drainage, water supply, solid waste, and public facilities. (9,13)
- To eliminate inefficiencies and redundancies for all City buildings and properties regarding construction and maintenance projects. (2)
- To continue to develop and implement a citywide geographical information system (GIS). (2)
- To understand the condition of the City's streets, drainage, water and sewer systems to ensure timely and cost-effective management of these vital assets. (2,11)
- To report to City Manager and City Council regarding City infrastructure and departmental activities. (1,12)
- To achieve high levels of service despite budget cuts by cross training and innovative practices. (1,3,8)
- To participate in sound management practices to protect and enhance the Rouge River Watershed. (9,10,12)

PERFORMANCE OBJECTIVES

- Coordinate the construction and maintenance for all City buildings and properties including materials, personnel and equipment.
- Enroll staff in classes, seminars, conventions, etc. which highlight current state-of-the-art technology and information.
- Work with Rouge River Watershed communities and the Michigan Department of Environment, Great Lakes & Energy (EGLE) on the NPDES Storm Water Permit.
- Work with Oakland County to develop base maps for the GIS system and implementation of a Collaborative Asset Management System (CAMS).
- Pursue and promote additional funding for road maintenance and improvement utilizing the pavement management system.
- Pursue and promote additional funding for maintaining existing drainage systems and capital improvement projects for new drainage systems.
- Update the Master Drainage Plan.
- Evaluate the Oakland County Evergreen/Farmington system and complete the master sanitary sewer plan.
- Complete the Stormwater, Asset Management, and Wastewater program (SAW) grant work.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Service Level	Reports to Council	52	55
Meetings attended impacting the delivery of public services		545	530	530
Efficiency	% of City Council meetings attended	85%	85%	85%

STAFFING LEVELS					
Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	Director of Public Services	1	1	1	1
	Senior Engineer	1	1	1	1
	Secretary to Director of Public Services	1	1	1	1
	Civil Engineer I	1	1	0	0
	Civil Engineer II	0	0	1	1
	Department Total	4.00	4.00	4.00	4.00

DPS ADMINISTRATION
DEPARTMENT NUMBER: 440

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$362,407	\$341,463	\$440,377	\$442,862	\$397,585	\$412,362	\$428,749
Operating Supplies	\$4,087	\$5,256	\$7,639	\$7,515	\$7,142	\$7,215	\$7,291
Professional & Contractual	\$106,843	\$152,216	\$212,664	\$211,140	\$163,470	\$166,504	\$172,635
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$473,337	\$498,935	\$660,680	\$661,517	\$568,197	\$586,081	\$608,675
2024/25 Projection vs. Budget - \$				\$ 837			
2024/25 Projection vs. Budget - %				0.13%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (93,320)		
2025/26 Budget vs. 2024/25 Projection - %					-14.11%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (92,483)		
2025/26 Budget vs. 2024/25 Budget - %					-14.00%		

DPS ADMINISTRATION
DEPARTMENT NUMBER: 440

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES								
010	Administrative & Clerical	372,045	347,806	429,123	429,123	428,075	445,198	463,006
038	Part-time	0	0	14,590	14,590	0	0	0
106	Sick & Vacation	3,962	3,834	26,870	30,016	0	0	0
112	Overtime	1,930	1,640	3,444	2,783	2,973	3,062	3,154
200	Social Security	29,622	27,875	34,430	34,430	34,507	35,887	37,322
250	Blue Cross/Optical/Dental	47,661	49,741	58,317	58,317	48,593	50,537	52,558
275	Life Insurance	2,303	2,693	2,510	2,510	87	91	94
300	Pension - DC	8,316	2,333	2,800	2,800	2,800	2,800	2,800
325	Longevity	17,430	19,065	14,381	14,381	11,065	11,508	11,968
350	Worker's Compensation	605	568	704	704	705	733	763
591	Reallocation to Water Funds	(60,733)	(57,046)	(73,396)	(73,396)	(65,610)	(68,727)	(71,458)
592	Reallocation to Sewer Funds	(60,733)	(57,046)	(73,396)	(73,396)	(65,610)	(68,727)	(71,458)
(702)	Category Total	362,407	341,463	440,377	442,862	397,585	412,362	428,749
(740) OPERATING SUPPLIES								
001	Gas & Oil	2,633	3,488	2,939	2,015	2,442	2,515	2,591
002	Books & Subscriptions	0	0	300	0	300	300	300
004	Recruiting	0	0	1,000	500	1,000	1,000	1,000
008	Supplies	1,454	1,768	3,400	5,000	3,400	3,400	3,400
025	Pilot- Vegetation Management	0	0	0	0	0	0	0
(740)	Category Total	4,087	5,256	7,639	7,515	7,142	7,215	7,291
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	3,334	6,671	7,665	7,700	12,400	9,450	9,450
002	Memberships & Licenses	39,685	40,268	41,445	42,500	44,155	45,339	46,220
004	Consultants	59,230	101,789	156,789	155,500	100,000	105,000	110,250
006	Vehicle Maintenance	24	293	50	0	0	0	0
013	Education & Training	130	235	1,915	1,000	2,115	1,915	1,915
041	Auto Allowance	4,440	2,960	4,800	4,440	4,800	4,800	4,800
(801)	Category Total	106,843	152,216	212,664	211,140	163,470	166,504	172,635
DEPARTMENT TOTAL		473,337	498,935	660,680	661,517	568,197	586,081	608,675

ROAD MAINTENANCE

The road maintenance and supervision budget provides funding for the staff assigned to right-of-way maintenance activities in support of the Department's Vision and Mission Statements. The City's street network currently includes approximately 58 miles of major streets and 247 miles of local streets. Farmington Hills has one of the largest street networks in the State of Michigan and is the second largest municipal network in Oakland County. Routine maintenance of the City's street system includes pavement patching, road grading, litter control, forestry maintenance, storm drain maintenance and improvements, sign maintenance and snow/ice control. Additionally, City crews provide mowing and litter control services to 40 miles of State and County roads. The road maintenance utilizes automated vehicle location equipment on the road maintenance fleet to improve operations efficiency and better serve the residents of the City.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Improve road safety. (1,3,13)
- Reduce complaints. (8,11,13)
- Improve efficiency of the snow and ice control operations. (3,10,13)
- Improve the efficiency of road maintenance services. (2,12)
- Maintain a safe work environment. (8)
- Contribute to the City's beautification. (12,13)
- Increase participation in community engagement and outreach events. (4, 11)
- Implement and utilize modern Asset Management software. (2,8)
- Maintain APWA self-assessment certification. (1)
- Improve the contract preparation, scheduling and oversight of contracted road and right-of-way maintenance services. (1,3)

PERFORMANCE OBJECTIVES

- Dedicate training time to staff development and safety programs.
- Utilize best (maintenance) management practices.
- Improve response to service requests.

	Performance Indicators	FY 2023/24	FY 2024/25	FY 2025/26
		Actual	Projected	Estimated
Service Level	Maintenance Contracts	30	31	31
	Emergency Call-Ins (supervisor response)	65	70	70
	Winter Maintenance Events (November 1- April 30)	37	45	45
Efficiency	Miles of Gravel Road Graded	256	280	260
	Community Outreach Events	27	25	25
	Lineal Feet of Re-ditching	12,687	15,000	15,000
	Miles per Road Maintenance Personnel	14.5	13.8	13.8
	Gallons of Liquid De-Icer	257,110	275,000	300,000
	Tons of Salt Used	3,258	4,000	4,000
	Tons of Cold Patch Material Placed	155	150	150

STAFFING LEVELS

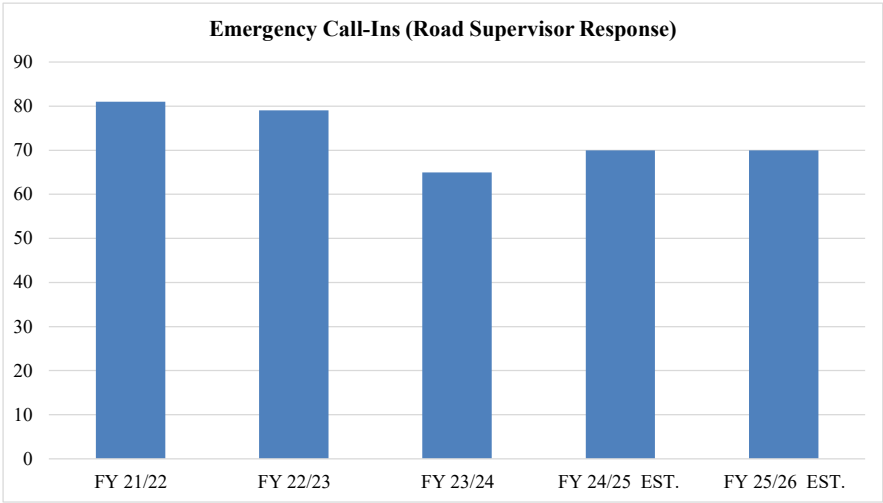
Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	Supervisor	3	3	3	3
	Sign Shop Technician	1	1	1	1
	Fleet Maintenance Supervisor	0	0	0	1
	Inventory & Records Coordinator	0	0	0	1
	Equipment Operator III	5	5	5	5
	Equipment Operator II	6	8	5	5
	Equipment Operator I	4	2	5	4
	Laborer II	1	0	0	0
	Laborer I	2	3	3	2
	Total	22	22	22	22
(038)	Part-Time (FTE)	4.81	3.71	3.29	3.40
	Department Total	26.81	25.71	25.29	25.40

ROAD MAINTENANCE & SUPERVISION
DEPARTMENT NUMBER: 442

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$1,982,269	\$1,870,344	\$2,361,491	\$2,322,585	\$2,405,274	\$2,497,863	\$2,594,069
Operating Supplies	\$167,101	\$141,923	\$171,444	\$129,703	\$145,956	\$150,335	\$154,845
Professional & Contractual	\$141,192	\$138,101	\$143,987	\$167,913	\$176,743	\$181,258	\$185,943
Capital Outlay	\$0	\$0	\$38,000	\$37,000	\$38,000	\$10,000	\$5,000
TOTAL EXPENDITURES	\$2,290,563	\$2,150,368	\$2,714,922	\$2,657,201	\$2,765,973	\$2,839,455	\$2,939,857
2024/25 Projection vs. Budget - \$				\$ (18,815)			
2024/25 Projection vs. Budget - %				-5.32%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 26,083		
2025/26 Budget vs. 2024/25 Projection - %					7.80%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 7,268		
2025/26 Budget vs. 2024/25 Budget - %					2.06%		

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702)	SALARIES & WAGES							
010	Administrative & Clerical	1,294,717	1,213,048	1,476,327	1,476,327	1,546,514	1,608,375	1,672,710
015	Seasonal Aides	59,081	47,548	123,450	100,000	132,210	136,176	140,262
106	Sick & Vacation	66,263	6,678	25,817	30,000	36,006	37,086	38,198
112	Overtime	126,577	110,913	139,639	120,000	121,167	124,802	128,546
200	Social Security	115,324	112,551	141,702	141,702	147,327	153,220	159,349
250	Blue Cross/Optical/Dental	168,085	270,401	338,599	338,599	304,088	316,252	328,902
275	Life Insurance	1,894	1,861	2,266	2,266	202	210	219
300	Pension - DC	58,421	20,067	18,200	18,200	18,200	18,200	18,200
325	Longevity	57,203	53,722	52,622	52,622	55,976	58,215	60,544
350	Worker's Compensation	34,705	33,554	42,869	42,869	43,583	45,326	47,139
(702)'	Category Total	1,982,269	1,870,344	2,361,491	2,322,585	2,405,274	2,497,863	2,594,069
(740)	OPERATING SUPPLIES							
001	Gas & Oil	126,607	95,510	118,544	76,803	92,956	95,745	98,617
002	Books & Subscriptions	523	182	600	600	600	618	637
008	Supplies	961	1,401	1,500	1,500	1,600	1,648	1,697
019	Uniforms	18,201	20,300	21,500	21,500	21,500	22,145	22,809
030	Tools & Misc. Small Equip.	11,437	10,593	13,500	13,500	13,500	13,905	14,322
034	Safety Equipment	9,371	13,936	15,800	15,800	15,800	16,274	16,762
(740)'	Category Total	167,101	141,923	171,444	129,703	145,956	150,335	154,845
(801)	PROFESSIONAL & CONTRACTUAL							
001	Conferences & Workshops	13,139	7,236	12,105	12,105	8,510	8,510	8,510
002	Memberships & Licenses	1,809	2,429	2,400	2,400	2,700	2,700	2,700
005	Fleet Insurance	28,714	25,396	35,765	35,765	35,765	37,554	39,431
006	Vehicle Maintenance	74,463	61,844	54,000	79,243	87,168	89,783	92,477
008	Equipment Maintenance	2,627	3,765	3,500	3,500	3,700	3,811	3,925
013	Education & Training	14,682	7,071	19,800	19,800	19,800	19,800	19,800
029	Cemetery Maintenance	4,517	4,279	5,000	5,000	5,000	5,000	5,000
030	Emergency Meal Allowance	1,241	529	1,100	1,100	1,100	1,100	1,100
071	Contractual Projects	0	25,553	10,317	9,000	13,000	13,000	13,000
(801)'	Category Total	141,192	138,101	143,987	167,913	176,743	181,258	185,943
(970)	CAPITAL OUTLAY							
020	Equipment	0	0	38,000	37,000	38,000	10,000	5,000
(970)'	Category Total	0	0	38,000	37,000	38,000	10,000	5,000
GROSS DEPARTMENT TOTAL		2,290,563	2,150,368	2,714,922	2,657,201	2,765,973	2,839,455	2,939,857
Less: Road Funds Reimbursement		(1,755,379)	(1,491,813)	(2,361,491)	(2,322,585)	(2,405,274)	(2,497,863)	(2,594,069)
DEPARTMENT TOTAL		535,184	658,555	353,431	334,616	360,699	341,592	345,788

KEY DEPARTMENTAL TRENDS



BUILDING MAINTENANCE

The operation and maintenance expenses for City Hall are charged to this account. Principal expenses are for salaries and supplies to keep the building in good repair. The building maintenance staff is responsible for managing maintenance contracts, monitoring/inspecting all heating, ventilation and air conditioning (HVAC) equipment, completing preventative maintenance programs, and providing general maintenance and repair for 7 City-owned buildings.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Create an organized environment for all departments for record storage and retrieval. (2,8)
- Continue to utilize the Community Service Work Program for various maintenance projects. (2)
- To operate efficiently, reduce unnecessary spending and effectively maintain the City's facilities. (2,8)
- Meet all safety standards prescribed by the State and Federal regulations. (8,9)
- Provide preventative maintenance programs on all mechanical, electrical, and plumbing equipment for all City buildings. (2,8)
- Ensure that residents and employees have clean and safe facilities to carry on their day-to-day business. (3,8,13)
- Continue to evaluate best practices in green technology and leverage where appropriate. (2)

PERFORMANCE OBJECTIVES

- To maintain within the budgetary framework, 7 City facilities in a safe, clean and economical manner.
- To test and maintain backflow prevention devices for all City facilities.
- To conduct monthly preventative maintenance inspections on a timely basis and oversee quarterly inspections performed by contractors.
- To coordinate the storage or disposal of any unused furniture or equipment for City auctions.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Service Level	Community Work Program workdays supervised	24	32
Number of monthly inspections (HVAC)		84	84	84
Number of buildings maintained		7	7	7
Number of maintenance contracts managed		13	13	13
Efficiency	Percentage of emergency call-ins responded to within 30 minutes	90%	95%	95%

STAFFING LEVELS

Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	Building Maintenance Supervis	1	1	1	1
	Building Maintenance Technici	1	1	1	1
	Building Maintenance Worker	2	2	2	2
	Department Total	4.00	4.00	4.00	4.00

BUILDING MAINTENANCE
DEPARTMENT NUMBER: 444

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$323,598	\$335,785	\$356,844	\$361,697	\$353,402	\$367,114	\$381,367
Operating Supplies	\$19,409	\$19,415	\$19,076	\$21,081	\$21,696	\$21,867	\$22,043
Professional & Contractual	\$130,120	\$139,219	\$150,314	\$150,885	\$152,975	\$157,512	\$162,186
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$473,127	\$494,419	\$526,234	\$533,663	\$528,073	\$546,493	\$565,595
2024/25 Projection vs. Budget - \$				\$ 7,429			
2024/25 Projection vs. Budget - %				1.41%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (5,590)		
2025/26 Budget vs. 2024/25 Projection - %					-1.05%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 1,839		
2025/26 Budget vs. 2024/25 Budget - %					0.35%		

BUILDING MAINTENANCE
DEPARTMENT NUMBER: 444

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES								
010	Salaries	216,506	210,250	235,452	235,452	244,870	254,665	264,852
106	Sick & Vacation	37,303	5,558	6,111	4,890	5,991	6,141	6,294
112	Overtime	17,117	30,747	11,845	17,919	14,800	15,170	15,549
200	Social Security	18,719	21,660	20,503	20,503	21,268	22,119	23,004
250	Blue Cross/Optical/Dental	9,689	48,013	66,853	66,853	50,026	52,027	54,108
275	Life Insurance	467	386	412	412	37	38	40
300	Pension - DC	7,462	3,967	2,800	2,800	2,800	2,800	2,800
325	Longevity	12,791	11,267	9,170	9,170	9,771	10,162	10,568
350	Worker's Compensation	3,542	3,937	3,698	3,698	3,838	3,992	4,151
(702) Category Total		323,598	335,785	356,844	361,697	353,402	367,114	381,367
(740) OPERATING SUPPLIES								
001	Gas & Oil	1,185	693	896	2,901	3,516	3,621	3,730
008	Supplies	16,464	17,568	16,000	16,000	16,000	16,000	16,000
019	Uniforms	1,760	1,155	2,180	2,180	2,180	2,245	2,313
(740) Category Total		19,409	19,415	19,076	21,081	21,696	21,867	22,043
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	1,340	0	1,310	0	1,310	1,310	1,310
002	Memberships & Licenses	1,100	0	300	300	300	300	300
005	Fleet Insurance	811	753	989	989	989	1,038	1,090
006	Vehicle Maintenance	482	175	215	796	876	894	911
013	Education & Training	405	0	500	500	500	500	500
025	Utilities	66,291	70,645	71,000	71,000	73,000	75,190	77,446
029	Building Maintenance	59,691	67,645	76,000	77,300	76,000	78,280	80,628
(801) Category Total		130,120	139,219	150,314	150,885	152,975	157,512	162,186
DEPARTMENT TOTAL		473,127	494,419	526,234	533,663	528,073	546,493	565,595

ENGINEERING DIVISION

Activities of the Engineering Division include municipal project design and administration, as well as plan review and inspection of new developments. In addition, the Division addresses traffic concerns and considerable requests for information by engineers, builders and residents. The Division strives to improve the safety and mobility of the transportation system of the City.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Maintain accurate records. Make available to public. (1, 10, 12, 13)
- Improve condition of city water system by replacing old water main. (13)
- Pursue grant funds for aging infrastructure. (5)
- Improve the overall PASER score for Major and Local road networks. (1, 2, 12, 13)
- Incorporate and improve GIS technology into delivery of engineering services. (2, 8)
- Address storm water quality concerns and pursue innovative “green” practices. (10, 13)
- Maintain quality engineering services including design review and analysis. (1, 2)

PERFORMANCE OBJECTIVES

- Reduce initial review time for sites and subdivisions.
- Complete requested and budgeted capital improvement projects.
- Reduce vehicle crash rate citywide.
- Assist neighborhoods with Traffic SAFE-TE3 Program implementations (Safety Awareness for Everyone through Education, Enforcement and Engineering).

ENGINEERING

DEPARTMENT NUMBER: 449

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Service Level	Contracts Let (number)	14	20
Contracts Let (amount)		\$30,000,000	\$55,000,000	\$48,000,000
Subdivision/Locations Participating in SAFE-TE3		17	19	21
Citizen Service Requests		444	397	437
Efficiency	Percent first reviews within four weeks	100%	100%	90%

STAFFING LEVELS

Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	City Engineer	1	1	1	1
	Chief Engineering Inspector	1	1	1	1
	Design Technician	0	0	0	0
	Traffic Engineer	0	0	0	0
	Civil Engineer III	0	0	0	0
	Senior Traffic Engineer	1	1	1	1
	Civil Engineer II	0	0	2	2
	Civil Engineer I	4	4	2	2
	Construction Inspector IV	1	1	1	1
	Construction Inspector III	1	1	1	1
	Construction Inspector II	1	3	3	3
	Construction Inspector I	2	0	0	0
	Clerk Typist I	0	0	0	0
	Clerk Typist II	0	0	0	0
	Department Aide	1	1	1	1
	Administrative Secretary	1	1	1	1
	Total	14	14	14	14
(038)	Part-time (FTE)	3.28	3.28	3.28	2.69
	Department Total	17.28	17.28	17.28	16.69

ENGINEERING

DEPARTMENT NUMBER: 449

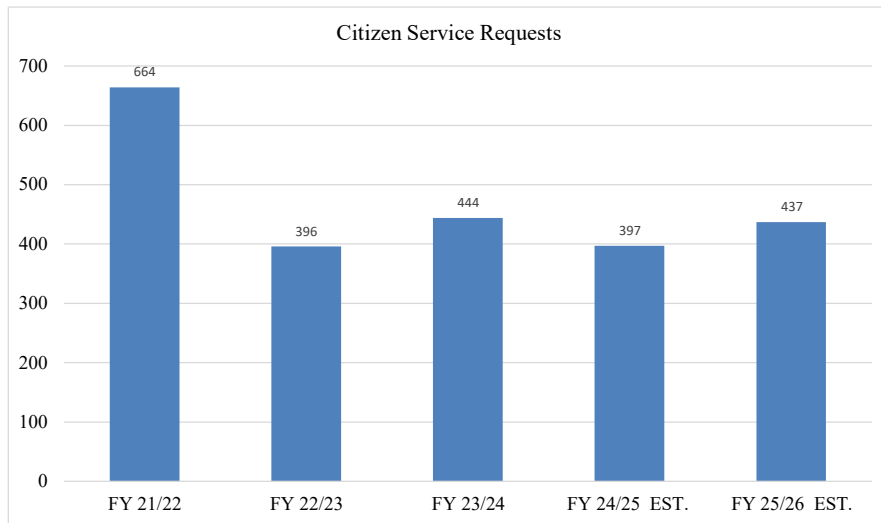
SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$1,164,775	\$1,283,184	\$1,578,771	\$1,524,252	\$1,650,342	\$1,605,177	\$1,665,437
Operating Supplies	\$30,162	\$27,981	\$36,650	\$30,188	\$31,929	\$32,872	\$33,843
Professional & Contractual	\$44,648	\$34,815	\$75,375	\$73,098	\$75,925	\$77,195	\$78,508
Capital Outlay	\$0	\$0	\$0	\$35,913	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,239,585	\$1,345,979	\$1,690,796	\$1,663,451	\$1,758,196	\$1,715,244	\$1,777,788
2024/25 Projection vs. Budget - \$				\$ (27,345)			
2024/25 Projection vs. Budget - %				-1.62%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 94,745		
2025/26 Budget vs. 2024/25 Projection - %					5.70%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 67,400		
2025/26 Budget vs. 2024/25 Budget - %					3.99%		

ENGINEERING

DEPARTMENT NUMBER: 449

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES								
010	Salaries & Wages	954,578	1,031,965	1,201,049	1,201,049	1,218,619	1,267,363	1,318,058
038	Part-time	122,816	106,597	179,360	116,487	154,950	158,824	162,794
106	Sick & Vacation	21,329	38,823	22,827	79,445	132,127	6,445	6,606
112	Overtime	90,747	87,948	152,940	104,676	114,552	117,416	120,351
200	Social Security	91,656	96,895	117,001	117,001	127,110	132,194	137,482
250	Blue Cross/Optical/Dental	79,967	143,962	188,258	188,258	202,127	210,212	218,621
275	Life Insurance	3,940	3,832	5,066	5,066	3,766	3,916	4,073
300	Pension - DC	27,290	12,367	14,350	14,350	14,350	14,350	14,350
325	Longevity	34,889	38,178	41,072	41,072	41,313	42,966	44,684
350	Worker's Compensation	2,527	2,708	3,407	3,407	3,699	3,847	4,001
	Realloc. to Water Fund	(220,804)	(233,409)	(288,799)	(288,799)	(301,892)	(293,630)	(304,653)
	Realloc. to Sewer Fund	(44,161)	(46,682)	(57,760)	(57,760)	(60,378)	(58,726)	(60,931)
(702)	Category Total	1,164,775	1,283,184	1,578,771	1,524,252	1,650,342	1,605,177	1,665,437
(740) OPERATING SUPPLIES								
001	Gas & Oil	21,431	18,352	25,550	17,188	20,829	21,454	22,097
002	Books & Subscriptions	442	0	500	0	500	500	500
008	Supplies	8,289	9,629	10,600	13,000	10,600	10,918	11,246
(740)	Category Total	30,162	27,981	36,650	30,188	31,929	32,872	33,843
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	3,234	4,436	13,228	9,929	12,105	12,468	12,842
002	Memberships & Licenses	1,305	681	4,501	1,685	21,080	21,080	21,080
004	Consultants	20,938	13,860	30,523	38,700	13,567	13,974	14,393
005	Fleet Insurance	4,934	5,130	5,818	5,818	5,818	6,109	6,414
006	Vehicle Maintenance	4,136	3,995	4,500	4,591	5,050	5,151	5,254
007	Equip. Maintenance	2,334	695	2,100	750	3,600	3,708	3,819
009	Consulting & Review Fee	2,270	0	500	0	500	500	500
013	Education & Training	973	463	9,280	7,167	9,280	9,280	9,280
024	Printing Services	83	1,115	125	58	125	125	125
041	Auto Allowance	4,440	4,440	4,800	4,400	4,800	4,800	4,800
(801)	Category Total	44,648	34,815	75,375	73,098	75,925	77,195	78,508
(970) CAPITAL OUTLAY								
001	Office Equipment	0	0	0	0	0	0	0
009	Traffic Survey Equipment	0	0	0	35,913	0	0	0
(970)	Category Total	0	0	0	35,913	0	0	0
DEPARTMENT TOTAL		1,239,585	1,345,979	1,690,796	1,663,451	1,758,196	1,715,244	1,777,788

KEY DEPARTMENTAL TRENDS



DPW MAINTENANCE FACILITY

The DPW maintenance facility budget provides funding for the administrative office and fleet maintenance operations. The office staff processes all service requests and inquiries from residents for street, drainage, and roadside maintenance. The office staff also serves as the communications link between residents and the DPW field staff, via cell phones and two-way radio, ensuring a quick response to citizen service requests. All this activity is in support of the Department's Vision and Mission Statements.

The DPW's garage is responsible for maintaining the City's fleet of approximately 400 vehicles and pieces of equipment, which includes passenger vehicles, patrol vehicles, pick-up trucks, light trucks, utility vehicles, heavy trucks, private vehicles, vans/buses, multi-purpose vehicles, heavy road equipment, and small equipment. New emission control requirements, fuel economy standards, computerized engine controls, safety enhancements, and an aging fleet all contribute significantly to the fleet maintenance workload.

The cornerstone of the DPW garage is the preventative maintenance (PM) program. The objective of preventative maintenance is to extend the service life of equipment, minimize downtime and avoid equipment failures through scheduled inspection and service.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Improve fleet safety, reliability, and equipment longevity. (2,8)
- Promote alternative fuels within the fleet. (2)
- Promote more shared use of City fleet by all departments through the use of higher-quality pool vehicles.
- Provide adequate maintenance and upgrades to the DPW facility to ensure maximum benefit and longevity. (1,2)
- Ensure a safe work environment. (8)

PERFORMANCE OBJECTIVES

- Reduce vehicle down-time.
- Improve vehicle lifecycle costs.
- More balanced use of the fleet.
- Improve equipment versatility.
- Improve the quality of the automobiles in the fleet.

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Parts Issued	\$228,432	\$298,100	\$313,000
	Work Orders	1,126	1,170	1,200
	Fuel Gallons	220,859	207,400	228,000
	Number of Vehicles and Equipment	424	433	435
	Average Age of Vehicles and Equipment	6.1	6.2	6.1
	New Vehicles and Equipment Purchased	42	33	33

STAFFING LEVELS

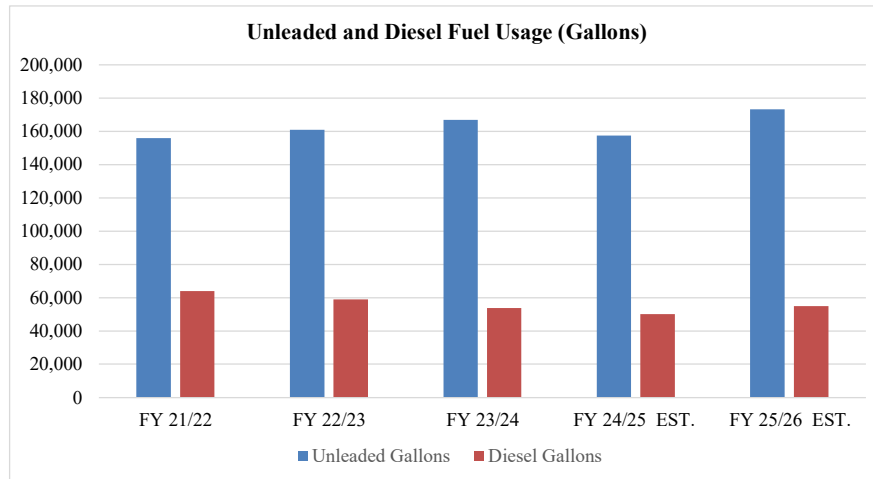
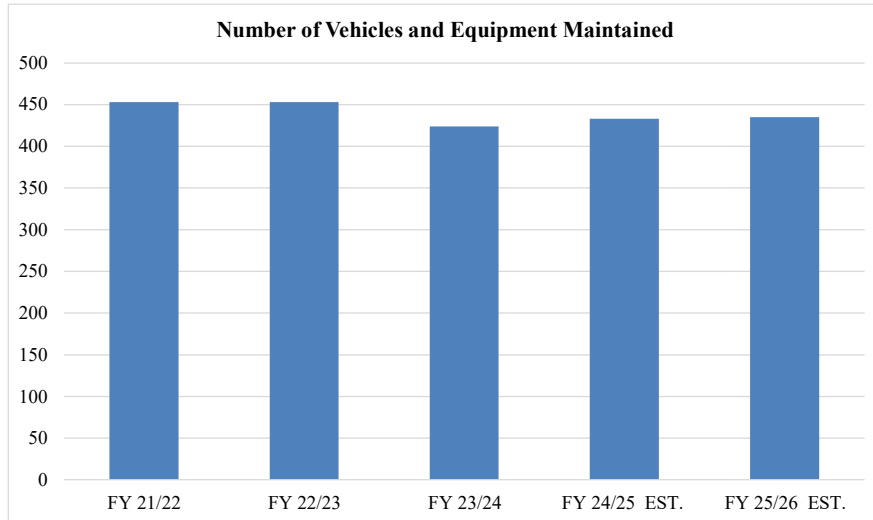
Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(015)	Supervision/Secretary/Mechanics				
	DPW Superintendent	1	1	1	1
	Admin. Secretary	1	1	1	1
	DPW Contract Technician	1	1	1	1
	Fleet & Facility Maintenance Supervisor	1	1	1	1
	Mechanic III	1	1	1	1
	Mechanic II	3	3	3	3
	Mechanic I	0	0	0	0
	Inventory & Repair Coordinator	1	1	1	1
	Building Maint Mechanic	1	1	1	1
	Total Full-time	10	10	10	10
(038)	Part-time (FTE)	0.60	0.75	0.38	0.38
	Department Total	10.60	10.75	10.38	10.38

DPW MAINTENANCE FACILITY
DEPARTMENT NUMBER: 450

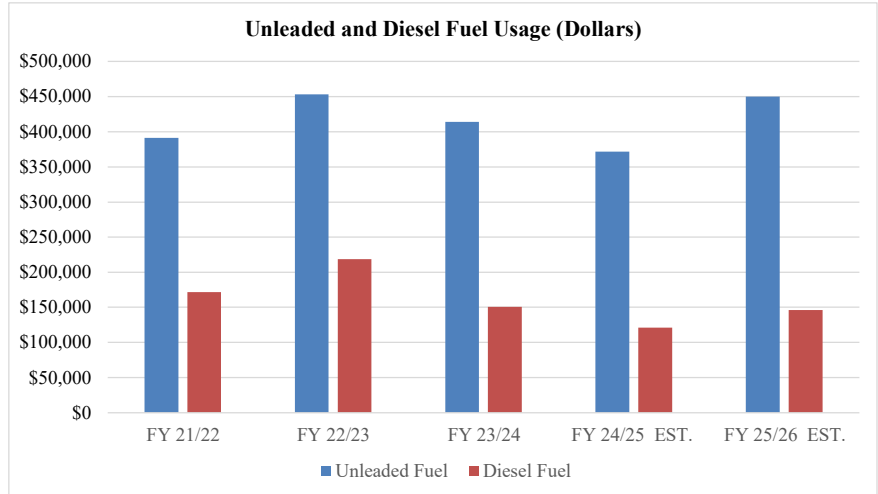
SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$992,002	\$1,094,141	\$1,051,916	\$1,092,272	\$1,089,124	\$1,130,756	\$1,174,007
Operating Supplies	\$960,694	\$904,595	\$1,045,891	\$935,375	\$962,903	\$991,670	\$1,021,300
Professional & Contractual	\$381,852	\$219,865	\$250,239	\$222,370	\$248,420	\$255,498	\$262,787
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$2,334,547	\$2,218,600	\$2,348,046	\$2,250,017	\$2,300,447	\$2,377,923	\$2,458,094
2024/25 Projection vs. Budget - \$				\$ (56,966)			
2024/25 Projection vs. Budget - %				-3.83%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 9,367		
2025/26 Budget vs. 2024/25 Projection - %					0.66%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (47,599)		
2025/26 Budget vs. 2024/25 Budget - %					-3.20%		

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES							
015 Supervision/Sec./Mech.	572,098	724,885	704,541	704,541	713,052	741,574	771,237
038 Part-time	69,862	74,918	10,400	6,000	12,000	12,360	12,731
106 Sick & Vacation	55,319	8,593	14,025	14,500	14,811	15,255	15,713
112 Overtime	64,116	109,174	75,719	120,000	127,301	131,120	135,053
200 Social Security	62,126	64,757	67,961	67,961	68,638	71,384	74,239
250 Blue Cross/Optical/Dental	104,511	80,512	152,228	152,228	127,077	132,160	137,447
275 Life Insurance	1,680	1,636	1,502	1,502	563	586	609
300 Pension - DC	33,910	12,834	9,800	9,800	9,800	9,800	9,800
305 Pension - DB	0	0	0	0	0	0	0
308 Post Retirement Healthcare	0	0	0	0	0	0	0
325 Longevity	21,338	8,375	8,753	8,753	9,102	9,466	9,845
350 Worker's Compensation	7,043	8,456	6,987	6,987	6,780	7,051	7,333
(702) Category Total	992,002	1,094,141	1,051,916	1,092,272	1,089,124	1,130,756	1,174,007
(740) OPERATING SUPPLIES							
001 Fuel & Oil Inventory	708,314	572,342	729,154	600,000	596,635	614,534	632,970
002 Books & Subscriptions	1,428	1,450	3,900	3,900	6,100	6,283	6,471
008 Supplies	8,943	18,766	14,000	18,000	18,000	18,540	19,096
009 Gas & Oil	6,398	5,644	7,000	3,087	3,741	3,853	3,969
012 Mechanics Tool Allowance	3,875	4,755	4,000	4,000	4,000	4,000	4,000
076 Auto/Truck Parts	207,583	278,848	261,837	280,388	308,427	317,680	327,210
085 Misc. Auto/Truck Supplies	24,154	22,790	26,000	26,000	26,000	26,780	27,583
(740) Category Total	960,694	904,595	1,045,891	935,375	962,903	991,670	1,021,300
(801) PROFESSIONAL & CONTRACTUAL							
001 Conferences & Workshops	1,326	1,876	3,480	3,480	4,100	4,100	4,100
002 Memberships & Licenses	441	594	950	950	1,100	1,100	1,100
005 Fleet Insurance	2,392	2,231	2,366	2,437	2,366	2,437	2,510
006 Vehicle Maintenance	1,235	1,076	144	503	554	571	588
007 Office Equip. Maintenance	2,581	0	6,000	6,000	6,000	6,180	6,365
008 Garage Equip. Maintenance	2,758	4,293	14,000	10,000	9,000	9,270	9,548
013 Education & Training	0	450	5,200	3,000	5,300	5,300	5,300
025 Utilities Expense	62,664	71,676	68,000	68,000	72,000	74,160	76,385
027 Radio Maintenance	0	0	2,000	2,000	2,000	2,000	2,000
029 Building Maintenance	240,868	48,064	62,000	40,000	50,000	51,500	53,045
046 Custodial Contract	16,595	12,359	27,000	27,000	27,000	27,810	28,644
056 Refuse Removal	2,143	1,461	6,000	4,000	4,000	4,120	4,244
104 Subcontract Repairs	48,847	75,784	53,099	55,000	65,000	66,950	68,959
(801) Category Total	381,852	219,865	250,239	222,370	248,420	255,498	262,787
Total Expenditures	2,334,547	2,218,600	2,348,046	2,250,017	2,300,447	2,377,923	2,458,094
Less Interdepartment Billings	(905,166)	(812,924)	(862,312)	(821,249)	(862,311)	(905,427)	(950,698)
DEPARTMENT TOTAL	1,429,381	1,405,676	1,485,734	1,428,768	1,438,135	1,472,496	1,507,396

KEY DEPARTMENTAL TRENDS



KEY DEPARTMENTAL TRENDS



WASTE COLLECTION/RECYCLING

With the assistance of the Resource Recovery and Recycling Authority of Southwest Oakland County (RRRASOC), the City went out to public bid for refuse, recycling and yard waste collection services in 2022. Multiple bids were received and GFL Environmental was awarded the contract with the lowest qualified bid. In the summer of 2024, GFL agreed to sell the Southeast Michigan residential collection business to Priority Waste who currently provides the refuse service in the City. Farmington Hills is one of nine member communities that operates a Materials Recovery Facility (MRF) on Eight Mile Road in Southfield.

The DPW is responsible for monitoring day-to-day refuse/recycling services, dispatching complaints to the contractor’s supervisory staff, and responding to questions and special requests from residents. Beginning in 1999, the Hazardous Materials Collection program was expanded to allow Farmington Hills residents to participate in other RRRASOC member Hazardous Materials Collection events, with seven events scheduled for 2025. This program enables residents to properly dispose of oil-based paint, pesticides, chemicals, solvents, used computer equipment, and other hazardous materials.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Provide the most cost-effective waste collection, recycling, and yard waste collection program. (1,2,10,12,13)
- Increase recycling and yard waste diversion rate. (1,2,10,12,13)
- Improve the attendance + quality of materials collected at Household Hazardous Waste Day events. (1,2)

PERFORMANCE OBJECTIVES

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Efficiency	Pounds of waste per household	2,617	2,730
Dwelling units served		23,576	23,600	23,650
Diversion rate (Farm. Hills/Michigan Avg.)		35.5%/23%	36%/24%	37%/25%
Efficiency	Waste Landfilled (Farm. Hills/Michigan Avg.)	64.5%/77%	64%/76%	63%/75%
	Farmington Hills attendance at all Household Hazardous Waste events and drop off appointments.	3,275	3,600	3,900

STAFFING LEVELS

Acct.	Title or Position	Authorized Positions		Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	Clerk Typist	1	1	1	1
	Total	1	1	1	1
	Department Total	1.00	1.00	1.00	1.00

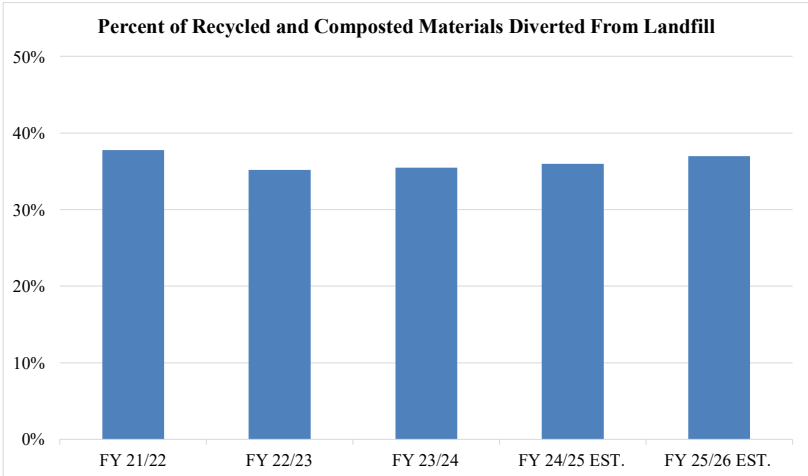
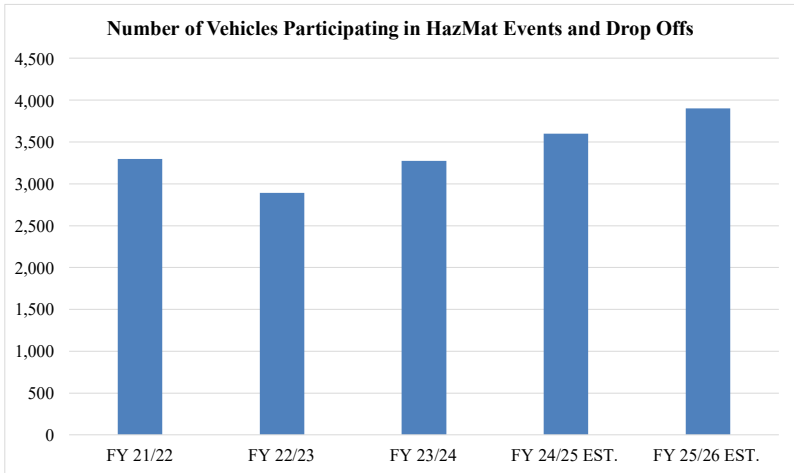
WASTE COLLECTION/RECYCLING

DEPARTMENT NUMBER: 523

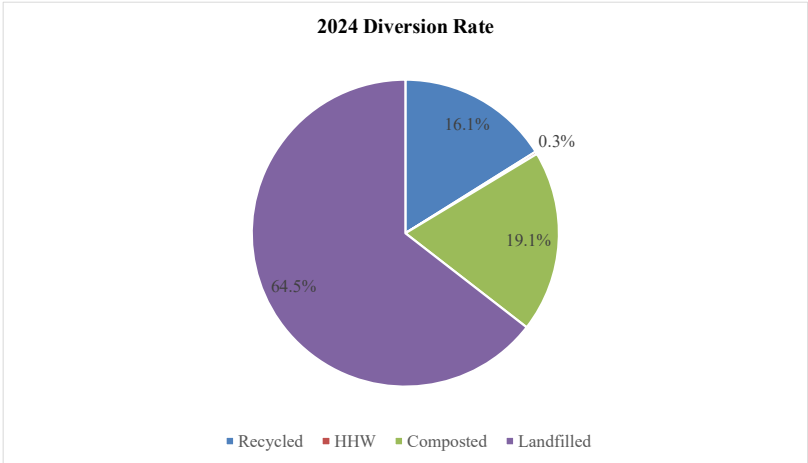
SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$66,673	\$62,896	\$63,892	\$74,338	\$53,216	\$57,381	\$59,617
Operating Supplies	\$0	\$2,485	\$4,700	\$4,000	\$4,200	\$4,326	\$4,456
Professional & Contractual	\$3,838,677	\$4,075,472	\$4,222,548	\$4,242,648	\$4,505,584	\$4,735,894	\$4,865,571
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$3,905,350	\$4,140,853	\$4,291,140	\$4,320,986	\$4,563,000	\$4,797,601	\$4,929,644
2024/25 Projection vs. Budget - \$				\$ 29,846			
2024/25 Projection vs. Budget - %				0.70%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 242,014		
2025/26 Budget vs. 2024/25 Projection - %					5.60%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 271,860		
2025/26 Budget vs. 2024/25 Budget - %					6.34%		

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES							
010 Salaries & Wages	44,595	46,205	48,053	48,053	39,757	41,348	43,002
106 Sick and vacation	0	0	693	11,185	0	0	0
112 Overtime	32	167	346	300	282	290	299
200 Social Security	3,355	3,513	3,750	3,750	3,041	3,163	3,289
250 Blue Cross/Optical/Dental	13,606	10,336	8,497	8,497	8,674	9,021	9,382
275 Life Insurance	234	290	128	128	10	11	11
300 Pension - DC	3,902	1,400	1,400	1,400	1,400	1,400	1,400
325 Longevity	889	924	961	961	0	2,079	2,162
350 Workers Compensation	60	61	64	64	52	70	72
(702) Category Total	66,673	62,896	63,892	74,338	53,216	57,381	59,617
(740) OPERATING SUPPLIES							
008 Miscellaneous	0	2,485	4,700	4,000	4,200	4,326	4,456
(740) Category Total	0	2,485	4,700	4,000	4,200	4,326	4,456
(801) PROFESSIONAL & CONTRACTUAL							
056 Collection Contract	3,573,740	3,769,827	3,908,997	3,908,997	3,972,582	4,052,033	4,133,074
058 Recycling Center	5,850	4,318	13,000	13,000	13,000	13,390	13,792
059 Contribution to RRRASOC	103,439	111,714	115,851	115,851	285,602	429,039	470,031
060 Disp. of Household Hazardous Materials	155,648	189,614	184,700	204,800	234,400	241,432	248,675
099 Emergency Debris Cleanup	0	0	0	0	0	0	0
(801) Category Total	3,838,677	4,075,472	4,222,548	4,242,648	4,505,584	4,735,894	4,865,571
DEPARTMENT TOTAL	3,905,350	4,140,853	4,291,140	4,320,986	4,563,000	4,797,601	4,929,644

KEY DEPARTMENTAL TRENDS



KEY DEPARTMENTAL TRENDS



SPECIAL SERVICES SUMMARY
FISCAL YEAR 2024/25

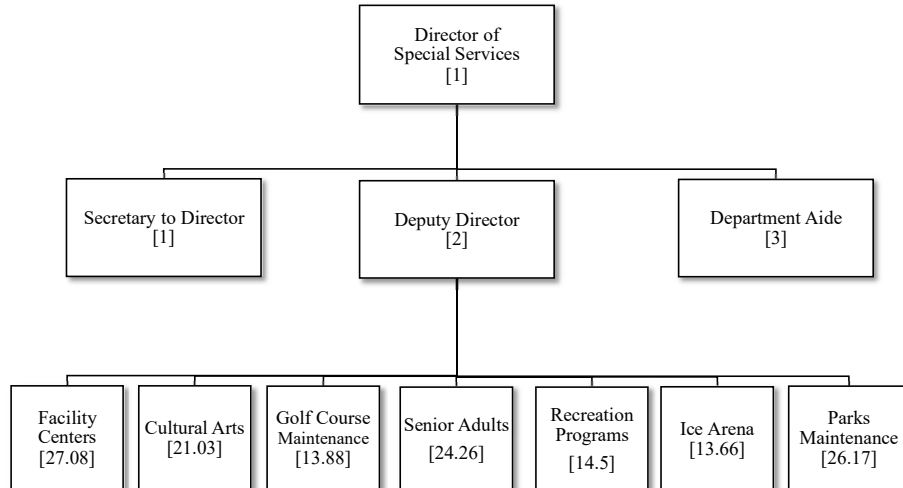
SPECIAL SERVICES SUMMARY

DIV. NO. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
752 Administration	4,835,448	5,286,461	4,581,677	4,979,827	5,152,373	5,184,431	5,259,360
765 Senior Services	908,018	1,101,973	1,171,149	1,078,823	1,138,386	1,166,565	1,190,198
770 Parks Maintenance	1,918,723	1,968,101	2,049,397	1,988,227	2,030,951	2,091,198	2,151,435
775 Cultural Arts	1,304,822	1,249,000	1,734,887	1,638,846	1,629,801	1,659,354	1,704,704
780 Golf Course	950,292	835,433	1,055,437	1,047,046	1,036,856	1,060,539	1,085,144
785 Recreation Programs	2,468,084	2,992,955	3,206,130	3,052,778	3,175,519	3,227,272	3,284,050
790 Ice Arena	871,375	1,067,497	1,268,729	1,227,210	1,219,995	1,258,927	1,258,195
TOTAL SPECIAL SERVICES	13,256,761	14,501,419	15,067,406	15,012,757	15,383,881	15,648,287	15,933,085



SPECIAL SERVICES

MISSION STATEMENT: Provide municipal services for the physical, recreational, leisure and cultural well-being of the residents of the City of Farmington Hills. The Department provides activities, services and facilities for fitness, athletics, cultural arts, conservation, and general open space use in a safe and enjoyable environment for all ages, abilities, and interests.



ADMINISTRATION

The Department has gradually evolved from the Farmington Area Recreation Commission (established in 1948) to the Parks and Recreation Department in 1978 and finally by authority of the City Council as stated in the City Charter, to the Department of Special Services in 1985. The Department consists of eight divisions including Administration, Cultural Arts, Senior Division, Recreation Division, Parks Division, Golf Division, Facilities Division, and the Ice Arena.

The Department provides a wide variety of programs, services, parks, and facilities to the residents. The City has experienced rapid growth since the early 1980's, and the Department is endeavoring to keep pace with the growing and diverse requests for leisure activities and facilities. Land acquisition, facility development, program expansion and diversification have always been paramount and still are today.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Provide administrative oversight and support to each Division within the Department so that staff are empowered to provide the best services for our residents/customers. (8)
- Continue to promote and enhance web-based registration system for department's programs, classes, and ticket sales. (2)
- Work to successfully implement SFC Facilities & Programs Analysis recommendations. Develop funding plan and timeline for execution. (2)
- Provide proper protective equipment and training for staff so that they may complete their duties in a safe and efficient manner. (2,8)
- Research and pursue Federal, State, and private grants, and other funding sources to maximize spending dollars for capital growth and land improvements. (2,7)
- Provide high quality programs, facilities and services aimed at all ages, interests, and abilities. (1,6,13)
- Assist the new Communications & Community Engagement Director in creating and implementing the City's overall Marketing & Communications Plan to "sell" Special Services programs and activities as well as attract families and businesses to call Farmington Hills "Home". (11)
- Preserve and enhance attractive and valuable natural resources within the community and maximize accessibility for all users. (2,6)
- Continue to seek new strategies to promote our programs, facilities, and services. (2)
- Develop, with Human Resources, improved full and part-time staff recruitment efforts, onboarding plan, training, motivation, and retention strategies. (8)
- Continue to work closely with other City Departments to ensure the delivery of high-quality services to our residents and customers. (1,13)
- Strengthen existing and create new partnerships. (2)

SPECIAL SERVICES - ADMINISTRATION

DEPARTMENT NUMBER: 752

STAFFING LEVELS					
		Authorized	Authorized	Authorized	Requested
		Positions	Positions	Positions	Positions
Acct.		22/23	23/24	24/25	25/26
752	Title or Position	Budget	Budget	Budget	Budget
(010)	Administrative & Clerical				
	Director	1	1	1	1
	Deputy Director	2	2	2	2
	Assistant to Director	0	0	0	0
	Facilities Supervisor	1	1	1	1
	Secretary to the Director	1	1	1	1
	Bldg. Maintenance Tech.	2	2	2	2
	Department Aide	3	3	3	3
	Marketing Specialist	1	1	0	0
	Maintenance Worker	2	2	2	2
	Recreation Supervisor	0	0	1	1
	Health and Fitness Coordinator	1	1	1	1
	Aquatics Specialist	1	1	1	1
	Aquatics/Facilities Supervisor	1	1	0	0
		16	16	15	15
(038)	Part-time (FTE)	13.31	23.10	25.14	27.08
	Department Total	29.31	39.10	40.14	42.08

SPECIAL SERVICES - ADMINISTRATION

DEPARTMENT NUMBER: 752

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$2,627,110	\$2,642,087	\$2,306,665	\$2,399,238	\$2,464,789	\$2,526,226	\$2,590,104
Operating Supplies	\$365,732	\$331,641	\$460,514	\$344,830	\$448,769	\$408,769	\$408,769
Professional & Contractual	\$1,842,606	\$2,312,733	\$1,814,498	\$2,235,759	\$2,238,815	\$2,249,437	\$2,260,486
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$4,835,448	\$5,286,461	\$4,581,677	\$4,979,827	\$5,152,373	\$5,184,431	\$5,259,360
2024/25 Projection vs. Budget - \$				\$ 398,150			
2024/25 Projection vs. Budget - %				8.69%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 172,546		
2025/26 Budget vs. 2024/25 Projection - %					3.46%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 570,696		
2025/26 Budget vs. 2024/25 Budget - %					12.46%		

SPECIAL SERVICES - ADMINISTRATION

DEPARTMENT NUMBER: 752

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES								
010	Administrative & Clerical	972,213	1,009,364	1,090,365	1,090,365	1,141,674	1,187,341	1,234,834
011	Program Management	41,522	0	0	0	0	0	0
038	Part-time	1,134,795	1,173,420	808,040	899,341	905,112	905,112	905,112
106	Sick & Vacation	32,730	27,790	6,120	7,354	6,120	6,120	6,120
112	Overtime	3,484	2,846	1,798	1,836	1,798	1,836	1,860
200	Social Security	167,314	168,993	141,744	141,744	145,883	151,718	157,787
250	Blue Cross/Optical/Dental	183,435	194,193	192,653	192,653	197,615	205,520	213,740
275	Life Insurance	3,961	4,372	3,845	3,845	4,876	1,951	2,029
300	Pension - DC	44,996	16,800	16,800	16,800	16,800	16,800	16,800
325	Longevity	25,802	27,752	31,308	31,308	34,099	35,463	36,881
350	Worker's Compensation	16,857	16,558	13,992	13,992	13,813	14,366	14,940
(702)	Category Total	2,627,110	2,642,087	2,306,665	2,399,238	2,464,789	2,526,226	2,590,104
(740) OPERATING SUPPLIES								
001	Gas & Oil	9,850	5,408	8,750	5,071	6,145	6,145	6,145
005	Sustainability	3,181	(19,421)	20,000	20,000	20,000	20,000	20,000
008	Supplies	185,270	162,975	293,640	181,639	284,500	244,500	244,500
016	Concession Supplies	167,431	182,678	138,124	138,120	138,124	138,124	138,124
(740)	Category Total	365,732	331,641	460,514	344,830	448,769	408,769	408,769
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	10,273	7,043	6,350	6,350	6,350	6,350	6,350
002	Memberships & Licenses	11,517	16,487	20,705	20,705	20,705	20,705	20,705
004	Personnel Advertisement	0	0	0	0	0	0	0
005	Fleet Insurance	2,944	4,091	4,433	4,222	4,433	4,655	4,887
006	Vehicle Maintenance	1,293	5,862	1,300	561	617	617	617
007	Office Equip. Maint. & Rent	71,414	51,087	98,065	98,065	98,065	98,065	98,065
013	Education & Training	3,023	3,429	10,200	10,200	10,200	10,200	10,200
016	Telephone	26,267	22,919	17,900	17,900	17,900	17,900	17,900
018	Postage & Bulk Mailing	29,319	31,378	42,000	42,000	42,000	42,000	42,001
024	Printing Costs	100,916	105,085	98,250	98,250	98,250	98,250	98,250
025	Utilities	845,165	1,096,397	783,000	1,043,000	1,043,000	1,043,000	1,043,000
029	Maintenance & Repair	278,067	425,342	298,230	305,801	298,230	298,230	298,230
035	Credit Card Fees	191,158	245,850	95,000	250,000	260,000	270,400	281,216
041	Auto Allowance	4,440	4,440	4,800	4,440	4,800	4,800	4,800
042	Mileage Reimbursement	0	0	0	0	0	0	0
066	Contract Services	222,526	252,328	290,730	290,730	290,730	290,730	290,730
067	Scholarships	20,000	20,000	20,000	20,000	20,000	20,000	20,000
068	ADA Accommodations	0	0	3,500	3,500	3,500	3,500	3,500
072	Special Projects	24,282	20,995	20,035	20,035	20,035	20,035	20,035
(801)	Category Total	1,842,606	2,312,733	1,814,498	2,235,759	2,238,815	2,249,437	2,260,486
DEPARTMENT TOTAL		4,835,448	5,286,461	4,581,677	4,979,827	5,152,373	5,184,431	5,259,360

SENIOR SERVICES DIVISION

MISSION STATEMENT: The Farmington Hills Senior Services Division provides Adults 50 & Better with recreation, education, socialization, volunteer opportunities, referrals, and services.

The Farmington Hills Senior Services Division serves residents 50 years of age and over by providing programs and services designed to foster independent and healthy lifestyles. Emphasis is placed on innovative programming targeting aging baby boomers as well as older adults. The wide variety of programs encompasses physical, social, educational, and recreational activities to include older adults aged 50 & better regardless of ability. Community-based service programs are designed for adult residents requiring assistance with transportation, chore services, home delivered meals, nutritional supplements, adult day program and food assistance programs. A variety of community partnerships enhance the ability of the Senior Division to provide quality programs and services.

The Senior Services Division offers a place to gain the skills, resources and connections needed to respond to the personal and community challenges that face the older adult. Planned events are scheduled daily including evenings and weekends at the Costick Activities Center, The Hawk and Longacre House.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Expand programming to serve the growing older adult population. (1,3,6)
- Continue to provide transportation services to medical and dialysis appointments. Enhance accessibility for older adults and people with a disability to participate in Costick Center programs. (1,12,13)
- Increase recipients of the Home Delivered Meals Program (Meals on Wheels). Continue to provide nutritious and delicious meals. (1, 12)
- Program physical activities, such as exercise classes, bicycling and pickleball, to encourage adults 50 and better to be active before and during retirement. (6,13)
- Create and enhance programs and services to ensure seniors in the community can maintain a quality of life that makes the retirement years full and dignified. (1,6,13)
- Continue to improve the quality of life for older adults with dementia by providing workshops and support groups for family caregivers and the Farmington Hills Adult Day Program. (1,13)
- Work with area senior living facilities and social groups to encourage participation in Senior Division special events, lifelong learning classes and pool activities. (1,12,13)

PERFORMANCE OBJECTIVES

- Promote and expand innovative programs to attract greater number of older adults.
- Create more opportunities for volunteers to enhance services for Farmington area older adults.
- Expand programs to promote independence, health, and wellness for adults of all abilities.

Senior Division Monthly Attendance Totals 2023-24

	Card Swipe	Nutrition	Outreach	Trips and Travel	Senex	Transportation	Chore	Aquatics	Exercise	Clubs	Special Events	Service	Support Groups	Dance	Activities, Speakers & Classes	Totals
July 2023	1275	7,866	1956	3	61	1,123	1	875	1173	479	124	1	44	347	205	15533
August 2023	1520	8,592	1977	16	111	1,235	0	859	1263	430	74	1	26	327	382	16813
September 2023	1423	8,460	1592	32	91	1,185	0	925	1414	373	445	0	50	358	399	16747
October 2023	1685	8,647	2426	15	139	1,224	4	981	1649	530	370	18	43	429	340	18500
November 2023	1422	7,622	2177	21	110	1,229	12	799	1270	378	171	0	45	416	249	15921
December 2023	1377	7,735	2895	17	64	1,098	1	568	929	422	529	0	45	382	296	16358
January 2024	1426	7,706	1153	7	52	882	3	841	1355	353	178	0	42	341	293	14632
February 2024	1305	7,936	1288	19	102	1,103	1	610	1669	435	224	143	59	403	254	15551
March 2024	1491	8,279	1785	8	109	1,010	5	747	1557	502	452	140	54	429	285	16853
April 2024	1607	8,664	1899	42	116	1,794	1	1045	1730	614	191	49	61	434	253	18500
May 2024	1488	8,741	2055	9	111	1,096	6	1068	1263	561	182	2	70	404	392	17448
June 2024	1444	7,644	2187	37	82	1,154	3	782	1180	516	395	2	70	444	249	16189
TOTALS	17463	97892	23390	226	1148	14133	37	10100	16452	5593	3335	356	609	4714	3597	199045

STAFFING LEVELS

Acct.	Title or Position	Authorized	Authorized	Authorized	Requested
		Positions	Positions	Positions	Positions
765		22/23	23/24	24/25	25/26
		Budget	Budget	Budget	Budget
(010)	Administrative & Clerical				
	Senior Adult Program				
	Supervisor	1	1	1	1
	Senior Adult Supervisor	2	2	2	2
	Senior Adult Specialist - Programming	1	1	1	1
	Senior Adult Nutrition Coordinator	1	1	1	1
	Total	5	5	5	5
(038)	Part-time (FTE)				
	Part-time	4.90	4.71	4.73	4.18
	Part-time Nutrition Grant	6.05	6.29	6.29	6.48
	Maintenance	0.24	0.24	0.24	0.24
	Part-time Transportation Grant	10.82	10.82	10.82	8.37
	Total	22.01	22.06	22.08	19.26
	Department Total	27.01	27.06	27.08	24.26

SPECIAL SERVICES - SENIOR ADULTS

DEPARTMENT NUMBER: 765

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$693,381	\$905,371	\$902,775	\$897,752	\$951,810	\$973,509	\$993,347
Operating Supplies	\$75,430	\$79,436	\$112,300	\$43,200	\$45,500	\$48,000	\$50,300
Professional & Contractual	\$139,207	\$117,166	\$156,074	\$137,871	\$141,076	\$145,056	\$146,550
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$908,018	\$1,101,973	\$1,171,149	\$1,078,823	\$1,138,386	\$1,166,565	\$1,190,198
2024/25 Projection vs. Budget - \$				\$ (92,326)			
2024/25 Projection vs. Budget - %				-7.88%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 59,563		
2025/26 Budget vs. 2024/25 Projection - %					5.52%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (32,763)		
2025/26 Budget vs. 2024/25 Budget - %					-2.80%		

SPECIAL SERVICES - SENIOR ADULTS

DEPARTMENT NUMBER: 765

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702)	SALARIES & WAGES							
010	Administrative & Clerical	313,345	335,667	359,097	359,097	378,297	393,429	409,167
038	Part-time	97,949	107,327	129,000	126,000	133,350	139,000	142,000
039	Part-time Nutrition Grant	153,732	148,181	179,463	179,495	187,915	187,915	187,915
040	Part-time Maintenance	4,550	2,687	5,390	5,341	5,390	5,390	5,390
075	Part-time Transportation	212,076	226,866	282,187	277,500	289,200	289,200	289,200
106	Sick & Vacation	6,924	19,687	7,400	7,400	12,103	12,900	13,800
112	Overtime	1,536	5,845	0	2,681	0	0	0
200	Social Security	59,218	63,772	77,460	77,460	79,068	82,230	85,520
250	Blue Cross/Optical/Dental	46,200	43,983	85,915	85,915	88,128	91,653	95,319
275	Life Insurance	672	608	726	726	257	267	278
300	Pension - DC	12,255	5,600	5,600	5,600	5,600	5,600	5,600
325	Longevity	10,769	13,170	14,037	14,037	15,858	16,492	17,152
350	Worker's Compensation	6,413	6,603	8,711	8,711	8,855	9,209	9,578
	Reallocate to Nutrition Grant Fund	(232,259)	(74,625)	(252,211)	(252,211)	(252,211)	(259,777)	(267,571)
(702)'	Category Total	693,381	905,371	902,775	897,752	951,810	973,509	993,347
(740)	OPERATING SUPPLIES							
001	Gas & Oil	0	0	0	0	0	0	0
008	Supplies	37,282	47,914	23,700	23,700	24,700	25,400	26,100
009	Kitchen Food & Supplies	376,615	365,296	377,100	377,100	387,100	397,100	407,100
010	Special Events	892	2,258	2,000	2,000	2,000	2,000	2,000
072	Special Function Expense	13,761	15,574	17,500	17,500	18,800	20,600	22,200
	Reallocate to Nutrition Grant Fund	(353,120)	(351,606)	(308,000)	(377,100)	(387,100)	(397,100)	(407,100)
(740)'	Category Total	75,430	79,436	112,300	43,200	45,500	48,000	50,300
(801)	PROFESSIONAL & CONTRACTUAL							
001	Conferences & Workshops	11	205	1,500	1,500	1,700	1,700	1,700
002	Memberships & Licenses	319	175	1,320	1,320	1,320	1,320	1,320
005	Fleet Insurance	16,031	14,859	19,664	19,664	16,000	16,480	16,974
006	Vehicle Maintenance	0	0	0	0	0	0	0
013	Education & Training	10	0	250	250	250	250	250
024	Printing Costs	0	86	500	500	500	500	500
030	Luncheon Paper Products	0	0	0	0	0	0	0
066	Contract Services	68,154	57,576	67,000	67,000	67,000	70,500	71,500
075	SMART Transportation	54,682	44,265	65,840	47,637	54,306	54,306	54,306
076	Dial - A - Ride	0	0	0	0	0	0	0
(801)'	Category Total	139,207	117,166	156,074	137,871	141,076	145,056	146,550
DEPARTMENT TOTAL		908,018	1,101,973	1,171,149	1,078,823	1,138,386	1,166,565	1,190,198

PARKS DIVISION

The Parks Division is responsible for the comprehensive management of over 650 acres of parkland, encompassing 65 athletic fields and 23 athletic courts. This includes grounds maintenance encompassing turf management, field preparation (grading, rebuilding, dragging, lining), mowing, landscaping, and amenity upkeep. Athletics support includes field preparation for baseball, soccer, lacrosse, field hockey, tennis, basketball, pickleball, track & field and flag football (including goal and net replacement). Seasonal services encompass leaf removal, seasonal cleanup, and snow/ice removal at all municipal sites. Facility operations include the management of the Costick Center, Grant Community Center, Longacre House, Visitors Center, Day Camp Building, Heritage Park Art Stables, Heritage History Museum, and the Nature Center. Special facilities include the maintenance and operations of Riley Skate Park, Heritage Splash Pad, William Grace Dog Park, Riley Archery Range, and The Hawk. 24/7 security and assistance to park users across all sites are provided through Park Ranger Services.

The Parks Division collaborates closely with other City departments, neighboring municipalities (like the City of Farmington), schools (Farmington Public Schools), and community organizations (e.g., sports associations) to provide a diverse range of athletic and recreational programs for residents. These collaborations also support events such as holiday lighting, Art on the Grand, Founder's Festival, and special tournaments. Additionally, the Parks Division assists other City divisions with various functions, including community aid distribution for the Adult 50+ Division and election support with pickup, installation, removal and storage of voting devices at all precincts for elections. This budget request supports maintaining current service levels for all parkland and facilities, implementing a comprehensive ecological management plan, updated entrance signs, addressing increased maintenance needs at high-use facilities, and ensuring the safety and enjoyment of our parks for all residents.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Drainage improvements at the Heritage Stable Studio. (3,13)
- Implement the new Comprehensive Ecological Management Plan.
- Add more interpretive and educational features to discovery trail system at Heritage Park. (1,13)
- Supplement and improve equipment maintenance procedures through utilization of dedicated full-time personnel. (1,2)
- Attract and retain employees for part time roles. (2,6,8,10)
- Find areas where equipment, supplies, and practices can be made more environmentally sustainable using green practices established by certification under the Michigan Turfgrass Environmental Stewardship Program. (2,3)
- Update the Longacre outdoor porch area with new stamped concrete surfacing.
- Enhance site security at various parks with a new park ranger training program. (2,13)
- Continue planning and implementation of trail master plan as developed with Master Plan. (3,13)
- Develop and implement comprehensive facility inventory and maintenance plan to save on repair costs and improve facility condition. (2,3,10)

PERFORMANCE OBJECTIVES

- Continue development and maintenance of the instructional planting areas at Heritage Park.
- Add to the number of native plants and flowers used in landscaping
- Increase removal and replacement of dead or dangerous trees in all park sites.
- Enlarge “no mow’ areas around ponds and in certain parks to further reduce maintenance costs and
- Expand invasive species removal following the ecological management plan
- Coordinate and develop projects involving the increased use of corporate and casual volunteer groups in all parks.

- Continue exterior maintenance program on The Hawk grounds, garden beds, and athletic fields.
- Continue construction to work with Oakland County Natural Resources on restoration and native planting after invasive species removal.
- Continue work with Farmington Public Schools and user groups to optimize scheduling and maintenance on athletic fields.

- Implement user monitoring systems within the parks to better understand frequency and seasonality of park visits, allowing a data-driven approach to allocation of park resources.

- Resurface/repair trails and paved areas at Heritage
- Utilize in house mechanic to improve operation and longevity of equipment.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Fields Maintained	65	65	65
	Total acreage maintained	552	552	552
	Flower beds maintained (Square feet)	28,764	28,764	28,764
	Acres mowed	155	155	155
Efficiency	Numbers of acres maintained per FTE	20.59	20.59	20.59
	Acres of parkland per 1,000 population	7.81	7.81	7.81

SPECIAL SERVICES - PARKS DIVISION

DEPARTMENT NUMBER: 770

STAFFING LEVELS

Acct.	Title or Position	Authorized	Authorized	Authorized	Requested
		Positions	Positions	Positions	Positions
770		22/23	23/24	24/25	25/26
		Budget	Budget	Budget	Budget
(010)	Administrative & Clerical				
	Parks & Golf Superintendent	0	0	0	0
	Facilities Maintenance Supervisor	1	1	1	1
	Park Maintenance Supervisor	1	1	1	1
	Building Maintenance Mechanic	0	0	0	0
	Laborer III	1	1	1	1
	Laborer II	3	4	4	3
	Laborer I	2	1	1	2
	Park Maintenance Technician	0	0	0	0
	Park Maintenance Mechanic	1	1	1	1
	Small Engine Mech.	1	1	1	1
	Total	10	10	10	10
(038)	Part-time (EFT)	16.17	16.17	16.17	16.17
	Department Total	26.17	26.17	26.17	26.17

SPECIAL SERVICES - PARKS DIVISION

DEPARTMENT NUMBER: 770

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$1,264,528	\$1,442,770	\$1,456,830	\$1,447,853	\$1,477,606	\$1,529,106	\$1,580,403
Operating Supplies	\$260,819	\$222,576	\$250,120	\$212,363	\$222,402	\$226,308	\$230,371
Professional & Contractual	\$393,375	\$302,755	\$342,447	\$328,011	\$330,944	\$335,784	\$340,662
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,918,723	\$1,968,101	\$2,049,397	\$1,988,227	\$2,030,951	\$2,091,198	\$2,151,435
2024/25 Projection vs. Budget - \$				\$ (61,170)			
2024/25 Projection vs. Budget - %				-2.98%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 42,724		
2025/26 Budget vs. 2024/25 Projection - %					2.15%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (18,446)		
2025/26 Budget vs. 2024/25 Budget - %					-0.90%		

SPECIAL SERVICES - PARKS DIVISION

DEPARTMENT NUMBER: 770

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES							
010 Salaries & Wages	533,363	561,475	619,931	619,931	647,185	673,073	699,996
038 Part-time	425,556	561,925	457,808	448,831	457,808	466,964	476,303
106 Sick & Vacation	9,255	13,315	12,079	12,079	12,079	14,563	15,065
112 Overtime	83,519	73,566	91,079	91,079	91,079	94,722	98,511
200 Social Security	80,545	91,885	89,381	89,381	91,576	95,240	99,049
250 Blue Cross/Optical/Dental	78,886	101,627	143,503	143,503	133,845	139,199	144,767
275 Life Insurance	828	992	1,030	1,030	92	96	100
300 Pension-DC	25,685	9,217	11,200	11,200	11,200	11,200	11,200
325 Longevity	17,946	19,437	20,625	20,625	22,073	22,956	23,874
350 Worker's Compensation	8,946	9,329	10,194	10,194	10,667	11,094	11,537
(702) Category Total	1,264,528	1,442,770	1,456,830	1,447,853	1,477,606	1,529,106	1,580,403
(740) OPERATING SUPPLIES							
001 Gas & Oil	47,201	35,121	79,340	41,583	51,622	51,622	51,622
008 Supplies	146,354	108,170	97,656	97,656	97,656	101,562	105,625
014 Chemical Supplies	53,868	64,435	56,050	56,050	56,050	56,050	56,050
019 Uniforms & Clothing	9,303	12,679	9,824	9,824	9,824	9,824	9,824
030 Miscellaneous Tools	4,093	2,172	7,250	7,250	7,250	7,250	7,250
(740) Category Total	260,819	222,576	250,120	212,363	222,402	226,308	230,371
(801) PROFESSIONAL & CONTRACTUAL							
001 Conferences & Workshops	2,170	1,627	2,080	2,080	2,080	2,080	2,080
002 Memberships & License	1,029	570	1,880	1,880	1,880	1,880	1,880
005 Fleet Insurance	13,179	12,805	14,818	14,112	14,818	15,558	16,336
006 Vehicle Maintenance	19,277	13,190	26,000	12,270	14,497	14,497	14,497
007 Equipment Maintenance	21,201	14,586	21,000	21,000	21,000	21,000	21,000
013 Education & Training	591	1,081	900	900	900	900	900
025 Utilities	76,510	99,373	95,150	95,150	95,150	99,250	103,350
029 Park Bldgs. Maintenance	18,305	16,276	25,583	25,583	25,583	25,583	25,583
042 Milage Reimbursement	0	0	0	0	0	0	0
056 Refuse Dumpster	0	0	0	0	0	0	0
066 Contract Services	241,112	143,246	155,036	155,036	155,036	155,036	155,036
(801) Category Total	393,375	302,755	342,447	328,011	330,944	335,784	340,662
DEPARTMENT TOTAL	1,918,723	1,968,101	2,049,397	1,988,227	2,030,951	2,091,198	2,151,435

CULTURAL ARTS DIVISION

Home to one of the nation's largest municipal Cultural Arts Divisions, the City of Farmington Hills Special Services Department understands the essential role of arts and culture in creating vibrant, healthy communities. The Cultural Arts Division acts as a bridge, connecting people through shared experiences and facilitating a dialogue that enriches communal understanding and appreciation.

By making arts and cultural events and resources readily available, Farmington Hills ensures that its residents can engage with and learn from diverse perspectives while promoting a lifestyle that's mentally stimulating and conducive to lower stress levels and better overall health.

Cultural Arts Division offerings include an eclectic mix of visual and performing arts classes, theatrical productions, exhibits, concerts and events, summer camps, workshops, and individual lessons. The division ensures the highest artistic and educational standards by enlisting professional instructors, performers, and exhibiting artists.

In the fall of 2022, bolstered by a generous grant from The Bosch Community Fund, the Cultural Arts Division proudly unveiled The Hawk Makerspace. In addition to providing a space for creators and innovators, The Hawk Makerspace has become a hub for community engagement and learning. Through various programs and workshops, individuals of all ages can access the tools and resources needed to turn their ideas into reality.

Notable events orchestrated by the Division include "Art on the Grand," a premier art fair that draws artists nationwide and brings 40,000+ visitors to downtown Farmington, and the Michigan Makers Market at The Hawk, featuring works from over 50 local artisans. The Division created the Farmington Hills Public Art Program to exhibit hundreds of regional artists' artworks at City Hall The Hawk Community Center. Additionally, the Division collaborates with the Farmington Area Arts Commission to present the Farmington Area Art Awards: Artist in Residence, Distinguished Service to the Arts Awards, Student Art Awards, and more.

The Cultural Arts Division values partnerships and collaborations with various arts organizations to share resources, engage new audiences, and foster impactful and innovative artistic experiences. Examples of Division partners include the Chamber Soloists of Detroit, Detroit Institute of Arts, Detroit Symphony Orchestra, Detroit Youth Choir, Detroit Metropolitan Youth Symphony, Farmington Area Arts Commission, Farmington Downtown Development Authority, Farmington Chorus, Farmington Concert Band, In the Mitten Productions, KickstART Farmington, Farmington Public Schools and PTA, Michigan Arts Access, Michigan Arts and Cultural Council, and more.

The Cultural Arts Division seeks funding in the form of grants from various sources to enhance and support the arts' presence in our State through strategic planning, information, education, arts advocacy, and resource sharing.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Increase the cultural footprint of Farmington Hills by enhancing its recognition as a premier destination for arts and culture within Michigan, aiming to achieve a measurable increase in visitor engagement and participation in cultural arts programs and events over the next fiscal year.
- Celebrate the 25th anniversary of the Cultural Arts Division in 2025 through special programming and events.
- Enhance the growth and retention of talented Cultural Arts Division personnel by expanding opportunities for professional advancement.
- Continue to research and develop plans for a recording studio and music lesson suite at The Hawk.
- Continue expanding creative initiatives at The Hawk that support visual and performing artists of all age groups and skill levels, nurturing a community rich in creative engagement and bolstering economic growth.
- Enhance and broaden the reach of Division programs, ensuring inclusivity and ease of access for every member of the community.
- Remain fiscally responsible, competitively priced, and affordable, while researching methods to reduce economic barriers to access of programs.

PERFORMANCE OBJECTIVES

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Estimated	FY 2025/26 Projected
	Art, Makerspace, Dance and Music Class and Cultural Arts Camps Participants	2560	3200	3800
	Professional Concert Series, Special Events, Youth Theatre attendance	18,960	22,000	24,000
	Summer Concerts Attendance (est.)	3550	4,000	4,500
	Performance Classes, Youth Theatre	462	500	525
	Art on the Grand Attendance (est.)	40,000	45,000	45,000
	Instrumental Lessons	0	0	300

SPECIAL SERVICES - CULTURAL ARTS

DEPARTMENT NUMBER: 775

		STAFFING LEVELS			
		Authorized	Authorized	Authorized	Requested
		Positions	Positions	Positions	Positions
Acct.		22/23	23/24	24/25	25/26
702	Title or Position	Budget	Budget	Budget	Budget
(010)	Administrative & Clerical				
	Cultural Arts Supervisor	1	1	1	1
	Cultural Arts Coordinator	1	2	2	2
		2	3	3	3
(038)	Part-time (FTE)	1.47	2.56	13.77	18.03
	Department Total	3.47	5.56	16.77	21.03

SPECIAL SERVICES - CULTURAL ARTS

DEPARTMENT NUMBER: 775

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$777,245	\$854,889	\$1,030,281	\$1,025,442	\$1,107,812	\$1,131,131	\$1,158,718
Operating Supplies	\$260,474	\$130,191	\$352,399	\$283,202	\$263,195	\$253,355	\$253,916
Professional & Contractual	\$267,103	\$263,920	\$352,207	\$330,202	\$258,794	\$274,868	\$292,070
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,304,822	\$1,249,000	\$1,734,887	\$1,638,846	\$1,629,801	\$1,659,354	\$1,704,704
2024/25 Projection vs. Budget - \$				\$ (96,041)			
2024/25 Projection vs. Budget - %				-5.54%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (9,045)		
2025/26 Budget vs. 2024/25 Projection - %					-0.55%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (105,086)		
2025/26 Budget vs. 2024/25 Budget - %					-6.06%		

SPECIAL SERVICES - CULTURAL ARTS

DEPARTMENT NUMBER: 775

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES								
010	Administrative & Clerical	209,940	219,520	237,421	237,421	248,899	258,855	269,209
038	Part-time	433,678	493,149	637,233	632,394	696,350	712,817	723,783
106	Sick & Vacation	8,033	8,441	7,000	7,000	9,129	0	0
112	Overtime	755	113	0	0	0	0	0
200	Social Security	49,460	54,605	60,049	60,049	61,095	63,539	66,081
250	Blue Cross/Optical/Dental	57,265	62,897	71,379	71,379	73,098	76,022	79,063
275	Life Insurance	295	295	309	309	28	29	30
300	Pension - DC	6,408	2,800	2,800	2,800	2,800	2,800	2,800
325	Longevity	5,231	6,302	6,554	6,554	8,746	9,096	9,460
350	Worker's Compensation	6,180	6,769	7,536	7,536	7,667	7,974	8,293
(702) Category Total		777,245	854,889	1,030,281	1,025,442	1,107,812	1,131,131	1,158,718
(740) OPERATING SUPPLIES								
002	Subscriptions	0	0	0				
008	Supplies	169,718	133,894	210,416	210,416	158,880	150,000	150,000
010	Special Functions	23,562	22,561	47,250	24,893	32,957	31,457	31,457
042	Makerspace	48,883	-40,798	68,000	30,000	55,000	55,000	55,000
043	Ticket Fees	18,311	14,534	26,733	17,893	16,358	16,898	17,459
(740) Category Total		260,474	130,191	352,399	283,202	263,195	253,355	253,916
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	0	0	0	0	0	0	0
002	Memberships & Licenses	866	480	1,166	1,093	1,266	1,197	1,287
013	Education & Training	0	0	0	0	0	0	0
066	Contractual Services	266,237	263,439	351,041	329,109	257,528	273,671	290,783
(801) Category Total		267,103	263,920	352,207	330,202	258,794	274,868	292,070
DEPARTMENT TOTAL		1,304,822	1,249,000	1,734,887	1,638,846	1,629,801	1,659,354	1,704,704

GOLF DIVISION

The beautiful, 175-acre Farmington Hills Golf Club was established in 2002. Renovation was completed in 2005 with all 18 holes open for play. The Golf Club, located at 11 Mile and Halsted, presents one of the best golfing venues in the area. The Golf Club offers 18 championship holes, measuring 6,413 yards. A 32-station driving range, located in the middle of the front nine, is very accessible from the parking lot. A tunnel connects two distinctively different nines, each offering remarkable beauty and character with bent grass tees, fairways, and greens. The full-service clubhouse offers dining, a pro shop, and large outdoor patio with wonderful views of the course.

The number of rounds played per year is holding steady, except for weather related fluctuations. This further serves to verify the excellent reputation that the golf course and driving range have achieved since the conversion to an 18-hole facility.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Continue to add and maintain new tree plantings and control invasive species to enhance the future ambience and sustainability of the property. (6,13)
- Continue monitoring for Oak Wilt Disease on golf course and adjoining properties. Remove any hazardous trees. (10)
- Market the golf course and driving range to expand revenues and maximize exposure for the facility. Including opening the grass tee area for improved practice. (11)
- Continue comprehensive maintenance program to insure longevity and serviceability of golf cart fleet and maintenance equipment. (1,2)
- Continue to research the latest products available for turf maintenance to assure the best cost ratio and environmental sustainability. (1,2)
- Reconstruct the Cart Paths on the Back Nine. (1,2)

PERFORMANCE OBJECTIVES

- Continue parking lot maintenance around Clubhouse.
- Continue rebuilding the tees on the Par 3's.
- Improve the turf playing conditions on the fairways.
- Irrigation upgrades to make the system more efficient and control wet/dry areas.
- Continue with maintenance program on cart fleet and turf equipment.
- Improve bunker playability, drainage and daily maintenance.
- Add drainage in multiple areas to help dry the course out after rain occurrences.
- Regrade the Driving Range landing areas for improved maintenance.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Total number of rounds	48,761	48,500	50,000
	Resident	34,340	34,500	35,000
	Non-Resident	14,421	14,000	15,000
	9/18 Holes Weekdays	34,791	34,500	35,000
	9/18 Holes Weekend	13,970	14,000	15,000
	Seniors 9/18 hole	20,451	20,250	20,250
	Efficiency	Total Revenue	\$1,235,840	\$1,850,00
	Cost for 9 holes of golf (weekday resident)	\$16.00	\$16.00	\$21.00

STAFFING LEVELS

Acct.		Authorized Positions 22/23 Budget	Authorized Positions 23/24 Budget	Authorized Positions 24/25 Budget	Requested Positions 25/26 Budget
780	Title or Position				
(010)	Full-time				
	Golf Supervisor	1	1	1	1
	Laborer I	0	0	1	2
	Laborer II	1	1	1	0
	Total	2	2	3	3
(038)	Part-time (FTE)	11.43	11.43	10.88	10.88
	Department Total	13.43	13.43	13.88	13.88

SPECIAL SERVICES - GOLF DIVISION

DEPARTMENT NUMBER: 780

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$523,173	\$431,224	\$581,601	\$581,601	\$577,979	\$598,828	\$620,485
Operating Supplies	\$194,903	\$185,396	\$180,888	\$174,497	\$183,394	\$183,394	\$183,394
Professional & Contractual	\$232,216	\$218,813	\$292,948	\$290,948	\$275,483	\$278,317	\$281,265
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$950,292	\$835,433	\$1,055,437	\$1,047,046	\$1,036,856	\$1,060,539	\$1,085,144
2024/25 Projection vs. Budget - \$				\$ (8,391)			
2024/25 Projection vs. Budget - %				-0.80%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (10,190)		
2025/26 Budget vs. 2024/25 Projection - %					-0.97%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (18,581)		
2025/26 Budget vs. 2024/25 Budget - %					-1.76%		

SPECIAL SERVICES - GOLF DIVISION

DEPARTMENT NUMBER: 780

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) SALARIES & WAGES								
010	Salaries & Wages	120,374	124,920	184,727	184,727	183,767	191,118	198,763
038	Part-time	296,286	230,993	286,991	286,991	286,991	297,753	308,919
106	Sick & Vacation	0	0	0	0	0	0	0
112	Overtime	23,133	14,043	30,000	30,000	36,000	36,000	36,000
200	Social Security	33,454	27,983	37,887	37,887	37,731	39,240	40,810
250	Blue Cross/Optical/Dental	39,710	27,588	35,107	35,107	27,139	28,225	29,354
275	Life Insurance	197	197	309	309	28	29	30
300	Pension - DC	7,408	2,800	2,800	2,800	2,800	2,800	2,800
325	Longevity	512	978	1,501	1,501	423	440	458
350	Worker's Compensation	2,100	1,720	2,279	2,279	3,100	3,224	3,353
(702) T	Category Total	523,173	431,224	581,601	581,601	577,979	598,828	620,485
(740) OPERATING SUPPLIES								
001	Gas & Oil	11,982	8,212	19,100	15,709	19,011	19,011	19,011
008	Supplies	68,059	64,278	60,000	60,000	60,000	60,000	60,000
009	Golf Pro Shop Merchandise	42,917	44,202	30,000	30,000	30,000	30,000	30,000
014	Fertilizer & Insect Control	67,362	64,877	68,000	65,000	68,000	68,000	68,000
019	Uniforms	4,582	3,828	3,788	3,788	6,383	6,383	6,383
(740) T	Category Total	194,903	185,396	180,888	174,497	183,394	183,394	183,394
(801) PROFESSIONAL & CONTRACTUAL								
001	Conferences & Workshops	2,334	685	3,600	3,600	3,750	3,750	3,750
002	Memberships & Licenses	2,380	2,890	3,600	3,600	3,600	3,600	3,600
005	Fleet Insurance	0	0	683	683	683	717	753
006	Vehicle Maintenance	0	0	0	0	250	250	250
007	Equipment Maintenance	43,225	28,870	38,000	38,000	38,000	38,000	38,000
013	Education & Training	142	0	1,500	1,500	1,500	1,500	1,500
024	Printing Costs	178	2,412	2,800	2,800	3,500	3,500	3,500
025	Utilities	85,226	76,656	88,200	88,200	88,200	88,200	88,200
027	Radio Equipment Maint.	0	0	0	0	0	0	0
029	Maint. & Building Repairs	16,037	17,484	19,500	19,500	19,500	19,500	19,500
056	Refuse Dumpster	0	0	0	0	0	0	0
066	Contractual Services	82,693	89,816	135,065	133,065	116,500	119,300	122,212
(801) T	Category Total	232,216	218,813	292,948	290,948	275,483	278,317	281,265
DEPARTMENT TOTAL		950,292	835,433	1,055,437	1,047,046	1,036,856	1,060,539	1,085,144

RECREATION DIVISION

The Recreation Division continued to be a leader of programming in the community in 2024 with excellent participation numbers. The Recreation Division increased the number, quality, and variety of programs offered, in addition to still providing classic outdoor programming, special events, camps, fitness programs, and classes to support people of all ages, abilities, and interests. The Recreation Division sustained and established new community partnerships with local businesses through financial and in-kind donations along with volunteerism.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Expand/support current programs within Hawk facilities. (1)
- Continue successful identification and implementation of new revenue producing programs. (2,6)
- Perform annual review of existing programs to continue, modify, eliminate, or replace. (2,6)
- Continue developing sponsorships & collaborations. (2)
- Utilize available marketing resources. (2)
- Continue to enhance recreation operating spaces and equipment with funds generated by program revenue. (6)

PERFORMANCE OBJECTIVES

- Adapt Youth Soccer Program to include 4 v 4 in-line with current trends.
- Add and expand additional Tennis programming that includes Spring, Fall & Summer Camps.
- Expand Mini Hoopers League to include grades 3 & 4, offering additional revenue.
- Utilize direct email to market events and programs.

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Total participation hours	320,080	325,160	330,320
	Recreation programs offered	3,150	3,200	3,250
	Number of people participating in programs	37,000	39,000	41,000
	Number of new programs created	15	15	15
	Number of athletic field/space reservations	6,000	6,200	6,400
	Volunteer hours donated	6,000	6,000	6,000

STAFFING LEVELS

Acct.	Title or Position	Authorized Positions	Authorized Positions	Authorized Positions	Requested Positions
		22/23 Budget	23/24 Budget	24/25 Budget	25/26 Budget
(010)	Administrative & Clerical				
	Recreation Superintendent	1	1	1	1
	Recreation Supervisor	1	1	1	1
	Recreation Specialist	3	3	3	3
	Total	5	5	5	5
(038)	Part-time (FTE)	1.50	1.50	1.50	1.50
	Department Total	6.50	6.50	6.50	6.50

SPECIAL SERVICES - RECREATION DIVISION

DEPARTMENT NUMBER: 785

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
Personnel	\$503,508	\$528,231	\$549,503	\$533,199	\$547,755	\$566,761	\$586,528
Recreational Programs	\$1,964,576	\$2,464,724	\$2,656,627	\$2,519,579	\$2,627,764	\$2,660,510	\$2,697,522
TOTAL EXPENDITURES	\$2,468,084	\$2,992,955	\$3,206,130	\$3,052,778	\$3,175,519	\$3,227,272	\$3,284,050
2024/25 Projection vs. Budget - \$				\$ (153,352)			
2024/25 Projection vs. Budget - %				-4.78%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 122,742		
2025/26 Budget vs. 2024/25 Projection - %					4.02%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (30,611)		
2025/26 Budget vs. 2024/25 Budget - %					-0.95%		

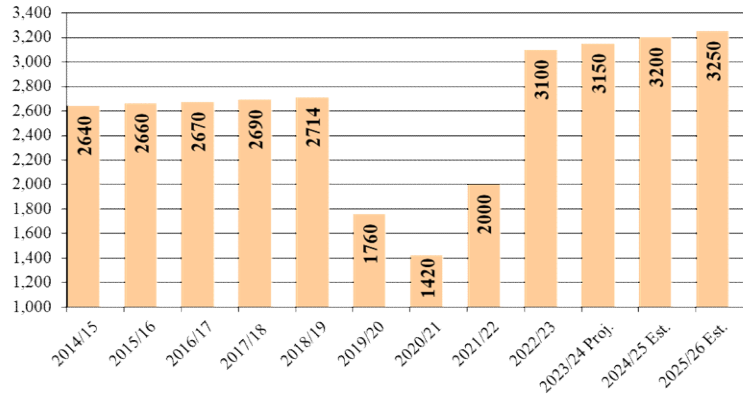
SPECIAL SERVICES - RECREATION DIVISION

DEPARTMENT NUMBER: 785

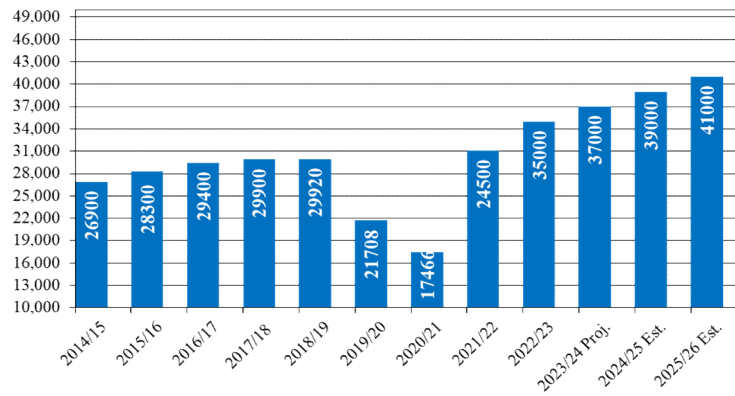
Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702)	SALARIES & WAGES							
010	Administrative & Clerical	313,080	354,777	348,802	348,802	369,510	384,290	399,662
038	Part-time	77,540	15,435	65,520	49,216	65,520	65,520	65,520
106	Sick & Vacation	4,721	41,271	2,880	2,880	2,880	2,880	2,880
112	Overtime	3,338	4,471	0	0	0	0	0
200	Social Security	30,499	32,716	39,077	39,077	40,690	42,318	44,010
250	Blue Cross/Optical/Dental	49,877	57,505	77,482	77,482	53,334	55,467	57,686
275	Life Insurance	492	525	515	515	46	48	50
300	Pension - DC	12,365	6,300	4,200	4,200	4,200	4,200	4,200
325	Longevity	8,653	11,948	6,913	6,913	7,295	7,587	7,890
350	Worker's Compensation	2,943	3,282	4,114	4,114	4,281	4,452	4,630
(702)	Category Total	503,508	528,231	549,503	533,199	547,755	566,761	586,528
(965)	RECREATION PROGRAMS							
001	Over & Short	(25)	(6)	0	0	0	0	0
039	Fitness	310,967	332,367	565,520	431,830	456,675	463,719	470,883
041	Swimming	601,717	724,013	612,444	612,051	619,496	619,496	622,496
045	After School Recreation	77,674	74,054	102,856	102,233	102,856	102,856	102,856
055	Day Camp	80,232	103,304	199,528	193,085	208,042	216,702	225,523
057	Gym	49,400	59,365	86,988	110,865	108,838	110,038	111,238
060	Classes	65,050	67,914	73,486	87,859	87,767	88,967	90,167
065	Tennis Lessons	58,458	117,608	74,839	66,308	74,050	75,350	76,650
070	Golf	11,245	16,062	13,250	13,133	13,550	13,900	14,250
075	Softball	2,395	2,420	2,740	2,740	2,800	2,800	2,800
105	Special Events	61,858	52,394	45,500	35,612	37,500	37,500	37,500
110	Youth Soccer	53,413	61,609	48,235	48,355	48,375	48,375	48,375
120	Youth Basketball	2,946	33,302	51,940	46,888	49,430	49,780	50,130
130	Youth Center	37,992	157,536	146,140	157,870	153,340	153,340	153,340
145	Adaptive Recreation	0	0	0	0	0	0	0
150	Outdoor Volleyball	0	0	0	0	0	0	0
170	Teen Programs	52,845	73,294	55,205	52,812	52,312	52,312	52,312
185	Cross Country Skiing	0	0	0	0	0	0	0
192	Downhill Skiing	0	0	0	0	0	0	0
200	Social Security	91,628	114,405	70,000	120,000	123,600	127,308	131,127
208	Adult Chorus	0	0	0	0	0	0	0
212	Nature Study	137,834	167,537	149,700	149,800	149,800	149,800	149,800
213	Archery	60,657	56,802	64,000	38,262	38,800	38,800	38,800
216	Safety Town	12,501	5,182	18,157	16,419	18,691	19,345	20,026
218	Children's Travel	56,979	116,826	146,499	124,229	152,242	158,169	164,343
220	Birthday Parties	52,068	67,075	56,500	37,089	56,500	58,854	61,306
306	Hawks Nest	77,081	49,235	63,600	62,639	63,600	63,600	63,600
350	Worker's Compensation	9,662	12,426	9,500	9,500	9,500	9,500	10,000
(965)	Category Total	1,964,576	2,464,724	2,656,627	2,519,579	2,627,764	2,660,510	2,697,522
DEPARTMENT TOTAL		2,468,084	2,992,955	3,206,130	3,052,778	3,175,519	3,227,272	3,284,050

KEY DEPARTMENTAL TRENDS

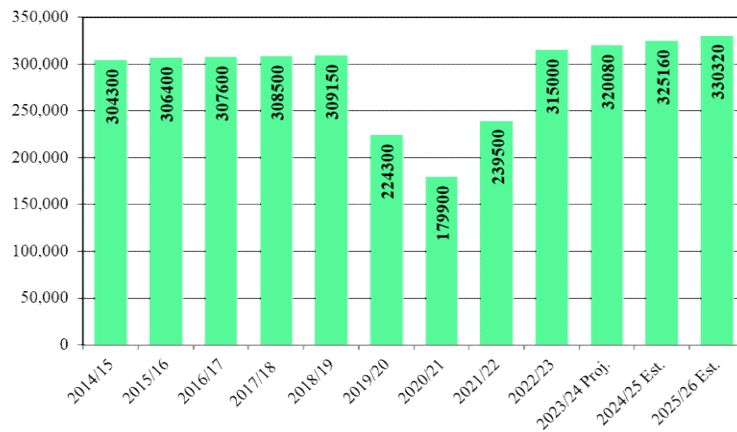
TOTAL PROGRAM ACTIVITIES



NUMBER OF PROGRAM ENROLLEES



PROGRAM PARTICIPATION HOURS



ICE ARENA DIVISION

MISSION STATEMENT: Provide the public of all ages with the best possible environment to enjoy ice skating and ice related sport activities.

On September 1, 1995, the City opened a 70,000 square foot Ice Arena facility containing two ice surfaces, seating capacity for 1,200, concession facilities, locker rooms, lockers, meeting rooms, administrative offices, and a pro-shop. The facility provides recreational and competitive skating for youth and adult hockey associations, public skating, instructional skating, figure skating, and general private contracted rentals. The facility was financed by \$6,000,000 in Limited Tax General Obligations Bonds approved by the voters.

The Farmington Hills Ice Arena is a division of the Special Services Department. The facility serves the community primarily through various ice-skating activities. Additional amenities include second floor private room space for various meetings and activities, and concession operations inside the ice arena and outside in Founders Sports Park.

The following programs comprise the arena activities, serving the public of all ages/abilities:

- Learn-to-Skate Instructional Programs
- Public Open Skating Sessions
- Figure Skating Club
- Private Contract Ice time
- High School Hockey Team
- High School Figure Skating Teams
- Adult Hockey Leagues
- Hockey Clinics and Schools
- College Hockey Teams
- Youth Hockey Leagues

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Utilize mobile options (e-mail, texting, etc.) for ice bookings, user friendly registration options, confirmations, ice scheduling communications and promotion of programs and activities. (2)

- Upgrade outdated equipment to be more efficient, cost effective, and sustainable. (10)
- Continue to provide the community first-class service, facility excellence, and a diverse level variety of programming at an affordable price. (1, 2, 6)

- Continue to improve and promote web-based registration for Arena programs through the city website. (2)
- Increase program enrollment by proactively promoting a retention- based curriculum, advocate marketing through promotional flyers, emails, mailing, social media platforms and other various media outlets. (2, 11)

- Identify, implement, and initiate new revenue producing programs, activities, and events that focus on exposure of the ice arena and all Farmington Hills recreational offerings (2)

- Continue comprehensive maintenance program to ensure longevity and serviceability of the ice arena. (1, 2)
- Continue collaboration and develop enhanced partnerships with user associations. (2, 6)
- Utilize social media for publicizing, communications and promotion of programs and activities. (2)
- Research and analyze current data from ice arenas around the country for benchmarks and best practices. (2, 6)

- Continue to explore and supervise all opportunities and activities within the Founders Park campus including the Riley Skate Park, Ice Arena, baseball diamonds, disc golf course, fishing pier, and soccer fields. All facilities within the campus provide a single-visit variety of recreational opportunities. (1, 2, 6)

PERFORMANCE OBJECTIVES

- Continue to renovate and upgrade the 28-year-old arena to provide a safe and friendly environment, along trending to maintain a state-of-the-art attractiveness.
- Aggressively market the use of ice rentals during the months of March through August to increase revenue during the off-season.
- Increase exposure of the Arena as a destination facility to the public thru events and tournaments, including hosting local, state, and national tournaments and events.
- Increase new skater registration in Arena programs and activities in partnership with the Little Caesars Farmington Hills Hockey Association, Farmington Hills Figure Skating Club, Lawrence Tech University, Farmington United High School, Michigan Amateur Hockey Association, and Michigan Sports Enterprises.
- Promote efficient and effective operations to provide the most affordable skating activities and programs.
- Teach and promote all ice sports through skating, for all ages and ability levels, in a safe, productive, and enjoyable environment.
- Provide Youth Hockey Association activities and programs that meet the needs of both house and travel players to increase membership and participation.
- Continue to retain and promote Adult Hockey League players through activities that service novice/beginner to elite level players adult programming.

Service Level	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
	Efficiency	Learn to Skate Revenue	\$114,001	\$110,000
Learn to Skate Class Participation		1029	1000	1000
Efficiency	Inside concession revenue	\$49,001	\$60,000	\$60,000
	Outside concession revenue	\$31,594	\$35,000	\$35,000

STAFFING LEVELS

Acct. No.	Title or Position	Authorized Positions	Authorized Positions	Authorized Positions	Requested Positions
		22/23	23/24	24/25	25/26
		Budget	Budget	Budget	Budget
702	ICE ARENA ADMINISTRATION				
(010)	Administrative & Clerical				
	Ice Arena Manager	1	1	1	1
	Arena Maintenance Supervisor	1	1	1	1
	Ice arena Supervisor	1	1	1	1
	Total	3	3	3	3
(038)	Part-time (FTE)	7.38	7.38	7.38	7.38
703	ICE ARENA CONCESSION STAND				
(038)	Part-time (FTE)	3.28	3.28	3.28	3.28
	Department Total	13.66	13.66	13.66	13.66

SPECIAL SERVICES - ICE ARENA

DEPARTMENT NUMBER: 790

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
Personnel	\$387,584	\$425,790	\$606,309	\$564,790	\$634,423	\$653,355	\$672,623
Operating Supplies	\$89,077	\$150,285	\$125,008	\$125,008	\$125,008	\$125,008	\$125,008
Professional & Contractual	\$394,714	\$491,422	\$537,412	\$537,412	\$460,564	\$460,564	\$460,564
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$20,000	\$0
TOTAL EXPENDITURES	\$871,375	\$1,067,497	\$1,268,729	\$1,227,210	\$1,219,995	\$1,258,927	\$1,258,195
2024/25 Projection vs. Budget - \$				\$ (41,519)			
2024/25 Projection vs. Budget - %				-3.27%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (7,215)		
2025/26 Budget vs. 2024/25 Projection - %					-0.59%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (48,734)		
2025/26 Budget vs. 2024/25 Budget - %					-3.84%		

SPECIAL SERVICES - ICE ARENA

DEPARTMENT NUMBER: 790

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
(702) ADMINISTRATIVE PERSONNEL								
010	Administrative & Clerical	169,739	187,941	199,593	199,593	211,661	220,128	228,933
038	Part-time	138,800	139,627	231,652	195,072	240,139	244,941	249,840
106	Sick & Vacation	3,706	4,742	2,974	2,829	2,962	3,080	3,080
112	Overtime	0	0	0	0	0	0	0
200	Social Security	22,818	24,512	32,308	32,308	33,383	34,719	36,107
250	Blue Cross/Optical/Dental	(5,924)	12,451	47,207	47,207	51,939	54,017	56,178
275	Life Insurance	626	912	1,068	1,068	800	832	865
300	Pension - DC	7,996	4,200	2,800	2,800	2,800	2,800	2,800
325	Longevity	1,414	1,471	1,530	1,530	3,511	3,651	3,797
350	Worker's Compensation	1,296	1,342	1,811	1,811	1,862	1,936	2,014
(702)'	Category Total	340,471	377,198	520,943	484,218	549,057	566,104	583,614
(703) CONCESSION PERSONNEL								
038	Part-time	43,577	44,944	79,083	74,289	79,083	80,665	82,278
112	Overtime	0	0	0	0	0	0	0
200	Social Security	3,334	3,439	5,887	5,887	5,887	6,171	6,294
350	Worker's Compensation	202	210	396	396	396	415	436
(703)'	Category Total	47,113	48,592	85,366	80,572	85,367	87,251	89,009
(740) OPERATING SUPPLIES								
001	Gas & Oil	917	132	1,500	1,500	1,500	1,500	1,500
002	Books & Subscriptions	0	0	200	200	200	200	200
008	Supplies	81,063	142,717	115,708	115,708	115,708	115,708	115,708
019	Uniforms & Cleaning	0	60	1,000	1,000	1,000	1,000	1,000
030	Miscellaneous Tools	0	0	0	0	0	0	0
035	Bank Credit Card Charges	7,096	7,377	6,600	6,600	6,600	6,600	6,600
040	Over & Short	0	0	0	0	0	0	0
(740)'	Category Total	89,077	150,285	125,008	125,008	125,008	125,008	125,008
(801) PROFESSIONAL & CONTRACTUAL								
001	Conference and Workshops	0	0	0	0	0	0	0
002	Memberships & Licenses	2,084	4,910	5,000	5,000	5,000	5,000	5,000
007	Office Equip. Maintenance	2,461	0	4,500	4,500	4,500	4,500	4,500
008	Arena Equip. Maintenance	6,090	15,542	19,000	19,000	19,000	19,000	19,000
013	Education & Training	0	0	300	300	300	300	300
024	Printing Costs	65	2,715	5,780	5,780	5,780	5,780	5,780
025	Utilities	306,385	349,948	305,000	305,000	305,000	305,000	305,000
029	Building Maintenance	30,270	68,982	146,932	146,932	70,084	70,084	70,084
066	Contract Services	47,360	49,324	50,900	50,900	50,900	50,900	50,900
068	Non-Ice Activities	0	0	0	0	0	0	0
(801)'	Category Total	394,714	491,422	537,412	537,412	460,564	460,564	460,564
(970) Capital Outlay								
036	Building Improvements	0	0	0	0	0	20,000	0
(970)'	Category Total	0	0	0	0	0	20,000	0
DEPARTMENT TOTAL		871,375	1,067,497	1,268,729	1,227,210	1,219,995	1,258,927	1,258,195



FY 2025-26 BUDGET

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SPECIAL REVENUE FUNDS

Special Revenue Funds are maintained to account for specific revenue sources that are legally restricted to expenditures for specific functions or activities. The legal restrictions are imposed by State Statute or Constitution, City Council Resolution or action of the City's electorate through the approval of special dedicated millages.

Funds budgeted in this group can be categorized as follows:

Infrastructure Funds

Major and Local Road Funds are restricted by State Statute to finance the maintenance and construction of the major and local street system. Funds are derived from State levied and collected gas taxes and vehicle registration fees shared with local units of government, as well as City Road Millage Property Taxes.

The Municipal Street Fund was established to account for up to a 2.00 mill Special Road Millage approved in 2014 and the 2.75 mill Special Local Road Millage approved in 2018. The 2014 millage was approved by the electorate in November 2014, effective July 2015 for ten years, and was renewed by the voters in November 2024 at 2.00 mills. The 2018 millage was approved by the electorate in November 2018, effective July 2019, and is a perpetual millage.

These funds are dedicated for the City's local match to Major Road grant funded Projects and for Local Road construction projects, as well as preventative maintenance treatments on both Major and Local Roads.

Recreation Funds

The Parks Millage Fund provides for the accounting and budgeting of up to 0.5000 Mill (\$0.5000 per \$1,000 of Taxable Value). The initial millage was approved in June of 1986. These funds are dedicated to the acquisition, development and equipping of parks and recreational and cultural facilities in the City, as well as supporting the senior program. Voters approved a 10-year renewal in August 2018 which will run July 2019 – June 2028.

The Nutrition Grant Fund for meals and services to seniors is financed primarily by Federal Grants.

Public Safety Funds

The Public Safety Millage Fund was originally established to account for up to a 1 Mill (\$1.00 per \$1,000 of Taxable Value) levy approved by the electorate of the City in November 1995. This millage has been utilized to fund the Police and Fire Departments. The original millage was renewed in November 2003 for a ten-year period beginning July 2006. Up to an additional 0.5 mill was also approved at that time. The renewed and additional millage became effective with the July 2006 levy. In November 2015, the voters passed a renewal of the Headlee Rolled back 1.4764 millage. This renewal became effective in July 2016 and expires June 30, 2026. An additional 1.7 mills were approved in 2011 and became effective with the July 2012 levy. In November 2021, the voters passed a renewal of the 1.7 millage, effective with the July 2022 levy, and expires June 30, 2032.

The Police Forfeiture Funds into which all monies seized in arrests for illegal drug activities are deposited.

Grant Funds

Community Development Block Grant (CDBG) for assistance to low and moderate-income individuals for housing rehabilitation work and for capital improvements in eligible areas. The grant funds come from the U.S. Department of Housing and Urban Development (HUD).

Michigan Indigent Defense Commission (MIDC) works to ensure the state's public defense system is fair, cost-effective and constitutional while simultaneously protecting public safety and accountability.

Special Revenue Funds

Revenue

The primary revenue sources for major Special Revenue Funds are summarized in the following paragraphs:

Road Funds

Sales tax on gasoline use, diesel fuel, driver's license fees, and vehicle registration fees are collected at the State level and are the funding mechanism for the construction and maintenance of municipal roads. These State revenues are shared with the City based on miles of roads and population. Projections are based on estimates prepared by the Michigan Department of Transportation. These revenues can be leveraged with Federal and State grants and locally assessed Special Assessments to benefiting properties. In July 1997, the State Legislature increased the gas tax by 4 cents per gallon. The revenues generated by the additional four cents per gallon are to be distributed to the following formula: one cent to the critical bridge fund for state projects only; three cents through the current Act 51 distribution formula.

Voted Millage

The electorate of the community has approved five special millages:

These millages have been or could be reduced and capped per the cumulative impact of the Headlee Millage Reduction Factor Calculation. The revenue generated from these millages is calculated by multiplying the Taxable Values by the Millage rate and reducing the figure for estimated delinquent taxes. Other revenue sources include bonds and grants.

- Up to 0.4781 Mill (\$0.50 per \$1,000 Taxable Value) for Parks acquisition and development.
- Up to 1.4764 (\$1.4764 per \$1,000 Taxable Value) for Police and Fire Public Safety.
- Up to 1.7000 (\$1.7000 per \$1,000 Taxable Value) for Police and Fire Public Safety.
- Up to 2.0000 Mills (\$2.00 per \$1,000 Taxable Value) for Major and Local Roads.
- Up to 2.7500 Mills (\$2.75 per \$1,000 Taxable Value) for Local Roads.

SPECIAL REVENUE FUNDS SUMMARY

	Total Infrastructure Funds	Total Recreation Funds	Total Public Safety Funds	Total Grant Funds	Total Special Revenue Funds
FUND BALANCE AT JULY 1,	\$19,507,339	\$288,581	\$5,942,444	\$0	\$25,738,364
REVENUES					
Property Taxes	21,483,347	2,115,582	14,121,901	0	\$37,720,830
Intergovernmental	13,014,145	340,545	200,513	1,130,815	\$14,686,018
Interest Income	363,521	117,278	80,205	1,050	\$562,054
Miscellaneous	0	212,692	0	72,083	\$284,775
Total Revenues	34,861,014	2,786,097	14,402,619	1,203,948	53,253,678
EXPENDITURES					
Highways & Streets	42,868,880	0	0	0	\$42,868,880
Public Safety	0	0	14,405,171	0	\$14,405,171
Appointed Council	0	0	0	698,500	\$698,500
Contractual Services	0	0	0	90,000	\$90,000
Debt Service - Principal	755,000	0	0	0	\$755,000
Debt Service - Interest	90,388	0	0	0	\$90,388
Land Acquisition, Capital Improvements and Other	92,600	1,810,665	806,490	415,448	\$3,125,203
Total Expenditures	43,806,868	1,810,665	15,211,661	1,203,948	62,033,142
Revenues over/(under) Expenditures	(8,945,854)	975,432	(809,042)	(0)	(\$8,779,464)
OTHER FINANCING SOURCES AND USES					
Transfers In	23,750,000	68,951	0	0	\$23,818,951
Transfers Out	(23,750,000)	(1,307,850)	0	0	(\$25,057,850)
Total	0	(1,238,899)	0	0	(1,238,899)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(8,945,854)	(263,467)	(809,042)	(0)	(10,018,363)
FUND BALANCE AT JUNE 30	\$10,561,484	\$25,114	\$5,133,401	(\$0)	\$15,720,000
Percentage Change in Fund Bal:	-45.86%	-91.30%	-13.61%	0.00%	-38.92%

SPECIAL REVENUE FUNDS INFRASTRUCTURE FUNDS SUMMARY

	Municipal Street Fund #201	Major Roads Fund #202	Local Roads Fund #203	Total Infrastructure Funds
FUND BALANCE AT JULY 1, 2025	\$3,808,659	\$11,905,901	\$3,792,778	\$19,507,339
REVENUES				
Property Taxes	21,483,347	0	0	21,483,347
Intergovernmental	224,789	9,782,900	3,006,456	13,014,145
Interest Income	21,855	266,667	75,000	363,521
Special Assessments	0	0	0	0
Miscellaneous	0	0	0	0
Total Revenues	21,729,991	10,049,567	3,081,456	34,861,014
EXPENDITURES				
Highways & Streets	0	21,403,454	21,465,425	42,868,880
Debt Service - Principal	0	0	755,000	755,000
Debt Service - Interest	0	0	90,388	90,388
Other	0	65,500	27,100	92,600
Total Expenditures	0	21,468,954	22,337,913	43,806,868
Revenues over/(under) Expenditures	21,729,991	(11,419,388)	(19,256,457)	(8,945,854)
OTHER FINANCING SOURCES AND USES				
Bond Proceeds	0	0	0	0
Transfers In	0	6,450,000	17,300,000	23,750,000
Transfers Out	(21,750,000)	(2,000,000)	0	(23,750,000)
	(21,750,000)	4,450,000	17,300,000	0
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(20,009)	(6,969,388)	(1,956,457)	(8,945,854)
FUND BALANCE AT JUNE 30, 2026	\$3,788,650	\$4,936,514	\$1,836,321	\$10,561,485
Percentage Change in Fund Balance	-0.53%	-58.54%	-51.58%	-45.86%

SPECIAL REVENUE FUNDS RECREATION FUNDS SUMMARY

	Nutrition Fund #281	Parks & Recreation Millage Fund #410	Total Recreation Funds
FUND BALANCE AT JULY 1, 2025	\$0	\$288,581	\$288,581
REVENUES			
Property Taxes	0	2,115,582	2,115,582
Intergovernmental	286,722	53,823	340,545
Interest Income	5,000	112,278	117,278
Miscellaneous	152,692	60,000	212,692
Total Revenues	444,414	2,341,683	2,786,097
EXPENDITURES			
Land Acquisition, Capital Improvements and Other	513,365	1,297,300	1,810,665
Total Expenditures	513,365	1,297,300	1,810,665
Revenues over/(under) Expenditures	(68,951)	1,044,383	975,432
OTHER FINANCING SOURCES AND USES			
Transfers In	68,951	0	68,951
Transfers Out	0	(1,307,850)	(1,307,850)
Total	68,951	(1,307,850)	(1,238,899)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	0	(263,467)	(263,467)
FUND BALANCE AT JUNE 30, 2026	\$0	\$25,114	\$25,114
Percentage Change in Fund Balance		-91.30%	-91.30%

SPECIAL REVENUE FUNDS PUBLIC SAFETY FUNDS SUMMARY
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	Public Safety Fund #205	Federal Forfeiture Fund #213	State Forfeiture Fund #214	Total Public Safety Funds
FUND BALANCE AT JULY 1, 2025	4,584,599	\$1,000,855	\$356,991	\$5,942,444
REVENUES				
Property Taxes	14,121,901	0	0	14,121,901
Intergovernmental	200,513	0	0	200,513
Interest Income	63,780	16,425	0	80,205
Miscellaneous	0	0	0	0
Total Revenues	14,386,194	16,425	0	14,402,619
EXPENDITURES				
Public Safety	14,209,576	154,025	41,570	14,405,171
Land Acquisition, Capital Improvements and Other	806,490	0	0	806,490
Total Expenditures	15,016,066	154,025	41,570	15,211,661
Revenues over/(under) Expenditures	(629,872)	(137,600)	(41,570)	(809,042)
OTHER FINANCING SOURCES AND USES				
Transfers In	0	0	0	0
Transfers Out	0	0	0	0
	0	0	0	0
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(629,872)	(137,600)	(41,570)	(809,042)
FUND BALANCE AT JUNE 30, 2026	\$3,954,726	\$863,255	\$315,421	\$5,133,401
Percentage Change in Fund Balance	-13.74%	-13.75%	-11.64%	-13.61%

SPECIAL REVENUE FUNDS GRANT FUNDS SUMMARY
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	C.D.B.G. Fund #275	M.I.D.C. Fund #262	Total Grant Funds
FUND BALANCE AT JULY 1, 2025	\$0	\$0	\$0
REVENUES			
Property Taxes	0	0	0
Intergovernmental	365,398	765,417	1,130,815
Interest Income	50	1,000	1,050
Miscellaneous	50,000	22,083	72,083
Total Revenues	415,448	788,500	1,203,948
EXPENDITURES			
Appointed Council	0	698,500	698,500
Contractual Services	0	90,000	90,000
Land, Capital Improvements & Other	415,448	0	415,448
Total Expenditures	415,448	788,500	1,203,948
Revenues over/(under)			
Expenditures	0	(0)	(0)
Excess Revenues and Other			
Financing Sources over/(under)			
Expenditures and Other Uses	0	(0)	(0)
FUND BALANCE AT JUNE 30, 2026	\$0	(\$1)	(\$1)
Percentage Change in Fund Balance	0.00%	0.00%	0.00%

MUNICIPAL STREET FUND

This Fund provides for the accounting and budgeting of the 2.00 mill Special Road Millage approved in 2014 and the 2.75 mill Special Local Road Millage approved in 2018. Revenue is calculated by multiplying the eligible taxable value by the millage rate approved by City Council and reducing the figure for estimated delinquent personal property taxes. The 2014 millage was approved by the electorate in November 2014, effective July 2015 for ten years, and was renewed in November 2024, effective July 2025 for another ten years. The 2018 millage was approved by the electorate in November 2018, effective July 2019 and is a perpetual millage.

	FY 24/25	FY 24/25	FY 25/26	FY 25/26
	2014 Millage	2018 Millage	2014 Millage	2018 Millage
<u>Ad Valorem</u>				
<u>Real Property:</u>				
Taxable Value (Excl. RZ, BRA, CIA)	4,251,705,713	4,251,705,713	4,440,711,334	4,440,711,334
Millage Rate	1.8635	2.6155	1.9920	2.6050
Real Property Tax Levy	7,923,054	11,120,336	8,845,897	11,568,053
<u>Personal Property:</u>				
Taxable Value (Excl. RZ, BRA, CIA)	227,483,500	227,483,500	235,436,624	235,436,624
Millage Rate	1.8635	2.6155	1.9920	2.6050
Personal Property Tax Levy	423,916	594,983	468,990	613,312
Estimated Collections after Delinq.	415,437	583,083	459,610	601,046
Total Ad Valorem	8,338,491	11,703,420	9,305,507	12,169,099
<u>IFT</u>				
<u>Real Property:</u>				
Taxable Value (Excl. RZ, BRA, CIA)	3,381,232	3,381,232	3,584,105	3,584,105
Millage Rate	0.9318	1.3078	0.9960	1.3025
Real Property Tax Levy	3,150	4,422	3,570	4,668
<u>Personal Property:</u>				
Taxable Value (Excl. RZ, BRA, CIA)	223,392	223,392	223,392	223,392
Millage Rate	0.9318	1.3078	0.9960	1.3025
Personal Property Tax Levy	208	292	222	291
Estimated Collections after Delinq.	204	286	218	285
Total IFT	3,354	4,708	3,788	4,953

Revenue

This Fund receives revenue from the special millage levy, industrial facilities tax payments and interest income. Overall tax revenue will increase from an increase in taxable value along with the new local road millage mentioned above, partially offset by a Headlee Rollback of the millages, as shown below.

Expenditures

The Municipal Street Fund intends to appropriate 100% of its tax revenue to the Major and Local Road Funds in FY 2024-25 for the City's local match to Major Road grant funded Projects as well as preventative maintenance treatments on both Major and Local Roads.

Fund Balance

Fund Balance is projected to be \$3,788,650 at June 30, 2026.

MUNICIPAL STREET FUND

FUND NUMBER: 201

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
CONTRIBUTIONS TO MAJOR ROADS	4,969,577	5,713,768	5,800,000	5,800,000	6,450,000	6,643,500	6,842,805
CONTRIBUTIONS TO LOCAL ROADS	11,781,926	13,546,268	13,900,000	13,900,000	15,300,000	15,759,000	16,231,770
TOTAL EXPENDITURES	\$16,751,503	\$19,260,036	\$19,700,000	\$19,700,000	\$21,750,000	\$22,402,500	\$23,074,575
2024/25 Projection vs. Budget - \$				\$ -			
2024/25 Projection vs. Budget - %				0.00%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 2,050,000		
2025/26 Budget vs. 2024/25 Projection - %					10.41%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 2,050,000		
2025/26 Budget vs. 2024/25 Budget - %					10.41%		

MUNICIPAL STREET FUND
FUND NUMBER: 201

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1		510,076	2,304,679	3,210,776	3,210,776	3,808,659	3,788,650	3,562,907
REVENUES								
403-008	Road Millage Property Tax	17,597,528	18,761,527	20,050,427	20,041,911	21,474,606	21,913,710	22,572,165
403-031	IFT Payments	7,547	7,867	7,996	7,996	8,741	9,004	9,274
574-001	LCSA Reimb. of Exempt Pers. Prop. Tax	556,917	503,674	218,242	218,242	224,789	231,533	238,479
664-005	Interest Income	375,700	893,065	21,218	21,218	21,855	22,510	23,185
668-001	Interest Income	8,414	0	0	0	0	0	0
TOTAL REVENUES		18,546,106	20,166,133	20,297,883	20,289,367	21,729,991	22,176,757	22,843,103
OTHER FINANCING SOURCES								
676-101	Transfer from General Fund	0	0	0	0	0	0	0
TOTAL OTHER FINANCING SOURCES		0	0	0	0	0	0	0
TOTAL REVENUES AND OTHER		18,546,106	20,166,133	20,297,883	20,289,367	21,729,991	22,176,757	22,843,103
(500) EXPENDITURES								
996-003	Audit Fees	0	0	0	0	0	0	0
TOTAL EXPENDITURES		0	0	0	0	0	0	0
(299) OTHER FINANCING USES								
801-202	Transfer to Major Road Fund	4,969,577	5,713,768	5,800,000	5,800,000	6,450,000	6,643,500	6,842,805
801-203	Transfer to Local Road Fund	11,781,926	13,546,268	13,900,000	13,900,000	15,300,000	15,759,000	16,231,770
TOTAL OTHER FINANCING USES		16,751,503	19,260,036	19,700,000	19,700,000	21,750,000	22,402,500	23,074,575
TOTAL EXPENDITURES AND OTHER FINANCING USES		16,751,503	19,260,036	19,700,000	19,700,000	21,750,000	22,402,500	23,074,575
DEPARTMENT TOTAL		16,751,503	19,260,036	19,700,000	19,700,000	21,750,000	22,402,500	23,074,575
Revenue over/(under) Expenditures		1,794,603	906,097	597,883	589,367	(20,009)	(225,743)	(231,472)
FUND BALANCE AT JUNE 30		2,304,679	3,210,776	3,808,659	3,800,143	3,788,650	3,562,907	3,331,435
Fund Balance as a % of Expenditures/Othe		13.76%	16.67%	19.33%	19.29%	17.42%	15.90%	14.44%

MAJOR ROADS

Ensuring safe driving conditions is the primary objective of the street maintenance program. Maintaining the aesthetic quality of Farmington Hills' Street network is also a high priority. In order to meet these objectives, routine maintenance of the City's approximately 58-mile centerline major road system includes pavement patching and replacement, shoulder grading, litter control, roadside mowing, landscaping, forestry services, storm drain maintenance, street sweeping, ditching, sign installation and repair, snow/ice control, and a variety of emergency activities.

The DPW supplements the work performed by the staff with the services of private contractors. Contracted programs include pavement striping and marking, crack sealing, catch basin cleaning, forestry services, landscape maintenance, signal maintenance, guardrail replacement, and street sweeping.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Improve the safety of motorized and non-motorized travel. (3,12,13)
- Extend the service life of the major road infrastructure by implementing industry Best Management Practices for asset management. (2,12,13)
- Utilize the Pavement Management System to improve the efficiency of road maintenance operations and planning. (2,13)
- Improve snow and ice control services while reducing costs by implementing industry best management practices for winter roadway maintenance. (10,12,13)
- Improve the efficiency of road maintenance services. (1)
- Fulfill National Pollutant Discharge Elimination System (NPDES) permit requirements. (9,10,12)
- Improve storm drain maintenance services- reduce frequency and severity of roadway flooding and icing. (10,12,13)

PERFORMANCE OBJECTIVES

- Improve street safety by replacing deteriorating pavement and repairing/replacing infrastructure that has reached the end of its useful life.
- Improve effectiveness of street signs by utilizing state-of-the-art reflective sign sheeting materials.
- Fulfill NPDES mandate, adopt Best Management (maintenance) Practices.
- Improve cost effectiveness of road maintenance activities by using Best Maintenance Practices of the industry and continually searching for new and improved products and methods.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Pothole Patching - tons of cold patch	45	75	75
	Pavement Replacement* - tons of asphalt	2,806	3,500	3,500
	Pavement Replacement* - yards of 8" concrete	1,963	2,500	2,500
	Joint Sealing/Overband - pounds	60,690	60,000	60,000
	Flex Seal – Lineal Feet	78,000	75,000	75,000
	Sweeping – curb miles	385	400	400
	Snow/Ice Control – tons of salt	3,257	4,000	4,000
	Storm Drain Structure Repairs – each	9	15	20
	Ditching – lineal feet	382	750	1,000
	Traffic Counts – # of intersections	13	30	30
	Roadside Cleanup – roadside miles	431	475	525
	Roadside Mowing – swath mile (5 ft. wide cut)	329	325	330
	Lawn Mowing – acres (DPW staff)	254	250	260
	Sign Install/Repair – each	78	85	90
	Efficiency	Maintenance cost per major road mile (58 miles)	70,858	83,500
Miles per Road Maintenance personnel		2.6	2.6	2.6

*Work completed per the City's as-needed pavement replacement program

REVENUE/OTHER FINANCING SOURCES – FY 2025-26

All Major Road funds are restricted by state statute to finance the maintenance and construction of the major street system.

Intergovernmental Revenue:

Gas & Weight Tax (Act 51) – This comes from state levied and collected gas taxes, drivers license and vehicle registration fees and are shared with local units of government based on population, miles and classification of road types. Gas & Weight Tax revenue, which comprises approximately 51.5% of the budgeted resources needed to fund the Major Road Fund, is budgeted based on MDOT estimates of Gas & Weight Tax.

Build Michigan Program Revenue - This is money from the Michigan Department of Transportation for road and bridge infrastructure improvements. It has remained relatively consistent over the years.

METRO Act Franchise Fees – This is an annual maintenance fee assessed on all telecommunications providers operating in the City’s Right-of-Way (R.O.W.). The fee, which is collected by the State and distributed to the City once each year, is five cents per linear foot of public right-of-way used. The fees collected can only be used for City right-of-way purposes.

Other Government Contributions - This source of revenue is primarily from Oakland County for jointly funded Road Projects.

Federal/State Grants – No grant revenue projected for 25-26.

Other Revenue:

Miscellaneous Income – Minimal revenue is projected in 25-26.

Interest on Investments – Decreased investment income is projected for 25-26.

Other Financing Sources:

Municipal Street Fund – This is an appropriation of the Road Millage property tax funds to pay for preventative maintenance treatments and the City’s local match to Grant funded infrastructure projects.

MAJOR ROADS FUND
FUND NUMBER: 202

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1		13,175,292	15,781,909	15,587,450	15,587,450	11,905,901	4,936,514	3,795,547
REVENUES								
Intergovernmental Revenues								
574-015	Gas & Weight Tax (Act 51)	8,181,652	8,384,990	7,781,467	8,503,200	8,503,200	8,503,200	8,503,200
574-016	Build Michigan Program Revenue	139,950	139,758	132,700	132,700	132,700	132,700	132,700
574-018	Metro Act Franchise	374,914	357,568	280,000	280,000	280,000	280,000	280,000
642-103	Other Government	0	0	0	0	0	0	0
676-103	Contributions from Local Gov't	6,643	13,599	0	0	867,000	0	0
505-016	Federal Grants	0	0	0	0	0	0	0
505-020	State Grant-14 Mi, Farmington to Orch Lk	0	0	0	412,135	0	0	0
Total Intergovernmental Revenues		8,703,159	8,895,914	8,194,167	9,328,035	9,782,900	8,915,900	8,915,900
642-005	Miscellaneous Income	289	196,902	0	250	0	190	190
664-005	Interest on Investments	419,864	725,216	266,667	266,667	266,667	266,667	266,667
668-001	Unrealized gain/Loss	416,863	0	0	0	0	0	0
Total Other Revenues		837,016	922,118	266,667	266,917	266,667	266,857	266,857
TOTAL REVENUES		9,540,174	9,818,032	8,460,834	9,594,952	10,049,567	9,182,757	9,182,757
OTHER FINANCING SOURCES								
Bond Financing								
Contributions from Other Funds:								
Water Fund								
Contract Retainer Fund								
Municipal Street Fund								
General Fund								
TOTAL OTHER FINANCING SOURCES		4,969,577	5,713,768	5,800,000	5,800,000	6,450,000	6,643,500	6,842,805
TOTAL REVENUES AND OTHER FINANCING USES		14,509,751	15,531,800	14,260,834	15,394,952	16,499,567	15,826,257	16,025,562
DEPARTMENT TOTAL		14,509,751	15,531,800	14,260,834	15,394,952	16,499,567	15,826,257	16,025,562

MAJOR ROADS FUND

FUND NUMBER: 202

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
CONSTRUCTION	3,233,070	9,616,477	9,772,225	12,256,000	16,644,500	10,000,000	9,500,000
MAINTENANCE	3,701,384	4,109,783	5,004,052	4,820,500	4,824,454	4,967,223	5,114,275
CONTRIBUTIONS TO LOCAL ROADS	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL EXPENDITURES	\$6,934,454	\$15,726,259	\$16,776,277	\$19,076,500	\$23,468,954	\$16,967,223	\$16,614,275
2024/25 Projection vs. Budget - \$				\$ 2,300,223			
2024/25 Projection vs. Budget - %				13.71%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 6,692,677		
2025/26 Budget vs. 2024/25 Projection - %					35.08%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 6,692,677		
2025/26 Budget vs. 2024/25 Budget - %					39.89%		

MAJOR ROADS FUND
FUND NUMBER: 202

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
EXPENDITURES							
(451) CONSTRUCTION							
Category Total	3,233,070	9,616,477	9,772,225	12,256,000	16,644,500	10,000,000	9,500,000
(463) ROUTINE MAINTENANCE							
011 Surface Maint - Labor	363,263	348,180	510,281	380,000	392,606	404,385	416,516
012 Surface Maint - Equip Rent	113,806	152,966	130,000	150,000	146,732	151,134	155,668
013 Surface Maint - Materials	13,632	14,160	17,000	15,000	15,325	15,785	16,258
014 Joint Sealing Program	249,383	233,510	260,000	220,000	215,000	221,450	228,094
015 Pavement Replacement	689,443	765,408	772,764	900,000	900,000	927,000	954,810
016 Surface Maint - Contract	37,501	20,825	40,000	35,000	40,000	41,200	42,436
021 Guard Rails - Labor	0	0	0	0	0	0	0
022 Guard Rails - Equipment	0	0	0	0	0	0	0
023 Guard Rails - Materials	776	0	1,000	1,000	1,000	1,030	1,061
024 Guard Rails - Contract	11,627	8,996	40,000	30,000	40,000	41,200	42,436
031 Sweep & Flush - Labor	35,477	32,978	34,634	35,000	37,788	38,921	40,089
032 Sweep & Flush - Equip Rent	23,158	5,267	30,000	15,000	15,873	16,349	16,840
033 Sweep & Flush - Materials	0	520	3,000	500	281	290	298
034 Sweep & Flush - Contract	14,517	15,117	35,000	35,000	36,000	37,080	38,192
041 Shoulder Maint - Labor	6,356	9,117	9,236	8,500	8,505	8,760	9,023
042 Shoulder Maint - Equip Rent	10,417	18,625	13,000	16,000	15,932	16,410	16,902
051 Forestry Maint - Labor	51,442	63,990	71,578	65,000	63,538	65,444	67,408
052 Forestry Maint - Equip Rent	42,865	51,451	50,000	50,000	51,933	53,491	55,096
054 Forestry Maint - Contract	154,813	150,477	260,000	260,000	260,000	267,800	275,834
061 Drain Structures - Labor	78,683	64,784	110,830	75,000	79,289	81,668	84,118
062 Drain Structures - Equip	62,344	53,346	45,000	62,000	63,914	65,831	67,806
063 Drain Structures - Mat	0	0	4,000	0	0	0	0
064 Drain Structures - Contract	8,081	6,464	30,000	25,000	30,000	30,900	31,827
066 Sump Pump & Catch Basin Rehab - Contract	0	38,755	120,000	80,000	80,000	82,400	84,872
071 Ditching & Bk Slope - Labor	19,691	7,912	27,708	16,000	15,353	15,814	16,288
072 Ditching & Bk Slope - Equip	30,058	11,968	28,000	25,000	23,378	24,079	24,801
073 Ditching & Bk Slope - Mat	1,917	3,422	10,000	5,000	2,929	3,017	3,107
081 Road Cleanup - Labor	81,614	74,599	11,545	80,000	86,245	88,833	91,498
082 Road Cleanup - Equip Rent	24,797	29,983	25,000	30,000	30,161	31,066	31,998
083 Road Cleanup - Materials	0	0	0	0	0	0	0
091 Grass/Weed - Labor	67,145	71,564	94,667	80,000	76,466	78,760	81,123
092 Grass/Weed - Equip Rental	75,961	60,091	65,000	70,000	75,220	77,477	79,801
093 Grass/Weed - Materials	405	5	3,000	500	230	237	244
094 Grass/Weed - Contract	324,572	405,735	410,000	400,000	410,000	422,300	434,969
Category Total	2,593,744	2,720,214	3,262,243	3,164,500	3,213,699	3,310,110	3,409,414

MAJOR ROADS FUND

FUND NUMBER: 202

FUND NUMBER: 202

Acct.	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
No. Category and Line Item	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
(474) TRAFFIC SERVICES - MAINT.							
011 Sign Maint - Labor	110,659	115,793	99,285	100,000	124,859	128,605	132,463
012 Sign Maint - Equip Rent	25,641	40,684	35,000	35,000	36,423	37,516	38,641
013 Sign Maint - Materials	38,027	31,233	42,000	35,000	38,278	39,427	40,609
024 Signal Maint - Contract	100,681	87,067	125,000	120,000	125,000	128,750	132,613
031 Pavement Striping - Labor	0	2,746	5,000	3,000	1,485	1,530	1,575
032 Pavement Striping - Equip	0	3,225	6,000	4,000	1,744	1,796	1,850
033 Pavement Striping - Mat.	0	0	0	0	0	0	0
034 Pavement Striping - Contract	0	348,610	390,000	390,000	390,000	401,700	413,751
041 Traffic Count - Labor	0	0	0	0	0	0	0
042 Traffic Count - Equip Rent	0	0	1,000	0	0	0	0
043 Traffic Counts - Other	574	0	2,500	500	323	332	342
050 Overhead Lighting	0	0	3,000	3,000	3,000	3,090	3,183
Category Total	275,581	629,357	708,785	690,500	721,112	742,745	765,028
(478) WINTER MAINTENANCE							
001 Snow/Ice Control - Labor	280,237	255,368	392,524	380,000	295,717	304,589	313,726
002 Snow/Ice Control - Equip	212,440	201,447	250,000	220,000	228,426	235,279	242,337
003 Snow/Ice Control - Mat	292,263	254,868	300,000	300,000	300,000	309,000	318,270
Category Total	784,941	711,683	942,524	900,000	824,143	848,867	874,333
(482) ADMIN., RECORDS, ENGINEERING							
001 Admin., Records, Eng.	0	0	25,000	0	0	0	0
002 Traffic Improvement Assoc.	29,800	29,800	31,000	31,000	31,000	31,000	31,000
003 Pavement Management update	10,578	12,404	14,000	14,000	14,000	14,000	14,000
012 Third Party Equipment Rental	743	0	15,000	15,000	15,000	15,000	15,000
021 Audit Fees	5,998	6,325	5,500	5,500	5,500	5,500	5,500
Category Total	47,119	48,529	90,500	65,500	65,500	65,500	65,500
TOTAL EXPENDITURES	6,934,454	13,726,259	14,776,277	17,076,500	21,468,954	14,967,223	14,614,275
(485) OTHER FINANCING USES							
Contributions to Other Funds:							
001 Local Roads	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL OTHER FINANCING USES	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL EXPENDITURES AND OTHER FINANCING USES							
DEPARTMENT TOTAL	6,934,454	15,726,259	16,776,277	19,076,500	23,468,954	16,967,223	16,614,275
Revenues over/(under) Expenditures	7,575,297	(194,459)	(2,515,443)	(3,681,548)	(6,969,388)	(1,140,966)	(588,713)
FUND BALANCE AT JUNE 30	15,781,909	15,587,450	13,072,007	11,905,901	4,936,514	3,795,547	3,206,834

MAJOR ROAD CONSTRUCTION DETAIL

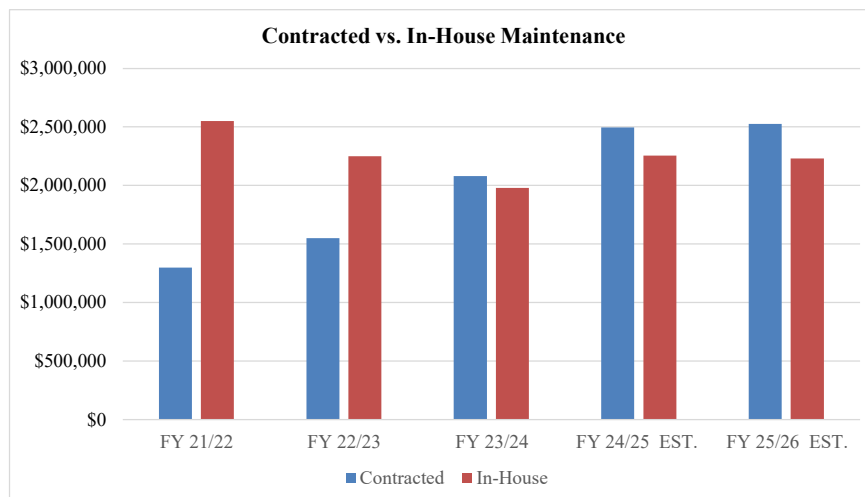
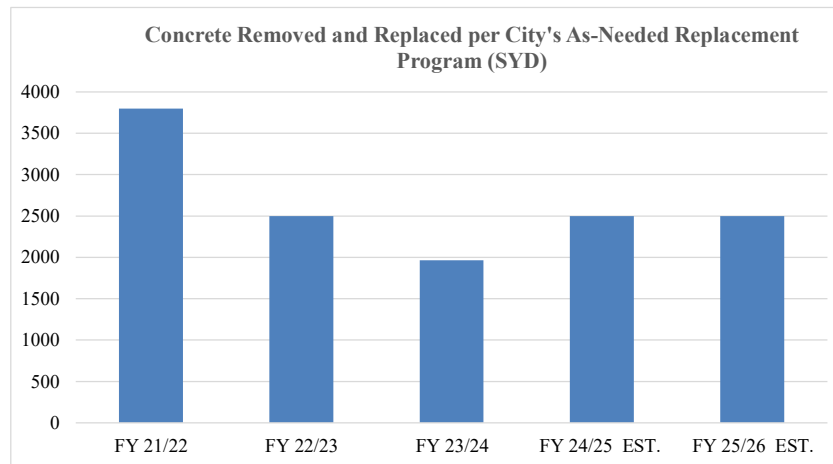
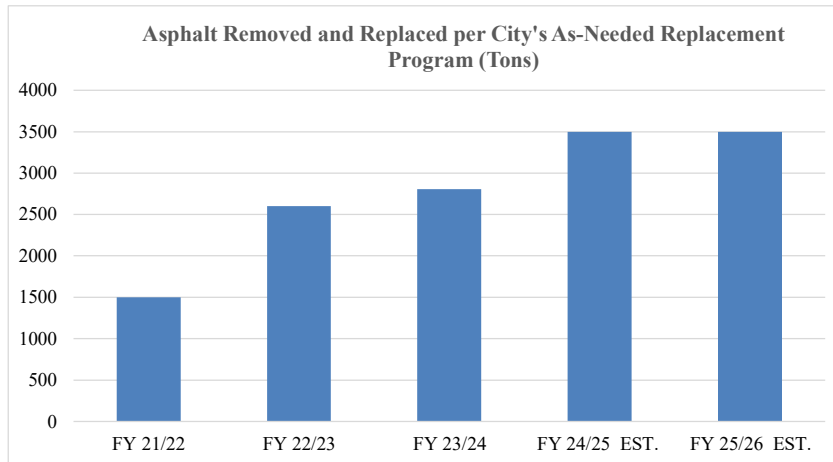
	Total Project Cost	Spent through 06/30/2024	Project Commitment Remaining	To Be Expended in 2024-25		To be Spent in 2025/26+
				Act 51/ Road Millage	Other Govt (O/C, State)	
2024/2025 PROJECTS						
14 Mile Road, Farmington to Orchard Lake (MDOT) - Construction	3,188,000	2,978,000	210,000	210,000	0	0
FFIP (Farmington Freeway Industrial Park) Phase 2 (Research Dr) - Construction	3,492,000	2,676,000	816,000	816,000	0	0
14 Mile Road, Drake to Farmington (MDOT) - Construction	1,100,000	1,050,000	50,000	50,000	0	0
Farmington Road, 12 Mile to 13 Mile (MDOT) - Construction	3,770,000	2,913,000	857,000	857,000	0	0
11 Mile Road, Farmington to Orchard Lake - Construction	4,738,000	2,525,000	2,213,000	2,213,000	0	0
FFIP Phase 3 - Industrial Park Dr & Industrial Park Ct - Construction	3,105,000	15,000	3,090,000	3,090,000	0	0
2024 Safety Project - Non Motorized Grant & Signal Modernization Grant - 9 Mile/Drake, 9 Mile/Gill, 14 Mile/Inkster, Folsom/Power, & Freedom/9 Mile	715,000	12,000	703,000	211,000	0	492,000
Signal Modernization - 12 Mile & Rollcrest	155,000	0	155,000	155,000	0	0
Halsted Road, 8 Mile to 9 Mile ReConstruction - Design	275,000	0	275,000	275,000	0	0
Halsted Road Rehabilitation, 12 Mile to 1,500 ft South of 14 Mile - Design	180,000	0	180,000	126,000	0	54,000
North Industrial Drive Reconstruction - Design	130,000	0	130,000	130,000	0	0
Sinacola Ct Reconstruction - Design	110,000	0	110,000	110,000	0	0
Halsted Rd, 8 Mile to 9 Mile Reconstruction - Construction	8,690,000	0	8,690,000	2,607,000	0	6,083,000
North Industrial Dr Reconstruction - Construction	2,475,000	0	2,475,000	743,000	0	1,732,000
Sinacola Court Reconstruction - Construction	1,710,000	0	1,710,000	513,000	0	1,197,000
2024 ADA Sidewalk Ramp Replacement	50,000	0	50,000	50,000	0	0
2025 Safety Project - Signal Modernization & Intersection Improvements - 13 Mile/Farmington, 13 Mile/Halsted & Halsted/11 Mile	750,000	0	750,000	100,000	0	650,000
	34,633,000	12,169,000	22,464,000	12,256,000	0	10,208,000

TO BE EXPENDED IN FY 2024-25 **12,256,000**

	Total Project Cost	Spent through 06/30/2025	Project Commitment Remaining	To Be Expended in 2025-26		To be Spent in 2026/27+
				Act 51/ Road Millage	Other Govt (O/C, State)	
2025/2026 PROJECTS						
<u>CARRYOVER</u>						
2024 Safety Project - Non Motorized Grant & Signal Modernization Grant - 9 Mile/Drake, 9 Mile/Gill, 14 Mile/Inkster, Fol/Pwr, & Freedom/9Mile	715,000	223,000	492,000	492,000	0	0
Halsted Road Rehabilitation, 12 Mile to 1,500 ft South of 14 Mile - Design	180,000	126,000	54,000	54,000	0	0
Halsted Rd, 8 Mile to 9 Mile Reconstruction - Construction	8,690,000	2,607,000	6,083,000	6,083,000	0	0
North Industrial Dr Reconstruction - Construction	2,475,000	743,000	1,732,000	1,732,000	0	0
Sinacola Court Reconstruction - Construction	1,710,000	513,000	1,197,000	1,197,000	0	0
2025 Safety Project - Signal Modernization & Intersection Improvements - 13 Mile/Farmington, 13 Mile/Halsted & Halsted/11 Mile	750,000	100,000	650,000	650,000	0	0
						0
						0
Major Road Reconstruction - Design - TBD	500,000	0	500,000	350,000	0	150,000
Industrial/Commercial Road Reconstruction - Design - TBD	250,000	0	250,000	175,000	0	75,000
Major Road Signal Upgrades - Construction TBD	600,000	0	600,000	300,000	0	300,000
Major Road Geotech	50,000	0	50,000	50,000	0	0
Major Road Reconstruction - Construction - TBD	5,000,000	0	5,000,000	1,500,000	0	3,500,000
Industrial/Commercial Road Reconstruction - Construction TBD	1,500,000	0	1,500,000	450,000	0	1,050,000
Major Road Rehabilitation - Construction - TBD	1,360,000	0	1,360,000	544,000	0	816,000
RCOC 12 Mile Road Rehabilitation (Haggerty to Farmington) - Construction	600,000	0	600,000	300,000	0	300,000
RCOC 12 Mile Road Rehabilitation (Orchard Lake to Autumn Ridge) - Construction	385,000	0	385,000	192,500	0	192,500
Halsted Road Rehabilitation, 12 Mile to 1,500 ft south of 14 Mile - Construction	1,200,000	0	1,200,000	240,000	0	960,000
FT07 Meter Pit Sump Drainage Improvements at 10 Mile Road and Haggerty	600,000	0	600,000	200,000	400,000	0
RCOC 10 Mile Road Culvert Replacement - Sidewalk/Easement	100,000	0	100,000	100,000	0	0
Orchard Lake Road (I-696 to 13 Mile) - Construction	400,000	0	400,000	133,000	267,000	0
MDOT Grand River Avenue Storm Sewer - Cora to Tuck south	665,000	0	665,000	665,000	0	0
2024 Bi Party	400,000	0	400,000	200,000	200,000	0
2025 ADA Sidewalk Ramp Replacement	50,000	0	50,000	50,000	0	0
12 Mile Road Traffic Signals - 12 Mile/Farmington & 12 Mile/Kendallwood	450,000	0	450,000	50,000	0	400,000
Paser Study	10,000	0	10,000	10,000	0	0
12 Mile & Orchard Lake Road Street Lighting Project	60,000	0	60,000	60,000	0	0
	28,700,000	4,312,000	24,388,000	15,777,500	867,000	7,743,500

TO BE EXPENDED IN 2025-26 **16,644,500**

KEY DEPARTMENTAL TRENDS



LOCAL ROADS

The Local Road Fund budget provides funding for the maintenance of the City's 247 miles of paved and unpaved local streets. Local street services include pavement patching/replacement, road grading, dust control, forestry maintenance, storm drain maintenance, sign repair, guardrail and fence repairs, snow/ice control, roadside mowing and litter control. The DPW supervisory staff establishes pavement repair priorities in consultation with the Engineering Division.

Private contractors are used to supplement the work performed by the DPW staff. Contracted services include crack/joint sealing, catch basin cleaning, dust control, street sweeping, forestry services, pavement replacement, catch basin repair, and sump pump connections.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Improve local road safety. (3,12,13)
- Extend the service life of the local road infrastructure by implementing industry Best Management Practices for asset management. (2,12,13)
- Improve snow & ice control services by using the industry's best management practices.(3)
- Fulfill National Pollutant Discharge Elimination System (NPDES) permit requirements. (9,10,12)
- Improve the efficiency of road maintenance services. (1)
- Improve storm drain maintenance services, reduce frequency and severity of local street flooding. (10,12,13)
- Improve the efficiency of maintenance operations by using automated vehicle location and reporting services. (2)

PERFORMANCE OBJECTIVES

- Improve street safety by replacing deteriorated pavement, repairing guardrails, and upgrading intersection signs.
- Improve effectiveness of street signs by utilizing state-of-the-art reflective sign sheeting materials.
- Fulfill NPDES mandate, adopt Best Management (maintenance) Practices.
- Improve cost effectiveness of road maintenance activities by using Best Maintenance Practices of the industry and continually searching for new and improved products and methods.

	Performance Indicators	FY 2023/24 Actual	FY 2024/25 Projected	FY 2025/26 Estimated
Service Level	Pothole Patching – tons of cold patch	105	125	125
	Pavement Replacement* – tons of asphalt	3,607	4,000	4,000
	Pavement Replacement* – yards of 8” concrete	7,726	9,000	9,000
	Gravel Road Grading – miles	256	280	280
	Joint Sealing/Overbanding - pounds	80,620	75,000	70,000
	Flex Seal – Lineal Feet	65,000	70,000	70,000
	Sweeping – curb miles	1,712	2,000	2,000
	Storm Drain Structure Repairs	94	80	85
	Ditching – lineal feet	12,305	14,000	16,000
	Plowing – # of complete plowing of local roads	2	4	6
	Culvert Installations (unique locations)	33	30	30
	Roadside Mowing – swath mile (5 ft. wide cut)	141	130	135
	Lawn Mowing – acres (DPW staff)	85	80	90
	Sign Installations and Repairs	235	275	285
	Traffic Counts – # of intersections	3	10	10
	Efficiency	Maintenance cost/local road mile (247)	16,741	20,300
Miles per Road Maintenance personnel		11.2	11.2	11.2

*Work completed per the City’s as-needed pavement replacement program

REVENUE/OTHER FINANCING SOURCES – FY 2025-26

All Local Road funds are restricted by the State to finance the maintenance and construction of the local street system.

Gas & Weight Tax (Act 51) – This comes from state levied and collected gas taxes, driver’s license and vehicle registration fees and are shared with local units of government based on population, miles and classification of road type. Gas & Weight Tax revenue, which comprises 14.7% of the budgeted resources needed to fund the Local Road Fund, is budgeted based on MDOT estimates of Gas & Weight Tax.

Build Michigan Fund - This is money from the Michigan Department of Transportation for road and bridge infrastructure improvements. It has remained relatively consistent over the years.

Interest on Investments – An equal amount of investment income is projected for 2025-26 compared to the 2024-25 year-end projection.

Municipal Street Fund – This is an appropriation of the Road Millage property tax funds to pay for preventative maintenance treatments and local road construction projects.

LOCAL ROADS FUND
FUND NUMBER: 203

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
	FUND BALANCE AT JULY 1	6,750,915	6,618,790	7,655,442	7,655,442	3,792,778	1,836,321	3,386,346
	REVENUES							
	Intergovernmental Revenues:							
574-015	Gas & Weight Tax (Act 51)	2,845,483	2,920,255	2,947,325	2,959,200	2,959,200	2,959,200	2,959,200
574-016	Build Michigan Fund	48,673	48,667	47,256	47,256	47,256	47,256	47,256
676-104	Miscellaneous Contributions	0	0	0	0	0	0	0
	Total	2,894,156	2,968,922	2,994,581	3,006,456	3,006,456	3,006,456	3,006,456
	Other Revenues:							
672-001	Special Assessment Principal	0	0	0	0	0	0	0
672-003	Special Assessment Interest	0	0	0	0	0	0	0
664-005	Interest on Investments	239,171	297,749	75,000	81,668	75,000	75,000	75,000
668-001	Unrealized Gains/(Losses)	271,292	0	0	0	0	0	0
	Total	510,467	297,753	75,000	81,668	75,000	75,000	75,000
	TOTAL REVENUES	3,404,623	3,266,675	3,069,581	3,088,124	3,081,456	3,081,456	3,081,456
	OTHER FINANCING SOURCES							
	Contributions from Other Funds:							
676-201	Municipal Street Fund	11,781,926	13,546,268	13,900,000	13,900,000	15,300,000	15,759,000	16,231,770
676-202	Major Roads	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
676-247	Local Road SAD Revolving (247)	0	0	0	0	0	0	0
676-255	Def Contribution (255)	0	0	0	0	0	0	0
676-813	SAD Roads (813)	0	0	0	0	0	0	0
	Misc							
	S.A.D Bond Proceeds							
	TOTAL OTHER FINANCING SOURCES	11,781,926	15,546,268	15,900,000	15,900,000	17,300,000	17,759,000	18,231,770
	TOTAL REVENUES AND OTHER FINANCING USES							
	DEPARTMENT TOTAL	15,186,549	18,812,943	18,969,581	18,988,124	20,381,456	20,840,456	21,313,226

LOCAL ROADS FUND
 FUND NUMBER: 203

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
CONSTRUCTION	8,339,643	13,641,119	13,748,476	17,855,800	17,161,500	14,000,000	14,000,000
MAINTENANCE	5,350,552	4,135,172	5,399,327	4,994,988	5,176,413	5,290,431	5,249,472
CONTRIBUTIONS TO LOCAL ROADS	0	0	0	0	0	0	0
TOTAL EXPENDITURES	\$13,690,195	\$17,776,291	\$19,147,803	\$22,850,788	\$22,337,913	\$19,290,431	\$19,249,472
2024/25 Projection vs. Budget - \$				\$ 3,702,985			
2024/25 Projection vs. Budget - %				19.34%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 3,190,110		
2025/26 Budget vs. 2024/25 Projection - %					13.96%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 3,190,110		
2025/26 Budget vs. 2024/25 Budget - %					16.66%		

LOCAL ROADS FUND
FUND NUMBER: 203

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
EXPENDITURES							
(451) CONSTRUCTION							
CONS Category Total	8,339,643	13,641,119	13,748,476	17,855,800	17,161,500	14,000,000	14,000,000
(463) ROUTINE MAINTENANCE							
011 Surface Maint - Labor	205,011	131,201	288,620	250,000	186,258	191,846	197,601
012 Surface Maint - Equip Rent	304,151	213,064	260,000	250,000	286,289	294,878	303,724
013 Surface Maint - Materials	135,779	105,779	130,000	125,000	133,572	137,579	141,706
014 Joint Sealing Program	274,401	272,660	290,000	290,000	335,000	345,050	355,402
015 Pavement Replacement	1,749,276	1,248,732	1,580,974	1,500,000	1,500,000	1,545,000	1,591,350
016 Surface Main - Contract	12,500	8,512	10,000	10,000	10,000	10,300	10,609
021 Rails/Posts - Labor	0	0	0	0	0	0	0
022 Rails/Posts - Equip Rent	0	0	0	0	0	0	0
023 Rails/Posts - Materials	59	0	500	500	500	515	530
024 Rails/Posts - Contract	1,940	3,084	9,000	9,000	9,000	9,270	9,548
031 Sweep & Flush - Labor	24,354	39,141	34,634	33,000	34,865	35,911	36,988
032 Sweep & Flush - Equip Rent	51,009	18,262	48,000	40,000	38,565	39,722	40,914
034 Sweep & Flush - Contract	53,297	55,291	70,000	65,000	70,000	72,100	74,263
041 Shoulder Maint - Labor	0	0	0	0	0	0	0
042 Shoulder Maint - Equip Rent	0	0	1,000	0	0	0	0
051 Forestry Maint - Labor	164,260	69,192	230,896	100,000	129,804	133,698	137,709
052 Forestry Maint - Equip Rent	178,679	62,090	130,000	100,000	134,073	138,095	142,238
054 Forestry Maint - Contract	203,341	100,491	130,000	120,000	220,000	226,600	233,398
061 Drain Structures - Labor	15,749	23,188	18,472	20,000	21,397	22,039	22,700
062 Drain Structures - Equip	12,331	24,536	40,000	30,000	20,205	20,811	21,435
063 Drain Structures - Mat	1,201	0	7,000	1,000	676	696	717
064 Drain Structures - Contract	57,128	59,104	68,000	68,000	70,000	72,100	74,263
066 Sump Pump & Catch Basin Rehab - Contract	87,579	73,122	165,000	165,000	165,000	169,950	175,049
071 Ditching & Bk Slope - Labor	198,107	149,048	277,075	200,000	192,027	197,788	203,721
072 Ditching & Bk Slope - Equip	327,633	279,699	320,000	320,000	335,533	345,599	355,967
073 Ditching & Bk Slope - Mat	117,513	60,896	120,000	110,000	99,026	101,997	105,057
081 Road Cleanup - Labor	0	0	0	0	0	0	0
082 Road Cleanup - Equip Rent	0	0	0	0	0	0	0
091 Grass/Weed - Labor	8,578	13,224	11,545	12,000	11,976	12,336	12,706
092 Grass/Weed - Equip Rental	11,673	18,279	17,000	16,000	16,451	16,944	17,453
093 Grass/Weed - Materials	125	377	2,000	500	274	282	291
094 Grass/Weed - Contract	0	0	0	0	0	0	0
103 Dust Control - Materials	0	0	0	0	0	0	0
104 Dust Control - Contract	76,334	67,937	90,000	90,000	90,000	92,700	95,481
Category Total	4,272,009	3,096,907	4,349,716	3,925,000	4,110,490	4,233,805	4,360,819

LOCAL ROADS FUND
FUND NUMBER: 203

FUND NUMBER: 203

Acct.		2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
No.	Category and Line Item	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
(474) TRAFFIC SERVICES - MAINT.								
011	Sign Maint - Labor	19,141	1,318	27,708	25,000	11,479	11,823	12,178
012	Sign Maint - Equip Rent	4,345	596	6,000	6,000	2,766	2,849	2,934
013	Sign Maint -Materials	18,007	13,839	12,000	16,000	17,612	18,140	18,684
	Category Total	41,493	15,753	45,708	47,000	31,856	32,812	33,796
(478) WINTER MAINTENANCE								
001	Snow/Ice Control - Labor	39,796	39,837	55,415	50,000	43,926	45,244	46,601
002	Snow/Ice Control - Equip	102,170	110,936	65,000	100,000	117,458	120,982	124,611
003	Snow/Ice Control - Material	280	69	500	500	195	201	207
004	Snow/Ice Control - Contract			0		0	0	0
	Category Total	142,245	150,843	120,915	150,500	161,579	166,426	171,419
(482) ADMIN., RECORDS, ENGINEERING								
001	Admin., Records, Eng.	0	0	10,000	0	0	0	0
003	Pav't Mgt System Update	5,100	5,100	8,500	8,000	8,000	8,000	8,000
004	Debt Payment-Principal	750,000	755,000	755,000	755,000	755,000	755,000	595,000
005	Debt Payment-Interest	137,088	109,313	90,388	90,388	90,388	75,288	61,338
012	Third-Party Equip. Rental	743	0	15,000	15,000	15,000	15,000	15,000
021	Audit Fees	1,875	2,257	4,100	4,100	4,100	4,100	4,100
	Category Total	894,805	871,670	882,988	872,488	872,488	857,388	683,438
(485) OTHER FINANCING USES								
	Transfers to Other Funds							
	General Debt Service Fund	0	0	0	0	0	0	0
	Category Total	0	0	0	0	0	0	0
TOTAL EXPENDITURES AND OTHER FINANCING USES		13,690,195	17,776,291	19,147,803	22,850,788	22,337,913	19,290,431	19,249,472
DEPARTMENT TOTAL		13,690,195	17,776,291	19,147,803	22,850,788	22,337,913	19,290,431	19,249,472
Revenues over/(under) Expenditures		1,496,354	1,036,652	-178,222	-3,862,664	-1,956,457	1,550,025	2,063,754
FUND BALANCE AT JUNE 30		6,618,790	7,655,442	7,477,220	3,792,778	1,836,321	3,386,346	5,450,100
Fund Balance as a % of Total Expenditures and Other Financing Uses		48.35%	43.07%	39.05%	16.60%	8.22%	17.55%	28.31%

LOCAL ROAD CONSTRUCTION DETAIL

PROJECTS	Total Project Cost	Spent through 06/30/2024	Project Commitment Remaining	To Be Expended in 2024-25		
				Act 51/ Road Millage	Bond Proceeds	To be Spent in 2025/26 and Beyond
2024/2025						
Richland Gardens Area Road Reconstruction - Design	278,000	185,500	92,500	5,000	0	87,500
Woodcreek Hills Road Reconstruction - Design	190,000	161,300	28,700	28,700	0	0
Heritage Hills/Wedgewood Commons Phase 3 - Construction	4,792,000	4,025,300	766,700	766,700	0	0
Normandy Hills Road Reconstruction - Construction	4,855,000	4,057,100	797,900	797,900	0	0
Heritage Hills Phase 4 - Construction	6,125,000	2,440,000	3,685,000	3,685,000	0	0
Quaker Valley Farms Road Reconstruction - Construction	4,698,000	733,000	3,965,000	3,965,000	0	0
Muer Cove Road Gravel Conversion - Construction	866,000	680,000	186,000	186,000	0	0
Local Road Rehabilitation - Oaklands, Oak Hill Estates, Ramble Hills & Windwoode Pointe - Design	98,000	82,400	15,600	15,600	0	0
Local Road Rehabilitation Ramble Hills & Windwood Pointe - Construction	1,325,000	229,000	1,096,000	1,096,000	0	0
Local Road Rehabilitation Oaklands Sub & Larson Ln - Construction	1,155,000	2,100	1,152,900	1,152,900	0	0
Trestain Road Reconstruction - Construction	326,000	314,000	12,000	12,000	0	0
Fairway Hills Road Reconstruction - Construction	915,000	421,000	494,000	494,000	0	0
Muer Cove Gravel Road Conversion - Design	59,000	57,000	2,000	2,000	0	0
Shady Ridge Gravel Conversion - Design	38,000	37,000	1,000	1,000	0	0
Farm Meadows & Camelot Ct Subdivision Reconstruction - Design	415,000	0	415,000	250,000	0	165,000
Local Road Rehabilitation - Alycekay, Oakwood Knolls, Pebblecreek	105,000	0	105,000	105,000	0	0
Local Road Rehabilitation Analysis PASER 4-6	147,000	0	147,000	147,000	0	0
Rockshire, Edgemoor & Bramwell Gravel Conversion - Design	149,000	0	149,000	60,000	0	89,000
Biddestone Woods Gravel Conversion - Design	140,000	0	140,000	85,000	0	55,000
Shady Ridge Gravel Conversion - Construction	568,000	0	568,000	171,000	0	397,000
Woodcreek Hills Subdivision Road Reconstruction - Construction	4,850,000	0	4,850,000	1,455,000	0	3,395,000
Farm Meadows & Camelot Ct Subdivision Reconstruction Phase 1 - Construction	5,425,000	0	5,425,000	1,628,000	0	3,797,000
Gramercy Ct Road Reconstruction - Construction	1,561,000	0	1,561,000	469,000	0	1,092,000
Edgehill Road Reconstruction - Construction	771,000	0	771,000	232,000	0	539,000
Elmhurst Road Reconstruction - Construction	1,381,000	0	1,381,000	415,000	0	966,000
Oakwood Knolls Road Rehabilitation - Construction	763,000	0	763,000	229,000	0	534,000
Alycekay-Highmeadow Road Rehabilitation - Construction	1,337,000	0	1,337,000	402,000	0	935,000
Forestbrook Subdivision Pebblecreek Road Rehabilitation - Construction	2,347,000	0	2,347,000	0	0	2,347,000
	45,679,000	13,424,700	32,254,300	17,855,800	0	14,398,500

Total Project Costs for 2024/2025

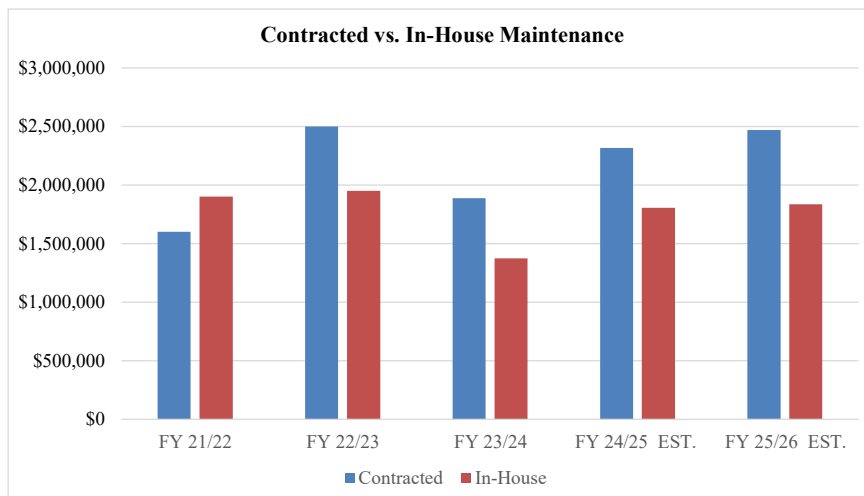
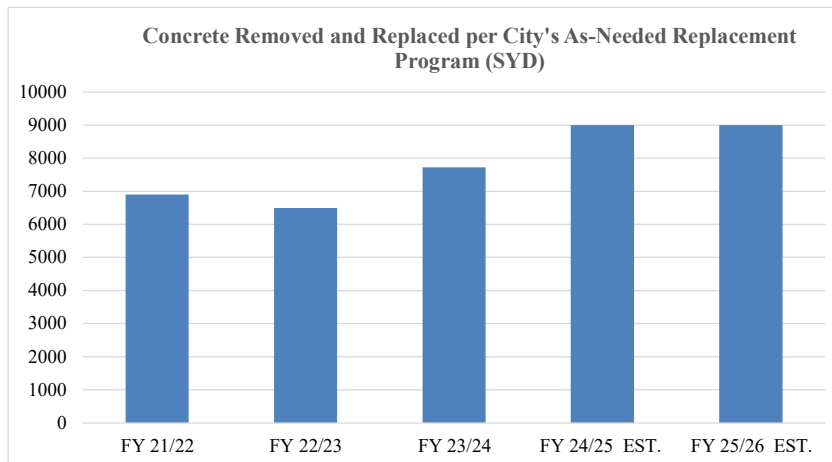
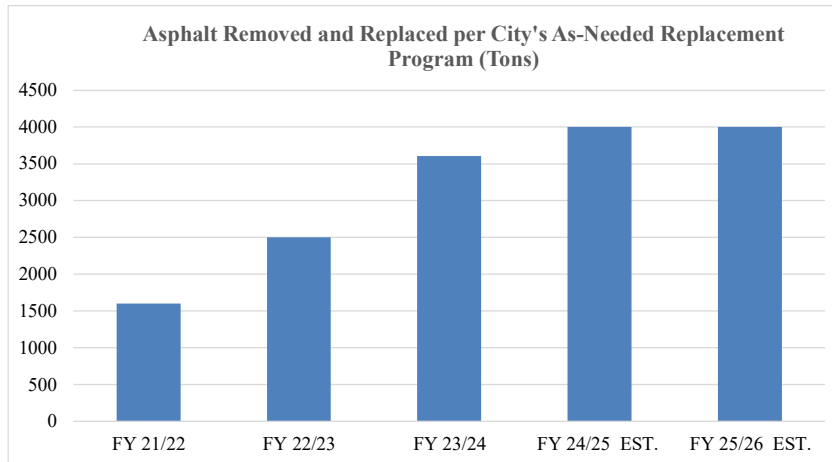
17,855,800

PROJECTS	Total Project Cost	Spent through 06/30/2025	Project Commitment Remaining	To Be Expended in 2025-26		
				Act 51/ Road Millage	Bond Proceeds	To be Spent in 2026/27 and Beyond
2025/2026						
CARRYOVER						
Richland Gardens Area Road Reconstruction - Design	278,000	190,500	87,500	87,500	0	0
Farm Meadows & Camelot Ct Subdivision Reconstruction - Design	415,000	250,000	165,000	165,000	0	0
Rockshire, Edgemoor & Bramwell Gravel Road Conversion - Design	149,000	60,000	89,000	89,000	0	0
Biddestone Woods Gravel Road Conversion - Design	140,000	85,000	55,000	55,000	0	0
Shady Ridge Gravel Conversion - Construction	568,000	171,000	397,000	397,000	0	0
Woodcreek Hills Subdivision Road Reconstruction - Construction	4,850,000	1,455,000	3,395,000	3,395,000	0	0
Farm Meadows & Camelot Ct Subdivision Reconstruction Phase 1 - Construction	5,425,000	1,628,000	3,797,000	3,797,000	0	0
Gramercy Ct Road Reconstruction - Construction	1,561,000	469,000	1,092,000	1,092,000	0	0
Edgehill Road Reconstruction - Construction	771,000	232,000	539,000	539,000	0	0
Elmhurst Road Reconstruction - Construction	1,381,000	415,000	966,000	966,000	0	0
Oakwood Knolls Road Rehabilitation - Construction	763,000	229,000	534,000	534,000	0	0
Alycekey-Highmeadow Road Rehabilitation - Construction	1,337,000	402,000	935,000	935,000	0	0
Forestbrook Subdivision Pebblecreek Road Rehabilitation - Construction	2,347,000	0	2,347,000	705,000	0	1,642,000
NON CARRYOVER						
Residential Speed Control	25,000	0	25,000	25,000	0	0
Local Road Geotech	50,000	0	50,000	50,000	0	0
Local Road Rehabilitation - Design (TBD)	60,000	0	60,000	60,000	0	0
Local Road Reconstruction - Design (TBD)	1,000,000	0	1,000,000	300,000	0	700,000
Gravel Road Conversion Project - Design (TBD)	200,000	0	200,000	60,000	0	140,000
Local Road Rehabilitation - Construction (TBD)	3,000,000	0	3,000,000	900,000	0	2,100,000
Local Road Reconstruction - Construction (TBD)	7,800,000	0	7,800,000	2,340,000	0	5,460,000
Gravel Road Conversion - Construction (TBD)	2,000,000	0	2,000,000	600,000	0	1,400,000
Safety Improvements	50,000	0	50,000	50,000	0	0
Paser Study	20,000	0	20,000	20,000	0	0
	34,190,000	5,586,500	28,603,500	17,161,500	0	11,442,000

Total Project Costs for 2025/2026

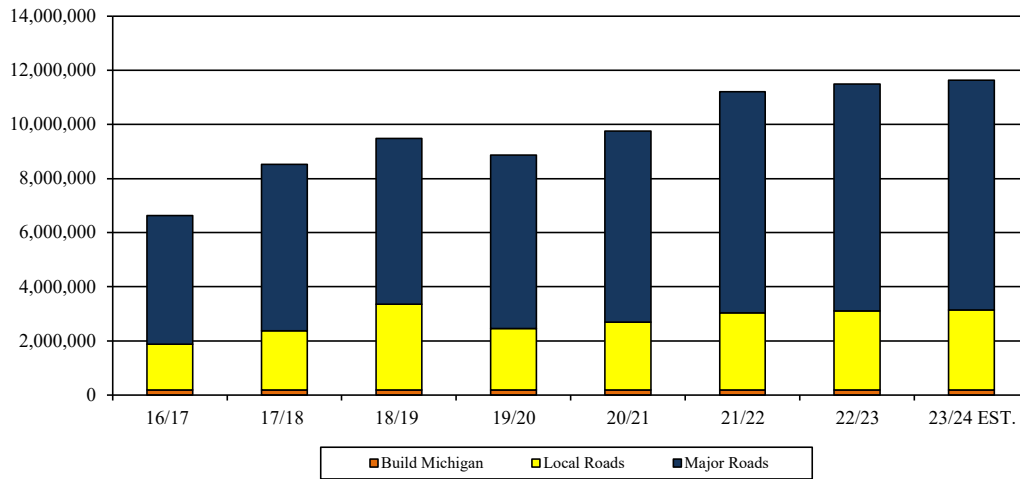
17,161,500

KEY DEPARTMENTAL TRENDS

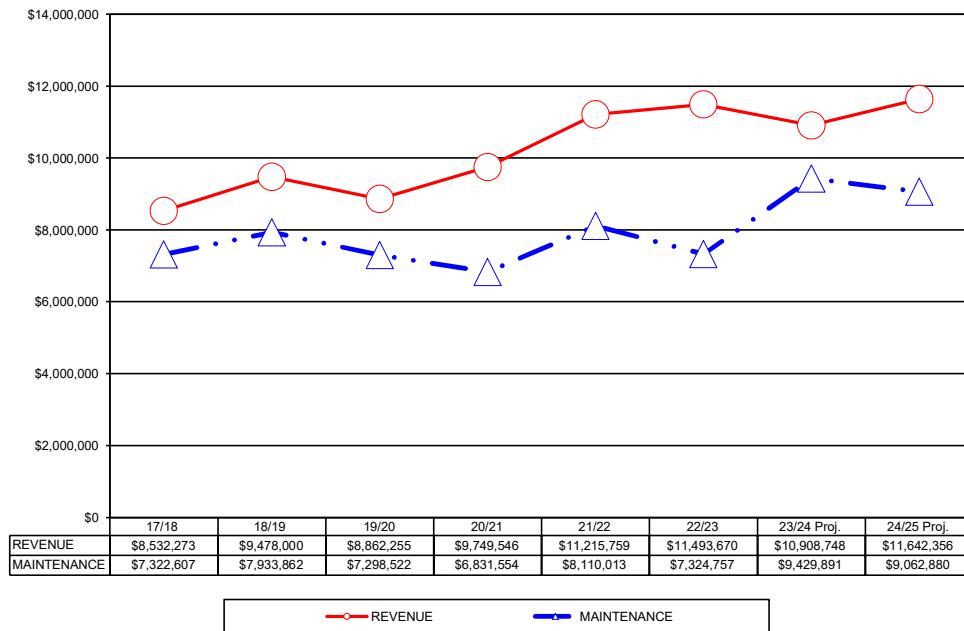


MAJOR AND LOCAL ROAD FUNDS SUMMARY

GAS AND WEIGHT TAX HISTORY



MAJOR & LOCAL ROAD STATE SHARED REVENUE VS. MAINTENANCE



Road Funds Summary Of Revenue & Expenditures

FY 2025/26

Category	Major Roads	Local Roads	Total Road Funds
Revenues			
Gas & Weight Funds (Act 51)	8,503,200	2,959,200	11,462,400
Contributions From Other Governments	412,700	47,256	459,956
Federal and State Grants	0	0	0
Transfer From Municipal Street Fund	6,450,000	15,300,000	21,750,000
Transfer From Major Street Fund	0	2,000,000	2,000,000
Interest Income	266,667	75,000	341,667
Miscellaneous Income	0	0	0
Appropriation (To)/From Fund Balance	6,969,388	1,956,457	8,925,845
Total Revenues	22,601,954	22,337,913	44,939,868
Expenditures			
Construction	16,644,500	17,161,500	33,806,000
Routine Maintenance	3,213,699	4,110,490	7,324,190
Traffic Services Maintenance	721,112	31,856	752,968
Winter Maintenance	824,143	161,579	985,722
Transfer to Local Road Fund	2,000,000	0	2,000,000
Debt Payment	0	845,388	845,388
Admin., Records, Engineering	65,500	27,100	92,600
Total Maintenance	6,824,454	5,176,413	12,000,868
Total Expenditures	23,468,954	22,337,913	45,806,868

Major and Local Road Funds Summary

TRANSPORTATION

FUND	Transportation	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
202000 MAJOR ST	Tri-Party (TBD)	115,000	115,000	115,000	115,000	115,000	115,000	0
202000 MAJOR ST	Major Road Capital Preventative Maintenance Projects (S	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
202000 MAJOR ST	Industrial/Commercial Rd Rehabilitation (See Industrial/Cd	1,300,000	1,000,000	1,600,000	2,700,000	0	0	0
202000 MAJOR ST	Halsted Road, Twelve Mile Road to Fourteen Mile Road	1,150,000	0	0	0	0	0	0
202000 MAJOR ST	Folsom Road, Nine Mile Road to Orchard Lake Road	4,000,000	0	0	0	0	0	0
202000 MAJOR ST	Farmington Road, Thirteen Mile Road to Fourteen Mile Rd	0	4,500,000	0	0	0	0	0
202000 MAJOR ST	Farmington Road, Ten Mile Road to Twelve Mile Road	0	2,550,000	0	0	0	0	0
202000 MAJOR ST	Signal Modernization	0	450,000	0	450,000	0	450,000	0
202000 MAJOR ST	Shiawassee Road, Inkster Road to Middlebelt Road	0	0	0	7,500,000	0	0	0
202000 MAJOR ST	Thirteen Mile, Orchard Lake Road to Middlebelt Road	0	0	0	1,000,000	0	0	0
202000 MAJOR ST	Nine Mile Road, Walsingham Drive to Farmington Road	0	0	0	0	11,250,000	0	0
202000 MAJOR ST	Drake Road, Nine Mile Road to M-5	0	0	0	0	1,800,000	0	0
202000 MAJOR ST	Metroview Drive, Eight Mile Road to Green Hill Road	0	0	0	0	0	1,800,000	0
202000 MAJOR ST	Folsom Road/Tuck Road, Orchard Lake Road to Eight Mil	0	0	0	0	0	5,150,000	0
	Total Transportation	7,565,000	9,615,000	2,715,000	12,765,000	14,165,000	8,515,000	0

LOCAL ROADS

FUND	Local Roads	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
203000 LOCAL ST	Gravel to Pave Conversion (Local Roads)	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
203000 LOCAL ST	Local Road Capital Preventative Maintenance Projects	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	0
203000 LOCAL ST	Coventry (Scottsdale Rd.)	1,000,000	0	0	0	0	0	0
203000 LOCAL ST	Richland Gardens Area Project	5,000,000	5,000,000	5,000,000	5,000,000	0	0	0
203000 LOCAL ST	Camelot Courts / Farm Meadows Subdivision	7,000,000	0	0	0	0	0	0
203000 LOCAL ST	Pinebrook Estates	1,300,000	0	0	0	0	0	0
203000 LOCAL ST	Ridgewood Drive	0	2,750,000	0	0	0	0	0
203000 LOCAL ST	Barbizon Estates	0	0	4,000,000	0	0	0	0
203000 LOCAL ST	Farmington Hills Subdivision (Broadview Dr., Dohany Dr.)	0	0	2,700,000	0	0	0	0
203000 LOCAL ST	Franklin Fairways	0	0	1,750,000	0	0	0	0
203000 LOCAL ST	Greencastle Subdivision	0	0	0	5,150,000	0	0	0
203000 LOCAL ST	Farmington Hills Hunt Club	0	0	0	0	4,900,000	4,900,000	0
203000 LOCAL ST	Colony Park Subdivision	0	0	0	0	4,250,000	4,250,000	0
203000 LOCAL ST	Hunters Pointe Colony	0	0	0	0	0	1,000,000	0
203000 LOCAL ST	Supervisor's Plat Fendt Farms	0	0	0	0	0	3,500,000	0
	Total Local Roads	20,300,000	13,750,000	19,450,000	16,150,000	15,150,000	19,650,000	0

PARKS MILLAGE FUND

Overview

This Fund provides for the accounting and budgeting of the voter approved up to 0.50 mill special parks millage. Revenue is calculated by multiplying the eligible taxable value by the Headlee adjusted millage rate and reducing the figure for estimated tax captures and delinquent taxes. The initial millage was approved in 1986 and renewed for a ten-year period in 1997. Voters approved a 10-year renewal in August 2018 which will run July 2019 – June 2028.

Revenue Assumptions

This Fund historically receives revenue from the special millage levy, industrial facilities tax payments and interest income. Beginning in FY 2016-17, this Fund also received a reimbursement from the State of Michigan for the exemption of certain personal property taxes, per the State’s phased-in personal property tax reform. Overall tax revenue will increase by 3.9% in FY 2024-25 from an increase in taxable value, partially offset by a Headlee Rollback of the millage, as shown below.

Ad Valorem

Real Property:

	FY 24/25	FY 25/26
Taxable Value (Excl. RZ, BRA, CIA)	\$4,251,705,713	\$4,440,711,334
Millage Rate	0.4546	0.4527
Real Property Tax Levy	\$1,932,825	\$2,010,310

Personal Property:

Taxable Value (Excl. RZ, BRA, CIA)	\$227,490,450	\$235,443,574
Millage Rate	0.4546	0.4527
Personal Property Tax Levy	\$103,417	\$106,585
Estimated Collections after Delinq.	\$101,349	\$104,454

Total Ad Valorem

	\$2,034,174	\$2,114,764
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Real Property:

	FY 24/25	FY 25/26
Taxable Value (Excl. RZ, BRA, CIA)	\$3,381,232	\$3,584,105
Millage Rate	0.2273	0.2264
Real Property Tax Levy	\$769	\$811

Personal Property:

Taxable Value (Excl. RZ, BRA, CIA)	\$223,392	\$223,392
Millage Rate	0.2273	0.2264
Personal Property Tax Levy	\$51	\$51
Estimated Collections after Delinq.	\$50	\$50

Total IFT

	\$818	\$861
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Expenditures

Financial support this year will continue for various Capital Improvements and General Fund support for Park Maintenance, the Nature Center, Senior Programs, Youth and Family Programs, Cultural Arts, and various Facility Programs.

Fund Balance

Fund Balance is projected to be \$25,114 at June 30, 2026.

PARKS MILLAGE FUND
FUND NUMBER: 410

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
OPERATIONS	89,547	16,185	9,300	9,300	9,300	9,300	9,300
CAPITAL	569,246	551,479	1,669,824	1,663,762	1,288,000	1,051,000	1,035,000
TRANSFER TO GENERAL FUND	1,307,850	1,307,850	1,307,850	1,307,850	1,307,850	1,307,850	1,307,850
TOTAL EXPENDITURES	\$1,966,642	\$1,875,514	\$2,986,974	\$2,980,912	\$2,605,150	\$2,368,150	\$2,352,150
2024/25 Projection vs. Budget - \$				\$ (6,062)			
2024/25 Projection vs. Budget - %				-0.20%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (381,824)		
2025/26 Budget vs. 2024/25 Projection - %					-12.81%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (381,824)		
2025/26 Budget vs. 2024/25 Budget - %					-12.78%		

PARKS MILLAGE FUND
FUND NUMBER: 410

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
	FUND BALANCE AT JULY 1	846,741	815,661	1,008,451	1,008,451	288,581	25,114	41,008
	REVENUES							
403-005	Special Levy	1,789,657	1,904,106	2,034,174	2,034,174	2,114,764	2,157,124	2,221,941
403-031	IFT Payments	766	798	864	768	818	818	818
574-001	LCSSA Reimb. of Exempt Pers. Property	56,525	51,121	53,528	53,823	53,823	53,823	53,823
642-025	Sale of Fixed Assets	0	0	0	0	0	0	0
695-780	Green Fees	0	0	30,000	30,000	30,000	30,000	30,000
695-790	Ice Fees	0	0	30,000	30,000	30,000	30,000	30,000
664-005	Interest on Investments	61,812	112,278	61,812	112,278	112,278	112,278	112,278
664-005	Unrealized Gains/(Losses)	26,802	0	0	0	0	0	0
	TOTAL REVENUES	1,935,563	2,068,303	2,210,378	2,261,043	2,341,683	2,384,043	2,448,860
	EXPENDITURES							
	Operations:							
290-996-003	Audit & Legal Fees	1,307	1,283	1,300	1,300	1,300	1,300	1,300
290-996-004	Portable Bathroom units	13,240	14,902	8,000	8,000	8,000	8,000	8,000
290-996-008	Park Maintenance	75,000	0	0	0	0	0	0
290-996-010	Players Barn Contract	0	0	0	0	0	0	0
(801) TOTAL	Category Total	89,547	16,185	9,300	9,300	9,300	9,300	9,300
	Capital:							
375-440-006	Heritage Park (YAC)	0	0	0	0	0	0	0
375-440-011	Heritage Park- Splash Pad	16,618	4,952	6,062	0	0	0	0
380-440-001	Athletic Fields	0	0	0	0	0	0	0
290-970-002	Equipment	456,095	546,527	1,663,762	1,663,762	0	0	0
	Parks Vehicles + Equipment	0	0	0	0	273,000	161,000	300,000
	Golf and Ice Vehicles + Equipment	0	0	0	0	175,000	255,000	180,000
	Parks Infrastructure	0	0	0	0	250,000	315,000	280,000
	Golf and Ice Infrastructure	0	0	0	0	590,000	320,000	275,000
290-970-011	Acquisition of Park Land	0	0	0	0	0	0	0
500-440-001	Activities Centers Improvements	0	0	0	0	0	0	0
407-970-019	Trail & Wayfinding	96,532	0	0	0	0	0	0
500-440-001	Activities Centers Improvements	0	0	0	0	0	0	0
	Total Capital	569,246	551,479	1,669,824	1,663,762	1,288,000	1,051,000	1,035,000
	Total Expenditures	658,792	567,664	1,679,124	1,673,062	1,297,300	1,060,300	1,044,300
	OTHER FINANCING USES							
	General Fund							
	Park Maintenance/Operations	382,450	382,450	382,450	382,450	382,450	382,450	382,450
	Nature Center	75,400	75,400	75,400	75,400	75,400	75,400	75,400
	Youth Services	150,000	150,000	150,000	150,000	150,000	150,000	150,000
	Activities Center/Seniors	400,000	400,000	400,000	400,000	400,000	400,000	400,000
	Cultural Arts	150,000	150,000	150,000	150,000	150,000	150,000	150,000
	Facility/Programs	150,000	150,000	150,000	150,000	150,000	150,000	150,000
	Capital Improvement Fund	0	0	0	0	0	0	0
	Community Center Renovations Fund	0	0	0	0	0	0	0
	Total Other Financing Uses	1,307,850	1,307,850	1,307,850	1,307,850	1,307,850	1,307,850	1,307,850
	TOTAL EXPENDITURES AND OTHER FINANCING USES	1,966,642	1,875,514	2,986,974	2,980,912	2,605,150	2,368,150	2,352,150
	DEPARTMENT TOTAL	1,966,642	1,875,514	2,986,974	2,980,912	2,605,150	2,368,150	2,352,150
	Revenues over/(under) Expenditures	(31,080)	192,789	(776,596)	(719,869)	(263,467)	15,893	96,710
	FUND BALANCE AT JUNE 30	815,661	1,008,451	231,855	288,581	25,114	41,008	137,718
	Fund Balance as a % of Expend/OFU	41.47%	53.77%	7.76%	9.68%	0.96%	1.73%	5.85%

NUTRITION GRANT FUND

Overview

The Nutrition Grant Fund provides meals to Farmington/Farmington Hills residents, 60 years and over and is funded primarily by Federal Grants from the U.S. Department of Health and Human Services passed through the Area Agency on Aging. The Federal Grants are subject to Federal compliance audits. The Senior Division of the Special Services Department provides nutrition services for both congregate (on site) meals offered at the Center for Active Adults located in the Costick Center, and to homebound older adults unable to prepare their own meals.

The congregate and home delivered meals are designed to meet one-third of the recommended daily dietary requirement focusing on nutritional needs through careful menu planning, quality food and nutrition education.

The Home Delivered Meal (HDM) program mandates the delivery of one hot meal on five or more days a week at least one meal per day, may consist of a hot meal, cold meal, frozen meal, shelf stable or supplemental foods. Six shelf stable meals are required to be in every HDM client's home in the event of an emergency that would prohibit the daily meal delivery (i.e., inclement weather, power failure, etc. preventing the preparation and delivery of meals). All daily meals are delivered to the home by volunteers.

Holiday Meals are prepared in the Costick Center Kitchen and delivered by staff and volunteers on Thanksgiving, Christmas, and Easter Day. A total of 97,892 meals were served in FY 2023-24. A projection of 100,000 meals is estimated for the FY 2024-25 contract year.

Revenue Assumptions

Funding is primarily provided by Federal Grants and program income for both congregate and homebound meals. A local grant match is also required from the city. Additional funding comes from donations and interest income.

Expenditures

Personnel, supplies, and utility/rent expenditures are used to provide congregate and homebound meals to those 60 years and older.

Fund Balance

Fund Balance is projected to be \$0 at June 30, 2026.

NUTRITION GRANT FUND

FUND NUMBER: 281

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
NUTRITION GRANT PROGRAMMING	635,332	512,731	513,365	513,365	513,365	513,365	513,365
TOTAL EXPENDITURES	\$635,332	\$512,731	\$513,365	\$513,365	\$513,365	\$513,365	\$513,365
2024/25 Projection vs. Budget - \$				\$ -			
2024/25 Projection vs. Budget - %				0.00%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ -		
2025/26 Budget vs. 2024/25 Projection - %					0.00%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ -		
2025/26 Budget vs. 2024/25 Budget - %					0.00%		

NUTRITION GRANT FUND

FUND NUMBER: 281

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1 (000)	0	0	0	0	0	0	0
REVENUES							
Federal Grant	421,787	268,584	286,722	286,722	286,722	286,722	286,722
Program Income	107,286	117,546	120,834	120,834	120,834	120,834	120,834
Interest Income	5,382	2,051	5,000	5,000	5,000	5,000	5,000
Local Match	51,663	55,597	31,858	31,858	31,858	31,858	31,858
Other Income - GF contribution	49,214	68,952	68,951	68,951	68,951	68,951	68,951
Total Revenues	635,332	512,731	513,365	513,365	513,365	513,365	513,365
EXPENDITURES							
200-80 Audit Fees	462	389	410	410	410	410	410
100-74 Congregate Meals	92,790	64,608	87,215	87,215	87,215	87,215	87,215
200-74 Homebound Meals	542,079	417,219	425,740	425,740	425,740	425,740	425,740
FFCRA Homebound Meals	0	30,514	0	0	0	0	0
(801) Category Total	635,332	512,731	513,365	513,365	513,365	513,365	513,365
DEPARTMENT TOTAL	635,332	512,731	513,365	513,365	513,365	513,365	513,365
Revenues over/(under) Expenditures	0	0	0	0	0	0	0
FUND BALANCE AT JUNE 30	0	0	0	0	0	0	0

PUBLIC SAFETY MILLAGE FUND

In November 2015 voters passed a renewal of the 1.4764 millage. This renewal became effective in July 2016 and expires June 30, 2026. In November 2021 voters passed a renewal of the additional 1.70 mills, effective in July 2023 and expires June 30, 2033. Revenue is calculated by multiplying the eligible taxable value by the Headlee adjusted millage rate and reducing the figure for estimated tax captures and delinquent taxes.

Revenue Assumptions

This Fund historically receives revenue from the special millage levy, industrial facilities tax payments and interest income. Beginning in FY 2016-17, this Fund also received a reimbursement from the State of Michigan for the exemption of certain personal property taxes, per the State’s phased-in personal property tax reform. Overall tax revenue will increase by approximately 3.79% in FY 2025-26 from an increase in taxable value, partially offset by a Headlee Rollback of the millage, as shown below.

<u>Ad Valorem</u>	<u>FY 24/25</u>	<u>FY 25/26</u>
<u>Real Property:</u>		
Taxable Value (Excl. RZ, BRA, CIA)	\$4,251,705,713	\$4,440,711,334
Millage Rate	3.0389	3.0218
Real Property Tax Levy	\$12,920,508	\$13,418,942
<u>Personal Property:</u>		
Taxable Value (Excl. RZ, BRA, CIA)	\$227,483,500	\$235,436,624
Millage Rate	3.0389	3.0218
Personal Property Tax Levy	\$691,300	\$711,442
Estimated Collections after Delinq.	\$677,474	\$697,214
Total Ad Valorem	\$13,597,982	\$14,116,155
<u>IFT</u>		
<u>Real Property:</u>		
Taxable Value (Excl. RZ, BRA, CIA)	\$3,381,232	\$3,584,105
Millage Rate	1.5195	1.5109
Real Property Tax Levy	\$5,138	\$5,415
<u>Personal Property:</u>		
Taxable Value (Excl. RZ, BRA, CIA)	\$223,392	\$223,392
Millage Rate	1.5195	1.5109
Personal Property Tax Levy	\$339	\$338
Estimated Collections after Delinq.	\$333	\$331
Total IFT	\$5,470	\$5,746

Expenditures

The public safety millage funds the following expenditures in FY 2025-26:

Police

- 38 sworn police officers
- 4 full-time police dispatchers, required for delivery of Emergency Medical
- 1 full-time civilian police dispatch supervisor

Fire

- 1 Fire Chief
- 1 Deputy Chief (Fire)
- 4 Battalion Chiefs
- 5 Shift Lieutenants (Fire)
- 4 Shift Sergeants (Fire)
- 20 Full-time fire fighters (Career)
- 1 EMS Coordinator
- 5.85 FTE Paid Callback Fire Fighters

Fund Balance

Fund Balance is projected to be \$3,954,726 at June 30, 2026.

PUBLIC SAFETY MILLAGE

FUND NUMBER: 205

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
REIMBURSEMENT TO GENERAL FUND - POLICE	5,971,631	6,667,650	7,251,309	7,251,309	7,939,294	8,647,642	9,041,133
REIMBURSEMENT TO GENERAL FUND - FIRE	5,952,954	6,082,109	5,789,689	6,723,958	7,076,772	7,404,016	7,553,123
TOTAL EXPENDITURES	\$11,924,585	\$12,749,759	\$13,040,998	\$13,975,267	\$15,016,066	\$16,051,658	\$16,594,256
2024/25 Projection vs. Budget - \$				\$ 934,269			
2024/25 Projection vs. Budget - %				7.16%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 1,975,068		
2025/26 Budget vs. 2024/25 Projection - %					14.13%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 1,975,068		
2025/26 Budget vs. 2024/25 Budget - %					15.15%		

PUBLIC SAFETY MILLAGE

FUND NUMBER: 205

Acct. No.	Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1		2,660,307	3,393,220	4,692,120	4,692,120	4,584,599	3,954,726	3,103,489
REVENUES								
403-00:	Public Safety Millage	11,950,605	12,729,182	13,550,389	13,597,982	14,116,155	14,930,267	15,378,175
403-03:	IFT Payments	5,120	5,338	887	5,470	5,746	5,861	5,978
574-00:	LCSSA Reimb. of Exempt Pers. Property	137,290	138,940	200,513	200,513	200,513	200,513	200,513
542-02:	Sale of Fixed Assets	0	0	0	0	0	0	0
564-00:	Interest Income	446,174	1,175,199	63,780	63,780	63,780	63,780	63,780
568-00:	Unrealized Gains/(Losses)	118,309	0	0	0	0	0	0
TOTAL REVENUES		12,657,498	14,048,659	13,815,569	13,867,745	14,386,194	15,200,420	15,648,446
EXPENDITURES - REIMBURSEMENTS TO GENERAL FUND								
(300) Police Department								
702-01:	Salaries and Wages	5,711,697	6,224,800	6,162,691	6,162,691	7,136,804	7,805,227	8,156,797
70-05:	Capital Outlay	255,737	438,850	1,084,618	1,084,618	798,490	838,415	880,335
3-996-0:	Audit Fees	4,197	4,000	4,000	4,000	4,000	4,000	4,000
Total Police Department		5,971,631	6,667,650	7,251,309	7,251,309	7,939,294	8,647,642	9,041,133
(337) Fire Department								
702-01:	Salaries and Wages	5,948,757	6,078,109	5,785,689	6,719,958	7,072,772	7,400,016	7,549,123
3-996-0:	Audit Fees	4,197	4,000	4,000	4,000	4,000	4,000	4,000
Total Fire Department		5,952,954	6,082,109	5,789,689	6,723,958	7,076,772	7,404,016	7,553,123
DEPARTMENT TOTAL		11,924,585	12,749,759	13,040,998	13,975,267	15,016,066	16,051,658	16,594,256
Excess Revenues over Expenditures		732,913	1,298,900	774,571	(107,522)	(629,872)	(851,237)	(945,810)
FUND BALANCE AT JUNE 30		3,393,220	4,692,120	5,466,691	4,584,599	3,954,726	3,103,489	2,157,679
Fund Balance as a % of Expenditures		28.46%	36.80%	41.92%	32.81%	26.34%	19.33%	13.00%

FEDERAL FORFEITURE FUND

Overview

This Fund was established in 2007, to comply with the guidelines of the Uniform Budgeting Act of 1978. It obtains its funding from the distribution of forfeited assets seized in drug arrests under federal statutes. Its forfeiture funds are considered Federal Grants for purposes of compliance with Federal Grant regulations.

Revenue

Revenue is difficult to predict given that it comes solely from seizures subsequent to drug-related arrests. Acquisitions are not made until sufficient funds have been secured to cover them.

Expenditures

In FY 2025-26, available resources will be utilized to:

- Purchase duty and training ammunition;
- Purchase police equipment and uniforms.
- Fund other necessary expenditures not available in the Department's General Fund base budget.

Fund Balance

Fund Balance is projected to be \$863,255 at June 30, 2026.

FEDERAL FORFEITURE FUND

FUND NUMBER: 213

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
SUPPLIES AND CONTRACTUAL SERVICES	114,187	73,154	254,025	105,450	154,025	154,025	154,025
CAPITAL OUTLAY	0	0	75,357	0	0	0	0
TOTAL EXPENDITURES	\$114,187	\$73,154	\$329,382	\$105,450	\$154,025	\$154,025	\$154,025
2024/25 Projection vs. Budget - \$				\$ (223,932)			
2024/25 Projection vs. Budget - %				-67.99%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (175,357)		
2025/26 Budget vs. 2024/25 Projection - %					-166.29%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (175,357)		
2025/26 Budget vs. 2024/25 Budget - %					-53.24%		

FEDERAL FORFEITURE FUND
FUND NUMBER: 213

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1	586,138	877,814	1,052,783	1,052,783	1,000,855	863,255	725,656
REVENUES							
642-01(Auction	0	0	0	0	0	0	0
642-01: Federal Treasury Forfeiture	0	0	0	0	0	0	0
642-01: Federal Forfeiture	392,276	231,697	0	37,097	0	0	0
642-02: Fixed Asset Disposal	0	0	0	0	0	0	0
642-01: Miscellaneous Income	0	0	0	0	0	0	0
664-00: Interest Income	13,588	16,425	13,588	16,425	16,425	16,425	16,425
668-00: Unrealized Gains/(Losses)	0	0	0	0	0	0	0
TOTAL REVENUE	405,864	248,122	13,588	53,522	16,425	16,425	16,425
OTHER FINANCING SOURCES							
Bond Proceeds	0	0	0	0	0	0	0
Transfer from General Fund	0	0	0	0	0	0	0
Total Other Financing Sources	0	0	0	0	0	0	0
TOTAL REVENUES AND OTHER FINANCING SOURCES	405,864	248,122	13,588	53,522	16,425	16,425	16,425
EXPENDITURES							
(740) OPERATING SUPPLIES							
002 Books & Subscriptions	0	0	0	0	0	0	0
008 Drug Education	750	526	3,000	3,000	3,000	3,000	3,000
009 Evidence Lab Supplies	0	0	5,000	5,000	5,000	5,000	5,000
011 Lease Equipment	0	0	0	0	0	0	0
012 Training Expenses	0	0	0	0	0	0	0
017 Prosecutor Fees	0	0	0	0	0	0	0
018 Ammunition & Weapons	78,128	0	68,750	50,000	68,750	68,750	68,750
019 Uniform	12,919	15,200	61,500	17,250	61,500	61,500	61,500
040 Miscellaneous	22,332	57,278	15,575	0	15,575	15,575	15,575
Category Total	114,129	73,004	153,825	75,250	153,825	153,825	153,825
(801) PROFESSIONAL & CONTRACTUAL							
002 Memberships and Licenses	0	0	0	0	0	0	0
001 Conferences and Workshops	0	0	0	0	0	0	0
006 Vehicle Maintenance	0	0	0	0	0	0	0
007 Office Equipment Maintenance	0	0	0	0	0	0	0
008 Firearms Range Maintenance	0	0	0	0	0	0	0
009 In-Car Camera Maintenance	0	0	0	0	0	0	0
013 Education & Training	0	0	100,000	30,000	0	0	0
021 Audit Fee	59	150	200	200	200	200	200
098 Polygraph/DNA Services	0	0	0	0	0	0	0
(801) Category Total	59	150	100,200	30,200	200	200	200
(970) CAPITAL OUTLAY							
002 Equipment	0	0	75,357	0	0	0	0
015 Automotive & Auto Equipment	0	0	0	0	0	0	0
019 Radio & Radar Equipment	0	0	0	0	0	0	0
036 Building Improvements	0	0	0	0	0	0	0
Category Total	0	0	75,357	0	0	0	0
TOTAL EXPENDITURES AND OTHER FINANCING USES	114,187	73,154	329,382	105,450	154,025	154,025	154,025
DEPARTMENT TOTAL	114,187	73,154	329,382	105,450	154,025	154,025	154,025
Revenues over/(under) Expenditures	291,676	174,968	-315,794	-51,928	-137,600	-137,600	-137,600
FUND BALANCE AS OF JUNE 30	877,814	1,052,783	736,989	1,000,855	863,255	725,656	588,056

STATE FORFEITURE FUND

Overview

The State Forfeiture fund was established in 1989, to comply with the guidelines of the Uniform Budgeting Act of 1978. This Fund obtains its funding from the distribution of forfeited assets seized in drug arrests

Revenue

Revenue is difficult to predict given that it comes solely from seizures subsequent to drug-related arrests. Acquisitions are not made until sufficient funds have been secured to cover them.

Expenditures

In FY 2025-26, available resources will be utilized to:

- Purchase police operating supplies (e.g. ammunition)
- Provide police education and training
- Purchase K9 supplies and veterinarian care

Fund Balance

Fund Balance is projected to be \$315,421 at June 30, 2026.

STATE FORFEITURE FUND

FUND NUMBER: 214

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
SUPPLIES AND CONTRACTUAL SERVICES	6,903	17,325	41,070	37,941	41,570	41,570	41,570
CAPITAL OUTLAY	0	0	0	0	0	0	0
TOTAL EXPENDITURES	\$6,903	\$17,325	\$41,070	\$37,941	\$41,570	\$41,570	\$41,570
2024/25 Projection vs. Budget - \$				\$ (3,129)			
2024/25 Projection vs. Budget - %				-7.62%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 500		
2025/26 Budget vs. 2024/25 Projection - %					1.32%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 500		
2025/26 Budget vs. 2024/25 Budget - %					1.22%		

STATE FORFEITURE FUND

FUND NUMBER: 214

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1	270,614	309,840	363,358	363,358	356,991	315,421	278,851
REVENUES							
642-010 Auction	0	0	0	0	0	0	0
642-014 State Forfeiture	42,410	51,015	0	31,574	0	0	0
642-015 Miscellaneous	0	0	0	0	0	0	0
642-025 Sale of Fixed Assets	0	0	0	0	0	0	0
664-005 Interest Income	8,231	9,404	0	0	0	5,000	5,000
668-001 Unrealized Gains/(Losses)	-4,511	10,424	0	0	0	0	0
TOTAL REVENUE	46,129	70,842	0	31,574	0	5,000	5,000
EXPENDITURES							
(740) OPERATING SUPPLIES							
008 Drug Education	32	696	1,000	500	1,000	1,000	1,000
009 Evidence Lab Supplies	985	2,385	0	500	500	500	500
012 Training Expense	301	0	0	1,491	0	0	0
018 Ammunition & Weapons	0	0	3,750	3,750	3,750	3,750	3,750
019 Uniform	403	126	4,000	4,000	4,000	4,000	4,000
040 Miscellaneous	5,125	13,968	29,120	25,000	29,120	29,120	29,120
Category Total	6,845	17,175	37,870	35,241	38,370	38,370	38,370
(801) PROFESSIONAL & CONTRACTUAL							
013 Education & Training	0	0	0	0	0	0	0
021 Audit Fees	59	150	200	200	200	200	200
070 Crime Prevention	0	0	3,000	2,500	3,000	3,000	3,000
(801) Category Total	59	150	3,200	2,700	3,200	3,200	3,200
(970) CAPITAL OUTLAY							
036 Building Improvements	0	0	0	0	0	0	0
Category Total	0	0	0	0	0	0	0
TOTAL EXPENDITURES	6,903	17,325	41,070	37,941	41,570	41,570	41,570
(445) OTHER FINANCING USES							
Contribution to Other Funds:							
101 General Fund	0	0	0	0	0	0	0
TOTAL OTHER FINANCING USES	0	0	0	0	0	0	0
TOTAL EXPENDITURES AND OTHER FINANCING USES	6,903	17,325	41,070	37,941	41,570	41,570	41,570
DEPARTMENT TOTAL	6,903	17,325	41,070	37,941	41,570	41,570	41,570
Revenues over/(under) Expenditures	39,226	53,517	-41,070	-6,367	-41,570	-36,570	-36,570
FUND BALANCE AS OF JUNE 30	309,840	363,358	322,288	356,991	315,421	278,851	242,281

<p style="text-align: center;">COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND</p>

Overview

Annually, Farmington Hills receives CDBG funds from the United States Department of Housing and Urban Development (HUD), which are subject to federal compliance audits. The City manages CDBG projects that align with the National Objectives and Goals of the Consolidated Plan, focusing on assistance to income-eligible populations and neighborhoods. Major programs include housing rehabilitation, public services and capital improvements.

Revenue

This Fund receives revenue from the Community Development Block Grant Program, unused funds carried over from the previous year, and loan receipts or payments made from property sales where deferred loans were provided for housing rehabilitation. Block grant carryover and loan receipts can fluctuate and are unpredictable from year to year.

Expenditures

In FY 2025-26, we anticipate rehabilitating approximately 17 homes through the Housing Rehabilitation Program, with an estimated cost of \$312,898. Additionally, we estimate allocating \$42,500 to assist non-profit organizations in providing essential public services.

Fund Balance

Fund Balance is projected to be \$0 at June 30, 2026.

COMMUNITY DEVELOPMENT BLOCK FUND

FUND NUMBER: 275

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
HUD/CDBG PROGRAMMING							
TOTAL EXPENDITURES	\$1,051,152	\$548,792	\$453,050	\$583,000	\$415,448	\$415,448	\$415,448
2024/25 Projection vs. Budget - \$				\$ 129,950			
2024/25 Projection vs. Budget - %				28.68%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (37,602)		
2025/26 Budget vs. 2024/25 Projection - %					-6.45%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (37,602)		
2025/26 Budget vs. 2024/25 Budget - %					-8.30%		

COMMUNITY DEVELOPMENT BLOCK FUND
FUND NUMBER: 275

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1	0	0	0	0	0	0	0
REVENUES							
Community Development Block Grant	808,637	468,165	385,000	499,378	365,398	365,398	365,398
Housing Rehabilitation Program Loan Receipts	242,509	78,397	68,000	78,572	50,000	50,000	50,000
Interest Income	6	2,230	50	50	50	50	50
Total Revenues	1,051,152	548,792	453,050	578,000	415,448	415,448	415,448
EXPENDITURES							
ADMINISTRATION							
Salaries & Wages	18,172	7,813	26,000	26,000	26,000	26,000	26,000
Fringe Benefits	17,202	6,720	28,000	28,000	28,000	28,000	28,000
Rehab Programs	61,701	78,353	48,000	48,000	48,000	48,000	48,000
Covid Admin Costs	10,949	0	0	0	0	0	0
Supplies	0	0	100	100	100	100	100
Conferences & Workshops	0	689	1,000	1,000	1,000	1,000	1,000
Memberships & Dues	5,340	6,040	5,050	6,400	9,200	9,200	9,200
Education & Training	278	139	500	1,900	1,600	1,600	1,600
Legal Notices	555	960	1,400	1,300	1,400	1,400	1,400
Common Ground	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Haven	10,000	10,000	10,000	10,000	10,000	10,000	10,000
South Oakland Shelter	7,500	6,822	7,500	7,500	7,500	7,500	7,500
CARES	15,000	15,000	15,000	15,000	15,000	15,000	15,000
COVID-19 Subrecipients	0	0	0	0	0	0	0
Audit Fees	390	697	500	850	500	500	500
Category Total	157,088	143,232	153,050	156,050	158,300	158,300	158,300
CAPITAL OUTLAY							
Housing Rehab. Grants	164,241	137,522	100,000	216,378	100,000	100,000	100,000
Housing Rehabilitation	202,664	208,631	132,000	132,000	107,148	107,148	107,148
Housing Rehab. Income Est.	0	0	68,000	78,572	50,000	50,000	50,000
Capital Projects	527,159	59,407	0	0	0	0	0
Rehab Program Costs	0	0	0	0	0	0	0
Category Total	894,064	405,560	300,000	426,950	257,148	257,148	257,148
Total Expenditures	1,051,152	548,792	453,050	583,000	415,448	415,448	415,448
TOTAL EXPENDITURES AND OTHER FINANCING USES							
DEPARTMENT TOTAL	1,051,152	548,792	453,050	583,000	415,448	415,448	415,448
Excess Revenue over Expenditures	0	0	0	-5,000	0	0	0
FUND BALANCE AT JUNE 30	0	0	0	-5,000	0	0	0

<p style="text-align: center;">MICHIGAN INDIGENT DEFENSE COMMISSION (MIDC) GRANT FUND</p>
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Overview

The Michigan Indigent Defense Commission (MIDC) was created by legislation in 2013 after an advisory commission recommended improvements to the state’s legal system, including separating the provision of indigent defense counsel from the Court system to separate entities known as Managed Assigned Counsel Coordinators (MACC). The 47th District Court, which is jointly funded by the City of Farmington Hills and the City of Farmington, transitioned its administration of the MIDC program to the City of Farmington Hills in 2021.

Revenue

This Fund receives grant revenue from the Michigan Indigent Defense Commission (MIDC) and a local match from the General Fund and from the City of Farmington.

Expenditures

All expenditures are to provide defense attorney services to indigent defendants, or professional contractual services to administer the MIDC grant that funds the program, including scheduling attorneys, providing vouchers for payment of attorney services, grant reporting, and general compliance.

Fund Balance

Fund balance is projected to be \$0 at June 30, 2026.

MICHIGAN INDIGENT DEFENSE COUNSEL (MIDC) FUND

FUND NUMBER: 262

SUMMARY	2022/23	2023/24	2024/25	2024/25	2025/26	2026/27	2027/28
	Actual	Actual	Budgeted	Estimated	Requested	Projected	Projected
CONTRACTUAL SERVICES	52,754	76,288	93,900	81,900	90,000	90,000	90,000
APPOINTED COUNSEL	307,933	423,175	671,825	671,718	698,500	697,500	697,500
TOTAL EXPENDITURES	\$360,687	\$499,463	\$765,725	\$753,618	\$788,500	\$787,500	\$787,500
2024/25 Projection vs. Budget - \$				\$ (12,107)			
2024/25 Projection vs. Budget - %				-1.58%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 22,775		
2025/26 Budget vs. 2024/25 Projection - %					3.02%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 22,775		
2025/26 Budget vs. 2024/25 Budget - %					2.97%		

MICHIGAN INDIGENT DEFENSE COUNSEL (MIDC) FUND

FUND NUMBER: 262

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1 (000)	54,308	0	0	0	0	0	0
REVENUES							
539-00 Federal Grant	298,957	455,443	742,642	729,535	765,417	765,418	765,418
664-00 Interest Income	1,998	5,371	1,000	2,000	1,000	0	0
678-001 Local Match - Farmington	919	6,669	3,379	3,379	3,379	3,379	3,379
678-002 Local Match - Farmington Hills	4,505	31,980	18,704	18,704	18,704	18,704	18,704
Total Revenues	306,379	499,463	765,725	753,618	788,500	787,500	787,500
(015) EXPENDITURES							
801-06 Contractual Services	52,754	76,288	93,900	81,900	90,000	90,000	90,000
801-07 Appointed Counsel	307,933	423,175	671,825	671,718	698,500	697,500	697,500
(801) Category Total	360,687	499,463	765,725	753,618	788,500	787,500	787,500
DEPARTMENT TOTAL	360,687	499,463	765,725	753,618	788,500	787,500	787,500
Revenues over/(under) Expenditures	-54,308	0	0	0	0	0	0
FUND BALANCE AT JUNE 30	0	0	0	0	0	0	0



FY 2025-26 BUDGET

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DEBT SERVICE FUNDS

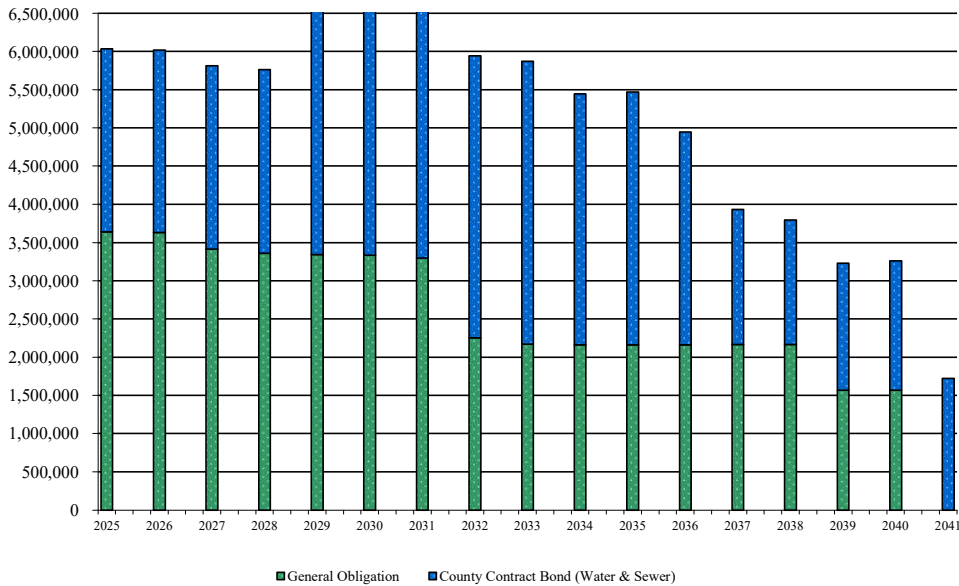
Debt Service Funds are established by State Statute and bond covenants to account for the recording of the collection and expenditure of resources earmarked for the retirement of debt issued directly by the City or for which the City agreed, by contract, to make debt payments on bonds issued by other units of government on the City's behalf. The City has one Debt Service Fund: the General Debt Service Fund. Water and Sewer Debt is accounted for within the Water and Sewer Enterprise Fund.

General Debt Service Fund

This Fund was established in FY 1994/95 for all the debt service payments to be funded with local property tax revenue. The bond issues to be serviced by this Fund fall into the following categories: G.O. Tax Limited Capital Improvement Bonds, Storm Drain Bonds, and Highway Bonds. Bonds are payable on the City-at-large share of Local Road SAD's through 2032, the Golf Club through 2031, and the community center through 2040.

The City of Farmington Hills' Debt Management Policies are outlined in the Financial Policies Section of this Budget Document. The following Chart reflects the Schedule of Debt Retirement for Existing Debt.

**Schedule of Existing Debt Service (as of June 30, 2025)
for Fiscal Years Ending June 30, 2025 - 2042**



DEBT SERVICE FUNDS SUMMARY

	General Debt Service Fund #301	Total Debt Service Funds
FUND BALANCE AT JULY 1, 2025	\$54,421	\$54,421
REVENUES		
Interest Income	200	200
Special Assessments	0	0
Intergovernmental Revenues	50,000	50,000
Total Revenues	50,200	50,200
EXPENDITURES		
Bond Principal Payments	2,683,421	2,683,421
Interest and Fiscal Charges	1,614,332	1,614,332
Refunds	0	0
Miscellaneous	2,500	2,500
Total Expenditures	4,300,253	4,300,253
Revenues over/(under) Expenditures	(4,250,053)	(4,250,053)
OTHER FINANCING SOURCES AND USES		
Transfers In		
-General Fund	4,247,553	4,247,553
-CIP Fund	0	0
-Local Road Fund	0	0
-General Debt Fund	0	0
-Park Millage Fund	0	0
Total Transfers In	4,247,553	4,247,553
Total Other Financing Sources and Uses	4,247,553	4,247,553
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(2,500)	(2,500)
FUND BALANCE AT JUNE 30, 2026	\$51,921	\$51,921
Percentage Change in Fund Balance	-4.59%	-4.59%

GENERAL DEBT SERVICE FUNDS

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1	102,189	140,652	56,921	56,921	54,421	51,921	49,421
REVENUES							
664-005 Interest Income	4,894	(6,987)	200	200	200	200	200
655-008 District Court Building Fund	51,506	68,627	50,000	50,000	50,000	50,000	50,000
695-000 Proceeds from Bond Sale	-	-	-	-	-	-	-
668-001 Unrealized Gains/(Losses)	(476)	912	-	-	-	-	-
Total Revenues	55,923	62,553	50,200	50,200	50,200	50,200	50,200
OTHER FINANCING SOURCES							
Transfers From Other Funds:							
676-101 General Fund	2,200,000	2,675,000	3,404,836	3,404,836	4,247,553	5,017,861	5,690,433
676-404 CIP Fund	-	-	-	-	-	-	-
TOTAL REVENUES AND OTHER FINANCING SOURCES	2,255,923	2,737,553	3,455,036	3,455,036	4,297,753	5,068,061	5,740,633
EXPENDITURES							
907 GENERAL DEBT ISSUES:							
990 Interest:							
013 Minnow Pond Interest Payment	5,438	-	-	-	-	-	-
017 2012 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
018 2013 Golf Refunding Bond	10,106	5,438	-	-	-	-	-
019 2019 G.O. Limited Capital Impr. Bonds	609,300	589,350	569,050	569,050	548,350	522,225	490,350
020 2020 G.O. Limited Refunding Bonds	60,116	58,618	54,400	54,400	47,149	39,311	31,335
023 2023 G.O. Limited Capital Impr. Bonds	-	321,342	292,875	292,875	277,250	260,875	243,625
025 2025 G.O. Limited Capital Impr. Bonds	-	-	253,167	253,167	524,417	524,417	524,417
026 2026 G.O. Limited Capital Impr. Bonds	-	-	-	-	217,167	449,845	449,845
027 2027 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	224,055	464,115
028 2028 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	184,333
029 2029 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
030 2030 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
031 2031 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
Total	684,960	974,747	1,169,492	1,169,492	1,614,332	2,020,729	2,388,020
995 Principal:							
017 2012 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
018 2013 Golf Refunding Bond	415,000	435,000	-	-	-	-	-
019 2019 G.O. Limited Capital Impr. Bonds	990,000	1,005,000	1,025,000	1,025,000	1,045,000	1,045,000	1,080,000
020 2020 G.O. Limited Refunding Bonds	125,000	130,000	550,000	550,000	565,000	555,000	510,000
023 2023 G.O. Limited Capital Impr. Bonds	-	275,000	305,000	305,000	320,000	335,000	355,000
025 2025 G.O. Limited Capital Impr. Bonds	-	-	405,544	405,544	405,544	405,544	405,544
026 2026 G.O. Limited Capital Impr. Bonds	-	-	-	-	347,876	347,876	347,876
027 2027 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	358,911	358,911
028 2028 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	295,281
029 2029 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
030 2030 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
031 2031 G.O. Limited Capital Impr. Bonds	-	-	-	-	-	-	-
Total	1,530,000	1,845,000	2,285,544	2,285,544	2,683,421	3,047,332	3,352,613
TOTAL GENERAL DEBT	2,214,960	2,819,747	3,455,036	3,455,036	4,297,753	5,068,061	5,740,633
996							
001 Miscellaneous/Audit Expense	2,500	537	2,500	2,500	2,500	2,500	2,500
002 Bond Issuance Cost	-	1,000	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER FINANCING USES	2,217,460	2,821,284	3,457,536	3,457,536	4,300,253	5,070,561	5,743,133
DEPARTMENT TOTAL	2,217,460	2,821,284	3,457,536	3,457,536	4,300,253	5,070,561	5,743,133
Revenues Over/(Under) Expenditures	38,463	(83,731)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)
FUND BALANCE AT JUNE 30	140,652	56,921	54,421	54,421	51,921	49,421	46,921

CALCULATION OF DEBT LEVY FY 2025-26 GENERAL DEBT SERVICE FUND
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<i>Description of Debt</i>	Fund Servicing Debt	Final Maturity	Debt Outstanding Year Ended 6/30/25	Principal	Interest	Total	Millage*
2019 G.O. Limited Capital Impr. Bonds		39-40	20,000,000	1,045,000	548,350	1,593,350	0.3407
2020 G.O. Limited Refunding Bonds		30-31	3,745,000	565,000	47,149	612,149	0.1309
2023 G.O. Limited CIP Bonds		37-38	6,010,000	320,000	277,250	597,250	0.1277
GRAND TOTAL			29,755,000	1,930,000	872,749	2,802,749	1
			Net	Debt			
			Amount	Millage			
	DEBT LEVY:		2,802,749	0.5994			
	Taxable Value less RZ		4,676,147,957				

* Debt issued prior to the State Constitutional Amendment in December, 1978, or approved by the vote of the electorate since that time, is exempt from Charter Millage Limitation. Debt issued without a vote of the electorate since then is subject to Charter Millage Limitations. All current bond issues and related debt service is subject to the Charter limits.

DEBT SUMMARY FY 2025-26

Description of Existing Debt	Fund Servicing Debt	Existing Debt Outstanding at June 30, 2025	Principal	Interest	Total
General Obligation:					
Local Roads - Assesseees	Local Road	4,595,000	755,000	75,288	830,288
Capital Imp. - Comm. Ctr.	Debt Service	20,000,000	1,045,000	548,350	1,593,350
Refunding Bond	Debt Service	3,745,000	565,000	47,149	612,149
Capital Imp - 2023 CIP	Debt Service	6,010,000	320,000	277,250	597,250
County Contract Bonds *	Water and Sewer	52,111,874	1,650,315	731,712	2,382,027
TOTAL		86,461,874	4,335,315	1,679,748	6,015,063

* Included in the City's Water and Sewer Funds

STATEMENT OF LEGAL DEBT MARGIN AS OF JUNE 30, 2025

Act 279, Public Acts of Michigan of 1909, as amended, provides that the net indebtedness of the City shall not exceed 10 percent of all assessed valuation as shown by the last preceding assessment roll of the City. In accordance with Act 279, the following bonds are excluded from the computation of net indebtedness:

- Special Assessment Bonds;
- Mortgage Bonds;
- Revenue Bonds;
- Bonds issued, or contracts or assessment obligations incurred, to comply with an order of the Water Resources Commission or a court of competent jurisdiction;
- Other obligations incurred for water supply, drainage, sewerage, or refuse disposal projects necessary to protect the public health by abating pollution.

The Municipal Finance Act provides that the total debt in Special Assessment Bonds, which would require that the City pledge its full faith and credit, shall not exceed 12 percent of the assessed valuation of taxable property of the City, nor shall such bonds be issued in excess of three percent in any calendar year unless voted. The Special Assessment Bond percent is in addition to the above described 10 percent limit provided in Act 279, Public Acts of Michigan of 1909, as amended. The following is the Legal Debt Margin calculation:

2025 State Equalized Value (SEV)		<u>\$6,454,895,660</u>
Debt Limited (10% of State Equalized Valuation and Equivalent)		645,489,566
Amount of Outstanding Debt *	86,461,874	
Less:		
Special Assessment Bonds	<u>4,595,000</u>	<u>81,866,874</u>
LEGAL DEBT MARGIN		<u>\$563,622,692</u>
Percentage of Legal Debt Limit Utilized		12.68%

*Inclusive of Water and Sewer Funds Debt.

CAPITAL PROJECTS FUNDS

Capital Projects Funds are maintained to account for financial resources that are restricted, committed or assigned to expenditures for capital outlays; including the acquisition or construction of major capital facilities or outlays, other than those of Roads funded by Gas & Weight Taxes/Millage, Parks & Recreation, Forfeiture Funds, and Water & Sewer Utilities, which are accounted for in separate Special Revenue and Enterprise Funds. Budget Funds in this group include:

- **The Capital Improvement Fund**, which is a major Fund by the criteria of GASB 34 and is used to account for the development of capital projects, facilities, and equipment.
- **The Community Center Renovations Fund**, which was established in 2018 and is used to account for the acquisition, renovations and ongoing capital projects and equipment for the Community Center.

CAPITAL PROJECTS FUNDS SUMMARY

	Capital Improvement Fund #404	Community Center Renovations Fund #406	Total Capital Project Funds
FUND BALANCE AT JULY 1, 2025	\$1,465,591	\$279,573	\$1,745,163
REVENUES			
Grants	100,000	0	100,000
Interest Income	500,000	30,000	530,000
Miscellaneous	0	0	0
Total Revenues	600,000	30,000	630,000
EXPENDITURES			
Public Facilities	4,785,000	90,000	4,875,000
Drainage	4,515,000	0	4,515,000
Sidewalks	330,000	0	330,000
Equipment	3,894,000	0	3,894,000
Administration & Miscellaneous	500	300	800
Total Expenditures	13,524,500	90,300	13,614,800
Revenues over/(under) Expenditures	(12,924,500)	(60,300)	(12,984,800)
OTHER FINANCING SOURCES AND USES			
Transfer from General Fund	5,000,000	0	5,000,000
Transfer to Bond Fund	0	0	0
Proceeds from Bond Sale	6,515,000	0	6,515,000
Transfer from Local Road Fund	0	0	0
Total Other Financing Sources and Uses	11,515,000	0	11,515,000
Revenues and Other Financing Sources Over/(Under) Expenditures and Other Uses	(1,409,500)	(60,300)	(1,469,800)
FUND BALANCE AT JUNE 30, 2026	\$56,091	\$219,273	\$275,363
Percentage Change in Fund Balance	-96.17%	-21.57%	-84.22%

CAPITAL IMPROVEMENT FUNDS

Overview

In 1982, the City Council established the Capital Improvement Fund for the purpose of providing financing for the acquisition and construction of infrastructure improvements and equipment acquisitions generally in excess of \$25,000 to maintain the quality of service in Farmington Hills. The annual Capital Improvement Fund Budget is the financial means by which the first year of the Capital Improvement Program (CIP) is implemented to the extent revenues are available.

Capital Improvement Plan

The City Charter (Sections 3.07 and 6.08) charges the City Manager with the responsibility of submitting a Capital Improvements Plan to the City Council. Public Act 285 of the Public Acts of 1931 of the State of Michigan requires cities with Planning Commissions to prepare a Six-Year Capital Improvements Plan.

The goal in developing a multi-year Capital Improvement Program is to plan for and establish guidelines and priorities for capital improvements and expenditures in a fiscally sound manner. This program sets forward the basis for annual fiscal capital projects budgeted in the budgetary funds such as the Capital Improvement Fund, Road Funds and dedicated millage funds for Public Safety and Parks and Recreation development. The CIP helps track multi-year projects that may require planning, design, land acquisition, construction and future operating costs. The projects identified in the CIP represent the City's plan to serve residents and anticipate the needs of our dynamic community. It is updated annually by the Planning Commission and presented to the City Council for their consideration. The following documents are considered in the preparation of the CIP:

- Five Year Departmental Plans
- Capital Improvements Plan
- The Master Plan for Future Land Use
- The Parks and Recreation Master Plan
- The Economic Development Plan
- The Master Storm Drainage Plan
- The Sustainability Study
- The Technology Master Plan
- The Municipal Complex Master Plan

Within each of these plans, a prioritization process is described that outlines how specific projects are ranked. Each year the Planning Commission, with staff input, prioritizes the projects in the Capital Improvements Plan. The establishment of priorities is indicated by the fiscal year in which the projects are scheduled to be implemented.

The Plan is reviewed by the Planning Commission at a study session and then set for public review at a public hearing. The finalized document becomes the "City of Farmington Hills Six Year Capital Improvements Plan". This formal document is not static but is used as a basis for next year's plan.

As used in this document, the term Capital Improvements Plan is intended to reflect a complete list of all major capital projects with estimates anticipated in both capital and future operating costs over the next six-year period that will be necessary to serve existing and new development in the City. All of these public facilities, utility and service projects are listed on a priority basis, which reflects the fiscal year in which they are proposed. This six-year program also includes a discussion for providing the financial means for implementing the projects so that the City can provide, as adequately as possible, for the public health, safety and general welfare of all the people of the City and economic activities that support them.

Relationship between the Capital and Operating Budgets

The Capital and Operating budgets are closely interrelated. The allocation of the total millage between operating expenditures in the General Fund, capital expenditures in the Capital Improvement Fund, and debt service on bond issues, whose proceeds were utilized to fund prior capital improvements, has a direct impact on funding committed for operations and capital improvements.

Capital expenditures impact the operating budget both positively and negatively. Paving and resurfacing roads reduces maintenance costs as does major refurbishing of City facilities. Sidewalk and bike path construction, storm drainage improvements, and DPW equipment replacement do not add any significant operating costs. However, the construction of new facilities and expansions of existing facilities will increase utility, building maintenance and custodial costs. See the Project Detail section for specific information on the operating impact of funded capital projects.

Revenue

Operating Millage appropriated to this Fund from within the City Charter millage as well as bond proceeds is the primary sources of revenue. The property tax appropriation for FY 24-25 is \$5,000,000 to help fund the proposed Capital Projects.

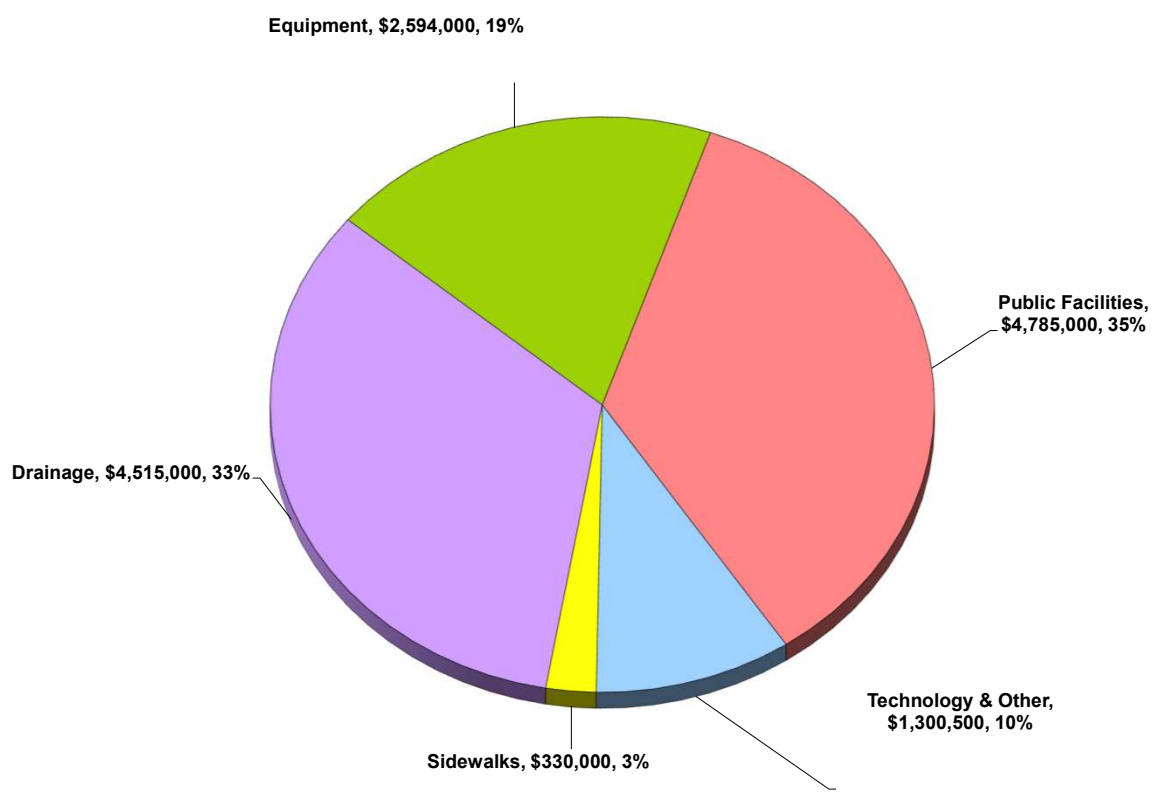
Expenditures

The annual Capital Improvement Fund budget is the financial means by which the first year of the Capital Improvement Program is implemented to the extent revenues are available. For FY 24-25, there were \$9,764,673 of project expenditures encumbered and carried forward from FY 23-24. For FY 25-26, in addition to the capital projects contained in the Road Funds, Forfeiture Funds, Parks Millage Fund, Brownfield Redevelopment Authority Fund, Community Center Renovations Fund, and Public Safety Millage Fund budgets, the City plans to expend approximately \$13.52 million for capital improvements in this Fund benefiting the entire community. This program is comprised of facility and site improvements, sidewalk construction, drainage improvements, technology enhancements, and the acquisition of various equipment for the Clerk, Public Services, Police and Fire Departments. The project detail pages describe the capital projects.

Fund Balance:

The projected fund balance is \$56,091 at June 30, 2025. All available fund balance is assumed to be used in conjunction with the City's limited taxing authority since General Fund tax dollars is the primary funding source for this Fund.

Capital Improvement Fund Expenditures
\$13,524,500



CAPITAL IMPROVEMENT FUND

FUND NUMBER: 404

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
TOTAL EXPENDITURES	\$6,597,712	\$11,224,926	\$22,205,673	\$23,020,373	\$13,524,500	\$11,587,161	\$10,191,170
2024/25 Projection vs. Budget - \$				\$ 814,700			
2024/25 Projection vs. Budget - %				3.67%			
2025/26 Budget vs. 2024/25 Projection - \$					#####		
2025/26 Budget vs. 2024/25 Projection - %					-37.71%		
2025/26 Budget vs. 2024/25 Budget - \$					#####		
2025/26 Budget vs. 2024/25 Budget - %					-39.09%		

CAPITAL IMPROVEMENT FUND

FUND NUMBER: 404

Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1	7,372,950	16,013,517	10,490,965	10,490,964	1,465,591	56,091	40,591
REVENUES							
Interest on Investments	590,799	602,372	500,000	500,000	500,000	250,000	250,000
Grants	68,000	0	100,000	100,000	100,000	100,000	100,000
Miscellaneous	-20,976	0	0	0	0	0	0
Total Revenues	637,823	602,372	600,000	600,000	600,000	350,000	350,000
OTHER FINANCING SOURCES (OFS)							
Bond Proceeds	7,000,457	0	7,595,000	7,595,000	6,515,000	6,721,661	5,530,000
Parks Millage Fund	0	0	0	0	0	0	0
General Fund - Property Tax Allocation	7,600,000	5,100,000	5,800,000	5,800,000	5,000,000	4,500,000	4,300,000
Total Other Financing Sources	14,600,457	5,100,000	13,395,000	13,395,000	11,515,000	11,221,661	9,830,000
TOT REVENUES & OFS	15,238,280	5,702,372	13,995,000	13,995,000	12,115,000	11,571,661	10,180,000
EXPENDITURES							
DRAINAGE	2,767,620	4,467,399	10,235,790	10,235,790	4,515,000	4,550,000	4,095,000
SIDEWALKS	519,493	526,416	1,215,806	1,215,806	330,000	840,000	690,000
EQUIPMENT							
Total Fire Equipment	804,312	1,604,487	1,159,930	1,159,930	1,000,000	1,185,000	1,435,000
Total Police Programs and Equipment	116,421	591,831	729,746	729,746	234,000	0	0
Total DPW Equipment & Fleet	1,206,625	807,928	2,524,899	2,524,899	1,360,000	1,725,000	1,410,000
Total Technology and Communications	528,228	1,577,667	2,861,711	2,861,711	1,300,000	1,150,000	1,150,000
Total Equipment	2,655,586	4,581,914	7,276,286	7,276,286	3,894,000	4,060,000	3,995,000
PUBLIC FACILITIES							
City Wide Facilities Improvements	0	0	750,000	750,000	1,000,000	1,000,000	1,000,000
Barrier Free (ADA) Improvements	0	6,584	61,557	61,557	25,000	25,000	25,000
Electric Vehicle (EV) Charging Stations	35,493	133	0	0	75,000	75,000	75,000
Fire Station Improvements	0	8,225	50,000	50,000	50,000	50,000	50,000
City Wide 150KW Generator on Trailer	0	0	0	0	250,000	0	0
DPW Natural Gas Generator	0	0	0	0	810,000	0	0
Fire Station #4 Parking Lot Replacement	0	0	0	0	1,000,000	0	0
Police Station Parking Lot Access Management	12,953	37,912	22,585	22,585	375,000	0	0
Northwestern Highway Landscaping	0	0	0	0	200,000	0	0
City Hall Parking Lot Brick Paver Replacement	0	0	0	0	500,000	0	0
Courthouse Parking Lot	0	0	0	0	0	600,000	0
City Council Chambers Audio Visual Overhaul	0	0	0	0	500,000	0	0
Courthouse Roof Replacement	0	0	0	0	0	386,661	0
Courthouse Generator	0	0	0	0	0	0	260,670
CWFI2324 - Varied Concrete & Sidewalk	0	68,575	0	0	0	0	0
CWFI2324 - Varied CCTV	0	74,852	12,416	12,416	0	0	0
CWFI2324 - Police Station Roof	0	478,460	0	0	0	0	0
CWFI2324 - Parks & Golf Gate	0	49,576	0	0	0	0	0
City Hall Equipment	10,270	0	0	0	0	0	0
City Hall-Replace Parking Lots	(28,439)	0	0	0	0	0	0
Police Building and Site Improvements	12,053	51,595	12,651	12,651	0	0	0
DPW Improvement	0	0	240,000	240,000	0	0	0
Ice Arena Building Improvements	251,456	0	0	0	0	0	0
Interior Lighting Fixture Replacement	131,263	171,180	0	0	0	0	0
City Hall Building Improvements	35,541	9,121	77,289	77,289	0	0	0
Security System CCTV Cameras	180,756	0	0	0	0	0	0
City Hall/Police Dept. Underground Fuel Tank Replacemnt	0	580,639	2,165,400	2,980,100	0	0	0
Parks	13,560	112,324	85,893	85,893	0	0	0
Total Public Facilities	654,907	1,649,176	3,477,791	4,292,491	4,785,000	2,136,661	1,410,670
ADMINISTRATIVE							
Audit Fee	106	21	0	0	500	500	500
Total Administrative	106	21	0	0	500	500	500
TOTAL EXPENDITURES	6,597,712	11,224,926	22,205,673	23,020,373	13,524,500	11,587,161	10,191,170
OTHER FINANCING USES (OFU)							
Transfer to Debt Service	0	0	0	0	0	0	0
TOTAL OFU	0	0	0	0	0	0	0
TOTAL EXPEND + OFU	6,597,712	11,224,926	22,205,673	23,020,373	13,524,500	11,587,161	10,191,170
REV OVER/(UNDER) EXP	8,640,567	(5,522,554)	(8,210,673)	(9,025,373)	(1,409,500)	(15,500)	(11,170)
FUND BALANCE AT JUNE 30	16,013,517	10,490,964	2,280,292	1,465,591	56,091	40,591	29,421

CAPITAL IMPROVEMENT FUNDS

PROJECT DESCRIPTIONS

Drainage

The projects contained herein reflect improvements to major and minor drainage courses outlined in the Master Storm Drainage Plan and are supplemented by storm water quality considerations required under the City's National Pollutant Discharge Elimination System (NPDES) storm water permit. As the City's rapid growth nears its end, emphasis is redirected from responding to new development to maintaining or improving the aging systems that are now in place. This involves actively participating in repairs and improvements of minor drainage courses that traverse both public and private property. In this way, a functional drainage system is ensured for all areas of the City. Priority criteria are:

- Integrating water quantity issues with water quality issues.
- Immediate flood peak reduction to solve the most significant flooding concerns.
- Integration with other improvements (i.e., water main, sanitary sewer, paving, + building construction).
- Ensuring the continued development and redevelopment of the City.
- Encouragement of riparian stewardship and maintenance.

1 Storm Water NPDES Permit Program

An NPDES permit was obtained from the EGLE. As a requirement of the permit, a watershed management plan is needed. A major component of this plan is the Storm Water Management Plan. The SWMP requires that certain projects and procedures be adopted that will ultimately lead to a cleaner Rouge River in accordance with the Federal Clean Water Act. Projects may include erosion controls in the open watercourses in Farmington Hills and siltation basins to remove suspended sediment from storm water.

Under the current NPDES storm water permit, the City has a continuous requirement to identify and remove illegal discharges into City owned drainage systems. This includes sanitary system corrections, drainage system sampling and monitoring, education programs, pollution investigative efforts, etc., that are related to the City owned drainage system. The proposed investment for FY 25-26 is \$75,000.

2 Miscellaneous Storm Sewer Repair, Maintenance and Improvement Program This involves:

- Construction and improvements of storage facilities, pipe and culvert enclosures and channel improvements throughout most of the drainage districts in the City. It also includes projects that are necessitated from inspection programs.
- Ninety percent of the City's drainage system is in open channels. Most of these major drainage courses havenot been cleaned since their original construction. This program represents a continuous program for maintenance of these drainage courses.
- Emergency replacement and repair of major culverts in the public right-of-way.
- Throughout this City many subdivisions are being considered for local road reconstruction. In addition, several of the areas where the roads are not candidates for local reconstruction have storm sewers in need of rehabilitation. The storm sewer system in these areas as determined by the DPS will be televised and inspected. If deemed necessary an appropriate cleaning, repair, replacement, lining and rehabilitation program will be implemented at the time of, or prior to the road reconstruction.
- The Oakland County Water Resources Commission (WRC) has jurisdiction of a number of drains in the City that have been legally established under the Michigan Drain Code. The Drain Code provides a means of apportionment and assessment based on tributary area and runoff from these districts. Periodically, WRC will advise of maintenance needs and corresponding assessments, which the City is responsible for.

The proposed investment for FY 25-26 is \$500,000.

CAPITAL IMPROVEMENT FUND**FUND NUMBER: 404**

3 City Owned Storm Water Basin Maintenance

The City owns nine storm water detention and retention basins. These basins are required to be maintained in accordance with the Federal Clean Water Act to control urban pollutants and peak flow. This project provides improvement for all nine City owned basins. The improvements include select vegetation removal, sedimentation removal, and inlet/outlet pipe maintenance. In conjunction with the Capital Improvement Plan, the project is intended to provide annual maintenance and upkeep. The proposed investment for FY 25-26 is \$25,000.

4 Richland Gardens Subdivision Storm Sewer

This project provides lateral storm sewers for Richland Gardens Subdivision as well as rehabilitation of the existing storm sewer system. The proposed investment for FY 25-26 is \$1,225,000.

5 Harwich Drive Drainage Improvement

Currently storm water runoff from Harwich Drive travels across a residential side yard. The project would include the installation of a storm sewer from the right-of-way down to the Pebble Creek to minimize erosion. The proposed investment for FY 25-26 is \$145,000.

6 Halsted Road, Eight Mile Road to Nine Mile Road

This project provides lateral storm sewers for Halsted Road (between Eight Mile Road and Nine Mile Road), as well as rehabilitation of the existing storm sewer system. The proposed investment for FY 25-26 is \$510,000.

7 Camelot Court/Farmington Meadows Storm Sewer

This project provides lateral storm sewers for Camelot Ct./Farmington Meadows as well as rehabilitation of the existing storm sewer system. The proposed investment for FY 25-26 is \$535,000.

8 Grand River Avenue at Haynes – MDOT Storm Sewer

This project provides lateral storm sewers for Grand River (between Cora Ave and Tuck Road), as well as rehabilitation of the existing storm sewer system. The proposed investment for FY 25-26 is \$1,000,000.

9 Medwid Culvert Replacement

The existing culvert on Medwid Drive, between Westcott Crescent Circle and Aspen Park Circle needs replacement. The proposed investment for FY 25-26 is \$100,000.

10 North Industrial Drive Storm Sewer

This project provides lateral storm sewers for North Industrial Drive, as well as rehabilitation of the existing storm sewer system. The proposed investment for FY 25-26 is \$200,000.

11 Sinacola Industrial Court

This project provides lateral storm sewers for Sinacola Industrial Court, as well as rehabilitation of the existing storm sewer system. The proposed investment for FY 25-26 is \$200,000.

CAPITAL IMPROVEMENT FUND**FUND NUMBER: 404****Sidewalks and Bike Paths**

The need to provide safe pedestrian travel along major traffic corridors has long been a priority of the City Council. Certain corridors generate considerable pedestrian traffic. Shopping centers, schools, recreation areas, and other major developments generate pedestrian traffic. To promote safe pedestrian travel, the City must identify those areas in need of sidewalks or extensions to existing pedestrian networks. The School Board has also indicated their support for sidewalks at various school locations. It remains Farmington Hills policy, however, to treat walkways across school frontages as a requirement of the school district. Sidewalk aesthetics is also considered. The City has many designated Historic District sites located on major roads. The use of brick pavers is encouraged to enhance and highlight the historic character of these sites.

In recent years, with Federal Aid funded road improvements the City has been able to include and install large sections of sidewalk on select major thoroughfares with our pavement projects. Developers have also installed sidewalks as a requirement of development. In both cases, sidewalk "gaps" have resulted.

The City is then faced with filling in these gaps. These sidewalk projects can provide the City with the opportunity to connect larger pedestrian networks, existing developments with one another and other traffic generators at relatively low cost. Annually, pedestrian traffic generators and sidewalk gaps are identified and continue to be a priority and are included in this plan.

In 2013, sidewalks included in the CIP have been evaluated using assigned point values based on several variables. In 2024, the revised Master Plan included a Non-Motorized Plan that updates the priorities used to plan for non-motorized transportation.

The Master Plan references the following high need priorities:

- Safety for children walking or biking to school
- Crossing safety at major intersections
- Increasing mobility options near underserved neighborhoods
- Look for inter Community opportunities to improve cross town connections (North to South and East to West)
- Continue to work with neighboring communities to develop the design and implementation plans for the Nine Mile Road Corridor non-motorized pathways.

The City is currently transitioning to incorporate priorities laid out in the 2024 Master Plan additional targeted projects will be added each year reflecting projects will be added each year reflecting priority improvements identified in the Master Plan.

In addition to the sidewalks, a program is proposed to modify existing walks to provide for a minimum width of eight feet so they can be used for non-motorized pathways. This fulfills a requirement in the gas and weight tax legislation for the funding and maintenance of our road system (Act 51).

A high priority of the Grand River Corridor Improvement Authority is to better integrate the Rouge River into economic development projects along the corridor and to develop a shared-use pathway along the river that better connects corridor users. The conceptual vision for the pathway is a 6 – 8 feet wide path that traverses approximately 10,000 lineal feet of river frontage with markers placed every ¼ mile and an interpretive kiosk at each end of the trail.

The following Bike Path System Map identifies all existing sidewalk infrastructure and includes a proposed bike path system for the City.

See the following table for proposed sidewalk/ pathway projects including locations and funding schedule. The proposed investment in FY 25-26 for these projects is \$330,000.

Equipment

Fire Equipment

The Fire Department utilizes a combination of full-time and call-back personnel to provide Advanced Life Support (ALS), rescue and fire suppression services out of five fire stations located strategically throughout the City.

The DPW maintenance staff continues to provide vital input on the replacement of our fleet vehicles based on their experience and maintenance records. This advice is reflected in the schedule given below for the replacement of those vehicles listed by year.

The fire department rotates its vehicles based on use. Acquisition of new apparatus is assigned to a station based on usage and consultation with DPW. The older vehicle is rotated to one of the other stations. This has proven very beneficial to extend vehicle life.

The following investments are included in FY 2025/2026:

- Purchase replacement Squad (\$435,000).
- Purchase one (1) utility vehicle to replace fleet vehicle (\$75,000).
- Mobile Computers and equipment (\$170,000).
- Construction Contingency, Building Improvements, and OSHA Requirements (\$250,000).
- Fire Engine Refurbishment (\$70,000).

CAPITAL IMPROVEMENT FUND**FUND NUMBER: 404**

Police Equipment**1 Laptop Computers / Technology Upgrade**

The department currently utilizes CJIS compliant laptop computers for investigators working in the field. These investigators include task force officers, school liaison officers, and motor officers. Our current stock of computers and tablets are unable to efficiently run the Windows 11 operating system which is now required to access all CLEMIS websites and applications. The department seeks to replace 15 Dell laptop computers and 2 Dell tables, through the current city contracted supplier. The estimated total cost for this project is \$61,000.

2 Workstations / Office Furniture

The Farmington Hills Police Department's Patrol and Investigative Bureau office areas are old and out of date. The furniture in the executive offices is from 1987 when the police department was constructed. The cubicles and office furniture in the other areas were last replaced in 1997. All the furniture is dated and worn. The current design lacks space for officers that were added to the Directed Patrol Unit and Traffic Safety Section. As a result, officers are spread out from their team reducing effective collaboration. Additionally, the furniture was designed for a time when reports were completed by hand or typewriter. The cubicles are not designed for the power demand created by modern technology and as a result, circuit breakers often trip. This results in unsaved work being lost and could harm the computers. The areas require additional secure storage areas to protect personally identifying information, safeguard police equipment, increase compliance with our accreditation and CJIS requirements, improve organization, and workflow. It is proposed that all office furniture in the Patrol and Investigative Bureau's be replaced. The estimated total for this project is \$173,000.

CAPITAL IMPROVEMENT FUND**FUND NUMBER: 404**

DPW Equipment and Fleet

At the end of service life for heavy equipment there is a salvage value and cost of replacement. Because of the expense of major equipment purchase for the DPW, a continuous provision must be made from year to year to replace worn out and unserviceable equipment. The items contained in this plan have an individual value of a minimum of \$25,000. This does not include any equipment purchases that are part of the normal operating budget.

The City maintains a vehicle fleet of over seventy-five (75) vehicles for use for cleanup snow plowing, construction and building inspections, everyday travels around the City and for travel to training, and meetings outside of the City. These vehicles are critical to the daily operations of the City. Some of these are assigned directly to departments and personnel, identified as Fleet Vehicles, and others from the Motor Pool for use by all staff not having an assigned fleet vehicle. This section of the CIP addresses the replacement of those vehicles based on the maintenance records and down time. The vehicles represented in this category do not include Fire Department, Police Department, and the Parks Division vehicles nor the heavy equipment and dump trucks in the Division of Public Works.

For FY 25-26, investments include:**DPW Equipment**

- 10-Yard Dump Truck – Replacement (\$420,000)
- Refurbish Existing Equipment (\$50,000)
- 5-Yard Dump Truck – Replacement (\$320,000)
- Roadside Mowing Tractor-New Mowing Arm Only (\$60,000)
- 3-Yard Truck- Replacement (\$210,000)

Fleet

- 3-Fleet and Pool Vehicles – Replacement (\$120,000)
- 3 Pickup Trucks and Plows – Pub Services, Road Maintenance & Engineering. (Total \$180,000)

Technology and Communications**City-Wide Technology**

Information Technology provides technical support and maintenance of information systems, telecommunications systems, and Geographic Information Systems (GIS). Various enterprise-wide software applications have been installed including land file, GIS, recreation registration, financial management, document imaging and the creation of a city website and employee intranet.

For FY 25-26, the following projects are proposed (Total \$400,000):

- Personal Computer & Notebook replacements for 300+ end users (re: Windows 11) continues.
- Continued Implementation of Virtual Desktop & VPN functionality for various departments.
- Infrastructure and software enhancements to support various departmental initiatives.
- Continued upgrades to the network security infrastructure.
- Implement communication system software and video for new EOC at Fire Dept. headquarters.

CAPITAL IMPROVEMENT FUND**FUND NUMBER: 404**

Unified communications (UC) and Smart Cities Projects

Unified communications (UC) comprise a framework for integrating various asynchronous and real-time communication tools, with the goal of enhancing business communication, collaboration and productivity. Unified communications do not represent a singular technology; rather, it describes an interconnected system of enterprise communication devices and applications that can be used in concert. To better address all of the City's needs appropriate systems will be planned & implemented as part of an integrated program.

A Smart City is a technologically modern area that uses different types of electronic methods, voice activation methods and sensors to collect specific data. Information gained from that data are used to manage assets, resources, and services efficiently; in return, that data is used to improve the operations across the City. The smart city concept integrates information and communication technology (ICT), and various physical devices connected to the IoT (Internet of things) network to optimize the efficiency of City operations and services and connect to citizens.

During FY 2025-26, the following projects are proposed:

• Video Surveillance Equipment:

The City of Farmington Hills faces the challenge of reassuring residents, visitors, and employees that safety on City property is a priority. This is accomplished by preventing and minimizing potential threats. These include vandalism, burglary, and all other forms of crime. Security in common areas like parks and City buildings has become of vital importance and video surveillance is a critical tool needed to secure City sites. As completed systems are designed to work in conjunction with other solutions on a unified platform. To successfully implement this program capital investment of \$250,000 is requested for fiscal year 2025/2026 and \$250,000 per year is requested for, 2025/2026, 2026/2027, 2027/2028, 2028/2029 & 2029/2030.

• Smart Cities Projects

Ongoing projects will include collecting data from devices, buildings and assets that will then be processed and analyzed to monitor and manage traffic and transportation systems, utilities, water supply networks, waste, crime detection, information systems and other community service. To successfully implement this program capital investment \$350,000 is requested for fiscal year 2025/2026 and \$350,000 per year is requested for 2025/26, 2026/27 2027/28, 2028/2029, 2029/2030 & 2030/2031.

• ERP/Financial Software

Initiated the Implementation of the new Core ERP system in February 2025 with go-live in April/May 2025. (GL, Budgeting, PR, AP, HR, Purchasing and Capital Assets) with a \$100k annual subscription cost).

A new Financial Reporting, Performance Management, and Transparency software like OpenGov, Questica, Socrata. (\$100k annual lease)

Enhanced Security Access at the Hawk (Total \$100,000)

Install 22 card readers to secure "employee only" offices

Install 3 card readers on the 3rd floor to provide secure access for Fire Department personnel displaced during Fire Department Headquarters construction.

CAPITAL IMPROVEMENT FUND**FUND NUMBER: 404****Public Facilities****City-Wide Facilities Improvements:**

To better plan for capital expenditures, a comprehensive facility's condition assessment was completed at 32 City buildings. Accruint was hired to objectively evaluate each building's assets based upon usage, age, condition, predicted useful life and estimated replacement value. This information was entered into a database which was used to analyze and report any major repairs, upgrades and replacements which are anticipated to occur within the next 5 years. A committee made up of City staff members from multiple departments reviewed the detailed report and helped create a list of specific requirements used to prioritize the list of projects. The prioritization was based up on several factors such as Facility Condition Index (FCI), type of system, reason for repair/replacement, impact on occupants, and contributions to water and energy savings. Based upon the prioritization, the following projects are proposed for FY 2025/2026 totaling \$1,000,000:

- Fire Alarm Replacement/Upgrade at Varied Locations
- Roof Repair/Replacement at Fire Station #3 and Spicer Stables
- HVAC Replacement at Varied Locations
- Design of Future Facility Projects

Barrier Free (ADA) Improvements:

The City conducted a survey of architectural barriers in its buildings, facilities, and parks in the spring and summer of 2008. The survey identified physical barriers in City buildings, facilities, and parks built prior to 1992 based on Michigan Barrier Free Design standards. Recognizing that the City cannot immediately make all buildings, facilities, and parks fully accessible, the City has prioritized barriers based on the level of impact on access City facilities and/or programs. Total FY 25-26 cost: \$25,000.

Electric Vehicle (EV) Charging Stations:

Installation of electric vehicle (EV) charging stations at City facilities. Total FY 25-26 cost: \$75,000.

Fire Station Improvements:

The following Fire Station Improvements are currently being prioritized: Total FY 25-26 cost: \$50,000.

- Female locker room facilities are in need of expansion and refurbishment due to an increased number of female firefighters.
- Apparatus Bay Floors are peeling, the non-slip finish has worn off causing potential hazards.
- Station 5 Bay roof is nearing end of life (see facilities report)
- Replacement SCBA fill station is needed for a failed unit.
- Locations to store reserve vehicles is being evaluated.

Fire Department was awarded a State funded grant in the amount of \$3,000,000 for the redesign and construction of Fire Headquarters to add an Emergency Operations Center (EOC). Fire Department is requesting \$250,000 to be used as a construction contingency for the EOC project, building improvement and funding for new OSHA requirements.

City Wide 150KW Generator on Trailer

Local Planning Team recommends the purchase of 150KW Generator on Trailer that can be used as a primary backup for the new fueling station and can be moved to other City properties as needed. Total FY 25-26 cost: \$250,000.

DPW Natural Gas Generator:

The existing diesel generator at the DPW has exceeded its device life and requires replacement. This generator powers the majority of the DPW, including the fuel island which services all City emergency vehicles in the event of a power failure. Total FY 25-26 cost: \$810,000.

Fire Station #4 Parking Lot Replacement

Reconstruction/rehabilitation of the concrete parking lot at Fire Station #4. Total FY 25-26 cost: \$1,000,000.

CAPITAL IMPROVEMENT FUND**FUND NUMBER: 404**

Police Station Parking Lot Access Management

Installation of fencing and automated gates around the Police Station parking lot. Total FY 25-26 cost: \$375,000.

Northwestern Highway Landscaping

Installation of perennial beds within the landscaped islands along Northwestern Highway. Total FY 25-26 cost: \$200,000.

City Hall Parking Lot Brick Paver Replacement

Replacement of the existing permeable brick pavers within multiple parking lots adjacent to the City Hall building. Total FY 25-26 cost: \$500,000.

City Council Chambers Audio/Visual Upgrade

Replacement of existing audio-visual equipment and software. Total FY 25-26 cost: \$500,000.

Parks & Recreation**Vehicles**

Parks (\$273,000)

- Truck (2), ¾ Ton 4WD Pickup w/Plow (\$115,000).
- Mower, Utility 60" ZTR (\$16,000).
- ABI Force Groomer (\$60,000).
- Utility Cart for Park Maintenance (\$30,000).
- GMC Terrain for park rangers (\$40,000).
- Robotic Painter lease (\$12,000).

Golf (\$175,000)

- Mower, Wide Area (\$100,000).
- Mower, Bank and Surround (\$75,000).

Infrastructure

Parks (outside funding)

- Heritage Park Adaptive Playground and Splash Pad

Note: seeking \$500,000 Grant from LWCF. +\$700,000 from Oakland County Parks = \$1,200,000

Parks (\$250,000)

- Canopy, Tent 20x40 (2) (\$10,000)
- Asphalt trail path resurfacing (\$100,000)
- Heritage Park multiple small bridge repairs (\$15,000)
- Spicer house repairs (\$75,000)
- Founders Sports Baseball Fencing (\$50,000)

Golf (\$440,000)

- Asphalt cart path resurfacing, back nine (\$275,000)
- Irrigation new pump system (\$150,000)
- Driving range mats (\$15,000)

Costick Center (\$10,000)

- Gym floor resealing (\$10,000)

Ice Arena (\$150,000)

- Rubber Flooring (\$150,000)

CAPITAL IMPROVEMENT FUNDS
 FUND NUMBERS: 404, 406, 410

FUND	PROJECT	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
FUND	Drainage	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
404000 CIP	Storm Water NPDES Permit Program	75,000	75,000	75,000	75,000	75,000	75,000	0
404000 CIP	Miscellaneous Storm Sewer Repair, Maintenance and In	500,000	500,000	500,000	500,000	500,000	500,000	0
404000 CIP	City Owned Storm Water Basin Mainenance	25,000	25,000	25,000	25,000	25,000	25,000	0
404000 CIP	Richland Gardens Subdivision Storm Sewer	1,225,000	1,225,000	1,225,000	1,225,000	0	0	0
404000 CIP	Harwich Drive Drainage Improvement	145,000	0	0	0	0	0	0
404000 CIP	Halsted Road, Eight Mile Road to Nine Mile Road	510,000	0	0	0	0	0	0
404000 CIP	Grand River Avenue at Haynes - MDOT Storm Sewer	1,000,000	0	0	0	0	0	0
404000 CIP	Medwid Culvert Replacement	100,000	0	0	0	0	0	0
404000 CIP	North Industrial Drive Storm Sewer	200,000	0	0	0	0	0	0
404000 CIP	Sinacola Industrial Court	200,000	0	0	0	0	0	0
404000 CIP	Camelot Court/Farmington Meadows Storm Sewer	535,000	0	0	0	0	0	0
404000 CIP	Caddell Drain Culverts, Nine Mile Road at Drake Road	0	2,725,000	0	0	0	0	0
404000 CIP	Folsom Road Storm Sewer, Nine Mile Road to Orchard	0	0	380,000	0	0	0	0
404000 CIP	Biddestone Lane Storm Sewer	0	0	650,000	0	0	0	0
404000 CIP	Scottsdale Road Storm Sewer	0	0	200,000	0	0	0	0
404000 CIP	Ridgewood Street Storm Sewer	0	0	200,000	0	0	0	0
404000 CIP	Caddell Drain Improvements - Phase II	0	0	840,000	0	0	0	0
404000 CIP	Rockshire Street Culvert Rehabilitation/Replacement	0	0	0	1,070,000	0	0	0
404000 CIP	Rockshire Street, Edgemoor Street, and Bramwell Street	0	0	0	430,000	0	0	0
404000 CIP	Sinacola Woods Subdivision Storm Sewer	0	0	0	200,000	0	0	0
404000 CIP	Colony Park Subdivision Storm Sewer	0	0	0	200,000	0	0	0
404000 CIP	Barbizon Estates Subdivision Storm Sewer	0	0	0	200,000	0	0	0
404000 CIP	Nine Mile Road Storm Sewer, Walsingham Drive to Far	0	0	0	0	1,380,000	0	0
404000 CIP	Drake Road Storm Sewer, Nine Mile Road to north of M	0	0	0	0	410,000	0	0
404000 CIP	Franklin Fairway Storm Sewer	0	0	0	0	105,000	0	0
404000 CIP	Farmington Hills Subdivision Main Ravines Cross Culver	0	0	0	0	105,000	0	0
404000 CIP	Hearthstone Road Culvert Rehabilitation/Replacement	0	0	0	0	1,330,000	0	0
404000 CIP	Tuck Road Bridge Rehabilitation, south of Folsom Road	0	0	0	0	0	3,240,000	0
404000 CIP	Metroview Drive Storm Sewer, Eight Mile Road to Green	0	0	0	0	0	0	535,000
404000 CIP	Farmington Road, Thirteen Mile Road to Fourteen Mile F	0	0	0	0	0	0	510,000
404000 CIP	Tuck Road Storm Sewer, Folsom Road to Eight Mile Ro	0	0	0	0	0	0	460,000
404000 CIP	Shiawassee Road Storm Sewer, Middlebelt Road to Inks	0	0	0	0	0	0	765,000
404000 CIP	Greencastle Road Storm Sewer	0	0	0	0	0	0	200,000
404000 CIP	Rhonswood and Fendt Storm Sewer	0	0	0	0	0	0	200,000
404000 CIP	Goldsmith Street Culvert Replacements	0	0	0	0	0	0	295,000
404000 CIP	Nine Mile Crossing of the Main Ravines	0	0	0	0	0	0	430,000
404000 CIP	Wellington Culvert Rehabilitation	0	0	0	0	0	0	1,400,000
404000 CIP	Farmington and Forestbrook Culvert	0	0	0	0	0	0	3,950,000
404000 CIP	North Bell Creek Drainage Improvement	0	0	0	0	0	0	3,000,000
	Total Drainage	4,515,000	4,550,000	4,095,000	3,925,000	3,930,000	3,840,000	11,745,000
FUND	Sidewalks	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
404000 CIP	Sidewalk replacement along major roads including brick	100,000	100,000	100,000	100,000	100,000	100,000	0
404000 CIP	Scottsdale north, to south of Fourteen Mile Road	60,000	0	0	0	0	0	0
404000 CIP	Halsted Road, Eight Mile Road to Nine Mile Road	170,000	0	0	0	0	0	0
404000 CIP	Ten Mile Road from 30265 to 30701 Ten Mile Road	0	290,000	0	0	0	0	0
404000 CIP	Farmington Road, east side, Glenmuer Street to Fourtee	0	420,000	0	0	0	0	0
404000 CIP	Neighborhood Sidewalk Replacement Program SAD	0	30,000	0	0	0	0	0
404000 CIP	Thirteen Mile at Pebble Creek Crossing Pedestrian Bridg	0	0	25,000	0	0	0	0
404000 CIP	Ten Mile Road from S. Duncan to Creekside Drive	0	0	185,000	0	0	0	0
404000 CIP	Eleven Mile Road, north side, Old Homestead to Drake f	0	0	380,000	0	0	0	0
404000 CIP	Southside Shiawassee Road, Middlebelt Road to Inkster	0	0	0	610,000	0	0	0
404000 CIP	Nine Mile Road, south side, Drake Road to Farmington F	0	0	0	0	595,000	0	0
404000 CIP	Pathway Improvements, Rock Ridge Lane to Oak Crest	0	0	0	0	120,000	0	0
404000 CIP	Inkster Road, west side, Hystone Dr. to the north end of	0	0	0	0	0	600,000	0
	Total Sidewalks	330,000	840,000	690,000	710,000	815,000	700,000	0
FUND	Fire Equipment	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
404000 CIP	Purchase replacement Squad	435,000	0	0	500,000	500,000	0	0
404000 CIP	Purchase one utility vehicle to replace fleet vehicle	75,000	80,000	85,000	0	85,000	0	0
404000 CIP	Mobile Computers and equipment	170,000	0	0	0	0	0	0
404000 CIP	Construction Contingency, Building Improvements, and C	250,000	0	0	0	0	0	0
404000 CIP	Fire Engine Refurbishment	70,000	0	0	0	0	0	0
404000 CIP	Replacement Battalion Chief Vehicle	0	125,000	0	0	0	0	0
404000 CIP	Purchase two replacement Squad	0	890,000	0	0	0	0	0
404000 CIP	Reburbish/Replace Fire Station Extractors	0	90,000	0	0	0	0	0
404000 CIP	Purchase replacement Engine	0	0	1,250,000	0	0	0	0
404000 CIP	Purchase SCBA Fill Station	0	0	100,000	100,000	125,000	0	0
404000 CIP	Fire Stations 1 & 2 Updates to Include Female Locker R	0	0	0	1,000,000	0	0	0
404000 CIP	Fire Stations 4 Updates to Include Female Locker Room	0	0	0	0	850,000	0	0
	Total Fire Equipment	1,000,000	1,185,000	1,435,000	1,600,000	1,560,000	0	0

CAPITAL IMPROVEMENT FUNDS
 FUND NUMBERS: 404, 406, 410

FUND	Police Programs and Equipment	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
		404000 CIP	Laptop Computers/Technology Upgrade	61,000	0	0	0	0
404000 CIP	Work Stations /Office Furniture	173,000	0	0	0	0	0	0
404000 CIP	Mobile Command Post Vehicle	0	0	0	0	0	0	0
Total Police Programs and Equipment		234,000	0	0	0	0	0	0

FUND	DPW Equipment & Fleet	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
		404000 CIP	10-Yard Dump Truck – Replacement	420,000	890,000	0	480,000	0
404000 CIP	Refurbish Existing Equipment	50,000	100,000	50,000	50,000	50,000	50,000	0
404000 CIP	5-Yard Dump Truck – Replacement	320,000	0	0	380,000	0	0	0
404000 CIP	Roadside Mowing Tractor – New Mowing Arm Only	60,000	0	0	0	0	0	0
404000 CIP	3-Yard Truck – Replacement	210,000	0	0	240,000	0	0	0
404000 CIP	Sign Installation Truck – Replacement	0	370,000	0	0	0	0	0
404000 CIP	Sewer Camera & Van – Replacement /Portable	0	50,000	0	0	0	0	0
404000 CIP	Mechanical Street Sweeper – Replacement	0	0	450,000	0	0	0	0
404000 CIP	Sewer Vacuum Truck – Replacement	0	0	650,000	0	0	0	0
404000 CIP	Forestry Chipper – Replacement	0	0	0	70,000	0	0	0
404000 CIP	Forklift – Replacement	0	0	0	100,000	0	0	0
404000 CIP	Rubber Tire Excavator – Replacement	0	0	0	0	700,000	0	0
404000 CIP	Cold Patch Trailer - Replacement	0	0	0	0	90,000	0	0
404000 CIP	Rubber Tire Front Loader – Replacement	0	0	0	0	600,000	0	0
404000 CIP	Rubber Tire Backhoe – Replacement	0	0	0	0	0	550,000	0
404000 CIP	Road Grader – Replacement	0	0	0	0	0	600,000	0
Total DPW Equipment & Fleet		1,060,000	1,410,000	1,150,000	1,320,000	1,440,000	1,200,000	0

FUND	DPW Equipment & Fleet	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
		404000 CIP	3-Fleet and Pool Vehicles – Replacement	120,000	125,000	130,000	135,000	140,000
404000 CIP	3 Pickup Trucks and Plows – Pub Services, Road Maint	180,000	190,000	130,000	210,000	220,000	230,000	0
Total DPW Equipment & Fleet		300,000	315,000	260,000	345,000	360,000	375,000	0

FUND	Technology and Communications	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
		404000 CIP	City-Wide Technology	400,000	350,000	350,000	350,000	350,000
404000 CIP	Unified Communications & Smart Cities Projects, Video	250,000	250,000	250,000	250,000	250,000	250,000	0
404000 CIP	Unified Communications & Smart Cities Projects	350,000	350,000	350,000	350,000	350,000	350,000	0
404000 CIP	ERP/Financial Software, Core	100,000	100,000	100,000	100,000	100,000	100,000	0
404000 CIP	ERP/Financial Software, Financial Reporting	100,000	100,000	100,000	100,000	100,000	100,000	100,000
404000 CIP	Enhanced Security Access at the Hawk	100,000	0	0	0	0	0	0
Total Technology and Communications		1,300,000	1,150,000	1,150,000	1,150,000	1,150,000	1,150,000	450,000

FUND	Public Facilities	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
		404000 CIP	City Wide Facilities Improvements	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
404000 CIP	Barrier Free (ADA) Improvements	25,000	25,000	25,000	25,000	25,000	25,000	0
404000 CIP	Electric Vehicle (EV) Charging Stations	75,000	75,000	75,000	75,000	75,000	75,000	0
404000 CIP	Fire Station Improvements	50,000	50,000	50,000	0	0	0	0
404000 CIP	City Wide 150KW Generator on Trailer	250,000	0	0	0	0	0	0
404000 CIP	DPW Natural Gas Generator	810,000	0	0	0	0	0	0
404000 CIP	Fire Station #4 Parking Lot Replacement	1,000,000	0	0	0	0	0	0
404000 CIP	Police Station Parking Lot Access Management	375,000	0	0	0	0	0	0
404000 CIP	Northwestern Highway Landscaping	200,000	0	0	0	0	0	0
404000 CIP	City Hall Parking Lot Brick Paver Replacement	500,000	0	0	0	0	0	0
404000 CIP	Courthouse Parking Lot	0	600,000	0	0	0	0	0
404000 CIP	City Council Chambers Audio Visual Overhaul	500,000	0	0	0	0	0	0
404000 CIP	Courthouse Roof Replacement	0	386,661	0	0	0	0	0
404000 CIP	Courthouse Generator	0	0	260,670	0	0	0	0
Total Public Facilities		4,785,000	2,136,661	1,410,670	1,100,000	1,100,000	1,100,000	0

CAPITAL IMPROVEMENT FUNDS
 FUND NUMBERS: 404, 406, 410

FUND	Parks & Recreation							FUTURE
		2025/26	2026/27	2027/2028	2028/29	2029/30	2030/31	
406000 COMM CTR	The Hawk, 1st & 2nd floors	0	0	0	0	0	0	0
406000 COMM CTR	The Hawk, 3rd floor	0	0	0	0	0	0	0
406000 COMM CTR	Costick (Gym floor Resealing)	10,000	0	0	0	0	0	0
	Parks Vehicles, Equipment	273,000	161,000	300,000	169,000	212,000	120,000	0
410000 PARKS MLGE	Truck (2), ¾ Ton 4WD Pickup w/Plow	115,000	50,000	60,000	50,000	60,000	60,000	0
410000 PARKS MLGE	Mower, Utility 60" ZTR	16,000	0	0	0	0	18,000	0
410000 PARKS MLGE	ABI Force Groomer	60,000	0	0	0	0	0	0
410000 PARKS MLGE	Cart, Utility	30,000	30,000	0	0	0	30,000	0
410000 PARKS MLGE	GMC Terrain for park rangers	40,000	0	0	0	0	0	0
410000 PARKS MLGE	Robotic Painter lease	12,000	12,000	12,000	12,000	12,000	12,000	0
410000 PARKS MLGE	Flatbed trailer 20'	0	17,000	0	0	0	0	0
410000 PARKS MLGE	Truck, Canyon	0	40,000	40,000	0	40,000	0	0
410000 PARKS MLGE	Walk Behind 48"	0	12,000	0	0	0	0	0
410000 PARKS MLGE	Mower	0	0	70,000	0	0	0	0
410000 PARKS MLGE	Mower /Utility 60" ZTR	0	0	17,000	17,000	0	0	0
410000 PARKS MLGE	Mini Excavator	0	0	90,000	0	0	0	0
410000 PARKS MLGE	Canopy, Tent 20x40 (2)	0	0	11,000	0	0	0	0
410000 PARKS MLGE	Tractor, Utility 35-60 HP	0	0	0	70,000	75,000	0	0
410001 PARKS MLGE	Attachmets	0	0	0	20,000	0	0	0
410000 PARKS MLGE	Mower, Walk Behind (2)	0	0	0	0	25,000	0	0
	Golf Vehicles, Equipment	175,000	255,000	180,000	232,000	950,000	130,000	0
410000 PARKS MLGE	Mower, Wide Area	100,000	0	0	0	0	0	0
410000 PARKS MLGE	Mower, Bank and Surround	75,000	0	0	0	0	75,000	0
410000 PARKS MLGE	Utility Cart (2)	0	30,000	0	0	0	30,000	0
410000 PARKS MLGE	Mower, Fairway (2)	0	150,000	0	0	0	0	0
410000 PARKS MLGE	Mower, Rough Trim (2)	0	65,000	0	0	0	0	0
410000 PARKS MLGE	Sod Cutter	0	10,000	0	0	0	0	0
410000 PARKS MLGE	HD Utility Cart with Vicon Spreader	0	0	50,000	0	0	0	0
410000 PARKS MLGE	Greens Aerifier	0	0	80,000	0	0	0	0
410000 PARKS MLGE	Mini Skid	0	0	50,000	0	0	0	0
410000 PARKS MLGE	Triplex Mowers (2)	0	0	0	90,000	0	0	0
410001 PARKS MLGE	Utility Vehicle (UTV) with cab for Turf Maintenance	0	0	0	32,000	0	0	0
410000 PARKS MLGE	Sprayer	0	0	0	90,000	0	0	0
410000 PARKS MLGE	Range Cart Picker	0	0	0	20,000	0	0	0
410000 PARKS MLGE	Golf Cart Fleet with Lithium Batteries	0	0	0	0	450,000	0	0
410001 PARKS MLGE	Bunker Rake	0	0	0	0	300,000	0	0
410000 PARKS MLGE	Golf Cart Fleet GPS add-on feature	0	0	0	0	200,000	0	0
410001 PARKS MLGE	Greens Roller	0	0	0	0	0	25,000	0
	Parks Infrastructure	250,000	315,000	280,000	285,000	320,000	315,000	0
410000 PARKS MLGE	Heritage Park Adaptive Playground and Splash Pad	0	0	0	0	0	0	0
410000 PARKS MLGE	Canopy, Tent 20x40 (2)	10,000	0	0	0	0	0	0
410000 PARKS MLGE	Asphalt trail path resurfacing	100,000	0	0	0	0	150,000	0
410000 PARKS MLGE	Heritage Park multiple small bridge repairs	15,000	0	0	0	0	0	0
410000 PARKS MLGE	Spicer house repairs	75,000	0	0	0	0	0	0
410000 PARKS MLGE	Founders Sports Baseball Fencing	50,000	0	0	0	0	0	0
410000 PARKS MLGE	Longacre House Renovations	0	125,000	0	0	0	0	0
410000 PARKS MLGE	Founders Sports Baseball Dugouts	0	100,000	0	0	0	0	0
410000 PARKS MLGE	Trail updates at Heritage Park	0	50,000	0	0	0	0	0
410000 PARKS MLGE	Riley Skate Park concrete repairs	0	20,000	0	0	0	0	0
410000 PARKS MLGE	Disc Golf Course tee pads	0	10,000	0	0	0	0	0
410000 PARKS MLGE	Trail updates at Woodland Hills	0	10,000	0	0	0	0	0
410000 PARKS MLGE	Playground Equipment	0	0	125,000	25,000	25,000	125,000	0
410000 PARKS MLGE	Site Security and Life Safety in Parks-	0	0	40,000	40,000	0	0	0
410000 PARKS MLGE	Signage	0	0	40,000	0	0	0	0
410000 PARKS MLGE	Trails and Wayfinding	0	0	40,000	40,000	0	0	0
410000 PARKS MLGE	Master Plan per Department of Natural Resources	0	0	35,000	0	0	0	0
410000 PARKS MLGE	Longacre Wall Repair	0	0	0	100,000	0	0	0
410000 PARKS MLGE	Roof Replacements	0	0	0	50,000	0	0	0
410000 PARKS MLGE	Concrete replacement	0	0	0	30,000	0	0	0
410000 PARKS MLGE	Trail and Wayfinding Signs	0	0	0	0	40,000	0	0
410000 PARKS MLGE	Founders Park Baseball Field Dugout Covers	0	0	0	0	120,000	0	0
410000 PARKS MLGE	Riley Skate Park Repairs	0	0	0	0	75,000	0	0
410000 PARKS MLGE	Founders Park restroom improvements	0	0	0	0	60,000	0	0
410001 PARKS MLGE	Trail Bridge Improvements	0	0	0	0	0	40,000	0
	Golf & Ice Arena Infrastructure	590,000	320,000	275,000	170,000	200,000	170,000	0
410000 PARKS MLGE	Compressor rebuild	0	20,000	0	20,000	0	20,000	0
410000 PARKS MLGE	Asphalt cart path resurfacing, back nine	275,000	0	125,000	0	0	0	0
410000 PARKS MLGE	Irrigation new pump system /satellite upgrades	150,000	0	150,000	0	0	0	0
410000 PARKS MLGE	Driving range Mats	15,000	0	0	0	0	0	0
410000 PARKS MLGE	Rubber Flooring	150,000	150,000	0	0	0	0	0
410000 PARKS MLGE	Driving range improvements (Netting)	0	150,000	0	150,000	0	0	0
410000 PARKS MLGE	Board door panels	0	0	0	0	100,000	0	0
410000 PARKS MLGE	Entryway ADA sliding door replacements	0	0	0	0	100,000	0	0
410000 PARKS MLGE	Tee box improvements	0	0	0	0	0	150,000	0
410000 PARKS MLGE	Acquisition of Park Land	0	0	0	0	0	0	0
406000 COMM CTR	Costick Center	0	0	0	0	0	0	0
	Total Parks & Recreation	1,298,000	1,051,000	1,035,000	856,000	1,682,000	735,000	0

COMMUNITY CENTER RENOVATIONS FUND

Overview

This Capital Projects Fund was established in 2018 and is used to account for the renovation and ongoing maintenance and capital needs of Harrison High School for use as a Community Center.

Revenue Assumptions

Interest income is the primary source of revenue for FY 2025-26.

Expenditures

In FY 25/26, the City will continue to be responsive to emergent unplanned capital needs at the Hawk and Costick Community Centers, as the future of facilities and funding sources for the same are being studied for an action plan to address current unmet and future anticipated needs.

Fund Balance

Fund Balance is projected to be \$85,891 at June 30, 2026.

COMMUNITY CENTER RENOVATIONS FUND

FUND NUMBER: 406

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
TOTAL EXPENDITURES	\$157,022	\$73,678	\$146,228	\$146,228	\$100,300	\$90,300	\$88,300
2024/25 Projection vs. Budget - \$				\$ -			
2024/25 Projection vs. Budget - %				0.00%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ (45,928)		
2025/26 Budget vs. 2024/25 Projection - %					-31.41%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ (45,928)		
2025/26 Budget vs. 2024/25 Budget - %					-31.41%		

COMMUNITY CENTER RENOVATIONS FUND

FUND NUMBER: 406

Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1	486,013	336,052	395,801	395,801	279,573	209,273	148,973
REVENUES							
642-0 Donations	0	0	0	0	0	0	0
664-0 Interest Income	7,061	3,427	30,000	30,000	30,000	30,000	30,000
668-0 Unrealized Gains/(Losses)	24,046	2,533	0	0	0	0	0
Total Revenues	7,061	3,427	30,000	30,000	30,000	30,000	30,000
OTHER FINANCING SOURCES							
664-0 Proceeds from Sale of Bonds	0	0	0	0	0	0	0
676-2 Transfer from Brownfield Redevelopment Authority	0	0	0	0	0	0	0
676-4 Transfer from Parks Millage Fund	0	0	0	0	0	0	0
676-1 Transfer from General Fund	0	130,000	0	0	0	0	0
Total Other Financing Sources	0	130,000	0	0	0	0	0
TOTAL REVENUES AND OTHER FINANCING SOURCES	7,061	133,427	30,000	30,000	30,000	30,000	30,000
(290-9 EXPENDITURES							
001 Furniture	0	0	0	0	0	0	0
007 Miscellaneous Equipment	0	0	0	0	0	0	0
009 Construction & Professional Fees	0	0	0	0	0	0	0
027 Fitness Room Equipment	0	0	0	0	0	0	0
028 Café Equipment	0	0	0	0	0	0	0
029 Audio Visual Equipment & Security Camera	0	0	0	0	0	0	0
035 VFA Facilities Assessment	0	0	0	0	0	0	0
037 Lighting	0	0	0	0	0	0	0
036 Building Improvements	124,548	73,678	145,928	145,928	90,000	90,000	88,000
038 Theatre Equipment	0	0	0	0	0	0	0
039 Turf Fields	32,474	0	0	0	0	0	0
(445-4 CONSTRUCTION	0	0	0	0	0	0	0
100 3rd Floor Improvements	0	0	0	0	10,000	0	0
(445-4 ADMINISTRATION	0	0	0	0	0	0	0
001 Administration	0	0	300	300	300	300	300
002 Bond Issuance Costs	0	0	0	0	0	0	0
DEPARTMENT TOTAL	157,022	73,678	146,228	146,228	100,300	90,300	88,300
Revenues and Other Financing Sources Over/(Under)	(149,961)	59,749	(116,228)	(116,228)	(70,300)	(60,300)	(58,300)
FUND BALANCE AT JUNE 30	336,052	395,801	279,573	279,573	209,273	148,973	90,673



FY 2025-26 BUDGET

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COMPONENT UNITS

Component Units are legally separate entities for which the City is financially accountable. The Brownfield Redevelopment Authority Fund and Corridor Improvement Authority Fund are included in this group and are included in the City's government-wide financial statements.

	Corridor Improvement Authority Fund #242	Brownfield Redevelopment Authority Fund #243	Total Component Units
FUND BALANCE AT JULY 1, 2025	\$947,740	\$2,586,311	\$3,534,051
REVENUES			
Property Taxes	273,355	649,328	922,683
Intergovernmental	0	0	0
Interest Income	1,344	17,658	19,003
Total Revenues	274,699	666,986	941,685
EXPENDITURES			
Audit Fees	100	400	500
Marketing	0	0	0
Business Improvement Grant	290,000	0	290,000
Miscellaneous/Others	0	25,000	25,000
Consultants	0	200,000	200,000
Reimbursement to Developers	0	210,740	210,740
Total Expenditures	290,100	436,140	726,240
Revenues over/(under) Expenditures	(15,401)	230,846	215,446
OTHER FINANCING SOURCES AND USES			
Transfer to General Fund	0	(9,000)	(9,000)
Total Transfers Out	0	(9,000)	(9,000)
Total Other Financing Sources and Uses	0	(9,000)	(9,000)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(15,401)	221,846	206,446
FUND BALANCE AT JUNE 30, 2026	\$932,340	\$2,808,157	\$3,740,497

BROWNFIELD REDEVELOPMENT AUTHORITY FUND

The Brownfield Redevelopment Authority Fund is a Component Unit of the City created to facilitate the implementation of plans for the identification, treatment and revitalization of environmentally distressed areas within the City designated as Brownfield Redevelopment Zones.

Revenue

Revenue is currently derived primarily from tax increments captured from incremental cumulative increases in taxable value applied to the operating millage rates of the various taxing units, exclusive of the Farmington Schools, State Education Tax, Zoo Authority and Art Institute; as shown below:

BROWNFIELD REDEVELOPMENT AUTHORITY				
TAX INCREMENT REVENUE				
	FY 22/23	FY 23/24	FY 24/25	FY 25/26 - est
Captured Taxable Value	18,485,720	18,485,720	19,774,980	20,961,479
Property Taxes By Taxing Unit:				
City of Farmington Hills	306,295	305,375	324,786	346,856
Oakland County/HCMA	83,531	83,531	89,357	94,719
Oakland ISD	58,522	58,522	62,604	66,360
Oakland Community College	26,646	28,014	29,694	30,733
Schoolcraft College	1,343	2,185	2,316	2,455
Farmington District Library	27,252	27,252	29,152	30,901
Oakland County PTA/Transit (2022)	17,561	17,561	18,786	19,913
School Education Tax (SET)	8,451	8,763	9,250	9,805
Farmington Schools - Operating	25,354	26,288	27,749	29,414
Total	554,957	557,490	593,694	631,155
Millages				
City of Farmington Hills	16.5693	16.5195	16.4241	16.5473
Oakland County Operating/Parks/HCM	4.5187	4.5187	4.5187	4.5187
Oakland ISD	3.1658	3.1658	3.1658	3.1658
Oakland Community College	1.4891	1.4891	1.4891	1.4891
Schoolcraft College	2.2700	2.2700	2.2700	2.2700
Farmington District Library	1.4742	1.4742	1.4742	1.4742
Oakland County PTA/Transit (2022)	0.9500	0.9500	0.9500	0.9500
School Education Tax (SET)	6.0000	6.0000	6.0000	6.0000
Farmington Schools - Operating	18.0000	18.0000	18.0000	18.0000
Total	30.4371	30.3873	30.2919	30.4151
City of Farmington Hills Breakdown:				
Operating	7.8510	7.8510	7.8235	7.8195
Less: Debt	-	-	-	-
Refuse	0.7333	0.6842	0.6453	0.6453
Public Information	0.0125	0.0118	0.0110	0.0110
Parks	0.4546	0.4546	0.4530	0.4527
Public Safety	3.0389	3.0389	3.0281	3.0218
Roads	4.4790	4.4790	4.4632	4.5970
Total	16.5693	16.5195	16.4241	16.5473

Ad val Taxable value of all City; Ad val City taxes Billed/levied for stats section

Expenditures

Expenditures primarily reflect funds allocated for planned projects, assessments and administrative/operating expenditures.

Fund Balance

Fund Balance is projected to be \$2,808,157 at June 30, 2026. Brownfield funds are to be expended during the life of the Brownfield Plan.

BROWNFIELD REDEVELOPMENT AUTHORITY FUND

FUND NUMBER: 243

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
TOTAL EXPENDITURES	\$206,110	\$219,288	\$249,891	\$249,891	\$445,140	\$455,677	\$462,315
2024/25 Projection vs. Budget - \$				\$ -			
2024/25 Projection vs. Budget - %				0.00%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 195,249		
2025/26 Budget vs. 2024/25 Projection - %					78.13%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 195,249		
2025/26 Budget vs. 2024/25 Budget - %					78.13%		

BROWNFIELD REDEVELOPMENT AUTHORITY FUND

FUND NUMBER: 243

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected	
FUND BALANCE AT JULY 1 (000)	1,260,687	1,713,232	2,191,496	2,191,496	2,586,311	2,808,157	3,038,776	
REVENUES								
403-001 Property Taxes	377,530	399,845	423,773	423,773	438,588	447,360	456,307	B1-Golf Course
403-102 Property Taxes-EZ Storage	76,186	80,344	84,361	84,361	87,310	91,676	94,426	B2-EZ.Storage
403-103 Property Taxes-10 Mile/OL	8,457	9,247	9,710	9,710	10,049	10,552	10,868	B3-10.Orchard
403-104 Property Taxes-Rose Senior Living	76,896	76,519	80,345	80,345	83,154	87,312	89,931	B4-RoseSenior
403-105 Property Taxes-D'Angelo Property	17,133	27,814	29,205	29,205	30,226	31,737	32,689	B5-D'Angelo
505-001 Federal Grant	0	0	0	0	0	0	0	
642-015 Other Revenue	0	0	0	0	0	0	0	
664-005 Interest Income	60,144	103,783	17,312	17,312	17,658	17,658	18,011	
668-001 Unrealized Gain/(loss)	42,310	0	0	0	0	0	0	
TOTAL REVENUES	658,655	697,552	644,706	644,706	666,986	686,295	702,234	
(376)								
996-001 Miscellaneous	336	462	400	400	400	400	400	
440-008 Assessments	0	0	5,000	5,000	5,000	5,000	5,000	
440-066 Other Contracted Services	22,484	15,902	31,870	31,870	20,000	20,000	20,000	
Eligible Projects - BRA Grants for Development	0	0	0	0	200,000	200,000	200,000	
440-102 Reimbursement to EZ Storage	71,805	80,344	84,361	84,361	87,310	91,676	94,426	B2-EZ.Storage
440-103 Reimbursement to 10 Mile/OL	8,457	9,247	9,710	9,710	10,049	10,552	10,868	B3-10.Orchard
440-104 Reimbursement to Rose Senior Living	78,609	76,519	80,345	80,345	83,154	87,312	89,931	B4-RoseSenior
440-105 Reimbursement to D'Angelo Property	15,419	27,814	29,205	29,205	30,226	31,737	32,689	B5-D'Angelo
TOTAL EXPENDITURES	197,110	210,288	240,891	240,891	436,140	446,677	453,315	
(600)								
OTHER FINANCING USES								
445-101 Transfer to General Fund	9,000	9,000	9,000	9,000	9,000	9,000	9,000	
445-406 Transfer to Community Center Renovation Fund	0	0	0	0	0	0	0	
TOTAL OTHER FINANCING USES	9,000	9,000	9,000	9,000	9,000	9,000	9,000	
TOTAL EXPENDITURES AND OTHER FINANCING USES								
DEPARTMENT TOTAL	206,110	219,288	249,891	249,891	445,140	455,677	462,315	
Revenues Over/(Under) Expenditures	452,545	478,264	394,815	394,815	221,846	230,618	239,919	
FUND BALANCE AT JUNE 30	1,713,232	2,191,496	2,586,311	2,586,311	2,808,157	3,038,776	3,278,694	

CORRIDOR IMPROVEMENT AUTHORITY FUND

The Corridor Improvement Authority (CIA) Fund is a Component Unit of the City created to correct and prevent deterioration in business districts, encourage historic preservation, and promote economic growth. The Authority was created in collaboration with the City of Farmington in sharing a corridor to leverage investments by defraying some of the costs of redevelopment and sharing resources that can be invested in improvements. The Authority, among other things, can secure funding for improvement projects; acquire, improve and operate real property; and develop plans to protect the properties from deterioration and promote economic growth in the development area. These initiatives can serve to improve the aesthetics of the corridor by installing new landscaping, improving building façades and implementing design guidelines. The authority can also work to improve the function of the corridor by marketing and supporting corridor businesses, improving transportation systems, and improving wayfinding.

GOALS

The number in parenthesis shows the link between the departmental goal and the City goals.

- Implement the priorities identified in the Grand River Corridor Vision Plan and the Development/Tax Increment Finance Plan. (3, 5, 6, 10, 12, 13)

- Develop a strategy to re-engage the Rouge River Corridor. (5, 6, 10)
- Work cooperatively with the Michigan Department of Transportation to study road design alternatives that facilitate the Vision Plan. (3, 5, 6, 10, 12, 13)

- Actively promote Corridor revitalization efforts and projects. (4)

Revenue

On November 24, 2014 the City Council approved the CIA's Development and Tax Increment Financing Plan, setting tax year 2014 as the base year. Beginning in FY 2015-16 (tax year 2015), tax increments were eligible to be captured from incremental cumulative increases in taxable value from the base year, applied to the operating millage rates of the participating taxing units.

Tax increment revenue is projected to be \$271,359 in FY 2025-26, which will be generated from the City of Farmington Hills, Oakland County, the Oakland County Public Transportation Authority and Schoolcraft Community College.

Expenditures

Expenditures include supplies, legal notices, professional service fees and funds set aside for potential projects that are in the planning phase.

Fund Balance

Fund Balance is projected to be \$932,340 at June 30, 2026.

CORRIDOR IMPROVEMENT AUTHORITY FUND

FUND NUMBER: 242

SUMMARY	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
TOTAL EXPENDITURES	\$108	\$149	\$250,100	\$250,100	\$290,100	\$290,100	\$290,100
2024/25 Projection vs. Budget - \$				\$ -			
2024/25 Projection vs. Budget - %				0.00%			
2025/26 Budget vs. 2024/25 Projection - \$					\$ 40,000		
2025/26 Budget vs. 2024/25 Projection - %					15.99%		
2025/26 Budget vs. 2024/25 Budget - \$					\$ 40,000		
2025/26 Budget vs. 2024/25 Budget - %					15.99%		

CORRIDOR IMPROVEMENT AUTHORITY FUND

FUND NUMBER: 242

Acct. No. Category and Line Item	2022/23 Actual	2023/24 Actual	2024/25 Budgeted	2024/25 Estimated	2025/26 Requested	2026/27 Projected	2027/28 Projected
FUND BALANCE AT JULY 1 (000)	441,493	642,135	932,340	932,340	947,740	932,340	922,466
REVENUES							
403-001 Property Taxes	193,046	255,009	262,193	262,193	271,359	276,787	282,322
505-016 Federal Grants	0	0	0	0	0	0	0
403-020 Delinquent Personal Property	1,961	2,222	1,976	1,976	1,996	2,056	2,076
664-005 Interest Income	11,142	20,639	1,331	1,331	1,344	1,385	1,398
668-001 Unrealized Gains/(Loss)	(5,399)	12,484	0	0	0	0	0
TOTAL REVENUES	200,750	290,355	265,500	265,500	274,699	280,227	285,797
OTHER FINANCING SOURCES							
676-101 Transfer from General Fund	0	0	0	0	0	0	0
696-017 Contribution from other Government	0	0	0	0	0	0	0
TOTAL OTHER FINANCING SOURCES	0	0	0	0	0	0	0
TOTAL REVENUE AND OTHER FINANCING SOURCES (015)	200,750	290,355	265,500	265,500	274,699	280,227	285,797
EXPENDITURES							
740-008 Supplies	0	0	0	0	0	0	0
801-004 Consultants	0	0	0	0	0	0	0
801-012 Legal Fees	0	0	0	0	0	0	0
801-014 Legal Notices	0	0	0	0	0	0	0
801-021 Audit Fees	102	141	100	100	100	100	100
801-033 Marketing	0	0	0	0	0	0	0
801-034 Site Improvement Grant	0	0	90,000	90,000	90,000	90,000	90,000
740-040 Projects and Corridor Improvement Study	0	0	160,000	160,000	200,000	200,000	200,000
970-055 Land Acquisition	0	0	0	0	0	0	0
996-003 Miscellaneous	6	8	0	0	0	0	0
DEPARTMENT TOTAL	108	149	250,100	250,100	290,100	290,100	290,100
Revenues Over/(Under) Expenditures	200,642	290,205	15,400	15,400	(15,401)	(9,873)	(4,303)
FUND BALANCE AT JUNE 30	642,135	932,340	947,740	947,740	932,340	922,466	918,163

BUDGET RESOLUTION FY 25-26

WHEREAS, the appropriate City Officers have submitted to the City Manager an itemized estimate of expenditures for FY 2024-25 for the respective departments and/or activities under his/her direction; and,

WHEREAS, the City Manager has prepared a complete itemized budget proposal for FY 2025-26 including the General Fund, Special Revenue Funds, Debt Service Funds, Capital Projects Funds and the Component Units, and has submitted the same to the City Council pursuant to Article VI of the City Charter; and,

WHEREAS, a Public Hearing was held on the combined budgets for FY 2025-26 on June 9, 2025 and the property tax millage rate to be levied to support the FY 2025-26 budget; and,

WHEREAS, an appropriate public notice was published on May 30, 2025, notifying citizens of the Public Hearing on the proposed FY 2024-25 Budget and the proposed property tax levy to support these budgets and the City Council's intention to adopt the budgets and establish the property tax rates on June 9, 2025 after the Public Hearing; and,

WHEREAS, all necessary proceedings have been taken by the City of Farmington Hills, Oakland County, Michigan, for the adoption of its Budget for the FY 2025-26;

THEREFORE, be it resolved by the City Council as follows:

- 1) That the City Council for the City of Farmington Hills hereby adopts the General Fund Budget for FY 2025-26 in the aggregate amount of \$87,251,758 for expenditures and transfers-out funded by \$83,385,546 in revenues and transfers-in.
- 2) That the City Council for the City of Farmington Hills hereby appropriates the sum of \$87,251,758 in expenditures and transfers-out for FY 2025-26 for General Fund purposes on a departmental and activity total basis as follows:

<u>Expenditures + Transfers Out</u>	
Boards & Commissions	\$3,791,369
General Government	\$17,631,179
Public Safety	\$29,628,875
Planning & Community Development	\$2,283,650
Public Services	\$9,216,301
Special Services	\$15,383,881
Operating Transfers Out	\$9,316,504
<u>Total Expenditures + Transfers-out</u>	<u>\$87,251,759</u>

- 3) That the City of Farmington Hills shall levy 5.2697 mills ad valorem tax on the Taxable Value of all Real and Personal Property subject to taxation in the City of Farmington Hills for the FY 2025-26 for general operating purposes.
- 4) That the City of Farmington Hills shall levy 0.5863 mills ad valorem tax on the Taxable Value of all Real and Personal Property subject to taxation in the City of Farmington Hills for the FY 2025-26 for general debt service requirements (all 0.5863 mills are from within the City Charter Limit) and to adopt the 2025/2026 Debt Service Fund Budgets schedule as attached below.
- 5) That the City of Farmington Hills shall levy 2.4162 mills ad valorem tax on the Taxable Value of all Real and Personal Property subject to taxation in the City of Farmington Hills for the FY 2025-26 for Capital Improvements of which 0.45270 mills will be dedicated to Parks Development as approved by the electorate in August 2018 and to adopt the 2025-26 Capital Improvement Fund Budget and Parks & Recreation Capital Development Funds Budget as attached below.
- 6) That the City of Farmington Hills shall levy 3.0218 mills ad valorem (as approved by the electorate in November 2015 and November 2021) on the taxable value of all real and personal property subject to taxation in the City of Farmington Hills for the FY 2025-26 for the purposes of public safety.
- 7) That the City of Farmington Hills shall levy 0.6453 mills ad valorem tax on the Taxable Value of all Real and Personal Property subject to taxation in the City of Farmington Hills for the FY 2025-26 for refuse removal and disposal.

8) That the City of Farmington Hills shall levy 0.0110 mills ad valorem tax on the Taxable Value of all Real and Personal Property subject to taxation in the City of Farmington Hills for the FY 2025-26 for economic development and public information.

9) That the City of Farmington Hills shall levy 4.597 mills ad valorem tax on the Taxable Value of all Real and Personal Property subject to taxation in the City of Farmington Hills for the FY 2025-26 for the City's local match to Major Road grant funded projects as well as preventative maintenance treatments on both Major and Local Roads.

10) That the City of Farmington Hills shall levy a total of 16.54730 mills ad valorem on the taxable value of all real and personal property subject to taxation in the City of Farmington Hills for FY 2025-26.

11) That the City of Farmington Hills estimates General Fund Revenues and transfers-in for the FY 2025-26 to total \$83,385,546 as follows:

<u>Revenues</u>	
Property Taxes	\$42,095,276
Business Licenses & Permits	\$26,023
Other Licenses & Permits	\$1,860,623
Grants	\$504,848
State Shared Revenue	\$10,702,124
Fees	\$8,089,793
Sales	\$637,289
Fines & Forfeitures	\$1,884,496
Interest Earnings	\$2,008,740
Recreation User Charges	\$11,880,832
Other Revenue	\$2,378,651
Operating Transfers In	\$1,316,850
Total Revenue + Transfers-in	\$83,385,544

BUDGET RESOLUTION FY 25-26
SPECIAL REVENUE FUNDS

12) That the City of Farmington Hills adopts the Special Revenue Funds Budgets for the FY 2025-26 as follows:

	Total Infrastructure Funds	Total Recreation Funds	Total Public Safety Funds	Total Grant Funds	Total Special Revenue Funds
FUND BALANCE AT JULY 1, 2025	\$19,507,339	\$288,581	\$5,942,444	\$0	\$25,738,364
REVENUES					
Property Taxes	21,483,347	2,115,582	14,121,901	0	\$37,720,830
Intergovernmental	13,014,145	340,545	200,513	1,130,815	\$14,686,018
Interest Income	363,521	117,278	80,205	1,050	\$562,054
Miscellaneous	0	212,692	0	72,083	\$284,775
Total Revenues	34,861,014	2,786,097	14,402,619	1,203,948	53,253,678
EXPENDITURES					
Highways & Streets	42,868,880	0	0	0	\$42,868,880
Public Safety	0	0	14,405,171	0	\$14,405,171
Appointed Council	0	0	0	698,500	\$698,500
Contractual Services	0	0	0	90,000	\$90,000
Debt Service - Principal	755,000	0	0	0	\$755,000
Debt Service - Interest	90,388	0	0	0	\$90,388
Land, Capital Improvements & Other	92,600	1,810,665	806,490	415,448	\$3,125,203
Total Expenditures	43,806,868	1,810,665	15,211,661	1,203,948	62,033,142
Revenues over/(under) Expenditures	(8,945,854)	975,432	(809,042)	(0)	(\$8,779,464)
OTHER FINANCING SOURCES AND USES					
Transfers In	23,750,000	68,951	0	0	\$23,818,951
Transfers Out	(23,750,000)	(1,307,850)	0	0	(\$25,057,850)
Total	0	(1,238,899)	0	0	(1,238,899)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(8,945,854)	(263,467)	(809,042)	(0)	(10,018,363)
FUND BALANCE AT JUNE 30, 2026	\$10,561,484	\$25,114	\$5,133,401	(\$0)	\$15,720,000
Percentage Change in Fund Balance	-45.86%	-91.30%	-13.61%	0.00%	-38.92%

BUDGET RESOLUTION FY 25-26
SPECIAL REVENUE FUNDS - INFRASTRUCTURE FUNDS

	Municipal Street Fund #201	Major Roads Fund #202	Local Roads Fund #203	Total Infrastructure Funds
FUND BALANCE AT JULY 1, 2025	\$3,808,659	\$11,905,901	\$3,792,778	\$19,507,339
REVENUES				
Property Taxes	21,483,347	0	0	21,483,347
Intergovernmental	224,789	9,782,900	3,006,456	13,014,145
Interest Income	21,855	266,667	75,000	363,521
Special Assessments	0	0	0	0
Miscellaneous	0	0	0	0
Total Revenues	21,729,991	10,049,567	3,081,456	34,861,014
EXPENDITURES				
Highways & Streets	0	21,403,454	21,465,425	42,868,880
Debt Service - Principal	0	0	755,000	755,000
Debt Service - Interest	0	0	90,388	90,388
Other	0	65,500	27,100	92,600
Total Expenditures	0	21,468,954	22,337,913	43,806,868
Revenues over/(under) Expenditures	21,729,991	(11,419,388)	(19,256,457)	(8,945,854)
OTHER FINANCING SOURCES AND USES				
Bond Proceeds	0	0	0	0
Transfers In	0	6,450,000	17,300,000	23,750,000
Transfers Out	(21,750,000)	(2,000,000)	0	(23,750,000)
	(21,750,000)	4,450,000	17,300,000	0
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(20,009)	(6,969,388)	(1,956,457)	(8,945,854)
FUND BALANCE AT JUNE 30, 2026	\$3,788,650	\$4,936,514	\$1,836,321	\$10,561,485
Percentage Change in Fund Balance	-0.53%	-58.54%	-51.58%	-45.86%

BUDGET RESOLUTION FY 25-26
SPECIAL REVENUE FUNDS - RECREATION FUNDS

	Nutrition Fund #281	Parks & Recreation Millage Fund #410	Total Recreation Funds
FUND BALANCE AT JULY 1, 2025	\$0	\$288,581	\$288,581
REVENUES			
Property Taxes	0	2,115,582	2,115,582
Intergovernmental	286,722	53,823	340,545
Interest Income	5,000	112,278	117,278
Miscellaneous	152,692	60,000	212,692
Total Revenues	444,414	2,341,683	2,786,097
EXPENDITURES			
Land Acquisition, Capital Improvements and Other	513,365	1,297,300	1,810,665
Total Expenditures	513,365	1,297,300	1,810,665
Revenues over/(under) Expenditures	(68,951)	1,044,383	975,432
OTHER FINANCING SOURCES AND USES			
Transfers In	68,951	0	68,951
Transfers Out	0	(1,307,850)	(1,307,850)
Total	68,951	(1,307,850)	(1,238,899)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	0	(263,467)	(263,467)
FUND BALANCE AT JUNE 30, 2026	\$0	\$25,114	\$25,114
Percentage Change in Fund Balance		-91.30%	-91.30%

BUDGET RESOLUTION FY 25-26
SPECIAL REVENUE FUNDS - PUBLIC SAFETY FUNDS

	Public Safety Fund #205	Federal Forfeiture Fund #213	State Forfeiture Fund #214	Total Public Safety Funds
FUND BALANCE AT JULY 1, 2025	4,584,599	\$1,000,855	\$356,991	\$5,942,444
REVENUES				
Property Taxes	14,121,901	0	0	14,121,901
Intergovernmental	200,513	0	0	200,513
Interest Income	63,780	16,425	0	80,205
Miscellaneous	0	0	0	0
Total Revenues	14,386,194	16,425	0	14,402,619
EXPENDITURES				
Public Safety	14,209,576	154,025	41,570	14,405,171
Land Acquisition, Capital Improvements and Other	806,490	0	0	806,490
Total Expenditures	15,016,066	154,025	41,570	15,211,661
Revenues over/(under) Expenditures	(629,872)	(137,600)	(41,570)	(809,042)
OTHER FINANCING SOURCES AND USES				
Transfers In	0	0	0	0
Transfers Out	0	0	0	0
	0	0	0	0
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(629,872)	(137,600)	(41,570)	(809,042)
FUND BALANCE AT JUNE 30, 2026	\$3,954,726	\$863,255	\$315,421	\$5,133,401
Percentage Change in Fund Balance	-13.74%	-13.75%	-11.64%	-13.61%

BUDGET RESOLUTION FY 25-26
SPECIAL REVENUE FUNDS - GRANT FUNDS

	C.D.B.G. Fund #275	M.I.D.C. Fund #262	Total Grant Funds
FUND BALANCE AT JULY 1, 2025	\$0	\$0	\$0
REVENUES			
Property Taxes	0	0	0
Intergovernmental	365,398	765,417	1,130,815
Interest Income	50	1,000	1,050
Miscellaneous	50,000	22,083	72,083
Total Revenues	415,448	788,500	1,203,948
EXPENDITURES			
Appointed Council	0	698,500	698,500
Contractual Services	0	90,000	90,000
Land Acquisition, Capital Improvements and Other	415,448	0	415,448
Total Expenditures	415,448	788,500	1,203,948
Revenues over/(under) Expenditures	0	(0)	(0)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	0	(0)	(0)
FUND BALANCE AT JUNE 30, 2025	\$0	(\$1)	(\$1)
Percentage Change in Fund Balance	0.00%	0.00%	0.00%

BUDGET RESOLUTION FY 25-26
DEBT SERVICE FUND

13) That the City of Farmington Hills adopts the 2025-26 Debt Service Fund Budgets as follows:

	General Debt Service Fund #301	Total Debt Service Funds
FUND BALANCE AT JULY 1, 2025	\$54,421	\$54,421
REVENUES		
Interest Income	200	200
Special Assessments	0	0
Intergovernmental Revenues	50,000	50,000
Total Revenues	50,200	50,200
EXPENDITURES		
Bond Principal Payments	2,683,421	2,683,421
Interest and Fiscal Charges	1,614,332	1,614,332
Refunds	0	0
Miscellaneous	2,500	2,500
Total Expenditures	4,300,253	4,300,253
Revenues over/(under) Expenditures	(4,250,053)	(4,250,053)
OTHER FINANCING SOURCES AND USES		
Transfers In		
-General Fund	4,247,553	4,247,553
-CIP Fund	0	0
Total Transfers In	4,247,553	4,247,553
Total Other Financing Sources and Uses	4,247,553	4,247,553
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(2,500)	(2,500)
FUND BALANCE AT JUNE 30, 2026	\$51,921	\$51,921
Percentage Change in Fund Balance	-4.59%	-4.59%

BUDGET RESOLUTION FY 25-26
CAPITAL PROJECTS FUNDS

14) That the City of Farmington Hills adopts the 2025-26 Capital Projects Funds Budgets as follows:

	Capital Improvement Fund #404	Community Center Renovations Fund #406	Total Capital Project Funds
FUND BALANCE AT JULY 1, 2025	\$1,465,591	\$279,573	\$219,273
REVENUES			
Grants	100,000	0	100,000
Interest Income	500,000	30,000	530,000
Miscellaneous	0	0	0
Total Revenues	600,000	30,000	630,000
EXPENDITURES			
Public Facilities	4,785,000	90,000	4,875,000
Drainage	4,515,000	0	4,515,000
Sidewalks	330,000	0	330,000
Equipment	3,894,000	0	3,894,000
Administration & Miscellaneous	500	300	800
Total Expenditures	13,524,500	90,300	13,614,800
Revenues over/(under) Expenditures	(12,924,500)	(60,300)	(12,984,800)
OTHER FINANCING SOURCES AND USES			
Transfer from General Fund	5,000,000	0	5,000,000
Transfer to Bond Fund	0	0	0
Proceeds from Bond Sale	0,515,000	0	0,515,000
Transfer from Local Road Fund	0	0	0
Total Other Financing Sources and Uses	11,515,000	0	11,515,000
Revenues and Other Financing Sources Over/(Under) Expenditures and Other Uses	(1,409,500)	(60,300)	(1,469,800)
FUND BALANCE AT JUNE 30, 2026	\$56,091	\$219,273	(\$1,250,527)
Percentage Change in Fund Balance	-96.17%	-21.57%	-670.31%

BUDGET RESOLUTION FY 25-26
COMPONENT UNIT FUNDS

15) That the City of Farmington Hills adopts the 2025-26 Component Unit Funds Budgets as follows:

	Corridor Improvement Authority Fund #242	Brownfield Redevelopment Authority Fund #243	Total Component Units
FUND BALANCE AT JULY 1, 2025	\$947,740	\$2,586,311	\$3,534,051
REVENUES			
Property Taxes	273,355	649,328	922,683
Intergovernmental	0	0	0
Interest Income	1,344	17,658	19,003
Total Revenues	274,699	666,986	941,685
EXPENDITURES			
Audit Fees	100	400	500
Marketing	0	0	0
Business Improvement Grant	290,000	0	290,000
Miscellaneous/Others	0	25,000	25,000
Consultants	0	200,000	200,000
Reimbursement to Developers	0	210,740	210,740
Total Expenditures	290,100	436,140	726,240
Revenues over/(under) Expenditures	(15,401)	230,846	215,446
OTHER FINANCING SOURCES AND USES			
Transfer to General Fund	0	(9,000)	(9,000)
Total Transfers Out	0	(9,000)	(9,000)
Total Other Financing Sources and Uses	0	(9,000)	(9,000)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(15,401)	221,846	206,446
FUND BALANCE AT JUNE 30, 2026	\$932,340	\$2,808,157	\$3,740,497

16) That the City Council hereby authorizes the City Manager to make budgetary transfers within the appropriation centers established through the budget and that all transfers between appropriation centers may be made only by further action by the City Council, pursuant to the provisions of the Michigan Uniform Accounting and Budgeting Act.

17) That the FY 2025-26 Budgets of the General Fund, Special Revenue Funds and Capital Projects Funds shall be automatically amended on July 1, 2025 to re-appropriate fund balances for certain outstanding encumbrances and/or available capital project budget balances at June 30, 2025, as authorized by the City Manager.

18) That the City Council hereby authorizes the City Manager to assign General Fund – fund balance for future City budget amendment appropriations, which may be made only by further action by the City Council, pursuant to the provisions of the Michigan Uniform Accounting and Budgeting Act.

BUDGET RESOLUTION FY 24-25 AMENDMENT
GENERAL FUND

19) That the FY 2024-25 departmental and activity budget amounts for the General Fund be amended to the following estimated revenues and projected actual expenditures as reflected in the budget document submitted for FY 2025-26, as may be updated by the Finance Director:

Revenues

Property Taxes	\$40,612,945
Business Licenses & Permits	\$25,352
Other Licenses & Permits	\$1,742,817
Grants	\$492,534
State Shared Revenue	\$10,572,243
Fees	\$7,973,778
Sales	\$630,135
Fines & Forfeitures	\$2,000,725
Interest Earnings	\$2,769,040
Recreation User Charges	\$9,441,516
Other Revenue	\$2,341,932
Operating Transfers In	\$1,316,850
Total Revenue + Transfers-in	\$79,919,868

Expenditures

Boards & Commissions	\$3,468,243
General Government	\$16,240,516
Public Safety	\$28,255,903
Planning & Community Development	\$2,161,513
Public Services	\$8,943,001
Special Services	\$15,012,757
Operating Transfers Out	\$9,273,787
Total Expenditures + Transfers-out	\$83,355,720

Net Revenues/(Expenditures) **(\$3,435,852)**

BUDGET RESOLUTION FY 24-25 AMENDMENT
SPECIAL REVENUE FUNDS

20) That the FY 2024-25 Special Revenue Funds Budgets be amended to the following estimated revenues and projected actual expenditures as reflected in the budget document submitted for FY 2025-26, as may be updated by the Finance Director:

	Total Infrastructure Funds	Total Recreation Funds	Total Public Safety Funds	Total Grant Funds	Total Special Revenue Funds
FUND BALANCE AT JULY 1, 2024	\$26,453,668	\$1,008,451	\$6,108,260	\$0	\$33,570,379
REVENUES					
Property Taxes	20,049,907	2,034,942	13,603,452	0	\$35,688,301
Intergovernmental	12,552,733	340,545	200,513	1,228,913	\$14,322,704
Interest Income	369,553	117,278	80,205	2,050	\$569,086
Miscellaneous	250	212,692	31,574	100,655	\$345,171
Total Revenues	32,972,442	2,705,457	13,915,745	1,331,618	50,925,262
EXPENDITURES					
Highways & Streets	38,989,300	0	0	0	\$38,989,300
Public Safety	0	0	13,026,040	0	\$13,026,040
Appointed Council	0	0	0	671,718	\$671,718
Contractual Services	0	0	0	81,900	\$81,900
Debt Service - Principal	755,000	0	0	0	\$755,000
Debt Service - Interest	90,388	0	0	0	\$90,388
Land Acquisition, Capital Improvements and Other	92,600	2,186,427	1,092,618	583,000	\$3,954,645
Total Expenditures	39,927,288	2,186,427	14,118,658	1,336,618	57,568,991
Revenues over/(under) Expenditures	(6,954,846)	519,030	(202,913)	(5,000)	(\$6,643,729)
OTHER FINANCING SOURCES AND USES					
Transfers In	21,700,000	68,951	0	0	\$21,768,951
Transfers Out	(21,700,000)	(1,307,850)	0	0	(\$23,007,850)
Total	0	(1,238,899)	0	0	(1,238,899)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(6,954,846)	(719,869)	(202,913)	(5,000)	(7,882,628)
FUND BALANCE AT JUNE 30, 2025	\$19,498,821	\$288,581	\$5,905,346	(\$5,000)	\$25,687,750
Percentage Change in Fund Balance	-26.29%	-71.38%	-3.32%	0.00%	-23.48%

BUDGET RESOLUTION FY 24-25 AMENDMENT
SPECIAL REVENUE FUNDS - INFRASTRUCTURE FUNDS

	Street Fund #201	Roads Fund #202	Roads Fund #203	Infrastructure Funds
FUND BALANCE AT JULY 1, 2024	\$3,210,776	\$15,587,450	\$7,655,442	\$26,453,668
REVENUES				
Property Taxes	20,049,907	0	0	20,049,907
Intergovernmental	218,242	9,328,035	3,006,456	12,552,733
Interest Income	21,218	266,667	81,668	369,553
Special Assessments	0	0	0	0
Miscellaneous	0	250	0	250
Total Revenues	20,289,367	9,594,952	3,088,124	32,972,442
EXPENDITURES				
Highways & Streets	0	17,011,000	21,978,300	38,989,300
Debt Service - Principal	0	0	755,000	755,000
Debt Service - Interest	0	0	90,388	90,388
Other	0	65,500	27,100	92,600
Total Expenditures	0	17,076,500	22,850,788	39,927,288
Revenues over/(under) Expenditures	20,289,367	(7,481,548)	(19,762,664)	(6,954,846)
OTHER FINANCING SOURCES AND USES				
Bond Proceeds	0	0	0	0
Transfers In	0	5,800,000	15,900,000	21,700,000
Transfers Out	(19,700,000)	(2,000,000)	0	(21,700,000)
	(19,700,000)	3,800,000	15,900,000	0
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	589,367	(3,681,548)	(3,862,664)	(6,954,846)
FUND BALANCE AT JUNE 30, 2025	\$3,800,143	\$11,905,901	\$3,792,778	\$19,498,822
Percentage Change in Fund Balance	18.36%	-23.62%	-50.46%	-26.29%

BUDGET RESOLUTION FY 24-25 AMENDMENT
SPECIAL REVENUE FUNDS - RECREATION FUNDS

	Nutrition Fund #281	Parks & Recreation Millage Fund #410	Total Recreation Funds
FUND BALANCE AT JULY 1, 2024	\$0	\$1,008,451	\$1,008,451
REVENUES			
Property Taxes	0	2,034,942	2,034,942
Intergovernmental	286,722	53,823	340,545
Interest Income	5,000	112,278	117,278
Miscellaneous	152,692	60,000	212,692
Total Revenues	444,414	2,261,043	2,705,457
EXPENDITURES			
Land Acquisition, Capital Improvements and Other	513,365	1,673,062	2,186,427
Total Expenditures	513,365	1,673,062	2,186,427
Revenues over/(under) Expenditures	(68,951)	587,981	519,030
OTHER FINANCING SOURCES AND USES			
Transfers In	68,951	0	68,951
Transfers Out	0	(1,307,850)	(1,307,850)
Total	68,951	(1,307,850)	(1,238,899)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	0	(719,869)	(719,869)
FUND BALANCE AT JUNE 30, 2025	\$0	\$288,581	\$288,581
Percentage Change in Fund Balance		-71.38%	-71.38%

BUDGET RESOLUTION FY 24-25 AMENDMENT
SPECIAL REVENUE FUNDS - PUBLIC SAFETY FUNDS

	Public Safety Fund #205	Federal Forfeiture Fund #213	State Forfeiture Fund #214	Total Public Safety Funds
FUND BALANCE AT JULY 1, 2024	4,692,120	\$1,052,783	\$363,358	\$6,108,260
REVENUES				
Property Taxes	13,603,452	0	0	13,603,452
Intergovernmental	200,513	0	0	200,513
Interest Income	63,780	16,425	0	80,205
Miscellaneous	0	0	31,574	31,574
Total Revenues	13,867,745	16,425	31,574	13,884,171
EXPENDITURES				
Public Safety	12,882,649	105,450	37,941	13,026,040
Land Acquisition, Capital Improvements and Other	1,092,618	0	0	1,092,618
Total Expenditures	13,975,267	105,450	37,941	14,118,658
Revenues over/(under) Expenditures	(107,522)	(89,025)	(6,367)	(202,913)
OTHER FINANCING SOURCES AND USES				
Transfers In	0	0	0	0
Transfers Out	0	0	0	0
	0	0	0	0
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(107,522)	(89,025)	(6,367)	(202,913)
FUND BALANCE AT JUNE 30, 2025	\$4,584,599	\$963,758	\$356,991	\$5,905,346
Percentage Change in Fund Balance	-2.29%	-8.46%	-1.75%	-3.32%

BUDGET RESOLUTION FY 24-25 AMENDMENT
SPECIAL REVENUE FUNDS - GRANT FUNDS

	C.D.B.G. Fund #275	M.I.D.C. Fund #262	Total Grant Funds
FUND BALANCE AT JULY 1, 2025	\$0	\$0	\$0
REVENUES			
Property Taxes	0	0	0
Intergovernmental	499,378	729,535	1,228,913
Interest Income	50	2,000	2,050
Miscellaneous	78,572	22,083	100,655
Total Revenues	578,000	753,618	1,331,618
EXPENDITURES			
Appointed Council	0	671,718	671,718
Contractual Services	0	81,900	81,900
Land Acquisition, Capital Improvements and Other	583,000	0	583,000
Total Expenditures	583,000	753,618	1,336,618
Revenues over/(under) Expenditures	(5,000)	0	(5,000)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(5,000)	0	(5,000)
FUND BALANCE AT JUNE 30, 2025	(\$5,000)	(\$0)	(\$5,000)

Percentage Change in Fund Balance

BUDGET RESOLUTION FY 24-25 AMENDMENT
DEBT SERVICE FUNDS

21) That the FY 2024-25 Debt Service Funds Budgets be amended to the following estimated revenues and projected actual expenditures as reflected in the budget document submitted for FY 2025-26, as may be updated by the Finance Director:

	General Debt Service Fund #301	Total Debt Service Funds
FUND BALANCE AT JULY 1, 2024	\$56,921	\$56,921
REVENUES		
Interest Income	200	200
Special Assessments	0	0
Intergovernmental Revenues	50,000	50,000
Total Revenues	50,200	50,200
EXPENDITURES		
Bond Principal Payments	2,285,544	2,285,544
Interest and Fiscal Charges	1,169,492	1,169,492
Refunds	0	0
Miscellaneous	2,500	2,500
Total Expenditures	3,457,536	3,457,536
Revenues over/(under) Expenditures	(3,407,336)	(3,407,336)
OTHER FINANCING SOURCES AND USES		
Transfers In		
-General Fund	3,404,836	3,404,836
-CIP Fund	0	0
-Local Road Fund	0	0
-General Debt Fund	0	0
-Park Millage Fund	0	0
Total Transfers In	3,404,836	3,404,836
Total Other Financing Sources and Uses	3,404,836	3,404,836
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	(2,500)	(2,500)
FUND BALANCE AT JUNE 30, 2025	\$54,421	\$54,421
Percentage Change in Fund Balance	-4.39%	-4.39%

BUDGET RESOLUTION FY 24-25 AMENDMENT
CAPITAL PROJECT FUNDS

22) That the FY 2024-25 Capital Project Funds Budgets be amended to the following estimated revenues and projected actual expenditures as reflected in the budget document submitted for FY 2025-26, as may be updated by the Finance Director:

	Capital Improvement Fund #404	Community Center Renovations Fund #406	Total Capital Project Funds
FUND BALANCE AT JULY 1, 2024	\$10,490,964	\$395,801	\$10,886,764
REVENUES			
Grants	100,000	0	100,000
Interest Income	500,000	30,000	530,000
Miscellaneous	0	0	0
Total Revenues	600,000	30,000	630,000
EXPENDITURES			
Public Facilities	4,292,491	145,928	4,438,419
Drainage	10,235,790	0	10,235,790
Sidewalks	1,215,806	0	1,215,806
Equipment	7,276,286	0	7,276,286
Administration & Miscellaneous	0	300	300
Total Expenditures	23,020,373	146,228	23,166,601
Revenues over/(under) Expenditures	(22,420,373)	(116,228)	(22,536,601)
OTHER FINANCING			
SOURCES AND USES			
Transfer from General Fund	5,800,000	0	5,800,000
Transfer to Bond Fund	0	0	0
Proceeds from Bond Sale	7,595,000	0	7,595,000
Transfer from Local Road Fund	0	0	0
Total Other Financing Sources and Uses	13,395,000	0	13,395,000
Revenues and Other Financing Sources Over/(Under) Expenditures and Other Uses	(9,025,373)	(116,228)	(9,141,601)
FUND BALANCE AT JUNE 30, 2025	\$1,465,591	\$279,573	\$1,745,163
Percentage Change in Fund Balance	-86.03%	-29.37%	-83.97%

BUDGET RESOLUTION FY 24-25 AMENDMENT
COMPONENT UNIT FUNDS

23) That the FY 2023-24 Component Unit Funds Budgets be amended to the following estimated revenues and projected actual expenditures as reflected in the budget document submitted for FY 2024-25, as may be updated by the Finance Director:

	Corridor Improvement Authority Fund #242	Brownfield Redevelopment Authority Fund #243	Total Component Units
FUND BALANCE AT JULY 1, 2024	\$932,340	\$2,191,496	\$3,123,836
REVENUES			
Property Taxes	264,169	627,394	891,563
Intergovernmental	0	0	0
Interest Income	1,331	17,312	18,643
Total Revenues	265,500	644,706	910,206
EXPENDITURES			
Audit Fees	100	400	500
Marketing	0	0	0
Business Improvement Grant	250,000	0	250,000
Miscellaneous/Others	0	36,870	36,870
Consultants	0	0	0
Reimbursement to Developers	0	203,621	203,621
Total Expenditures	250,100	240,891	490,991
Revenues over/(under) Expenditures	15,400	403,815	419,215
OTHER FINANCING SOURCES AND USES			
Transfer to General Fund	0	(9,000)	(9,000)
Total Transfers Out	0	(9,000)	(9,000)
Total Other Financing Sources and Uses	0	(9,000)	(9,000)
Excess Revenues and Other Financing Sources over/(under) Expenditures and Other Uses	15,400	394,815	410,215
FUND BALANCE AT JUNE 30, 2025	\$947,740	\$2,586,311	\$3,534,051

WATER & SEWER FUND

MISSION STATEMENT:

Provide an uninterrupted supply of clean, safe and clear water to its customers in sufficient amount to meet their needs and demands throughout the entire year. Provide for the collection, treatment and proper discharge of domestic, commercial and industrial wastewater in accordance with the State of Michigan National Pollutants Discharge Elimination System (NPDES) Discharge Permit and United States Environmental Protection Agency regulations.

The Water and Sewer Fund accounts for the operational, capital and related debt service activity of water distribution and sanitary sewage collection systems in the City, which are supplied by the Great Lakes Water Authority (GLWA), and operated, maintained and administered by the Oakland County Water Resources Commission (WRC). The costs of providing utility services to the general public on a continuing basis are financed or recovered primarily through user charges and/or capital contributions.

On September 9, 2014, the City of Detroit, the Counties of Macomb, Oakland and Wayne, and the State of Michigan signed a Memorandum of Understanding (MOU) which paved the way for the formation of the Great Lakes Water Authority (GLWA) designed to leverage the assets of the Detroit-owned water and sewerage systems. The GLWA was approved on October 10, 2014. A six-person board was established for the GLWA, comprised of one member from each County, one from the State of Michigan and two from the City of Detroit.

On January 1, 2016 the GLWA assumed responsibility for the management, operations, and maintenance of the City of Detroit's water and sewer infrastructure supplying wholesale customers across the region, including the City of Farmington Hills. In exchange for the management of the utility systems, the GLWA will provide annual lease payments of \$50 million a year for 40 years to the City of Detroit. The City of Detroit will use these funds to overhaul its aging infrastructure. The lease also provides for a \$4.5 million Water Residential Assistance Program to help low-income customers of GLWA customer communities pay their water and sewer bills.

The Water and Sewer Funds distinguish between current and non-current assets and liabilities. The measure of Working Capital (i.e., current assets less current liabilities) reflects the relatively liquid portion of total Water and Sewer Fund capital, which constitutes a margin or buffer for meeting obligations. It is essential that the City maintain an adequate level of Working Capital in its Water and Sewer Funds to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenses) and to ensure stable services and fees. Working capital is a crucial consideration, too, in long-term financial planning. Credit rating agencies consider the availability of working capital in their evaluations of continued creditworthiness. Likewise, relevant laws and regulations look to appropriate levels of working capital for Water and Sewer Funds.

The Government Finance Officers Association (GFOA) recommends that under no circumstances should the target for working capital be less than forty-five (45) days' worth of annual operating expenses and other working capital needs of the utility funds. In order to arrive at a customized target amount of working capital for the City, we reviewed the following characteristics of the Water & Sewer Fund:

- Support from general government.
- Transfers out.
- Cash cycles.
- Customer concentration.
- Demand for services.
- Control over rates and revenues.
- Asset age and condition.
- Volatility of and Control over expenses.
- Management plans for working capital.
- Separate targets for operating and capital need.
- Debt position.

Based on a review of the above characteristics of the Water and Sewer Fund, we have targeted to have a Water and Sewer Fund Working Capital balance of no less than 25% of total expenses and transfers-out, exclusive of depreciation, a non-cash item. In this context, a target working capital balance equal to approximately one quarter of the fiscal year's cash based expenses provides a reasonable cushion to pay for ongoing expenses in the event of revenue shortfalls, or emergencies requiring unexpected outlays of cash. While a 25% working capital is sufficient to cover potential revenue shortfalls, it is not sufficient to cover planned capital improvements.

The WRC bills approximately 23,000 City water and sewer customers on a quarterly basis. There are approximately 456 miles of water main and over 5,100 fire hydrants in the City. There are approximately 330 miles of sanitary sewer main in the City.

With the exception of some interest earnings on City investments, virtually all other funding sources (revenue/capital contributions) are generated by WRC utility billings fee collections. Annually, water and sewer user fee rates for City customers are developed by the WRC, with input and assistance from City staff, and then subsequently recommended to the City Council for adoption.

With the exception of some City administrative, accounting and engineering labor costs, as well as utility contributions associated with City Road Projects, virtually all other funding uses (expenses/capital assets) are paid by the WRC.

FY 24-25 YEAR-END PROJECTION vs. FY 23-24 ACTUAL

- Total revenue is projected to increase by approximately \$2,387,097 or 7% from the previous year, primarily due to increases in Operating Revenue (Reserves)-Sewer, Operating Rate Revenue-Water, Operating Rate Revenue-Sewer and Operating Revenue (Misc)-Sewer.
- Total expenses (excluding purchases of capital assets) are decrease to increase by approximately \$2,150,265 or 5.5% from the previous year, primarily due to an decrease in the cost of purchasing Water and Sewer from the GLWA, as well as an overall decrease in the overall operational and administrative costs.
- Revenue from capital contributions is unpredictable and unknown at this time.
- The impact from the above results in a projected decrease of \$12,835,585 in Working Capital to \$33,823,970 at June 30, 2025, which is 24% of total projected expenses and transfers-out (less depreciation) for FY 24-25. This is slightly below the Working Capital Minimum Target of 25% of Total Expenses plus Transfers-out, less Depreciation, it should be noted that the Working Capital is intended to provide for capital improvements and maintenance costs in addition to working capital minimums.

FY 25-26 PROPOSED FINANCIAL PLAN vs. FY 24-25 YEAR-END PROJECTION

- Total Revenue is projected to increase by approximately \$2,762,040 or 7.5% from the prior year.
- Total Expenses (excluding purchases of capital assets) are projected to increase by approximately \$1,444,480 or 3.9% from the prior year.
- Expenditures for Capital Assets are projected to be approximately \$6.9 million, which is an decrease of \$9.7 million or 58.5% from the prior year. This is primarily due to the initiation of the Evergreen Sanitary Sewer Drain District project causing a spike in the previous year. The Evergreen Sanitary Sewer Drain District project is a \$130 million dollar project, which the City is committed to pay over \$30 million of the project costs over the next 4 years. See the City's Capital Improvement Plan for Water and Sewer improvements for more information.
- The impact from the above results in a projected \$1.3 million decrease in Working Capital to \$32.5 million at June 30, 2026, which is 21.9% of total projected expenses and transfers-out (less depreciation) for FY 24-25; This is slightly below the Working Capital Minimum Target of 25% of Total Expenses plus Transfers-out, less Depreciation, it should be noted that the Working Capital is intended to provide for capital improvements and maintenance costs in addition to working capital minimums.

WATER & SEWER FUND

	2022-23 Actual	2023-24 Actual	2024-25 Estimated	2025-26 Projected Budget	2026-27 Projected Budget
OPERATING REVENUES					
Sale of Water	16,747,122	17,806,643	17,944,530	18,801,340	19,948,390
Sewage Disposal Charges	15,158,438	16,117,450	17,662,120	19,371,800	21,495,610
Other Operating Revenue	4,725	394,750	1,099,290	1,294,840	1,294,840
TOTAL OPERATING REVENUES	31,910,285	34,318,843	36,705,940	39,467,980	42,738,840
OPERATING EXPENSES					
Cost of Water	9,983,803	10,732,189	10,295,980	10,786,630	11,218,100
Cost of Sewage Treatment	12,138,420	12,426,467	12,409,920	13,005,580	13,525,800
Other Operation and Maintenance	4,369,980	5,220,242	7,903,210	7,899,290	7,851,070
Billing and Administrative Cost	6,946,832	6,232,968	1,728,710	1,879,370	1,935,750
Depreciation	4,592,534	4,785,697	4,909,478	5,120,908	5,474,317
TOTAL OPERATING EXPENSES	38,031,569	39,397,563	37,247,298	38,691,778	40,005,037
OPERATING LOSS	(6,121,284)	(5,078,720)	(541,358)	776,202	2,733,803
NONOPERATING REVENUE (EXPENSES)					
Interest Income	2,709,248	1,444,246	477,260	486,805	496,541
Interest Expense	(381,016)	(570,808)	784,945	731,712	678,036
Debt Service Charge + Other	2,402,947	2,381,305	2,506,210	2,654,290	2,823,020
TOTAL NONOPERATING REVENUES (EXPENSES)	4,731,179	3,254,743	3,768,415	3,872,807	3,997,597
Income/(Loss) Before Capital Contributions	(1,390,105)	(1,823,977)	3,227,057	4,649,009	6,731,400
Tap-in Fees	420,055	104,885	100,000	100,000	100,000
Contributed Capital	1,047,000	178,300	1,000,000	1,000,000	1,000,000
Total Capital Contributions	1,467,055	283,185	1,100,000	1,100,000	1,100,000
CHANGE IN NET POSITION	76,950	(1,540,792)	4,327,057	5,749,009	7,831,400
NET POSITION - BEGINNING OF YEAR	144,221,820	144,298,770	142,757,978	147,085,035	152,834,044
NET POSITION - END OF YEAR	144,298,770	142,757,978	147,085,035	152,834,044	160,665,444
Capital Assets	(13,478,000)	(16,549,417)	(16,675,121)	(6,926,000)	(8,001,000)
Depreciation	4,592,534	4,785,697	4,909,478	5,120,908	5,474,317
Bond Proceeds	-	-	-	-	-
Current Portion of Long-term Debt	(1,640,975)	(2,295,810)	(5,397,000)	(5,245,000)	(5,028,050)
CHANGE IN WORKING CAPITAL	(10,449,491)	(15,600,322)	(12,835,586)	(1,301,083)	276,667
WORKING CAPITAL-BEGINNING	72,709,369	62,259,878	46,659,556	33,823,970	32,522,887
WORKING CAPITAL-ENDING	62,259,878	46,659,556	33,823,970	32,522,887	32,799,554

WATER & SEWER FUND

WATER MAINS

FUND	Water Mains	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
		WRC WATER	Capital Improvement Long-Range Plan (through WRC)	205,000	91,000	73,000	138,000	262,000
WRC WATER	Kendallwood Subdivision No. 3 Water Main	6,720,000	0	0	0	0	0	0
WRC WATER	Westbrooke Manor Sub No. 1 and Westbrooke Plaza Wa	0	7,910,000	0	0	0	0	0
WRC WATER	Westbrooke Manor Subdivision No. 2 No. 3 No. 4 Water	0	0	7,525,000	0	0	0	0
WRC WATER	Shiawasse Road Water Main, Middlebelt Road to Inkster	0	0	2,060,000	0	0	0	0
WRC WATER	Old Homestead Subdivision Water Main Replacement	0	0	0	6,065,000	0	0	0
WRC WATER	Section 36 Water Main Replacement	0	0	0	0	3,670,000	0	0
WRC WATER	M-5 Cross: Folsom/Freedom/9 Mile	0	0	0	0	0	865,000	0
	Total Water Mains	6,925,000	8,001,000	9,658,000	6,203,000	3,932,000	1,060,000	759,000

SANITARY SEWERS

FUND	Sanitary Sewers	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	FUTURE
		WRC SAN SEWERS	Annual Renewal Program (through WRC)	1,000	0	0	0	0
WRC SAN SEWERS	Collection System Improvement + Site/Facility Improve	0	0	0	0	0	0	0
WRC SAN SEWERS	Low Pressure Gravity Sanitary Sewer System	0	0	0	0	0	750,000	0
	Total Sanitary Sewers	1,000	0	0	0	0	750,000	0

YOUR 2024 TAX DOLLAR

Based on Principal Residence (Homestead) Rate

School District	County/Other	Education *	City
Farmington	14.06%	44.31%	41.63%
Walled Lake	15.33%	39.29%	45.38%
Clarenceville	15.29%	39.46%	45.25%



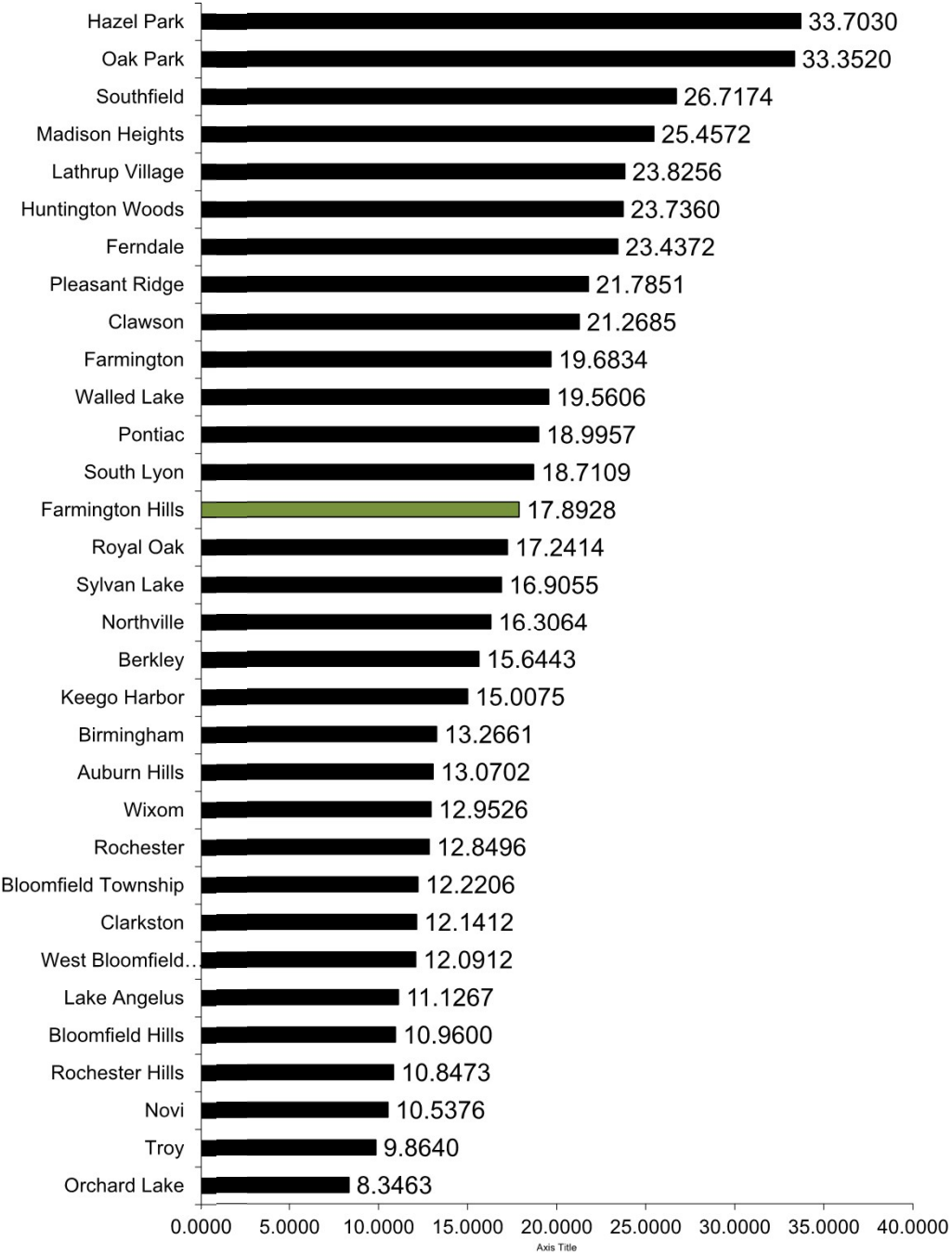
County/Other
14.06%

Education
44.31%

City
41.63%

* Local Schools (including State support) + Oakland Intermediate Schools + Community College

2024 LOCAL UNIT TAX RATES
For all Cities and Major townships in Oakland County



2024 Tax Comparison For all Cities and Major Townships in Oakland
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	2024	2024	2024
<u>Local Taxing Unit</u>	<u>Millage</u>	<u>Taxable Value</u>	<u>City Taxes</u>
Southfield	26.7174	3,163,754,643	84,527,298
Farmington Hills**	17.8928	4,517,580,420	80,832,163
Royal Oak	17.2414	3,895,551,780	67,164,766
Troy	9.8640	6,606,965,990	65,171,113
Bloomfield Township	12.2206	5,137,883,510	62,788,019
West Bloomfield Township	12.0912	4,838,877,552	58,507,836
Novi	10.5376	4,962,920,898	52,297,275
Rochester Hills	10.8473	4,738,561,143	51,400,594
Birmingham	13.2661	3,459,917,340	45,899,609
Auburn Hills	13.0702	2,204,088,895	28,807,883
Madison Heights	25.4572	1,110,204,330	28,262,694
Oak Park	33.3520	721,482,039	24,062,869
Pontiac	18.9957	1,263,791,670	24,006,607
Ferndale	23.4372	952,696,480	22,328,538
Wixom	12.9526	1,045,127,510	13,537,119
Rochester	12.8496	1,010,524,930	12,984,841
Berkley	15.6443	822,102,310	12,861,215
Bloomfield Hills	10.9600	1,108,339,040	12,147,396
Hazel Park	33.7030	352,797,090	11,890,320
Huntington Woods	23.7360	475,433,720	11,284,895
Clawson	21.2685	508,984,540	10,825,338
South Lyon	18.7109	539,631,150	10,096,984
Farmington	19.6834	465,793,980	9,168,409
Walled Lake	19.5606	297,524,100	5,819,750
Pleasant Ridge	21.7851	212,566,640	4,630,786
Lathrup Village	23.8256	191,618,810	4,565,433
Orchard Lake	8.3463	491,583,540	4,102,904
Northville	16.3064	220,107,135	3,589,155
Sylvan Lake	16.9055	130,949,350	2,213,764
Keego Harbor	15.0075	140,227,540	2,104,465
Lake Angelus	11.1267	106,165,000	1,181,266
Clarkston	12.1412	60,405,600	733,396

* Includes the local library millage

** Less Senior Housing

Source: Original Taxable Value from Oakland County Equalization Department

CITY PROPERTY TAX RATE, LEVY & COLLECTIONS HISTORY BY TAX YEAR

<u>Millage Type</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Operations	6.5206	5.9466	5.8911	6.1549	6.1956
Capital	0.7986	1.5606	1.5978	1.7168	1.6695
Debt	0.6368	0.4488	0.4671	0.4434	0.3892
Total Charter	7.9560	7.9560	7.9560	8.3151	8.2543
Refuse	0.7436	0.7542	0.7169	0.7359	0.7608
Econ. Develop.	0.0164	0.0160	0.0160	0.0156	0.0151
Parks	0.4882	0.4882	0.4859	0.4817	0.4781
Roads	0.0000	2.0000	1.9908	1.9738	1.9593
Public Safety	3.1764	3.1764	3.1617	3.1348	3.1118
Total City Millage	12.3806	14.3908	14.3273	14.6569	14.5794
Taxable Value*	\$3,051,369,420	\$3,125,682,070	\$3,125,760,110	\$3,208,788,930	\$3,316,996,180
Tax Levy	\$37,777,784	\$44,981,066	\$44,783,703	\$47,030,898	\$48,359,814
Tax Collections**	\$36,898,832	\$44,025,306	\$43,893,096	\$45,999,617	\$47,389,469
Percent Collected***	97.67%	97.88%	98.01%	97.81%	97.99%

<u>Millage Type</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Operations	5.6431	5.5514	5.4072	5.2909	5.2909	5.2684
Capital	2.0285	1.8109	2.0147	1.9714	1.9714	2.0550
Debt	0.5216	0.7383	0.6017	0.5887	0.5887	0.5001
Total Charter	8.1932	8.1006	8.0236	7.8510	7.8510	7.8235
Refuse	0.7454	0.7530	0.7530	0.7333	0.6842	0.6452
Econ. Develop.	0.0144	0.0139	0.0134	0.0125	0.0118	0.0110
Parks	0.4745	0.4691	0.4646	0.4546	0.4546	0.4530
Roads	4.6744	4.6215	4.5775	4.4790	4.4790	4.4632
Public Safety	3.0886	3.0536	3.0245	3.0389	3.0389	3.0281
Total City Millage	17.1905	17.0117	16.8566	16.5693	16.5195	16.4240
Taxable Value*	\$3,460,236,390	\$3,597,598,090	\$3,730,452,020	\$3,977,078,890	\$4,223,626,407	\$4,510,013,640
Tax Levy	\$59,483,194	\$61,201,259	\$62,882,738	\$65,897,413	\$69,772,196	\$74,072,464
Tax Collections**	\$58,164,762	\$59,930,627	\$61,655,664	\$64,700,396	\$68,601,130	\$72,829,222
Percent Collected***	97.78%	97.92%	98.05%	98.18%	98.32%	98.32%

* From the Original Ad valorem Tax Roll less Renaissance Zone.

** From the Adjusted Ad valorem Tax Roll. Exclusive of non-City Taxes collected for the Brownfield Redevelopment Authority.

*** Collections through February each year. 100% of the delinquent real property taxes are remitted to the City from the County's Delinquent Tax Fund by the end of each fiscal year.

**HISTORICAL REAL PROPERTY TAX RATES
FOR ALL TAXING UNITS BY TAX YEAR**

Farmington School District						
<u>Millage Type</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
City	12.3538	12.3806	14.3908	14.3273	14.6569	14.5794
Local Schools P.R.E.	13.3810	11.7472	12.4418	12.1482	11.4268	11.3026
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000
Oakland Community College	1.5844	1.5844	1.5819	1.5707	1.5555	1.5431
Intermediate Schools	3.3690	3.3690	3.3633	3.3398	3.3079	3.2813
County	4.6461	4.6461	4.5456	4.4938	4.4908	4.4878
Library	1.5856	1.5856	1.5856	1.5781	1.5644	1.5517
Transit Authority	0.5900	1.0000	0.9998	0.9941	0.9863	1.0000
Zoo	0.1000	0.1000	0.0998	0.0990	0.0980	0.0982
Art Institute	0.2000	0.2000	0.1996	0.1981	0.1961	0.1945
Total P.R.E. Millage	43.8099	42.6129	45.2082	44.7491	44.2827	44.0386
Local Schools Non-P.R.E.	18.0000	18.0000	18.0000	18.0000	18.0000	18.0000
Total Non-P.R.E. Millage	61.8099	60.6129	63.2082	62.7491	62.2827	62.0386

Walled Lake School District						
<u>Millage Type</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
City	12.3538	12.3806	14.3908	14.3273	14.6569	14.5794
Local Schools P.R.E.	7.0254	7.6843	7.2841	7.0150	6.9458	6.7968
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000
Oakland Community College	0.0000	1.5844	1.5819	1.5707	1.5555	1.5431
Intermediate Schools	3.3690	3.3690	3.3633	3.3398	3.3079	3.2813
County	4.6461	4.6461	4.5456	4.4938	4.4908	4.4878
Library	1.5856	1.5856	1.5856	1.5781	1.5644	1.5517
Transit Authority	0.5900	1.0000	0.9998	0.9941	0.9863	1.0000
Zoo	0.1000	0.1000	0.0998	0.0990	0.0980	0.0982
Art Institute	0.2000	0.2000	0.1996	0.1981	0.1961	0.1945
Total P.R.E. Millage	35.8699	38.5500	40.0505	39.6159	39.8017	39.5328
Local Schools Non-P.R.E.	18.0000	18.0000	18.0000	18.0000	18.0000	18.0000
Total Non-P.R.E. Millage	53.8699	56.5500	58.0505	57.6159	57.8017	57.5328

Clarenceville School District						
<u>Millage Type</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
City	12.3538	12.3806	14.3908	14.3273	14.6569	14.5794
Local Schools P.R.E.	4.5000	4.5000	4.5000	4.5000	4.5000	4.4626
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000
Schoolcraft College	1.7967	1.7967	1.7967	1.7880	1.7766	1.7662
Intermediate Schools	3.3690	3.3690	3.3633	3.3398	3.3079	3.2813
County	4.6461	4.6461	4.5456	4.4938	4.4908	4.4878
Library	1.5856	1.5856	1.5856	1.5781	1.5644	1.5517
Transit Authority	0.5900	1.0000	0.9998	0.9941	0.9863	1.0000
Zoo	0.1000	0.1000	0.0998	0.0990	0.0980	0.0982
Art Institute	0.2000	0.2000	0.1996	0.1981	0.1961	0.1945
Total P.R.E. Millage	35.1412	35.5780	37.4812	37.3182	37.5770	37.4217
Local Schools Non-P.R.E.	18.0000	18.0000	18.0000	18.0000	18.0000	18.0000
Total Non-P.R.E. Millage	53.1412	53.5780	55.4812	55.3182	55.5770	55.4217

HISTORICAL REAL PROPERTY TAX RATES FOR ALL TAXING UNITS BY TAX YEAR

Farmington School District

<u>Millage Type</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
City	17.1905	17.0117	16.8566	16.5693	16.5195	16.4240
Local Schools P.R.E.	10.8634	10.4451	9.4482	8.9067	8.7764	8.4029
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000
Oakland Community College	1.5303	1.5184	1.5057	1.4891	1.4891	1.4836
Intermediate Schools	3.2539	3.2280	3.2012	3.1658	3.1658	3.1541
County	4.4846	4.5804	4.5691	4.5187	4.5187	4.8101
Library	1.5393	1.5209	1.5062	1.4742	1.4742	1.4688
Transit Authority	0.9927	0.9851	0.9765	0.9500	0.9500	0.9464
Zoo	0.0973	0.0965	0.0956	0.0945	0.0945	0.0941
Art Institute	0.1929	0.1913	0.1897	0.1945	0.1945	0.1937
Total P.R.E. Millage	46.1449	45.5774	44.3488	43.3628	43.1827	42.9777
Local Schools Non-P.R.E.	18.0000	18.0000	18.0000	18.0000	18.0000	18.0000
Total Non-P.R.E. Millage	64.1449	63.5774	62.3488	61.3628	61.1827	60.9777

Walled Lake School District

<u>Millage Type</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
City	17.1905	17.0117	16.8566	16.5693	16.5195	16.4240
Local Schools P.R.E.	6.2300	6.1582	6.0742	4.5969	4.6300	4.5481
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000
Oakland Community College	1.5303	1.5184	1.5057	1.4891	1.4891	1.4836
Intermediate Schools	3.2539	3.2280	3.2012	3.1658	3.1658	3.1541
County	4.4846	4.5804	4.5691	4.5187	4.5187	4.8101
Library	1.5393	1.5209	1.5062	1.4742	1.4742	1.4688
Transit Authority	0.9927	0.9851	0.9765	0.9500	0.9500	0.9464
Zoo	0.0973	0.0965	0.0956	0.0945	0.0945	0.0941
Art Institute	0.1929	0.1913	0.1897	0.1945	0.1945	0.1937
Total P.R.E. Millage	41.5115	41.2905	40.9748	39.0530	39.0363	39.1229
Local Schools Non-P.R.E.	18.0000	18.0000	18.0000	18.0000	18.0000	18.0000
Total Non-P.R.E. Millage	59.5115	59.2905	58.9748	57.0530	57.0363	57.1229

Clarenceville School District

<u>Millage Type</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
City	17.1905	17.0117	16.8566	16.5693	16.5195	16.4240
Local Schools P.R.E.	4.3831	4.3261	4.2940	4.2257	4.2257	4.1809
State Education Tax	6.0000	6.0000	6.0000	6.0000	6.0000	6.0000
Schoolcraft College	2.2516	2.2877	2.2700	2.2700	2.2700	2.2700
Intermediate Schools	3.2539	3.2280	3.2012	3.1658	3.1658	3.1541
County	4.4846	4.5804	4.5691	4.5187	4.5187	4.8101
Library	1.5393	1.5209	1.5062	1.4742	1.4742	1.4688
Transit Authority	0.9927	0.9851	0.9765	0.9500	0.9500	0.9464
Zoo	0.0973	0.0965	0.0956	0.0945	0.0945	0.0941
Art Institute	0.1929	0.1913	0.1897	0.1945	0.1945	0.1937
Total P.R.E. Millage	40.3859	40.2277	39.9589	39.4627	39.4129	39.5421
Local Schools Non-P.R.E.	18.0000	18.0000	18.0000	18.0000	18.0000	18.0000
Total Non-P.R.E. Millage	58.3859	58.2277	57.9589	57.4627	57.4129	57.5421

RETIREMENT SYSTEM & RETIREE HEALTHCARE PLAN FUNDING PROGRESS

CITY OF FARMINGTON HILLS EMPLOYEES' RETIREMENT SYSTEM

Actuarial Valuation <u>Date</u>	Actuarial Value of <u>Assets</u>	Actuarial Accrued Liability <u>(AAL)</u>	Unfunded AAL <u>(UAAL)</u>	Funded <u>Ratio</u>	*Future Annual <u>Contribution</u>	Active <u>Members</u>	Benefit <u>Receipts</u>
6/30/09	\$123,309,158	\$140,261,150	\$16,951,992	87.9%	\$4,008,049	386	173
6/30/10	\$122,384,733	\$149,204,540	\$26,819,807	82.0%	\$4,482,745	327	229
6/30/11	\$126,993,894	\$152,271,739	\$25,277,845	83.4%	\$4,302,129	318	230
6/30/12	\$127,759,371	\$157,810,232	\$30,050,861	81.0%	\$4,557,473	301	244
6/30/13	\$135,447,393	\$163,515,916	\$28,068,523	82.8%	\$4,882,377	299	265
6/30/14	\$142,635,461	\$168,555,933	\$25,920,472	84.6%	\$4,710,931	288	279
6/30/15	\$148,299,323	\$171,958,385	\$23,659,062	86.2%	\$4,710,485	283	283
6/30/16	\$150,257,018	\$179,218,630	\$28,961,612	83.8%	\$5,370,490	277	293
6/30/17	\$155,325,541	\$185,538,016	\$30,212,475	83.7%	\$5,577,463	269	307
6/30/18	\$159,892,090	\$192,830,969	\$32,938,879	82.9%	\$5,927,589	259	318
6/30/19	\$160,957,615	\$210,577,317	\$49,619,702	76.4%	\$5,762,354	260	333
6/30/20	\$161,481,646	\$216,876,439	\$55,394,793	74.5%	\$7,180,321	247	347
6/30/21	\$170,359,640	\$223,098,304	\$52,738,664	76.0%	\$6,994,976	241	362
6/30/22	\$172,178,208	\$229,954,084	\$57,775,876	74.9%	\$7,507,962	228	370
6/30/23	\$177,832,827	\$244,009,722	\$66,176,895	72.9%	\$9,790,205	393	387
6/30/24	\$180,917,546	\$259,840,430	\$78,922,884	69.6%	\$11,726,684	402	410

Note: The above data includes the 47th District Court.

* Annual Contribution to be made in the 2nd subsequent fiscal year from the Valuation Date.

CITY OF FARMINGTON HILLS POST-RETIREMENT HEALTHCARE FINANCE FUND

Actuarial Valuation <u>Date</u>	Actuarial Value of <u>Assets</u>	Actuarial Accrued Liability <u>(AAL)</u>	Unfunded AAL <u>(UAAL)</u>	Funded <u>Ratio</u>	**Future Annual <u>Contribution</u>	Covered <u>Members</u>	Covered Benefit <u>Receipts</u>
6/30/09	\$41,318,305	\$59,275,315	\$17,957,010	69.7%	\$3,186,426	386	115
6/30/10	\$44,004,631	\$74,937,594	\$30,932,963	58.7%	\$3,311,150	323	121
6/30/10*	\$44,004,631	\$72,230,135	\$28,225,504	60.9%	\$3,375,239	323	169
6/30/12	\$50,982,851	\$69,722,666	\$18,739,815	73.1%	\$4,292,810	292	177
6/30/13	\$51,000,000	\$69,700,000	\$18,700,000	73.2%	\$2,890,875	292	177
6/30/14	\$62,830,994	\$71,356,286	\$8,525,292	88.1%	\$1,808,068	255	203
6/30/15	\$0	\$71,356,286	\$71,356,286	0.0%	\$1,794,724	255	203
6/30/16	\$71,438,401	\$71,198,513	(\$239,888)	100.3%	\$776,762	233	214
6/30/17	\$73,176,327	\$71,198,513	(\$1,977,814)	102.8%	\$767,528	233	214
6/30/18	\$77,153,010	\$77,551,254	\$398,244	102.0%	\$559,360	204	235
6/30/19	\$79,006,858	\$80,445,593	\$1,438,735	98.2%	\$540,667	190	245
6/30/20	\$82,722,745	\$76,657,758	(\$6,064,987)	108.0%	\$307,862	176	254
6/30/21	\$82,722,745	\$76,657,758	(\$6,064,987)	108.0%	\$285,085	167	275
6/30/22	\$91,388,986	\$80,257,212	(\$11,131,774)	113.9%	\$274,586	136	273
6/30/23	\$94,034,895	\$81,040,098	(\$12,994,797)	116.0%	\$245,972	393	289
6/30/24	\$94,034,895	\$81,040,098	(\$12,994,797)	113.0%	\$238,441	402	316

Note: The above data includes the 47th District Court.

* Revised the 2010 valuation using revised assumptions, as of June 30, 2011.

** Annual Contribution made in the 2nd subsequent fiscal year from the Valuation Date.

COMMUNITY DEMOGRAPHIC STATISTICS

LAST TEN FISCAL YEARS

<u>Fiscal Year</u>	<u>Population</u>	<u>Number of Households</u>	<u>School Enrollment</u>	<u>Annual Average Unemployment Rate</u>
2015-16	81,910	35,138	10,039	5.8
2016-17	81,412	34,963	9,653	5.1
2017-18	81,803	34,910	9,610	3.9
2018-19	81,129	34,185	9,456	4.1
2019-20	81,093	34,646	9,327	3.8
2020-21	80,612	33,957	9,031	16.3
2021-22	83,986	34,803	8,976	4.2
2022-23	83,292	35,886	9,082	3.5
2023-24	83,986	33,972	9,041	3.8
2024-25	83,316	33,972	9,154	4.1

2025 TOP TWENTY PRINCIPAL TAXPAYERS

<u>COMPANY NAME</u>	<u>PRODUCT / SERVICE</u>	<u>REAL TAXABLE VALUATION</u>	<u>PERSONAL TAXABLE VALUATION</u>	<u>TOTAL TAXABLE VALUATION</u>	<u>PERCENT OF TOTAL CITY VALUATION</u>
Oakland Management Co.	Property management	81,316,080	238520	81,554,600	1.73
Detroit Edison	Public utility	1,064,600	50358470	51,423,070	1.09
Meadows at Hunters Ridge LLC	Apartment complex	37,439,270	-	37,439,270	0.79
Consumers Energy	Public utility	215,910	36068910	36,284,820	0.77
Edward Rose	Property management	34,830,170	-	34,830,170	0.74
FH Corporate Investors (Kojaian)	Property management	30,500,950	-	30,500,950	0.65
Independence Green Apts.	Apartment complex	30,410,890	-	30,410,890	0.64
Green Hill Apartments	Apartment complex	22,446,200	-	22,446,200	0.48
Nissan Corp.	Automotive research & developme	21,010,950	716330	21,727,280	0.46
Real Michigan Five LLC	Property management	17,167,830	853340	18,021,170	0.38
The Meadows at FH	Apartment complex	17,950,580	-	17,950,580	0.38
LREH	Property management	17,206,240	-	17,206,240	0.36
35555 W 12 Mile Rd LLC	Property management	15,375,290	-	15,375,290	0.33
Finsilver Friedman	Office Complexes	14,408,870	164920	14,573,790	0.31
Hunters Square Development	Property management	14,508,130	-	14,508,130	0.31
FMF Ascent Campus LLC	Apartments	13,034,900	-	13,034,900	0.28
Robert Bosch Corp	Automotive research & developme	12,927,700	-	12,927,700	0.27
Lithia Real Estate, Inc	Property management	11,244,510	1025450	12,269,960	0.26
Arie Liebowitz/Lion Investment	Property management	11,898,210	-	11,898,210	0.25
Fenton Mgmt Co	Apartments	11,027,350	-	11,027,350	0.23

415,984,630 \$ 89,425,940.00 \$ 505,410,570.00 10.72%

GLOSSARY OF TERMS

ACCRUAL BASIS The recording of the financial effects on a government of transactions and other events and circumstances that have cash consequences for the government in the periods in which those transactions, events and circumstances occur, rather than only in the periods in which cash is received or paid by the government.

ACTIVITY The budgetary expenditure level adopted in the Budget Resolution. An activity is generally a department organization for budgetary purposes. An activity is further broken down into object classes of expenditures: Personal Services, Operating Supplies, Professional & Contractual and Capital Outlay. These are defined within this Glossary.

AD VALOREM TAXES Commonly referred to as property taxes. These taxes are levied on both real and personal property according to the property's valuation and the tax rate.

APPROPRIATION A legal authorization to incur obligations and to make expenditures for specific purposes.

APPROVED BUDGET The revenue and expenditure plan for the City for the fiscal year as reviewed and formally adopted by City Council Budget Resolution.

ASSESSED VALUATION The value placed upon property equal to 50% of fair market value, as required by State law.

ASSETS Resources owned or held by a government that have monetary value.

AUDIT Prepared by an independent certified public accountant, the primary objective of an audit is to determine if the city's financial statements present fairly the city's financial position and results of operations in conformity with generally accepted accounting principles. It is customary that a Management Letter be issued.

BALANCED BUDGET A budget in which estimated revenues are equal to or greater than estimated expenditures.

BOND A long-term IOU or promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date, the maturity date. Bonds are primarily used to finance capital projects.

BUDGET A plan of financial activity for a specified period of time, indicating all planned revenues and expenses for the budget period.

BUDGET AMENDMENT Adjustment made to the budget during the fiscal year by the City Council to properly account for unanticipated changes which occur in revenues and/or expenditures and for program initiatives approved during the fiscal year. The adjustment is made by formally amending the approved budget.

BUDGET CALENDAR The schedule of key dates a government follows in the preparations and adoption of the budget.

BUDGET POLICIES General and specific guidelines that govern financial plan preparation and administration.

BUDGET RESOLUTION The formal Resolution by which the City Council adopts the recommended budget and establishes the millage rate for taxation of property during the budget year.

CAPITAL BUDGET The appropriation of bonds or operating revenue for improvements to facilities and other infrastructure.

CAPITAL EXPENDITURE Expenditures relating to the purchase of equipment, facility modifications, land or other fixed assets. To be categorized as a capital outlay item (fixed asset), the purchase must have a value of at least \$1,000 and a useful life of more than one fiscal year. If an item is \$25,000 or more, it is budgeted out of the Capital Improvement Fund.

CAPITAL IMPROVEMENT PLAN (CIP) A six (6) year plan for capital outlay to be incurred each year over a fixed number of years to meet capital needs arising from the government's long-term plans.

COMMUNITY DEVELOPMENT BLOCK PROGRAM - CDBG A program of the U.S. Department of Housing and Urban Development designed to benefit low and moderate-income persons by providing revitalization and human services to communities.

COMPONENT UNIT Legally separate entities for which the City is financially accountable.

DEBT SERVICE Expenditures relating to the retirement of long-term debt principal and interest.

DEBT SERVICE FUNDS Used to account for the payment of general long-term debt principal and interest. Budgeted Debt Service Funds are General Debt Service Fund, Building Authority, and Special Assessments.

EFFICIENCY INDICATORS Quantifies the relationship between input and output.

ENTERPRISE FUNDS Used to account for operations financed and operated in a manner similar to private business enterprises. An Enterprise Fund is established when the intention is that the costs of providing goods or services is financed or recovered primarily through user charges.

EXPENDITURES Decreases in net financial resources. Expenditures include current operating expenses requiring the present or future use of net current assets, debt service and capital outlays, and intergovernmental grants, entitlements and shared revenues.

EXPENSES Outflows or other using up of assets or incurrences of liabilities (or a combination of both) from delivering or producing goods, rendering services or carrying out other activities that constitute the entity's ongoing major or central operations.

FIDUCIARY FUND Activities carried out for the benefit of individuals and other agencies outside the government such as employee groups, members of the public, and other governments.

FISCAL YEAR A twelve-month period designated as the operating year for an entity. The fiscal year for the City is July 1 through June 30.

FTE (Full Time Equivalent) represents part-time employee hours divided by 2080.

FUND An independent fiscal entity with a self-balancing set of accounts recording cash and other resources, together with all related liabilities, obligations, reserves and equities, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations. Funds are categorized for budgeting purposes as General, Special Revenue, Debt Service, Capital Project, and Component Unit. Funds are defined in the Uniform Chart of Accounts for Counties and Local Units of Government in Michigan.

FUND BALANCE An accumulated excess of revenues over expenditures segregated by fund. Exception: Proprietary Funds (Enterprise, Internal Service) are accounted for in the same manner as private businesses and record retained earnings as opposed to fund balances. The budgets for these funds are prepared on a net working capital basis, which equates to fund balances.

FUND BALANCE, AVAILABLE (UNASSIGNED) The funds remaining from the prior year, which are available for appropriation and expenditure in the current year.

GENERAL FUND The fund used to account for all financial transactions except those required to be accounted for in another fund.

GOAL A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless.

GOVERNMENT ACCOUNTING STANDARDS BOARD (GASB) A private non-governmental organization that creates accounting reporting standards, or generally accepted accounting principles (GAAP), for state and local governments in the United States.

GOVERNMENTAL FUND Used to account for activities primarily supported by taxes, grants, and similar revenue sources.

GRANTS Contributions by a government or other organization to support a particular function. Grants may be classified as either operational or capital.

HEADLEE ROLLBACK Refers to the 1978 passage of the Headlee Amendment to Michigan's Constitution. Headlee requires a local unit of government to reduce its millage when annual growth on existing property is greater than the rate of inflation.

INTERFUND TRANSFERS Budgeted allocations of the resources of one fund transferred to another fund. This is typical for those funds which do not receive sufficient revenues to pay for necessary expenditures incurred in their operations. Transfers are also made from certain operating funds to debt retirement funds to retire debt related to the operations of the transferring fund.

INFRASTRUCTURE The basic physical framework or foundation of the City, referring to its buildings, roads, bridges, sidewalks, water system and sewer systems.

MAJOR FUND Funds whose revenues, expenditures/expenses, assets or liabilities are at least 10 percent of the total for their fund category (governmental or enterprise) and 5 percent of the aggregate of all governmental and enterprise funds in total.

MILL A taxation unit equal to one dollar of tax obligation for every \$1,000 of assessed valuation of property.

MILLAGE The total tax obligation per \$1,000 of assessed valuation of property.

MODIFIED ACCRUAL BASIS The accrual basis of accounting adapted to the governmental fund-type measurement focus. Under it, revenues and other financial resource increments are recognized when they become susceptible to accrual, that is when they become both measurable and available to finance expenditures of the current period. Expenditures are recognized when the fund liability is incurred except for inventories of materials and supplies that may be considered expenditures either when purchased or when used, and prepaid insurance and similar items that may be considered expenditures either when paid for or when consumed. All governmental funds, expendable trust funds and agency funds are accounted for using the modified accrual basis of accounting.

NET WORKING CAPITAL The excess of cash, accounts receivable and inventory over accounts payable and other short-term liabilities. See Fund Balance.

OPERATING SUPPLIES Expenditures relating to the purchase of expendable items utilized in service delivery such as office supplies, gas and oil and parts and repair items.

ORGANIZATION CHART A chart representing the authority, responsibility and relationships of departmental entities within the City organization.

PERFORMANCE INDICATORS The measurement of how a program is accomplishing its mission through the delivery of products or service.

PERFORMANCE OBJECTIVES The desired output oriented accomplishments that can be measured within a given time period.

PROFESSIONAL & CONTRACTUAL Expenditures relating to services rendered to the City of external providers of legal services, auditing and architectural services, as well as other private contractors providing telephone service, utilities, insurance and printing.

PROPOSAL "A" A State Constitutional Amendment approved by the electorate in 1994 that limits increases in Taxable Value of individual parcels to the Consumer Price Index or 5%, whichever is lower. This applies to all parcels that do not transfer ownership. Properties that change ownership or where new additions or construction takes place can be assessed at 50% of Fair Market Value.

RECOMMENDED BUDGET The City's revenue and expenditure plan for the fiscal year as prepared and recommended by the City Manager for consideration by City Council.

RETAINED EARNINGS An accumulated excess of revenues over expenditures for proprietary funds (Enterprise, Internal Service) equates to fund balance for governmental funds.

REVENUES Increases in the net current assets of a governmental fund type from other than expenditure refunds and residual equity transfers. Also, general long-term debt proceeds and operating transfers in are classified as "other financing sources" rather than as revenues.

SPECIAL ASSESSMENT DISTRICT (SAD) A method of financing public improvements by distributing the cost of a project to those properties realizing a direct benefit. Types of projects most often financed through Special Assessments include sanitary sewers, water mains, road construction and reconstruction and sidewalk construction.

SPECIAL REVENUE FUNDS Used to account for the proceeds of specific revenue sources or to finance specified activities in accordance with statutory or administrative requirements. Budgeted special revenue funds are Major Roads, Local Roads, Senior Center, Community Development Block Grant, Parks Capital Development, Capital Improvement Fund, Revolving Special Assessment, Nutrition and Police Forfeiture Fund.

STATE EQUALIZED VALUE (SEV) The assessed valuation of property in the City as determined by the City Assessor subject to review by higher levels of government to assure that it equals 50% of fair market value, as required by State law.

TAXABLE VALUE In March 1994, the electorate of the State of Michigan approved Proposal A, which added new terminology to property tax administration. This terminology was "Taxable Value." Taxable Value is the State Equalized Value at December 31, 1994, adjusted for changes in fair market value, the cost of living index or 5%, whichever provides the lower Taxable Value for calculation of taxes.

TAX BASE The total value of taxable property in the City.

TRANSFERS OUT See Interfund Transfers.

TRUST AND AGENCY FUNDS Used to account for assets held by the City as trustee.