



## JOB OPENING

<b>JOB TITLE:</b>	<b>Camp Programmer - Nature</b>
<b>ABOUT CITY OF FARMINGTON HILLS UNPLUGGED SUMMER CAMPS:</b>	<p>We are seeking enthusiastic and responsible individuals to join our team as a Nature Camp Programmer. As a Camp Programmer, you will play a crucial role in creating a positive and memorable camp experience for children and teens. This is a dynamic position that involves a range of responsibilities, including, but not limited to, leading activities, fostering a safe environment, and, importantly, actively participating in swimming activities with campers.</p> <p>If you are passionate about creating lasting memories for campers, fostering a positive and inclusive environment, and have the skills to ensure a safe camp experience, we invite you to apply for the position of Camp Counselor. Join us in making this summer an unforgettable adventure for our campers!</p> <ul style="list-style-type: none"> <li>• Make up to \$800 per week – Possibly more with Specialty Camps!</li> <li>• Many positions start at \$14 or more per hour.</li> <li>• Incentives include refer a friend, commitment prizes, and summer rewards program.</li> <li>• Camp Staff have consistent schedules with summer evenings and weekends free.</li> </ul>
<b>POSTING DATE:</b>	3/10/2026
<b>CLOSING DATE:</b>	<b>Open until filled.</b>
<b>DEPARTMENT/DIVISION:</b>	Special Services
<b>EMPLOYEE GROUP:</b>	Temporary
<b>EMPLOYMENT STATUS:</b>	Part-Time
<b>START DATE &amp; WORK SCHEDULE:</b>	<b>Mid-May, 40 hours per week, Monday-Friday from mid-May through August.</b>
<b>PAY RATE:</b>	\$19.00 - \$22.50 Hourly
<b>PREVIOUS WORK EXPERIENCE:</b>	Experience in outdoor programming, environmental education, teaching, or related experience required. Experience working with children required. Experience supervising staff preferred.
<b>EDUCATION:</b>	High School graduate. Some college experience is desired. College students with a degree or majoring in education, recreation, environmental science or related fields preferred.
<b>SPECIAL SKILLS &amp; TRAINING:</b>	<ul style="list-style-type: none"> <li>• Must be at least 18 years old.</li> <li>• CPR and First Aid certification (or willingness to obtain before the start of the camp season).</li> <li>• Positive attitude, patience, and a genuine interest in the well-being and development of campers.</li> <li>• Excellent written communication skills, organization skills and interpersonal skills.</li> <li>• Ability to adapt to changing situations and problem-solve efficiently.</li> <li>• Candidates must have a strong interest &amp; enthusiasm for nature.</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience with Environmental Education programs preferred.</li> <li>• Archery certification or experience is desired.</li> <li>• Valid MI Driver’s License with good driving record is required.</li> </ul>
<p><b>BASIC RESPONSIBILITIES:</b></p>	<p>Under the direction of the Nature Center Supervisor, the Programmer will develop and lead Nature Center education and camp programs. The Programmer will oversee the Nature Center’s volunteer program, social media, and basic animal care. The Programmer will assist the Supervisor with staff supervision and training. The Programmer will assist with various administrative duties &amp; supply purchasing, help with exhibit design, and upkeep, and perform other miscellaneous duties as assigned.</p> <p><b>Program Development:</b></p> <ul style="list-style-type: none"> <li>• Develop and implement a diverse and engaging camp program that aligns with the City’s mission and values.</li> <li>• Plan and coordinate a variety of age-appropriate activities, events, and excursions to enhance the overall camp experience.</li> <li>• Fill in for staff when necessary.</li> </ul> <p><b>Staff Management:</b></p> <ul style="list-style-type: none"> <li>• Recruit, hire, and train camp staff, including instructors, coordinators, and support personnel.</li> <li>• Provide leadership, guidance, and ongoing support to ensure a positive and collaborative camp environment.</li> </ul> <p><b>Safety and Well-being:</b></p> <ul style="list-style-type: none"> <li>• Implement and enforce safety protocols and procedures to create a secure and healthy camp environment.</li> <li>• Monitor camper well-being, address any concerns promptly, and collaborate with medical staff when necessary.</li> </ul> <p><b>Logistics and Operations:</b></p> <ul style="list-style-type: none"> <li>• Oversee logistical aspects of the camp, including scheduling, transportation, and facilities management.</li> <li>• Work closely with vendors, suppliers, and partners to ensure smooth operations and timely delivery of services.</li> </ul> <p><b>Communication:</b></p> <ul style="list-style-type: none"> <li>• Maintain open and effective communication with campers, parents, and staff through regular updates, newsletters, and meetings.</li> <li>• Handle and address any inquiries, feedback, or concerns from parents and stakeholders.</li> </ul> <p><b>Budget Management:</b></p> <ul style="list-style-type: none"> <li>• Develop and manage the camp budget, ensuring financial sustainability and responsible resource allocation.</li> </ul> <p><b>Evaluation and Improvement:</b></p> <ul style="list-style-type: none"> <li>• Conduct evaluations of camp programs and activities to identify areas for improvement and innovation.</li> <li>• Implement changes based on feedback and lessons learned from previous camp sessions.</li> </ul>
<p><b>HOW TO APPLY:</b></p>	<p>All candidates must complete an <a href="#">online application</a>. Please create an account and apply online for consideration.</p>

**The City of Farmington Hills is an Equal Opportunity Employer.**

We work hard to enable all employees to succeed, and, to that end, we welcome diverse talent and cultivate an inclusive environment that encourages collaboration and creativity. We're committed to building a workforce where people thrive by being themselves and are inspired to do their best work every day.