

**MINUTES  
CITY OF FARMINGTON HILLS  
CITY COUNCIL MEETING  
CITY HALL – COUNCIL CHAMBER  
JUNE 9, 2025 – 7:30 PM**

The regular session of the Farmington Hills City Council was called to order by Mayor Rich at 7:34PM.

Councilmembers Present: Aldred, Boleware, Bridges, Bruce, Dwyer, Knol, and Rich

Councilmembers Absent: None

Others Present: City Manager Mekjian; Assistant City Manager Mondora; City Clerk Lindahl; Directors Brown, Kettler-Schmult, Rushlow, Schnackel and Skrobola; Police Chief Piggot and Fire Chief Unruh; City Attorney Joppich

**PLEDGE OF ALLEGIANCE**

The pledge of allegiance was led by Bobby Turner, President, Busch's Fresh Food Market; Amanda Hurst, Farmington Hills Busch's store manager; and Frank Parker, also of Busch's Fresh Food Market.

Mayor Rich recognized Busch's Fresh Food Market with a Semi-Centennial Business Award in honor of its 50 years of service to Metro Detroit and 25 years of meaningful presence in Farmington Hills. She praised Busch's as both a neighborhood grocery store and a strong community partner, highlighting its long-standing support of city events, including "Hay Day", Farmington Hills "I Do Still", "Kickoff to Summer", and many others. The Mayor noted that some community events would not have been possible without Busch's support and emphasized the company's broader contributions, such as local food bank donations and efforts to address food insecurity. She thanked Busch's for helping build a healthier, more connected community and congratulated them on their lasting impact.

Store Manager Hurst highlighted the store's ongoing efforts to give back, including active participation in Parks and Recreation events—most recently the Camp Out and the upcoming Kickoff to Summer—and ongoing support for CARES through food fundraisers, and biannual milk drives that provide significant contributions to local families and schools. Ms. Hurst expressed pride in the store's partnership with Visions Unlimited, a program that allows students to gain experience and build skills within the store. Mr. Turner also offered brief comments of appreciation for the Farmington Hills community.

**APPROVAL OF REGULAR SESSION MEETING AGENDA**

MOTION by Bridges, support by Knol, to approve the agenda with a correction to the date in item 18 to June 21, 2025.

MOTION CARRIED 7-0.

**PROCLAMATION RECOGNIZING JUNE 2025 AS GREAT OUTDOORS MONTH**

The following proclamation was read by Councilmember Aldred and accepted by Director of Special Services Schnackel.

**PROCLAMATION  
Great Outdoors Month  
June 2025**

- WHEREAS,** June has been declared Great Outdoors Month, when all Americans are encouraged to spend time outside being active rather than inside being sedentary; and,
- WHEREAS,** going outside is a safe and healthy way to engage with family and friends while enjoying the natural resources and beauty that the City of Farmington Hills has to offer; and,
- WHEREAS,** kids spend an average of ten hours a day in front of screens and outdoor activity is considered by leading health organizations as a remedy for the adverse effects caused by increasing inactivity; and,
- WHEREAS,** it is important to provide safe, close-to-home opportunities for people of all races, incomes, and beliefs to access parks, trails, open spaces, and more for daily physical exercise, mental well-being, socializing with friends and family, relaxing, and enjoying the great outdoors; and,
- WHEREAS,** the City of Farmington Hills Special Services Department is committed to offering outdoor recreational opportunities for individuals of all ages, interests, and abilities; and,
- WHEREAS,** the City takes pride in its programs that bring people together, promote a love of the great outdoors and encourage a sense of stewardship for the environment; and,
- WHEREAS,** there are more than 600 acres of parkland in Farmington Hills, which include the Farmington Hills Nature Center, 90 athletic fields and six miles of hiking trails, with a new nature trail opening this week at The Hawk; and,
- WHEREAS,** the City of Farmington Hills will showcase its recreational programs this week at “Kickoff 2 Summer” on Thursday, June 12 from 5 to 8 p.m. at The Hawk to encourage community members to find recreational activities to enjoy this summer and all year round.

**NOW, THEREFORE, BE IT RESOLVED** that I, Theresa Rich, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby encourage community members to celebrate our City’s natural resources, including our neighborhood parks and woodlands, during **Great Outdoors Month** and to spend time enjoying the great outdoors by taking part the numerous recreational opportunities in Farmington Hills.

**PROCLAMATION RECOGNIZING JUNE 2025 AS MEN’S HEALTH MONTH**

The following proclamation was read by Mayor Pro Tem Dwyer and accepted by Charles Poole of Peace of Mind Wellness.

**PROCLAMATION  
Men’s Health Month: June 2025  
Men’s Health Week: June 9-15, 2025**

- WHEREAS,** Men's Health Month is part of an ongoing international effort to educate men, boys, and their families about receiving regular disease prevention screenings and living healthier lifestyles; and,
- WHEREAS,** nationwide, life expectancy for men averages five years fewer than that of women with men experiencing higher rates of health problems, such as diabetes, obesity, cancer and heart disease; and,
- WHEREAS,** Men's Health Month is a time for the public to recognize the mental and physical health needs of men and boys while encouraging fathers to be role models for their children through preventive health screenings, healthy living and seeking needed help; and,
- WHEREAS,** the growing epidemics of suicide and substance abuse requires special effort to raise awareness of unrecognized and undiagnosed depression and mental stress in boys and men; and,
- WHEREAS,** the centerpiece of Men's Health Month is National Men's Health Week, a special awareness period passed by Congress and signed into law by President Bill Clinton on May 31, 1994, and officially facilitated yearly by the efforts of Men’s Health Network; and,
- WHEREAS,** Farmington Hills residents have convenient access to some of the region’s best health care providers right in their own community.

**NOW, THEREFORE, BE IT RESOLVED** that I, Theresa Rich, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby proclaim June 2025 as **Men’s Health Month** in Farmington Hills and encourage community members to pursue preventive health care practices, such as a healthy lifestyle, regular exercise, and medical check-ups, and to support early detection efforts for themselves and their loved ones.

Charles Poole highlighted his and his daughter Natalie’s work through Peace of Mind Wellness in Farmington Hills, which focuses on compassionate mental health care, particularly for men.

**PROCLAMATION RECOGNIZING JUNE 19, 2025 AS JUNETEENTH**

The following proclamation was read by Councilmember Boleware and accepted by Dr. Patricia Coleman Burns.

**PROCLAMATION  
Juneteenth Celebration  
June 19, 2025**

- WHEREAS,** the City of Farmington Hills formally acknowledges Juneteenth as a holiday marking the end of slavery in the United States; and,
- WHEREAS,** the City of Farmington Hills commemorates the word of emancipation finally reaching a group of enslaved Africans in Galveston, Texas on June 19, 1865, more than two and a half years after President Abraham Lincoln issued the Emancipation Proclamation, stating that “all persons held as slaves” within the rebellious states “are, and henceforth shall be free;” and,
- WHEREAS,** following his statement, June 19, also known as Juneteenth, became the emancipation date of those long suffering for freedom; and,
- WHEREAS,** since then, as the oldest known celebration commemorating the end of slavery in America, the tradition of celebrating Juneteenth has remained strong, well into the 21<sup>st</sup> century, recognizing the triumph of the human spirit over the cruelty of slavery and honoring the strength, endurance, and faith of African American ancestors; and,
- WHEREAS,** on June 17, 2021, President Joseph R. Biden, Jr. signed into law Senate Bill 475 making Juneteenth a federal holiday; and,
- WHEREAS,** Juneteenth is a day of reflection, renewal and pride, as families and community members gather to celebrate the African American experience, and to measure and appreciate the great progress and significant contributions made by African Americans in our society; and,
- WHEREAS,** worldwide celebrations of Juneteenth are designed to acknowledge and honor history while looking toward the future with a renewed commitment to building coalitions, offering support, and working toward peace and liberty for all; and,
- WHEREAS,** the City of Farmington Hills Special Services Department Cultural Arts Division will host a free concert at 7 p.m. on June 19 at The Hawk Theatre for the community to come together in celebration of Juneteenth.

**NOW, THEREFORE, BE IT RESOLVED,** that I, Theresa Rich, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby proclaim June 19, 2025, as **Juneteenth** in Farmington Hills. We encourage all community members to attend the City’s free Juneteenth celebration concert and urge the community to celebrate African American history and culture, while continuing to promote liberty for all and a strong sense of belonging in Farmington Hills year-round.

Dr. Coleman Burns thanked the Mayor, City Council, and community partners for fostering an inclusive environment where all residents, including the 18.5% African American population, feel at home.

**PROCLAMATION RECOGNIZING JUNE 2025 AS LGBTQ PRIDE MONTH**

The following proclamation was read by Councilmember Knol and accepted by Kelly Siegrist, Farmington Community Library Director.

**PROCLAMATION  
LGBTQ Pride Month  
June 2025**

- WHEREAS,** the struggle for dignity and equality for lesbian, gay, bisexual, transgender, and queer or questioning (LGBTQ) people is reflected in the dedication of advocates and allies who strive for a more inclusive society; and,
- WHEREAS,** June is declared as Pride Month to commemorate the June 1969 Stonewall Uprising in Manhattan targeting LGBTQ patrons and other marginalized people in violation of their civil rights, leading to the Gay Rights Movement; and,
- WHEREAS,** LGBTQ Americans, including our neighbors, coworkers, friends and family members, face discrimination simply for being who they are and there is still work to do to extend the promise of our country to every person; and,
- WHEREAS,** the landmark Supreme Court decision of 2015 guaranteeing marriage equality in all 50 States was a historic victory for LGBTQ Americans, which affirmed that everyone deserves to be treated as equals; and,
- WHEREAS,** in 2015, the City of Farmington Hills enacted a Human Rights Ordinance stating the City's intent that no person be denied equal protection of the laws, nor shall any person be denied the enjoyment of his or her civil or political rights or be discriminated against because of actual or perceived race, color, religion, national origin, sex, age, height, weight, condition of pregnancy, marital status, physical or mental limitation, source of income, family status, sexual orientation or gender identity; and,
- WHEREAS,** the City's Special Services Department Cultural Arts Division hosts inclusive community events each year, in celebration of LGBTQ community members and their contributions to the arts to encourage acceptance in the community; and,

**WHEREAS,** resources exist in Farmington Hills to support LGBTQ community members, including Alphabet Soup at the Farmington Community Library, a group for LGBTQ+ teens and allies, that is focused on creating a safe space for young people at the library.

**NOW, THEREFORE, BE IT RESOLVED** that I, Theresa Rich, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby proclaim June 2025 as **LGBTQ Pride Month** in Farmington Hills, and encourage our community to eliminate prejudice wherever it exists and to celebrate our great diversity by taking part in community events throughout June that focus on and celebrate our LGBTQ neighbors.

Farmington Community Library Director Kelly Siegrist expressed gratitude to the City for recognizing Pride Month and affirmed the library's commitment to serving the entire community, including the LGBTQ population. The library is proud to be a welcoming space for all.

**PROCLAMATION RECOGNIZING THE FARMINGTON SOCCER CLUB U14 FURY**

The following proclamation was read by Councilmember Bruce and accepted by Coach Chino Alp.

**PROCLAMATION  
Recognizing the Farmington Soccer Club U14 Fury  
Premier Division State Cup Champions 2025  
June 9, 2025**

**WHEREAS,** the Farmington Soccer Club (FSC) was founded in 1976 by local soccer enthusiasts and has since grown into a vibrant community organization that has been represented by more than 1,500 teams that have played in more than 14,000 matches; and,

**WHEREAS,** FSC's mission is to promote friendship, sportsmanship, and skill across all levels of the sport; and,

**WHEREAS,** the Farmington Soccer Club U14 Fury team has demonstrated exceptional athletic ability, dedication and teamwork throughout their season leading them to qualify for the Michigan State Youth Soccer Association (MSYSA) state championship; and,

**WHEREAS,** under the leadership of their coaches and with the support of their families and community, the U14 Fury demonstrated their outstanding performance by winning their game and being named Premier Division State Cup Champions, after a remarkable 3-1 win in overtime; and,

**WHEREAS,** this accomplishment reflects the talent and determination of each player and the strength of the Farmington Soccer Club's commitment to youth development and excellence in athletics; and,

**WHEREAS,** this victory brings esteem to the team, the Club and also to the greater Farmington Hills community; and,

**WHEREAS,** the City of Farmington Hills takes pride in recognizing young people who exemplify good sportsmanship and community spirit.

**NOW, THEREFORE, BE IT RESOLVED** that I, Theresa Rich, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby congratulate the Farmington Soccer Club U14 Fury on their championship win and encourage youth to take part in activities that will help them build life skills, including teamwork, leadership and confidence.

Coach Alp thanked parents and the community for recognizing this remarkable group of young athletes.

**ANNOUNCEMENTS/PRESENTATIONS FROM CITY BOARDS, COMMISSIONS AND PUBLIC OFFICIALS**

None

**CORRESPONDENCE**

Councilmember Boleware acknowledged receiving correspondence from Ted Hadfield of Wellington Street and Lindsey Janak of Petersburg Street. The correspondences were forwarded to City Manager Mekjian, who confirmed that staff had made contact with both residents.

Mayor Rich acknowledged receipt of a "Certificate in appreciation from Farmington-Farmington Hills Neighborhood House to the city of Farmington Hills, with gratitude and deep appreciation for all your generous support of the Farmington-Farmington Hills Neighborhood House and those who are in need in our community."

**CONSENT AGENDA**

MOTION by Bruce support by Boleware, to approve the consent agenda items 15-26 and 29 as read by Mayor Pro Tem Dwyer.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: NONE

MOTION CARRIED 7-0.

MOTION by Knol, support by Boleware, to approve the consent agenda items 27 and 28 as read by Mayor Pro Tem Dwyer.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: BRIDGES

MOTION CARRIED 6-0-0-1.

MOTION by Aldred, support by Knol, to approve the consent agenda item 30 as read by Mayor Pro Tem Dwyer.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: DWYER

MOTION CARRIED 6-0-0-1.

### **CONSENT AGENDA ITEMS FOR DISCUSSION**

There were no consent agenda items for discussion.

### **COUNCILMEMBERS' COMMENTS AND ANNOUNCEMENTS**

Councilmember Bridges noted that T-Mobile was at Art on the Grand promoting their T-Mobile fiber optic access via the SiFi network.

Mayor Rich highlighted the following:

- Walk the Hawk will be held at 7pm during the summer, on seconds Tuesdays including June 10, July 8, and August 12. These walks are open to the public for casual conversation regarding issues in the City.
- Recent events included the Farmington Hills Campout, Art on the Grand, and the Senior Division's baking and sale of blueberry oatmeal cookies to support meals for seniors.
- Upcoming Events:
  - Kickoff to Summer: Taking place at the Hawk this Thursday
  - Elks Flag Day Ceremony: June 14 at 3 p.m., Elks Lodge on 10 Mile
  - Pride Event: Drag Queen Concert at 7 p.m. Saturday at The Hawk
- Special Meeting June 23 at The Hawk: "Next steps for the senior center."

Mayor Rich spoke regarding the item on tonight's agenda relative to adopting the 2025/2026 budget. Per the City Charter, Council is required to adopt a budget at its first meeting in June. She acknowledged the challenge of doing this given that many budget assumptions depend on federal and state budgets, which are finalized later in the year. The budget being presented by Finance Director Skrobola this evening had been thoroughly reviewed in previous Council work sessions, where there appeared to be general consensus on most items.

Mayor Rich highlighted several initiatives in the proposed budget, including funding for four additional full-time firefighter/paramedics to ensure 24/7 staffing at all five fire stations, and the City's first allocation for public art. However, there was disagreement among Councilmembers regarding the City's compliance with certain federal directives and executive orders, particularly those tied to funding for senior services. The Mayor emphasized the importance of protecting funding that supports critical programs like Meals on Wheels, which provided 114,000 meals last year, and stated she would not risk



losing such funding.

Mayor Rich affirmed her personal and civic commitment to diversity, equity, and inclusion (DEI), calling it one of the city's greatest strengths. She also expressed concern that maintaining a standalone DEI department could put the City at financial risk under current federal requirements. Therefore, while acknowledging that some Councilmembers thought eliminating the DEI department was premature, Mayor Rich proposed passing the current budget with an amendment that would provide for a future study session to revisit the issue if relevant federal directives were overturned. This would formalize the intent to preserve space for further discussion on how the City's inclusion-related programming is administered.

#### **CITY MANAGER UPDATE**

- Approximately 80 third-grade students from Forest Elementary visited the 47th District Court for their annual *Snow White Mock Trial*.
- Standard & Poor's reaffirmed the City's AAA bond rating with a stable outlook.
- Zoning Officials are addressing the storage of Tesla vehicles in the Hunters Square shopping center parking lot; all vehicles should be removed by June 25.
- The City's splash pad is closed until further notice due to underground piping and filtration system issues. Repairs are in progress.
- The Road Commission for Oakland County will close Orchard Lake Road between 12 Mile and 13 Mile for sewer work ahead of the upcoming paving project. The closure is expected to last one week, weather permitting. Local access will be maintained for businesses, though side streets will be closed, with the official detour route being 12 Mile to Farmington Road to 13 Mile.
- City Manager Mekjian wished City Engineer Jimmy Cubera a happy birthday.

#### **PUBLIC HEARING**

##### **PUBLIC HEARING AND CONSIDERATION OF ADOPTION OF THE 2025/2026 FISCAL YEAR BUDGET AND 2025 PROPERTY TAX MILLAGE RATES. CMR 6-25-86**

Finance Director Skrobola presented an overview of the proposed 2025–2026 fiscal year budget and 2025 property tax millage rates. He reported a 4.39% increase in taxable value over the previous year, driven primarily by increases in residential, commercial, and industrial real property. The proposed total millage rate is 16.4902, inclusive of all component millages, including the voter-approved road millage.

Director Skrobola reviewed how tax dollars are allocated among the various taxing entities, including the City, school districts, and other entities such as the county, SMART, and cultural institutions.

General fund revenues are projected at approximately \$83.25 million, with property taxes making up 50%, state revenue sharing 13%, and recreation fees 14%. Expenditures are projected at \$87 million, with major costs being Police 24%, general government 20%, and Special Services 18%. Inter-fund transfers total \$9.3 million and include allocations for capital improvements and retiree healthcare. The general fund balance is projected to decline from \$61.6 million to \$53.6 million over two years due to planned spending.

Capital improvement allocations total \$49 million, a \$10 million increase from the prior year. This includes \$33.8 million for local and major roads, \$4.5 million for drainage and bridges, and increased

spending on public facilities. The budget also includes funding for five new positions: four firefighters to fully staff Station 4 and one senior HR analyst. A \$100,000 allocation for public art has been included for the first time.

#### Council questions

In response to questions from Councilmember Bridges, Director Skrobola provided the following information:

- Farmington Hills maintains a general fund balance slightly above 70%, compared to a typical 60–70% range among benchmark communities such as Novi, Southfield, Livonia, Troy, and Royal Oak.
- The City's AAA bond rating can be sustained with a general fund balance in the mid-30% range.
- Property values are projected to rise modestly at a rate of approximately 3% per year over the next three years. However, market conditions suggest a possible softening in the housing sector.
- A rollback of the millage rate has not been considered feasible due to the ongoing annual drawdown of approximately \$4 million from fund balance. This drawdown is required to address structural shortfalls, including deficits in the Special Services budget. There is also the need to come to a decision regarding the future of the senior center.
- Pension liabilities are being addressed through an amortization plan provided by the City's actuary. The plan projects reaching 85% funded status within 7 to 10 years and 100% within 15 to 20 years, assuming consistent 7% annual asset growth.

Councilmember Bridges stressed that, while residents have historically supported millages, the City must be mindful of affordability concerns, particularly for senior residents and prospective homeowners.

Councilmember Knol asked whether there had been an increase in commercial appeals to the Board of Review or Michigan Tax Tribunal and whether the City anticipated a decline in commercial property values. Director Skrobola noted an uptick in appeals for commercial buildings, but the commercial tax base growth has continued to grow at 3–4%. While a commercial downturn is possible, it would have limited impact on revenue projections; a downturn in the residential market would be more consequential. The state's two-year sales cycle offers some buffering, but a shift to a one-year cycle—as occurred during the Great Recession—could accelerate impacts.

Councilmember Knol asked for information regarding the City's efforts to reduce the Special Services deficit. Director Skrobola confirmed that the deficit has been reduced from \$6.5 million in 2021 to a projected \$4 million in FY 2025–2026, due to changes in fees, marketing strategies, and program adjustments following the 2023 consultant study. The projection includes annual County support of \$900,000 and assumes continued revenue growth.

Councilmember Aldred expressed appreciation to staff for providing the budget materials in advance and noted the importance of reviewing the budget thoroughly in study sessions.

#### Public Hearing

Mayor Rich opened the public hearing.

Darryl Conliffe, resident, expressed concern regarding the apparent elimination of Diversity, Equity, and Inclusion (DEI) initiatives. He urged the City not to abandon DEI, emphasizing its importance in shaping a

welcoming environment and ensuring representation for all. He encouraged the City to find ways to measure what might be lost with the removal of DEI efforts and not to allow regression under political pressure.

Joshua Taylor, resident and disability advocate, objected to the discontinuation of DEI policies. He stressed that supporting DEI is not about political ideology but about upholding human dignity and equal access. Mr. Taylor highlighted the city's diversity and the importance of maintaining inclusive practices, regardless of federal funding implications. He urged Council to reflect on the broader meaning of supporting equity for all residents.

Sue Ross, resident, spoke in favor of continuing DEI programs, stating that they were developed over time with collaboration between residents and officials. She noted that executive orders do not carry the force of law and argued that any policy change should wait until it is legally necessary. Premature action could weaken the City's inclusive identity. She supported keeping DEI as part of the framework of being a welcoming and equitable community.

Fergal Amayo, resident, urged Council not to dismantle the DEI office or absorb it into Human Resources, arguing that DEI builds community loyalty and inclusion, while HR primarily exists to manage risk. He believed DEI was essential to fostering a city where all residents feel valued, and warned against following national trends that retreat from diversity work. DEI is foundational to attracting and retaining talent and ensuring long-term community growth.

Angie Smith, resident, spoke of her lived reality of DEI, and of the role DEI plays in protecting marginalized individuals. Putting DEI within HR would dilute its purpose. She criticized the recent termination of the City's DEI lead. She urged residents to vote in November for those candidates who support DEI.

Erik Kitter, resident, also spoke in favor of DEI, citing his professional experience with diversity initiatives at his workplace, where DEI has broadened recruiting efforts, brought more qualified candidates into leadership, and ensured that more voices are heard at decision-making tables.

Mayor Rich closed the public hearing.

City Attorney Joppich outlined the legal procedure for adopting the FY 2025/2026 budget and 2025 property tax millage rates. He confirmed that the City Charter requires a vote on the budget at this meeting. Council may consider the provided optional amendment to the motion adopting the resolution.

Councilmember Aldred expressed appreciation for the public input offered this evening, and affirmed his support for fairness in every respect. He also affirmed his support for the budget as written, making the following points:

- Changes to DEI-related line items were made to preserve millions in federal funding.
- Fairness and equity can be achieved through existing departmental functions. Fairness in employment practices is best administered by Human Resources, fairness in policing by law enforcement, and accessibility by the City Clerk's office.

- A separate DEI office is not necessary for the City to meet its obligations and moral responsibilities.

Councilmember Aldred encouraged both staff and residents to speak out if injustices occur and called for continuous feedback mechanisms within City operations.

MOTION by Aldred, support by Knol, that the City Council of Farmington Hills hereby approves Budget Resolution 25-26 adopting the Fiscal Year 2025/26 City Budget and 2025 City Property Tax Millage Rates, as presented.

#### Motion discussion

Councilmember Boleware opposed the elimination of the DEI director position and its associated budget. She noted that funds would be reallocated to upgrade a Human Resources analyst position and questioned the justification for this shift. Boleware emphasized that Farmington Hills is the most diverse city in Oakland County, with over 85,000 residents speaking more than 60 languages and diversity was repeatedly identified as the community's most valued characteristic during recent visioning sessions.

Councilmember Boleware made the following points:

- She recalled her involvement, alongside former Mayor Barnett and Councilmember Bridges, in advocating for the DEI initiative to ensure inclusive community engagement and responsiveness to the needs of all residents.
- City staff demographics from 2021 showed significant disparities in racial and gender representation, but progress had been made since the DEI initiative's implementation.
- DEI does not equate to preferential treatment but aims to remove barriers and foster equitable opportunity.
- Council members were not informed about the April 24, 2025, letter from the Secretary of Transportation until the day of the budget meeting. Boleware objected to the City's lack of consultation with state and federal representatives before responding to the letter. The letter did not define DEI or provide statutory support for concluding that DEI initiatives violate federal law.
- Boleware raised concerns about the City's interpretation of the threat to funding, noting that Oakland County and other Michigan municipalities continue to maintain DEI offices without penalty.
- Boleware criticized the termination of the DEI director prior to an official Council vote.
- Folding DEI into Human Resources undermines its purpose, as HR focuses on compliance, while DEI is designed to challenge institutional practices.
- Boleware acknowledged the seriousness of potentially losing federal funds but described the current decision as rushed and lacking legal justification. She recommended renaming the initiative rather than dismantling it, and stated she would vote no on the budget solely due to this issue.

Councilmember Knol expressed support for the proposed budget, citing the risk of losing federal funding for road reconstruction programs as well as other losses, as the determining factor in her decision. She emphasized that legal review had been conducted by labor attorneys and that city staff should not be placed in a position where they could inadvertently violate federal requirements. Knol stated her strong support for expanding diversity in city hiring through outreach, training of department heads and hiring staff, and fostering an inclusive workplace environment. She maintained that Human Resources is the appropriate department to lead such efforts, as HR staff is trained in employment law and is responsible for recruitment, hiring, and training. Knol voiced confidence in the current HR Director to carry out these

goals and thought that the proposed approach would both safeguard funding and support inclusive workplace values.

Councilmember Bridges said there was no urgency to act on the Department of Transportation letter and no imminent threat to federal funding. He reported that the City Attorney had stated in a memo that the legality of the executive order was undetermined, and Councilmember Bridges believed that Council should have waited for court rulings. He reflected on his 17 years on the Council, noting that Farmington Hills had historically lacked diversity in its workforce and had only recently made progress. He referenced past insensitivity to racial issues within the police department and the findings of a consultant who identified cultural deficits in City Hall. He emphasized that DEI addresses systemic and cultural issues, whereas HR is focused on compliance, hiring, and discipline. He objected to placing DEI within HR and stated this move undermines its core purpose. While acknowledging the City's strong services and operations, he stated that for the first time in his tenure he would vote no on the budget due to the decision to eliminate the DEI office and reassign its responsibilities.

Councilmember Bruce commended the proposed budget as an excellent one, highlighting in particular the addition of four firefighters to ensure 24-hour coverage across all city fire stations. However, he also felt discomfort with the process surrounding the DEI funding change. Drawing on his professional experience as a neuropsychologist and his longstanding advocacy for individual with disabilities, Bruce emphasized the importance of inclusion and equity initiatives. He also did not believe the federal memo posed an immediate legal threat, although he understood the desire to avoid risking federal funds. He questioned whether moving DEI into Human Resources was appropriate. He also understood the budget needed to be approved this evening.

Mayor Pro-Tem Dwyer supported the budget as presented and the City attorney's legal interpretation. Pointing to his career in law enforcement, he detailed his long-standing commitment to diversity, noting that he led efforts to diversify both the Detroit and Farmington Hills police departments. Dwyer strongly denied claims that Farmington Hills was not a welcoming or diverse community and expressed full support for Human Resources' leadership in continuing inclusive hiring and training practices. He reiterated that the decision to adjust DEI operations was prudent given legal uncertainties. While this could be revisited in the future after the effect of federal decisions are known, at this time he supported the budget as written.

Mayor Rich affirmed the City's commitment to diversity and accessibility. She described ways that multiple departments, including Public Works, Economic Development, and Special Services, are taking on additional responsibilities regarding accessibility and being welcoming for all. She emphasized the importance of measurable outcomes across departments. Rich spoke to the legal concerns around executive orders and grant compliance, including the requirement that City staff certify compliance under penalty of perjury. She noted that similar compliance issues are emerging with agencies like HUD and for election-related grants. She believed the restructuring was a legal necessity. Council will retain oversight over the execution of the City's values, working with the City Manager on issues that impact everyone. She asked if there was a motion on the proposed amendment.

Councilmember Aldred called the question as stated.

Roll Call Vote:

Yeas: ALDRED, KNOL, AND DWYER

Nays: BOLEWARE, BRIDGES, BRUCE, AND RICH

Absent: NONE

Abstentions: NONE

MOTION FAILED 3-4.

Mayor Rich called a recess at 10:07pm, and reconvened the meeting at 10:17pm.

MOTION by Bruce, support by Boleware, to reconsider Item #7, PUBLIC HEARING AND CONSIDERATION OF ADOPTION OF THE 2025/2026 FISCAL YEAR BUDGET AND 2025 PROPERTY TAX MILLAGE RATES. CMR 6-25-86.

MOTION CARRIED 7-0.

MOTION by Knol, support by Aldred, that the City Council of Farmington Hills hereby approves Budget Resolution 25-26 adopting the Fiscal Year 2025/26 City Budget and 2025 City Property Tax Millage Rates, as presented.

IT IS FURTHER RESOLVED, that in the event the Presidential Executive Orders and other directives related to DE&I programs, policies, and initiatives and other items with potential budget impact (like immigration enforcement) are ultimately found, with finality, to be unconstitutional or otherwise unenforceable through the ultimate decision or decisions of the United States Supreme Court, City Council will hold a Study Session meeting to revisit the City's Human Resources budget and employee development functionality and look at related budget amendments.

Roll Call Vote:

Yeas: ALDRED, BRUCE, KNOL, AND RICH

Nays: BOLEWARE, BRIDGES, AND DWYER

Absent: NONE

Abstentions: NONE

MOTION CARRIED 4-3.

**PUBLIC HEARING AND CONSIDERATION OF AMENDMENT TO PLANNED UNIT DEVELOPMENT 2, 2021, INCLUDING REVISED SITE PLAN 59-5-2022, LOCATED AT 27400 TWELVE MILE ROAD. CMR 6-25-87**

Director of Planning and Community Development Kettler-Schmult introduced the proposed amendment to Planned Unit Development (PUD) 2, 2021 and the accompanying Revised Site Plan 59-5-2022. This plan, last reviewed and approved by Council on March 3, 2025, originally eliminated a second access drive along Inkster Road. The applicant, Robertson Brothers Homes, now seeks to add one additional unit in the space formerly designated for that eliminated drive, increasing the number of site-built units from 75 to 76. The rest of the site plan remained unchanged.

Jack Flynn, Robertson Homes, was present on behalf of this request. He noted that the original change eliminating the second access drive was driven by the high cost of relocating utility poles with ITC

equipment. Tonight's requested change was minor and would support community goals around population retention, offering options to downsize, and providing additional tax revenue. The project otherwise remains unchanged and is consistent with prior approvals.

Mayor Rich opened the public hearing. No members of the public had submitted cards for this item, and Mayor Rich closed the public hearing and brought the matter back to Council.

MOTION by Bridges, support by Bruce, that the City Council of Farmington Hills hereby approves the application to amend PUD Plan 2, 2021, including Revised Site Plan 59-5-2022, both dated March 14, 2025, as revised, submitted by Robertson Brothers Homes, subject to the following conditions:

- (1) All outstanding issues identified in Giffels Webster's April 9, 2025, review shall be addressed to the reasonable satisfaction of the City Planner;
- (2) All outstanding issues identified in the City Engineer's February 26, 2025, and April 10, 2025, interoffice correspondence shall be addressed to the reasonable satisfaction of the City Engineer; and
- (3) All outstanding issues identified in the Fire Marshal's April 8, 2025, interoffice correspondence shall be addressed to the reasonable satisfaction of the Fire Marshal.

IT IS FURTHER RESOLVED, that the City Attorney prepare the appropriate PUD agreement stipulating the final PUD approval conditions and authorizing the identified zoning deviations for City Council consideration and final approval.

MOTION CARRIED 7-0.

#### **UNFINISHED BUSINESS**

##### **CONSIDERATION OF ENACTMENT OF ORDINANCE C-4-2025 AMENDING THE FARMINGTON HILLS CODE OF ORDINANCES, CHAPTER 8, "BUSINESS LICENSING," ARTICLE II, "SMOKING LOUNGES," DIVISION 3, "OPERATION," SECTION 8-63, "STANDARDS OF CONDUCT AND SPECIAL PERMITS," TO ALLOW THE CONSUMPTION OF ALCOHOLIC BEVERAGES IN SMOKING LOUNGES; AND SUMMARY FOR PUBLICATION.**

City Clerk Lindahl introduced the second reading of Ordinance C-4-2025, which proposes an amendment to the Farmington Hills Code of Ordinances, Chapter 8, Article II on Smoking Lounges. The ordinance would amend Division 3, Section 8-63 to permit the consumption of alcoholic beverages in smoking lounges within the City. This item had previously been introduced at the May 12 meeting.

MOTION by Bruce, support by Knol, that the City Council of Farmington Hills hereby approves the ENACTMENT of Ordinance C-4-2025 to amend the Farmington Hills Code of Ordinances at Chapter 8, "Business Licensing," Article II, "Smoking Lounges," Division 3, "Operation," Section 8-63, "Standards of Conduct and Special Permits," to allow the consumption of alcoholic beverages in smoking lounges; and summary for publication.

MOTION CARRIED 7-0.

#### **NEW BUSINESS**

##### **CONSIDERATION OF APPROVAL OF REQUEST FROM AEA JR HOLDINGS LLC FOR A NEW CLASS C QUOTA**

**LIQUOR LICENSE TO BE USED AT 28970 ORCHARD LAKE ROAD.**

City Clerk Lindahl introduced a request from AEA JR Holdings LLC for a new Class C quota liquor license to be used at 28970 Orchard Lake Road. The application had been reviewed by all appropriate city departments, with no objections, contingent upon the applicant following the City's re-occupancy permit process. Andrew Ansara, Jr., the applicant, was present to answer questions.

In response to a question from Council, Mr. Ansara stated that if the license was approved, he would sign the lease the following day and begin construction as soon as possible, pending state approval of the license. He described the planned establishment as an upscale cigar lounge called 'The Chairman's Club,' which would prohibit cigarettes, hookahs, vapes, and patrons under 21. The lounge will feature cigar lockers for rental, golf simulators, and a high-end atmosphere.

Mr. Ansara emphasized his extensive experience managing liquor licenses and restaurant businesses across Michigan and Northwest Ohio, including Red Robin locations, Tabbouleh in Farmington Hills, and previous ownership of Portofino in Wyandotte. He highlighted his personal investment in the community, noting that he has lived in Farmington Hills for 23 years.

MOTION by Knol, support by Bruce, that the City Council of Farmington Hills hereby adopts the resolution for approval to the Michigan Liquor Control Commission for the request from Andrew E. Ansara for a NEW Class C Liquor License to be used at 28970 Orchard Lake Road, to be issued from the City's quota licenses available.

**Roll Call Vote:**

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

**CONSIDERATION OF APPROVAL OF APPOINTMENTS TO VARIOUS BOARDS AND COMMISSIONS.**

MOTION by Aldred, support by Boleware, that the City Council of Farmington Hills hereby confirms the Mayor's recommendation to appoint the following individuals to various City Boards and Commissions:

**Economic Development Corporation**

Swaminathan Subramanin	<b>Length of Term:</b> 6 years	<b>Term ending:</b> February 1, 2031
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**Innovation, Energy & Environmental Sustainability Committee**

Megan Kershaw	<b>Length of Term:</b> 3 years	<b>Term ending:</b> February 1, 2028
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Tracey Collins	<b>Length of Term:</b> 3 years	<b>Term ending:</b> February 1, 2028
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Kotireddy Burla	<b>Length of Term:</b> 3 years	<b>Term ending:</b> February 1, 2028
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MOTION CARRIED 7-0.

**CONSIDERATION OF ADOPTION OF A RESOLUTION ESTABLISHING WATER SUPPLY RATES FOR FISCAL YEAR 2025/2026. CMR 6-25-88**

Senior Engineer Gushard presented the resolution to adopt new water supply rates for fiscal year 2025/2026. The proposed rate increase, previously reviewed at the May 12 study session, raises the water rate from \$52.60 to \$56.35 per thousand cubic feet. This change represents an increase of approximately \$6.00 per quarter for customers billed at the minimum and \$14.63 per quarter for the average residential water customer.

Gushard highlighted the ongoing savings generated by the city's water tower, which is projected to save customers an estimated \$3.3 million in the upcoming fiscal year and has saved a cumulative \$29 million since its construction.

Councilmember Knol pointed out that the rate adjustments are pass-through increases. These rates are driven by the Great Lakes Water Authority (GLWA) and Oakland County, from whom the City purchases its water supply.

MOTION by Knol, support by Bridges, that the City Council of Farmington Hills hereby adopts the following resolution:

**CITY OF FARMINGTON HILLS  
AMENDED WATER SUPPLY RATES**

**RESOLUTION R-114-25**

**WHEREAS**, the Oakland County Water Resources Commissioner (WRC) has performed a review of the finances for the City of Farmington Hills water supply system including the cost to purchase water from the Great Lakes Water Authority, the cost for WRC to operate and maintain the water supply system, and reserve funds including a capital improvement reserve, an emergency maintenance reserve, and a major maintenance reserve; and

**WHEREAS**, the Oakland County Water Resources Commissioner has recommended that water supply rates be established for the next fiscal year effective July 1, 2025; and

**WHEREAS**, the water consumption charge has increased \$3.75 from \$52.60 per Mcf to \$56.35 per Mcf; and

**WHEREAS**, the minimum quarterly charge has been established at \$90.16 plus a meter maintenance fee based upon an assigned use of 1.6 Mcf; and

**NOW, THEREFORE, BE IT RESOLVED** that the rates of \$56.35 per Mcf for water consumption, and

\$90.16 for a minimum quarterly charge for the City of Farmington Hills Water Supply System be established effective July 1, 2025, for all users of the City of Farmington Hills Water Supply System.

YEAS: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

NAYS: NONE

**CONSIDERATION OF ADOPTION OF A RESOLUTION ESTABLISHING SEWER RATES FOR FISCAL YEAR 2025/2026. CMR 6-25-89**

Senior Engineer Gushard presented the proposed sewer rates for fiscal year 2025/2026, which had been previously discussed at the May 12 study session. The resolution recommended an increase from \$56.19 to \$61.63 per 1,000 cubic feet of water used. This results in a quarterly increase of \$8.71 for minimum bill customers and \$21.76 for flat-rate or sewer-only customers.

The increase is primarily driven by rising costs passed through from the Great Lakes Water Authority and the Evergreen Farmington Sanitary Drain District, including infrastructure improvements and higher costs for treatment chemicals.

MOTION by Bridges, support by Aldred, that the City Council of Farmington Hills hereby adopts the following resolution:

**CITY OF FARMINGTON HILLS  
AMENDED SEWAGE DISPOSAL RATES**

**RESOLUTION R-115-25**

**WHEREAS**, the County of Oakland, through its Oakland County Water Resources Commissioner, under the Michigan Constitution of 1963, Article 7, § 28, and the Urban Cooperation Act of 1967, on September 27, 2018, entered into contract with the City of Farmington Hills for the construction, operation, and maintenance of the Farmington Sewage Disposal System; and

**WHEREAS**, the City shall provide, by proper ordinance or resolution for the sewage disposal rate to be charged to all premises within the City connected to the Farmington Sewage Disposal System; and

**WHEREAS**, the City of Farmington Hills was notified by the Oakland County Water Resources Commissioner, that sewage disposal charges for the Evergreen-Farmington Sanitary Drain Drainage District would increase effective for use on and after July 1, 2025 and the Gross Pollutant Surcharge and the Industrial Waste Control (IWC) charges approved the Great Lakes Water Authority (GLWA) would also go into effect on July 1, 2025; and

**WHEREAS**, the Oakland County Water Resources Commissioner (WRC) has performed a review of the finances for the Farmington Hills Sewage Disposal System including the cost for disposal to the Great Lakes Water Authority, the charges for operation and maintenance of the Evergreen – Farmington Sewage Disposal System, the cost for WRC to operate and maintain the City’s sewage disposal system, and reserve funds including an emergency reserve, capital improvement reserve, and a major maintenance reserve; and

**WHEREAS**, the Oakland County Water Resources Commissioner, as operating agency for the City, recommended that sewage disposal rates be established effective July 1, 2025; and

**WHEREAS**, the sewage disposal charge has increased \$5.44 from \$56.19 per Mcf to \$61.63 per Mcf; and

**WHEREAS**, the minimum quarterly charge has been established at \$98.61 based upon an assigned use of 1.6 Mcf; and

**WHEREAS**, the flat rate quarterly charge has been established at \$246.52 for sewer users that do not have a water meter based upon an assigned use of 4.0 Mcf; and

**NOW, THEREFORE, BE IT RESOLVED** that the rates of \$61.63 per Mcf for sewage disposal, \$98.61 for a minimum quarterly charge and \$246.52 for the flat rate quarterly charge for the Farmington Hills Sewage Disposal System be established effective July 1, 2025 for all users of the Farmington Hills Sewage Disposal System and the Great Lakes Water Authority (GLWA) gross Pollutant Surcharge and the IWC charges be established in accordance with the following until further notification from GLWA on the net charges:

1. **Pollutant Surcharge**

A Pollutant Surcharge shall be levied against industrial and commercial customers contributing sewage to the system with concentrations of pollutants exceeding the levels described as follows:

- A. 275 milligrams per liter (mg/l) of Biochemical Oxygen Demand (BOD).
- B. 350 milligrams per liter (mg/l) of Total Suspended Solids (TSS).
- C. 12 milligrams per liter (mg/l) of Phosphorus (P).
- D. 100 milligrams per liter (mg/l) of Fats, Oils & Grease (FOG).

<u>Amounts of Pollutant Surcharge</u>	<u>Total Charge Per Pound of Excess Pollutants</u>
Biochemical Oxygen Demand (BOD)	\$0.409
Total Suspended Solids (TSS)	0.548
Phosphorus (P)	7.907
Fats, Oils & Grease (FOG)	0.131

It is assumed that normal domestic customers do not contribute sewage with concentrations of pollutants exceeding the above levels, therefore, the Pollutant Surcharge will not apply to domestic customers. Further, restaurants shall be exempt from Pollutant Surcharge per Federal Court Order, "Second Interim Order," dated July 10, 1981.

2. **Industrial Waste Control**

Based on the size of the water meter, actual or assigned, each non-residential user of the system shall pay a monthly Non-residential Surcharge in accordance with the following schedule:

<u>Meter Size</u>	<u>Industrial Waste Control (I.W.C.) Charge</u>
5/8"	\$3.89
3/4"	5.84

1"	9.73
1-1/2"	21.40
2"	31.12
3"	56.41
4"	77.80
6"	116.70
8"	194.50
10"	272.30
12"	311.20
14"	389.00
16"	466.80
18"	544.60

YEAS: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

NAYS: NONE

**CONSIDERATION OF APPROVAL OF A COST PARTICIPATION AGREEMENT WITH THE ROAD COMMISSION FOR OAKLAND COUNTY TO FUND THE RESURFACING OF ORCHARD LAKE ROAD FROM I-696 TO 13 MILE ROAD. CMR 6-25-90**

Director of Public Services Rushlow presented the resurfacing project for Orchard Lake Road from just south of the I-696 bridge to 13 Mile Road, expected to begin construction in July. The total project cost is approximately \$4.5 million, with \$3.5 million covered by federal funds. The remaining \$1 million is to be shared between the Road Commission for Oakland County (RCOC) and the City of Farmington Hills. By utilizing available tri-party funding, the City, the RCOC and the Oakland County General Government all contribute one-third of the costs respectively. As a result, the City's actual contribution/share utilizing this funding mechanism is \$159,803.

MOTION by Aldred, support by Knol, that the City Council of Farmington Hills hereby approves entering into a cost participation agreement for Board Project No. 57541 with the Road Commission of Oakland County to address the cost sharing responsibilities for the road resurfacing project on Orchard Lake Road between I-696 and 13 Mile Road.

IT IS FURTHER RESOLVED, the City Manager and the City Clerk be authorized to execute the contract on behalf of the City.

MOTION CARRIED 7-0.

**CONSENT AGENDA**

**RECOMMENDED APPROVAL OF ANNUAL BID WAIVERS AND AWARDS FOR FISCAL YEAR 2025/2026. CMR 6-25-91**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby authorizes the City Manager to issue purchase orders for budgeted products and services as listed below for fiscal year 2025/2026:

<b>VENDOR</b>	<b>COMMODITY</b>	<b>DEPT.</b>	<b>JUSTIFICATION</b>	<b>LAST BID CONTRACT</b>	<b>EST. ANNUAL AMOUNT</b>
3M Company	Sign Shop Supplies	DPW	State of Michigan Contract	Current	\$50,000
Accruent Systems	Facility Maintenance Software	All	O.E.M. vendor/ Bid OMNIA Partners	Current	\$40,000
Adobe Authorized Resellers	PDF Imaging & forms licensing	All	OMNIA Partners, State of MI/REMC/NASPO contracts (or less)	Current	\$25,000
Amazon	Miscellaneous Supplies & Equipment	All	OMNIA Partners	Current	\$150,000
Autodesk Authorized resellers	AutoCAD & Fusion 360 Computer Aided Design licensing	DPS & SS	OMNIA Partners, State of MI/REMC/NASPO (or less) Cooperative contracts	Current	\$16,000
BS&A	Equalizer, Tax, Permits, Cash receipting software maintenance/updates	DPCD, Finance	Sole Source O.E.M. vendor/ Original bid	N/A	\$45,000
Cummins Sales & Services	Miscellaneous service, repairs and parts	DPW	O.E.M. vendor	N/A	\$40,000
Dell & Hewlett Packard authorized resellers	Software licenses, Computer Equipment, printers, peripherals & consulting	All	OMNIA Partners, State of MI/REMC/NASPO (or less) Cooperative contracts	Current	\$125,000
DSS Corporation	Equature 911 Dispatch, recording software and Support	Police	O.E.M. vendor	Current	\$11,000
ESRI	GIS licensing/ maintenance and support	All	State of MI contract	Current	\$18,000
Eden Systems/Tyler Technologies	Financial software maintenance/updates	All	Sole Source O.E.M. vendor/ Original bid	N/A	\$92,000
Faster Solutions	CCG Faster Fleet Maintenance Software	DPW	O.E.M. vendor	Current	\$12,000
Global Solutions	Laserfiche & Related Software Document Management systems.	All	O.E.M. vendor	Current Expires 2028	\$60,000
Gordian Company	Facilities Capital & Job Costing Software	All	O.E.M. vendor/ Bid OMNIA Partners	Current	\$17,000
Grainger	Mechanical, Industrial and Janitorial Supplies	All	State of MI contract	Current	\$100,000
Harrell's & HD Supply	Fertilizer & Grounds Maintenance supplies	Parks & Golf	OMNIA Partners Contract(Cooperative)	Current	\$15,000

Hart Intercivic	Election supplies & equipment	City Clerk	State & County Bid Contract	Contract	\$35,000
Home Depot	Maintenance & Hardware Supplies	All	OMNIA Partners National Contract	Current	\$30,000
Kiesler Police Supply/Michigan Police Equipment & Vance Outdoors	Training & Duty Ammunition	Police	State of Michigan Contracts	Current	\$40,000
Kone Elevators	Elevator Maintenance & Repair	All	OMNIA Partners Contract	Current	\$25,000
LiquidSprings	Parts for Fire & EMS vehicles	DPW	O.E.M. vendor	N/A	\$15,000
MacQueen Emergency Equipment	Parts for Fire & EMS vehicles	DPW	O.E.M. vendor	N/A	\$20,000
Microsoft authorized resellers	Microsoft Software Licensing/ Maintenance & Support	All	OMNIA Partners, State of MI/REMC/NASPO contracts (or less)	Current	\$250,000
MobilEyes	Fire Inspection Software Support	Fire	O.E.M. vendor	Current	\$12,000
National Restoration	Tuckpointing, Concrete Restoration and Repair	All	Oakland County G2G Bid Contract	Current	\$100,000
Oakland County	CLEMIS radio, electronic, radar, IT services & Police equipment installs	Police Fire	CLEMIS system services including installations	Current Agreement	\$250,000
People Driven Technology	Virtual Desktop Infrastructure Equipment, Security Software Maintenance & Support	All	Oakland County G2G Bid Contract	Current	\$150,000
Printing Systems & Election Source	Election Supplies & Ballots	City Clerk	Oakland & State of Michigan County Contract	Current	\$50,000
Rosenbauer South Dakota LLC	Parts for Fire & EMS vehicles	DPW	O.E.M. vendor	N/A	\$30,000
TAPCO, Inc.	Sign Shop Supplies	DPW	OMNIA Partners Contract	Current	\$20,000
TelNet Group	Phone equipment, software licensing maintenance & support	IT	O.E.M. vendor	Current	\$25,000
Telus Communications	AVL Access Fees	DPW	Sole Source O.E.M. vendor/ Original bid	N/A	\$15,000
Tire Hub	Tires	DPW	State Bid Contract	Current	\$60,000

Vermont Systems	Recreation software maintenance/updates	Special Services	Sole Source O.E.M. vendor/ Original bid	N/A	\$40,000
VMware authorized resellers	Network Virtualization software maintenance/updates & consulting	IT	G2G, OMNIA Partners, State of MI/REMC/NASPO contracts (or less)	Current	\$65,000
Watch Guard	In-Car Camera System	Police	Clemis/Oakland County	Current	\$50,000
Zoho Corporation	Endpoint Security, Service Desk, Password Management & Ticketing applications	IT	O.E.M vendor -Sole Source	Current	\$25,000

## Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED ADOPTION OF A RESOLUTION REQUESTING THE ASSISTANCE OF THE MICHIGAN DEPARTMENT OF NATURAL RESOURCES, ON BEHALF OF REQUESTS MADE BY HOMEOWNERS ASSOCIATIONS, IN THE IMPLEMENTATION OF THE CANADA GOOSE PROGRAMS.**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby adopts the following resolution:

**CITY OF FARMINGTON HILLS**

CITY CLERK'S OFFICE

31555 W. 11 Mile Road, Farmington Hills, MI 48336-1165

(248) 871-2410

**RESOLUTION R- 118-25**

Regarding Michigan Department of Natural Resources, Canada Goose Nest/Egg Destruction Program and/or Canada Goose Capture and Euthanize Program.

WHEREAS, the City Council of the Farmington Hills, Oakland County, Michigan has received complaints of overpopulation of Canada geese inhabiting the grounds of various locations within the City; and

WHEREAS, the City Council of the Farmington Hills, Oakland County, Michigan has determined that the DNR Canada Goose Nest/Egg Destruction Program and/or Capture/Euthanize program are effective program(s) for the control of site-specific problems for our residents; and

WHEREAS, the residents clearly understand that any birds captured will be killed; and

WHEREAS, the residents, lake associations, businesses, subdivisions, condo associations etc., must apply for a DNR Permit for these program(s), on an annual basis, and must ensure that all lakefront residents, tenants, employees of this site, have been informed that this program is taking place at their lake/site, and understand if their site is located within more than one government unit, they are responsible to receive resolutions from each township/city/village, and are responsible for adhering to the requirements under their permit;

NOW, THEREFORE LET IS BE RESOLVED that the City Council of the Farmington Hills, Oakland County, Michigan hereby formally requests the assistance of the Michigan DNR on behalf of the requests made in the City of Farmington Hills by Any/all subdivision, condo associations, apartments, businesses, lake associations, etc. as long as they abide by the DNR permit requirements, in the implementation of the Canada Goose Nest/Egg Destruction Program and/or Capture/Kill Program, for a 5-year period from 2025 through 2029 and additionally, to advise the Department that there shall be no cost to the City of Farmington Hills for these programs.

Motion by: BRUCE  
Support by: BOLEWARE

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF A SPECIAL EVENT PERMIT FOR ISKCON FARMINGTON HILLS ANNUAL CHARIOT FESTIVAL OF KRISHNA TO BE HELD ON JUNE 22, 2025.**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves a Special Event Permit for ISKCON Farmington Hills to hold the Annual Chariot Festival of Krishna on Sunday, June 22, 2025, from 11:00am to 4:00pm, subject to the following terms and conditions:

- There will be thirteen (13) 10x10 tents onsite used for seating and for vendors selling merchandise
- There will be a stage setup for live music and the applicant was advised about loud music local ordinance
- The applicant is expecting 500-600 people to attend the event which will be open to the public
- Both entrances will be open for emergency vehicles in case the need arises
- The vehicles will be caravanning from 36600 Grand River Avenue to Windemere Apartments with the normal flow of traffic rather than the requested "parade" in the application. No road closures or police assistance needed to facilitate the caravan
- No parking within 20' of any tent. Further, the west drive shall remain clear from Grand River to Lochdale for emergency vehicles
- Egress from the facility shall not be restricted



- Fire lane shall not be blocked or restricted
  - Temporary “NO PARKING FIRE LANE” signs shall be put up along Lochdale and Independence Office Drive
- Cooking/open flame devices shall not be used under tents
- Any electrical equipment is approved by the City Electrical Inspector
- **Proponent must contact Fire Prevention to schedule an inspection prior to beginning event to schedule a site inspection**
- Event shall comply with the minimum Fire Prevention Code requirements
- Signs shall not be placed in the right of way
- ISKCON Farmington Hills has received permission from Middela LLC to use their two parking lots for visitors

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF A SPECIAL EVENT PERMIT FOR FIRST AFRICAN METHODIST EPISCOPAL CHURCH OF FARMINGTON HILLS 7TH ANNUAL FARMINGTON AREA JUNETEENTH CELEBRATION TO BE HELD ON JUNE 21, 2025.**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves a Special Event Permit for First African Methodist Episcopal Church of Farmington Hills to hold the 7th Annual Farmington Area Juneteenth Celebration on Saturday, June 21, 2025, from 10:00am to 4:00pm at Nardin Park Church located at 29887 W. Eleven Mile Road, subject to the following terms and conditions:

- There will be a portable generator and an inflatable screen at the event and the applicant has been advised of the noise ordinance
- There is ample on-site parking for attendees of the event that is open to the public
- Food trucks, bounce houses and 10x10 tents will be on the property, not obstructing vehicular traffic
- The location will be free of obstacles that would allow emergency police and fire response
- Proponent shall contact the Fire Department to schedule food truck(s) inspection
- There will be no parking within 20’ of any tent
- Egress shall be maintained throughout the building
- Fires lanes shall not be blocked or restricted
- Cooking/open flame devices shall not be used under tents and shall be at least 20’ away
- Food trucks shall operate according to NFPA and Fire Prevention Code standards, and specifically:
  - Ensure that fuel tanks are filled to the capacity needed for uninterrupted operation for the duration of the event.
  - All connections/piping shall be checked for leaks prior to operating.
  - Any cooking system which produces grease laden vapors shall be protected by

listed fire extinguishing equipment.

- Fire extinguishers shall be installed and maintained according to NFPA 10.
- Bounce house shall be properly anchored according to manufacturers' recommendation to prevent movement during unexpected winds
- All applicable permits shall be applied for through the Building Department
- Proponent must contact Fire Prevention to schedule an inspection prior to beginning the event
- Event shall comply with minimum Fire Prevention Code requirements
- Proponent shall apply for an electrical permit for Fairs/Festival safety inspection

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF A SPECIAL EVENT PERMIT FOR WARD CHURCH FESTIVAL OF INDIA TO BE HELD ON JULY 12, 2025.**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves a Special Event Permit for Ward Church to hold the Festival of India on Saturday, July 12, 2025, from 9am to 5pm at Ward Church located at 27996 Halsted Road, subject to the following terms and conditions:

- The event will be open to the public and all parking will be on the property
- There will be four 10 x 10 tents and one 40' x 60' rental tent on the property
- Food trucks, music and lawn games will be available and noise ordinance was discussed
- Emergency vehicles will have no issues entering onto the property if needed
- There will be no parking within 20' of any tent
  - a. Tents require NFPA 701 Flame Resistance label affixed to panels/canopy
- Egress shall be maintained throughout the building
- Fires lanes shall not be blocked or restricted
- Cooking/open flame devices shall not be used under tents/awnings and shall be at least 20' away
- Bounce house shall be properly anchored according to manufacturer's recommendation to prevent movement during unexpected winds
- All applicable permits shall be applied for through the Building Department
- Proponent must contact Fire Prevention to schedule an inspection prior to beginning the event
- Event shall comply with minimum Fire Prevention Code requirements
- Generators:
  - Shall comply with all Building Department requirements
  - Shall be located in a manner to not expose attendees to carbon monoxide
  - Shall be fully fueled prior to event; not refueling if generator is hot
  - Fuel cans shall not be stored on-site

- Proponent shall apply for an electrical permit for Fairs/Festival safety inspection

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF A SPECIAL EVENT PERMIT FOR FARMINGTON COMMUNITY LIBRARY  
FOOD TRUCK TUESDAYS TO BE HELD ONCE A MONTH, JUNE THROUGH AUGUST 2025.**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves a Special Event Permit for the Farmington Community Library to hold Food Truck Tuesdays on the third Tuesday of every month from 5pm to 7pm beginning in June through August 2025 at the Farmington Community Library located at 32737 W. 12 Mile Road, Farmington Hills, subject to the following terms and conditions:

- There will be parking on the property
- The applicant is expecting approximately 200 participants
- There will be one (1) 10x10 tent on site as well as a food truck
- The applicant has not asked for assistance from the Police Department and no issue with emergency vehicle access
- There will be no parking within 20' of any tent
- Egress shall be maintained throughout the building
- Fires lanes shall not be blocked or restricted
- Cooking/open flame devices shall not be used under tents and shall be at least 20' away
- Proponent shall contact the Fire Department to discuss the food truck inspection process
- Food trucks shall operate according to NFPA and Fire Prevention Code standards, and specifically: (Food Truck Safety Sheet provided for reference)
  - Ensure that fuel tanks are filled to the capacity needed for uninterrupted operation for the duration of the event
  - All connections/piping shall be checked for leaks prior to operating
  - Any cooking system which produces grease laden vapors shall be protected by listed fire extinguishing equipment
  - Fire extinguishers shall be installed and maintained according to NFPA 10
- All applicable permits shall be applied for through the Building Department
- Event shall comply with minimum Fire Prevention Code requirements
- Zoning office will review the temporary signage proposed

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF A SPECIAL EVENT PERMIT FOR CARES OF FARMINGTON HILLS AND WESTSIDE ROR & CUSTOM CARS CRUISE-IN AND COMMUNITY NIGHT TO BE HELD WEDNESDAYS THROUGH OCTOBER 2025.**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves a Special Event Permit for CARES of Farmington Hills in collaboration with Westside Ror & Custom Cars to hold Cruise-In and Community Night every Wednesday from 4pm to 8pm from now through October 2025 at CARES of Farmington Hills located at 27835 Shiawassee Street, subject to the following terms and conditions:

- The event is open to the public and are expecting 150 people
- Two 10 x 10 tents will be on the applicant's property
- Live music with a DJ will be on site and applicant was advised on the local noise ordinance
- There is no issue with egress and ingress for emergency vehicles
- There will be no parking within 20' of any tent
- Egress shall be maintained throughout the building
- Fires lanes shall not be blocked or restricted
- Cooking/open flame devices shall not be used under tents/awnings and shall be at least 20' away
- All applicable permits shall be applied for through the Building Department
- The proponent must contact Fire Prevention to schedule an inspection prior to beginning the event
- The event shall comply with minimum Fire Prevention Code requirements
- Proponent must apply for an electrical permit for Fairs/Festivals safety inspection

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF THE UPDATED JOINT AND COOPERATIVE AGREEMENT FOR USE OF PERSONNEL AND EQUIPMENT DURING EMERGENCIES WITH SOUTHEASTERN OAKLAND COUNTY PUBLIC WORKS ASSOCIATION. CMR 6-25-92**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves the Joint and Cooperative Agreement for use of personnel and equipment during emergencies between the City of Farmington Hills and the Southeastern Oakland County Public Works Association (SOCPPWA) and authorizes the Mayor and City Clerk to sign the appropriate documents.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED ADOPTION OF A RESOLUTION AUTHORIZING THE EVERGREEN-FARMINGTON  
SANITARY DRAIN DRAINAGE DISTRICT WALNUT LAKE NO. 1 CORRECTIVE ACTION PLAN ASSESSMENT  
PAYMENT. CMR 6-25-93**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves authorizing prepayment in full of its assessment under the Evergreen-Farmington Sanitary Drain Drainage District Walnut Lake No. 1 Corrective Action Plan in the amount of \$3,960,600, as set forth in Roll No. 2-A.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED ADOPTION OF A RESOLUTION TO DECERTIFY MULFORDTON STREET, FROM  
GREENING STREET TO HIGHVIEW AVENUE. CMR 6-25-94**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby adopts the following resolution:

**CITY OF FARMINGTON HILLS  
OAKLAND COUNTY, MICHIGAN  
RESOLUTION R-126-25**

**DECERTIFICATION FROM CITY STREET SYSTEM**

NOW THEREFORE BE IT RESOLVED:

At a regular meeting of the Council of the City of Farmington Hills, Oakland County, Michigan, held at the City of Farmington Hills on the 9<sup>th</sup> day of June, 2025, at 7:30 P.M., Eastern Standard Time.

Present: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Absent: NONE

The following resolution was offered by Councilmember Bruce and supported by Councilmember Boleware.

WHEREAS the City of Farmington Hills does hereby wish to decertify/vacate a portion of Mulfordton Street. This decertification/vacation of Mulfordton Street is located between Greening Street and Highview Avenue for a total decertification/vacation length of 452.5 feet.

Adopted: Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH

Nays: NONE  
Absent: NONE

**RECOMMENDED APPROVAL OF ADOPTING A RESOLUTION TO VACATE A WATER MAIN EASEMENT,  
LOCATED AT 27055 ORCHARD LAKE ROAD. CMR 6-25-95**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby adopts the following resolution:

**CITY OF FARMINGTON HILLS  
EASEMENT VACATION  
RESOLUTION NO. R-127-25**

At a session of the City Council of the City of Farmington Hills, Oakland County, State of Michigan, held in the City Hall on the 9<sup>th</sup> day of June, 2025, at 7:30 o'clock P.M.

PRESENT: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
ABSENT: NONE

The following resolution was offered by Councilmember Bruce and supported by Councilmember Boleware:

WHEREAS, the Council of the City of Farmington Hills did on the 9<sup>th</sup> day of June, 2025, determine that it is advisable to vacate, discontinue or abolish the following easement, located in the City of Farmington Hills, subject to the jurisdiction of the City of Farmington Hills:

Easement – Liber 5642, Page 1-2, as assigned in Assignment of Easements – Liber 21148, Page 337-341

WHEREAS, the Council has met and heard any and all objections to such vacation, discontinuance or abolition and having determined to proceed in accordance with the Farmington Hills City Code, Chapter 26, Article I, Section 26.4.

NOW, THEREFORE, BE IT RESOLVED:

1. That the above captioned easement is hereby vacated, discontinued or abolished.
2. That the City Clerk is hereby directed to file certified copies of this resolution with the Oakland County Register of Deeds.

AYES: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
NAYS: NONE  
ABSTENTIONS: NONE

**RECOMMENDED APPROVAL OF A REQUEST FOR EMPLOYMENT UNDER SECTION 10.01A OF THE CITY  
CHARTER FOR A CAMP COORDINATOR. CMR 6-25-96**

MOTION by Bruce, support by Boleware, that the City Council of Farmington Hills hereby approves an employment request per Section 10.01A of the City Charter for Mathieu Champoux, as a Camp Coordinator, who is related to an employee of the City, Yvonne Champoux, who

works for Special Services.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF CITY COUNCIL STUDY SESSION MINUTES OF MAY 12, 2025.**

MOTION by Knol support by Boleware, that the City Council of Farmington Hills hereby approves the City Council study session minutes of May 12, 2025.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: BRIDGES

MOTION CARRIED 6-0-0-1.

**RECOMMENDED APPROVAL OF CITY COUNCIL REGULAR SESSION MINUTES OF MAY 12, 2025.**

MOTION by Knol support by Boleware, that the City Council of Farmington Hills hereby approves the regular session minutes of May 12, 2025.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: BRIDGES

MOTION CARRIED 6-0-0-1.

**RECOMMENDED APPROVAL OF CITY COUNCIL BUDGET STUDY SESSION MINUTES OF MAY 13, 2025.**

MOTION by Bruce support by Boleware, that the City Council of Farmington Hills hereby approves the budget study session minutes of May 13, 2025.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: NONE

MOTION CARRIED 7-0.

**RECOMMENDED APPROVAL OF CITY COUNCIL BUDGET STUDY SESSION MINUTES OF MAY 14, 2025.**

MOTION by Aldred support by Knol, that the City Council of Farmington Hills hereby approves the budget study session minutes of May 14, 2025.

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, KNOL, AND RICH  
Nays: NONE  
Absent: NONE  
Abstentions: DWYER

MOTION CARRIED 6-0-0-1.

**ADDITIONS TO AGENDA**

There were no additions to the agenda.

**PUBLIC COMMENTS**

Pee Gee, resident, provided information regarding the correct placement of campaign signs on streets and roadways.

Robin White, resident, spoke of ongoing plumbing issues at one of the local restaurants.

Anita Wagoner, resident, urged Council to consult the Senior Advisory Council before the January 23rd Costick Center special meeting at the Hawk. She emphasized the value of the Costick Center's existing amenities—such as the kitchen, gym, and pool—and recommended preserving and upgrading them rather than eliminating them, noting their importance to the senior community and potential for continued use.

Joshua Taylor, resident, thanked Counsel for reconsidering the budget and approving the amendment to the budget approval.

**CITY ATTORNEY REPORT**

The City Attorney Report was included in the packets.

**ADJOURNMENT**

The regular session of City Council meeting adjourned at 10:54PM.

Respectfully submitted,

Carly Lindahl, City Clerk