



JOB OPENING

JOB TITLE:	Camp Programmer - General, TourXPlore, Safety Town, Extended Care
ABOUT CITY OF FARMINGTON HILLS UNPLUGGED SUMMER CAMPS:	<p>We are seeking enthusiastic and responsible individuals to join our team as Nature Camp Coordinators (Camp Leaders). As a Camp Coordinator, you will play a crucial role in creating a positive and memorable camp experience for children and teens. This is a dynamic position that involves a range of responsibilities, including, but not limited to, leading activities, fostering a safe environment, and, importantly, actively participating in swimming activities with campers. If you are passionate about creating lasting memories for campers, fostering a positive and inclusive environment, and have the skills to ensure a safe swimming experience, we invite you to apply for the position of Camp Counselor. Join us in making this summer an unforgettable adventure for our campers!</p> <ul style="list-style-type: none"> • Make up to \$800 per week – Possibly more with Specialty Camps! • Many positions start at \$14 or more per hour. • Incentives include refer a friend, commitment prizes, and summer rewards program. • Camp Staff have consistent schedules with summer evenings and weekends free.
POSTING DATE:	3/10/2026
CLOSING DATE:	Open until filled.
DEPARTMENT/DIVISION:	Special Services
EMPLOYEE GROUP:	Temporary
EMPLOYMENT STATUS:	Part-Time
START DATE & WORK SCHEDULE:	Mid-May 40 hours per week, Monday-Friday from mid-May through August.
PAY RATE:	\$19.00 - \$22.50 Hourly
PREVIOUS WORK EXPERIENCE:	Previous experience working with children in a camp or recreational setting is required. Degree in education, recreation, or a related field preferred.
EDUCATION:	High School graduate. Some college experience is desired. College students majoring in education, recreation, environmental science or related fields preferred.
SPECIAL SKILLS & TRAINING:	<ul style="list-style-type: none"> • Must be at least 18 years old. • Strong swimming skills and the ability to swim with and supervise campers in aquatic activities. • CPR and First Aid certification (or willingness to obtain before the start of the camp season). • Positive attitude, patience, and a genuine interest in the well-being and development of campers. • Excellent communication and interpersonal skills. • Ability to adapt to changing situations and problem-solve effectively.

<p>BASIC RESPONSIBILITIES:</p>	<p>Program Development:</p> <ul style="list-style-type: none"> • Develop and implement a diverse and engaging camp program that aligns with the City’s mission and values. • Plan and coordinate a variety of age-appropriate activities, events, and excursions to enhance the overall camp experience. • Fill in for staff when necessary. <p>Staff Management:</p> <ul style="list-style-type: none"> • Recruit, hire, and train camp staff, including instructors, coordinators, and support personnel. • Provide leadership, guidance, and ongoing support to ensure a positive and collaborative camp environment. <p>Safety and Well-being:</p> <ul style="list-style-type: none"> • Implement and enforce safety protocols and procedures to create a secure and healthy camp environment. • Monitor camper well-being, address any concerns promptly, and collaborate with medical staff when necessary. <p>Logistics and Operations:</p> <ul style="list-style-type: none"> • Oversee logistical aspects of the camp, including scheduling, transportation, and facilities management. • Work closely with vendors, suppliers, and partners to ensure smooth operations and timely delivery of services. <p>Communication:</p> <ul style="list-style-type: none"> • Maintain open and effective communication with campers, parents, and staff through regular updates, newsletters, and meetings. • Handle and address any inquiries, feedback, or concerns from parents and stakeholders. <p>Evaluation and Improvement:</p> <ul style="list-style-type: none"> • Conduct evaluations of camp programs and activities to identify areas for improvement and innovation. • Implement changes based on feedback and lessons learned from previous camp sessions.
<p>HOW TO APPLY:</p>	<p>All candidates must complete an online application. Please create an account and apply online for consideration.</p>

The City of Farmington Hills is an Equal Opportunity Employer.

We work hard to enable all employees to succeed, and, to that end, we welcome diverse talent and cultivate an inclusive environment that encourages collaboration and creativity. We're committed to building a workforce where people thrive by being themselves and are inspired to do their best work every day.