



DEPARTMENT OF POLICE
JOHN PIGGOTT, CHIEF

CITIZENS POLICE ADVISORY COMMITTEE (CPAC) MEETING – MONDAY, JANUARY 5th, 2026

1. Citizens Police Advisory Committee Meeting: Called to order by Chief Piggott at 12:05pm.

2. Parties Present:

- a. John Piggott, Chief of Police
- b. Pam O'Malley, Co-Chair & Community Organization
- c. Fred Sharp, Co-Chair & Residential
- d. Lindsay Santilli, Secretary to the Chief
- e. Brian Moore, Assistant Chief
- f. Matt Friedrich, 47th DC Court Admin and Magistrate
- g. Allyson Robinson, Schools
- h. Brian Rich, Business
- i. Dr. Lauren Bryan, Faith-Based Community
- j. TR Carr, Neighborhood Associations
- k. Asim Khan, Faith-Based Community
- l. Angie Smith, Schools
- m. Keith Ciaramitaro, Health Care
- n. John Firment, Residential
- o. Jerry Ellis, Residential
- p. Jon Unruh, Fire Chief

3. Community Reports:

- a. John Firment's Report:
 - i. He donated 6 glass breakers/seatbelt cutters he obtained to the department.
 - ii. He informed the group that if a driver has a Gold Seal on their handicap permit, Detroit Metro Airport honors this to provide free parking at both terminals. Provide your driver's license and parking ticket and placard, and the State of Michigan deems it free.
 - iii. He asked the Chief about "black boxes" and event data recorders – if there is a serious incident, does the PD extract them?
 1. The Chief informed him that a warrant is required to extract data from these boxes.
- b. TR Carr, no report.
- c. Brian Rich gave kudos to the Chief on his Community Policing Efforts. He said he had met with a resident who stated she has an improved relationship with the police now, compared to the past.
- d. Allyson Robinson said the 1st semester is closing and that it has gone well, specifically with the new Shield Hall Monitor company. She stated the number of incidents have decreased along increased security. She said disciplinary hearings are down 50% from last year.
- e. Jerry Ellis, no report.
- f. Asim Khan had a question relating to Mr. Firment's black box question, whether any other additional cameras within the vehicle would also need a search warrant to access?

- i. Chief confirmed that yes, they would also require a warrant to access the data.
- g. Dr. Bryan:
 - i. Wondered whether there had been any firearms being fired off in Farmington Hills along the Southfield border in recent weeks?
 - 1. Chief Piggott had no reports of firearms being discharged.
 - ii. She informed the group that Cathy DeLeo with Neighborhood House has been helpful with providing meals to the unhoused community, and would the PD be able to use her assistance when they encounter members of the community in similar situations?
 - 1. Chief Piggott stated our officers would refer people in need to Cathy DeLeo and her programs with Neighborhood House as a resource for them to access.
- h. Angie Smith:
 - i. She thanked the room for everyone's support during the campaign for her election to City Council this fall, stating the only concern she picked up while knocking during her campaign happened to be regarding fire hydrants and suggested maybe the PD and FD could come out to paint the hydrants with the residents as West Bloomfield has done in the past.
 - ii. She reiterated Allyson's points about FPS doing great things for safety and security, and that there is a joint meeting on January 15th with LE and FPS.
- i. Keith Ciaramitaro informed the group that a recent healthcare focus has been violence in healthcare, and that they greatly appreciate the assistance they have received from the PD during various incidents.
- j. Matt Friedrich informed the group that the court has been very busy, numbers up from last year, but they maintain a great relationship with Police/Fire/City. He said the court is implementing a "My File" project for the Civil department.
- k. AC Moore reiterated Magistrate Friedrich's comments about the relationships being great between PD/FD/court.
- l. Pam O'Malley reiterated how helpful Cathy DeLeo has been as a Client Services Specialist, an excellent asset with the increased food pantry needs, aiding homeless people, etc.
- m. Fred Sharp informed the group of "Shot Spotters" technology that some agencies use to triangulate where the shots come from.

4. Old Business:

- a. Chief Piggott reiterated to the group that the department is hiring police officers and needs qualified candidates.
- b. Chief Piggott talked about the importance of technology and how it benefits the police department with solving crimes, including the digital forensics lab. He also noted the increased expenses, subscriptions for services, and privacy concerns.
 - i. Jerry Ellis asked whether search warrants come from the local level, and Chief confirmed that yes, they do.
 - ii. AC Moore went on to say that search warrants can also be very extensive, requiring a lot of paperwork and time.
 - iii. Chief Piggott also discussed the investments in technology vs. investments in staff and how they would come from the PD's budget.

5. PD Happenings:

- a. The CPAC website should be going live soon.

- b. January 15th is the monthly meeting between FPS/FH/Farmington, and increased security will be discussed.
- c. Department hiring is a serious focus for the department, aiming to select quality candidates to be state-sponsored through the police academy.
 - i. Asim Khan asked whether the pay scale for police is unique per department and Chief confirmed that it is, and FHPD has just implemented a "signing bonus" for lateral applicants coming from other departments with experience. He also pointed out how FH's pension system allows for years of prior service to count toward the pension here.
- d. The department is holding a retirement and promotional ceremony on Friday, January 9th at City Hall for one retirement and three resulting promotions.

6. Meeting Concluded at 12:50pm.