JOB OPENING

JOB TITLE:	**Swim Instructor**
POSTING DATE:	November 24, 2026
CLOSING DATE:	**Open until filled.**
DEPARTMENT/DIVISION:	Special Services/Costick Center
EMPLOYMENT STATUS:	Part-Time
START DATE & WORK SCHEDULE:	**ASAP** This position is part-time with 5-28 hours per week.
PAY RATE:	$14.00 - $15.50 per hour
PREVIOUS WORK EXPERIENCE:	Some experience in swim lesson instruction is preferred.
EDUCATION:	Must be at least 15 years of age.
SPECIAL SKILLS & TRAINING:	Water Safety Instructor (WSI) Certification and Lifeguard Certification are preferred. Ability to teach swimming groups of various age and skill level participants.
BASIC RESPONSIBILITIES:	Organizes and teaches swim lessons to Preschool and Youth aged students following the Swim Lesson program curriculum. Maintains accurate attendance and progress report logs for all assigned students. Attends all mandatory monthly staff training. Assists with cleaning and other facility tasks as needed. Provide a safe environment for swimmers and enforce pool rules. Track participant progress and communicate to the families of participants.
HOW TO APPLY:	All candidates must complete an online application. Please create an account and apply online for consideration.

The City of Farmington Hills is an Equal Opportunity Employer.

We work hard to enable all employees to succeed, and to that end, we welcome diverse talent and cultivate an inclusive environment that encourages collaboration and creativity. We're committed to building a workforce where people thrive by being themselves and are inspired to do their best work every day.