



JOB OPENING

JOB TITLE:	Police Chief
OPENING DATE:	Monday, December 16, 2024
CLOSING DATE:	Sunday, December 27, 2024
DEPARTMENT/DIVISION:	Police Department
EMPLOYEE GROUP:	Executive
WORK SCHEDULE:	Monday – Friday, 8:30 AM – 4:30 PM, requires some evenings and weekends
PAY RATE:	Competitive, depending on qualifications
PREVIOUS WORK EXPERIENCE:	Minimum of 10-15 years of progressive law enforcement experience, including 5-7 years of Executive Law Enforcement Leadership. Certification or eligibility for certification under Michigan Commission on Law Enforcement Standards (MCOLES). Proven experience in community engagement, strategic planning, and departmental management.
EDUCATION:	Master's degree from an accredited institution in Public Administration, Criminal Justice, Business Administration, Organizational Leadership, or Law Enforcement Administration or related field.
SPECIAL SKILLS & TRAINING:	Experience leading an accredited law enforcement agency. Advanced training in leadership, public safety technology, engagement with diverse populations, budgeting, and community-oriented policing. Comprehensive knowledge of Michigan laws and regulations affecting municipal law enforcement.
BASIC RESPONSIBILITIES:	The City of Farmington Hills is seeking a dynamic, experienced, and inclusive leader to serve as Police Chief. The Police Chief will direct, plan, and oversee all functions and activities of the Police Department to ensure the safety and quality of life for all community members. This position requires a commitment to continue upon the City's efforts on building trust within the community, fostering a culture of continuous learning, and valuing diversity and inclusion, and fair, impartial policing. The Chief must model the department's mission of delivering superior police services without prejudice or partiality and lead with integrity, vision, and accountability.
HOW TO APPLY:	All candidates must complete a City of Farmington Hills employment application . Applications are located at www.fhgov.com or in the Human Resources Department at City Hall (31555 West Eleven Mile Road Farmington Hills, MI 48336). Please email the completed application and supporting documents to hr@fhgov.com or in person to the HR Department for consideration. Current employees should submit a letter of interest and resume. The deadline for consideration is Sunday, December 27, 2024, at 4:30 p.m.

EQUAL OPPORTUNITY EMPLOYER

The City of Farmington Hills is committed to the success of its employees and to that end, is welcoming of diverse talent and cultivating an inclusive environment that encourages collaboration and creativity. The City is committed to building a workforce where people thrive by being themselves and are inspired to do their very best each day for the citizens we serve.