

MINUTES
CITY OF FARMINGTON HILLS
CITY COUNCIL CLOSED SESSION & SPECIAL BUDGET STUDY SESSION
CITY HALL – COMMUNITY ROOM
MAY 13, 2025 – 4:00PM

The special budget study session meeting of the Farmington Hills City Council was called to order by Mayor Rich at 4:01pm.

Council Members Present: Aldred, Boleware, Bridges (left at 5:18pm), Bruce, Dwyer, Knol and Rich

Council Members Absent: None

Others Present: City Manager Mekjian, City Clerk Lindahl, Assistant City Manager Mondora, Directors Brown, Schnackel and Skrobola and Fire Chief Unruh, Police Chief Piggot, and City Attorneys Sashital and Joppich

CLOSED SESSION:

CONSIDERATION OF APPROVAL TO ENTER INTO A CLOSED SESSION TO CONSIDER AND DISCUSS ATTORNEY CLIENT WRITTEN COMMUNICATION TO THE CITY COUNCIL FROM THE CITY ATTORNEY UNDER SECTION 8(1)(H) OF THE OPEN MEETINGS ACT. (NOTE: COUNCIL WILL RETURN TO OPEN SESSION IMMEDIATELY FOLLOWING THE CLOSED SESSION.)

MOTION by Aldred, support by Boleware to enter into a closed session to consider and discuss attorney client written communication to the City Council from the City Attorney under Section 8(1)(h) of the Open Meetings Act. (Note: Council will return to open session immediately following the closed session.)

Roll Call Vote:

Yeas: ALDRED, BOLEWARE, BRIDGES, BRUCE, DWYER, KNOL, AND RICH
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

Council entered into closed session at 4:02pm.

Council re-entered the open session at 5:17pm.

BUDGET STUDY SESSION:

INTRODUCTION BY FINANCE DIRECTOR

Budget Director Skrobola provided an overview of the budget document:

The FY 25/26 budget reflects a 4.39% overall increase in taxable value. This includes a 4.43% rise in real property and a 3.67% increase in personal property values. Specifically, residential property increased by

4.63%, commercial by 3.7%, and industrial by 4.99%. Personal property remains at 5% of the total tax base, consistent with the prior year.

The proposed budget incorporates the voter-approved road millage, reflected at 1.992 mills, down slightly from 2.0. The budget does not yet include the voter-approved public safety millage increase, which will raise the rate to 1.4764 in FY 26/27.

General fund revenues are budgeted at \$83.3 million. Of this, approximately 50% comes from property taxes (projected to increase by \$1.5M), 14% from recreation, and 13% from state-shared revenue. Other sources include fines, fees, grants, and court-related revenues.

On the expenditure side, the largest allocations are for police (24%), general government (which includes City Hall operations and community development), fire, and special services. Inter-fund transfers to support capital projects, either through direct payments or debt service, including ongoing debt for drain projects and The Hawk facility.

The general fund balance remains strong. Projections show a planned drawdown to around 32% by FY 31/32; this reflects a deliberate plan to reinvest excess fund balance rather than simply retaining it.

Capital expenditures remain stable, with significant increases in local road funding due to new revenue sources. Public facility investments are up slightly due to major project allocations.

Pension contributions are increasing due to both benefit enhancements and assumption updates. The actuarially required contribution (ARC) rose from \$7.5 million in FY 23/24 to \$9.7 million in FY 25/26. Of the \$2.2 million increase, \$1.3 million was due to benefit enhancements. This was offset by redirecting contributions from the now-defunct Section 418 plan, yielding a nearly neutral budgetary impact. There is an additional \$2 million increase largely driven by the five-year actuarial study, which updated assumptions related to longevity and retirement trends, such as changes in retirement timing. Reciprocity (PA 88) adjustments for prior governmental service credits added \$150,000 to the ARC based on finalized employee enrollments.

Council Q&A:

What is the current funding level of the pension system, and is there a plan to reach 85%?

The pension system is currently funded at 70%. While not ideal, there is a 15-year amortization schedule from GRS to return to full funding, with 85% expected to be reached around year 9. The full schedule will be shared as soon as it is received.

What does “rightsizing” the Park Millage mean?

When The Hawk’s debt was added, earlier projections underestimated long-term maintenance costs. A more appropriate strategy would have been to either increase the millage rate or shorten its term. The upcoming opportunity to revise the millage allows the City to align funding with actual needs.

What is the current general fund balance as a percentage of the total budget, and how does it compare to neighboring communities?

The current fund balance is approximately \$54 million, which represents 62% of the general fund budget. Director Skrobola has not recently reviewed comparable fund balances in neighboring communities but is willing to do so.

What are the assumptions behind the projected drawdown to a 32% fund balance by FY 2031–2032?

The projection is based on gradually drawing down approximately \$5 million per year, mostly related to support for special services. The projection does not yet include the proposed senior center, which is expected to be covered through future rightsizing of the millage.

Will funding for the new senior center and closing the special services deficit require a tax increase?

A tax increase is likely. Preliminary pro forma scenarios suggest a millage increase would be necessary to cover debt service for the senior center and stabilize special services operations. Further analysis with consultants is forthcoming.

Farmington Hills voters have been generous in supporting millages, but there may be concern about adding new ones. Why not rely more heavily on the current fund balance instead of proposing an additional millage?

The fund balance is being drawn down—to approximately \$34 million—and staff are exploring all options, including increased user fees and cost reductions. However, if those efforts are insufficient, a millage increase may be necessary in the future.

Has a rollback of the current millage rate been considered?

A rollback has been considered but is not recommended at this time due to uncertainty about future property tax revenues and potential economic downturns.

HUMAN RESOURCES

Director Brown reported continued progress in building a responsive, service-oriented Human Resources Department. Key accomplishments included rebuilding and cross training a fully staffed HR team, completing major labor negotiations and advancing the use of the NeoGov HRIS system. HR played a central role in recruiting seasonal and hard-to-fill licensed positions, supporting employee relations, and addressing health-related challenges. Director Brown noted ongoing challenges such as rising healthcare costs, increased mental health needs, and managing a multi-generational workforce. Looking ahead, priorities include implementing new wage structures, completing citywide NeoGov rollout, enhancing employee engagement strategies, and preparing for future union negotiations. She thanked Council for their continued support, especially for system upgrades and negotiated agreements that have strengthened the City's ability to remain competitive while supporting fiscal responsibility.

Council Q&A:

Are all current full-time employees enrolled in the defined benefit (DB) pension program, and how many are included?

Yes, all full-time employees are now enrolled in the DB program, with approximately 403 positions budgeted.

Which bargaining units are currently in negotiations?

Negotiations include police, command, dispatch, fire, and Teamsters. Captains and assistant chiefs have recently moved from the general category to the command bargaining group.

What is the pension multiplier for police and command staff?

The pension multiplier is 2.8 for police and 3.0 for command.

Are higher pension multipliers being requested during current negotiations?

No.

What was the financial impact of switching employees from defined contribution (DC) to defined benefit (DB), and how was it managed?

The cost increase was largely offset by redirecting funds that would have been used for 401(k) contributions under the DC plan.

How many employees transitioned from DC to DB?

Approximately 150 employees made the transition. Employees had the option to purchase prior service credit, but benefits apply only prospectively unless additional years were bought.

What is the City's current pension contribution rate for police?

The employee contribution is currently 4.5% for pensions and 1.5% for retiree healthcare.

Is the City considering increasing its pension contributions?

Yes, increasing contributions is under discussion as part of ongoing negotiations. Any increase would require trade-offs in other areas of compensation.

What is being done to ensure the pension system remains stable, given current surpluses and future liabilities?

Leadership is exploring restructuring strategies and investment approaches to strengthen long-term funding. The City is currently stable, and discussions are underway regarding how pension funds are managed and governed, with more details expected during future planning sessions.

What is the status of the compensation study for department directors?

The study is ongoing and complex, as it must account for organization-wide equity and alignment with labor contracts. Adjustments have been made for some director-level positions, and the process is continuing.

Why did the "Consultants" line item under HR increase significantly in the proposed budget?

The increase reflects a rollover of unspent funds from the current year, including costs related to wage studies and other consulting services beyond CDL. Although the requested amount is higher, actual spending is expected to align closely with the current year's estimates.

Have City policies been updated in response to the new requirements under the new ESTA (Earned Sick Time Act) law?

Yes. HR has updated relevant policies and administrative procedures.

What explains the recent increase in full-time employee headcount?

The increase is primarily due to replacement hiring, new staffing for The Hawk facility, and additional police and fire personnel. Over the past two years, staffing has increased by 28 positions.

Does the reported staffing number reflect full-time equivalents?

No, the reported number reflects full-time positions only.

What is the accurate projection for full-time staffing in the upcoming fiscal year?

The corrected projection is one fewer position than previously shown, due to a reduction in the Finance Department.

Please explain the current HR staffing request.

The request is to upgrade one HR Analyst position to a Senior HR Analyst. This new senior role would focus on DE&I coordination, recruitment, hiring processes, and operational efficiency to support departmental demands. The request represents an additional senior-level position while retaining the same number of HR analysts.

Will funding for the new position come from DE&I resources?

Yes, funding previously associated with DE&I efforts would support the new senior HR position to ensure continued progress on those initiatives within HR.

CITY ATTORNEY

City Attorney Joppich presented an overview of the legal services provided to the City by his firm, Rosati, Schultz, Joppich & Amtsbuechler, P.C., a legal team of 26 attorneys dedicated exclusively to municipal law, all of whom are available to serve the City's needs, including Stephanie Morita who works with the Zoning Board of Appeals and Tom Schultz who works with the Planning Commission. In addition, Attorney Joppich named several attorneys who support various city functions, including FOIA matters, litigation, risk management, prosecutions, easements, liquor licensing, and PUDs. The attorney team works closely with all departments to ensure legal compliance, respond to incidents, and manage risk. City Attorney Joppich also referenced his firm's ongoing participation in state and municipal organizations, including his and others' leadership roles in professional associations. He expressed pride in the firm's longstanding service to Farmington Hills and pointed out that their offices remain based in the city. He noted the firm's commitment to maintaining stable service levels despite broader economic pressures, requesting only a standard 2% cost-of-living increase in this year's budget.

Council Q&A:

Is the City due for a full ordinance audit, or are updates made as issues arise?

Ordinances are reviewed and updated as needed. With staff, the legal team identifies outdated or conflicting ordinances and brings updates to Council, as was done recently with smoking lounge regulations. State law supersedes outdated local provisions; this minimizes conflict and risk regarding compliance. Council can request a full ordinance audit if desired.

Is this year's budget on track for attorney services?

Yes. Although litigation costs were elevated this year, other legal service areas came in under budget, resulting in a balanced outcome. Projections suggest litigation will decrease next year.

SPECIAL SERVICES DEPARTMENT

Director of Special Services Schnackel reported that services over the past year broke participation records across all activities: over 6,500 campers attended summer programs; 51,151 rounds of golf were played; over 3.4 million practice balls were hit at the driving range. The Farmington Hills Youth Theater sold nearly 10,000 tickets, while Hawk concert events drew almost 20,000 attendees. The Hawk sold 25,000 day passes, and delivered 100,000 Meals on Wheels. Total Hawk fitness pass holders number approximately 6,000, including over 4,000 Farmington Hills residents and about 577 Farmington residents. Heritage Park received an estimated 750,000 visitors last year; all city parks were “busier than ever.”

There are approximately 48,000 total household accounts in the City’s registration system, with about 6,000 – or 13% – from the City of Farmington.

Non-residents bring in more than \$100,000 in added revenue, due to the pricing differential between residents and non-residents.

Council Q&A:

Was a position cut from the Special Services Department?

No positions were cut. The marketing specialist role was moved to the Communications Department, which accounts for the change.

Why is there a large increase in operating supplies on page 207?

The estimated number had been mistakenly reduced in a prior discussion. The corrected estimate for FY 24/25 should be closer to \$460,000, aligning with the budgeted amount. The increase supports investments like conference center readiness.

Is the proposed 8.96% budget increase accurate?

No. That figure referred to a previous fiscal year. The correct increase for the current budget is 3.46%. Increases are largely due to utilities and credit card fees.

Why are credit card fees such a major cost, and are there alternatives like paying in cash?

Councilmember Boleware noted that she had been unable to pay cash for a concert at The Hawk.

Credit card fees are a significant cost and staff have raised prices by 5% where possible to cover them. Some events require tickets to be purchased through online platforms that do not allow cash payments.

When was the last time the City evaluated its credit card processing fees?

This is currently under review. Due to the City's low transaction volume, there is limited negotiating power. Providers are typically selected based on compatibility with the City’s software systems.

Can the city charge higher ticket prices for non-residents at theater events?

This is under consideration. Non-resident pricing might discourage participation due to the city’s regional draw; theater events rarely sell out. Current software may restrict payment methods.

Can Farmington Hills residents be given early registration access to high-demand programs like swimming classes or pickleball leagues?

Early registration has been implemented for some programs, including pickleball, in response to demand. Swim lesson capacity was previously limited by a lifeguard shortage, but staffing levels have improved. Additional popular programs will be evaluated for potential early resident registration.

Several Farmington Hills residents who participate in woodworking and other crafts have said they travel to other communities because the cost of using the maker space in Farmington Hills is significantly higher, even compared to what non-residents pay elsewhere. Has a comparison been made with maker space fees compared to surrounding communities?

While the maker space offers both annual and short-term passes, those options have not been widely utilized and may warrant review. The maker space has seen greater success with one-time, short-format programs—such as single-session classes for friends or parent-child pairs—which tend to fill quickly. This summer marked the first time the department offered camps through the maker space, and those camps sold out immediately. Based on this response, the department sees potential for growth in these shorter, more targeted offerings.

Can the City offer a veterinary camp for children, similar to what is offered at MSU Tollgate Farm and Education Center in Novi?

The City already partners with Tollgate and may be able to work with them to expand those offerings locally.

Is it true that you can't register for Hawk programs at the Costick Center, and vice versa?

While most programs can be registered for at both facilities or online, certain services like dog park registration or Hawk fitness passes are facility specific.

Can signage and wayfinding be improved at the Hawk? It can be difficult for visitors to know where meetings are being held within the building.

Wayfinding at the Hawk is a known challenge due to the facility's size and efforts are underway to improve signage and navigation.

Parks

Is the driving range ball machine fixed for the current season, after repeated issues last year?

Yes. The internal technology was outdated and could no longer be repaired, so the machine's entire internal system was replaced.

What is the overall status of golf course utilization and is there potential for increased revenue or fee adjustments?

The course is highly utilized with roughly 50,000 rounds played annually and strong league participation. While tee times are limited, there is potential for slight fee increases, particularly for the driving range. Last year's price adjustments were accepted with minimal complaints.

What are the financial details of the Oakland County Parks millage and how will the City benefit?

The City is expected to receive \$4 million upfront, with an estimated \$1 million annually in benefits. A presentation is tentatively scheduled for the June 9 study session. Over 30 years, the program may yield up to \$30 million, representing a significant and unprecedented partnership.

Should golf course fees be increased further, particularly for non-residents, given the high demand?

This is under consideration. Staff monitors competitor pricing and course usage. While raising fees for non-residents may generate more revenue, it must be balanced with maintaining accessibility and value for both residents and regional users. A broader pricing analysis is underway.

Cultural Arts

What improvements are being made to address weekend parking congestion at the Hawk during simultaneous events like theater performances and track or football activities?

Staff will be stationed in the parking lot during major events to direct vehicles and improve traffic flow. Some of the challenge stems from attendees not wanting to park farther away and walk. There are discussions underway to add signage and potentially use nearby lots with shuttle service.

Question: Can patrons access the third floor of the Hawk on weekends?

Yes, the third floor is open on weekends, and patrons regularly use it. Staff in reflective gear help guide attendees to the proper entrances.

What is the status of Stars in the Park concerts?

The number of concerts has been reduced due to a loss in funding from Panasonic. However, two free concerts have been added to the schedule.

Why has the part-time FTE count increased from 13.7 to 18?

The increase reflects expanded programming within a large division. The need for additional staffing is being met with multiple part-time hires rather than adding a full-time position, pending further analysis.

Would hiring dedicated staff to pursue sponsorships enhance the City's ability to bring in entertainment like other communities do?

Yes. The City has issued an RFP to establish a relationship with a company to help secure sponsorships, as existing staff do not have capacity to manage this effort. Proposals are due shortly.

Recreation

What is the status of the track repairs needed to host higher-level track meets?

Repairs are scheduled under warranty but have been delayed due to the vendor's backlog. The existing high-quality track is not preventing events from occurring.

Is the old scoreboard at the track still in use and could it be upgraded or repainted?

Yes, it is still used, but it is outdated. Repainting may not be feasible, but staff are considering replacing it and are open to seeking sponsorships to fund improvements.

Can the City do more to attract major baseball tournaments at Founders Park?

The fields are heavily utilized every weekend through mid-July. After that, demand declines. Some room exists for additional tournaments, but opportunities are limited.

How is the City progressing on the development of a cricket pitch?

The City held preliminary discussions with the Michigan Cricket Association, but the organization did not express a willingness to contribute funding. Pioneer Park has been identified as a possible location for conversion of existing baseball fields to cricket use, as those fields are not currently prioritized by Farmington Baseball. Cricket is already played at Founders, Shiawassee, and Drake parks. The estimated cost to convert a field for cricket is approximately \$600, and funding is included in the current budget.

Could Bond Field be repurposed due to limited baseball activity there?

While Bond Field is more frequently used than some perceive, it remains underutilized. Alternative uses should be explored as part of the master plan process.

The office building adjacent to Bond Field is currently vacant. Is there an opportunity to address parking limitations or consider development near Bond Field?

There have been previous discussions about potentially acquiring space for parking or other uses, though no specific plans have been finalized. The site remains a possible opportunity for future development.

Ice Arena

The Ice Arena has benefited from steady preventative maintenance and periodic capital investments, including recent updates to the locker rooms and other facility spaces. A few concerns were raised about sound system issues, particularly by parents of high school and youth hockey players, and sound equipment updates are underway. The facility remains extremely busy. A new partnership with Web Performance will support athlete training across all user groups, and Schoolcraft College's men's hockey team is now based there, contributing funding toward new dry storage rooms. Unlike many municipal arenas that struggle financially, Farmington Hills' Ice Arena is not only sustainable but profitable.

Deficit

Councilmember Boleware asked about the ongoing \$4.5M deficit in the Special Services budget. Directors Skrobola and Schnackel emphasized that there is no straightforward way to eliminate the shortfall, given the needs of aging facilities like the Costick Center and The Hawk. They explained that while growth, innovation, and marketing can help mitigate the deficit, structural solutions—such as rethinking the parks millage and exploring sponsorships and partnerships—will likely be necessary. Director Schnackel underscored that some level of deficit is to be expected for an essential community service like recreation.

FIRE DEPARTMENT

Fire Chief Unruh provided a brief overview of the department's activities over the past year. The department responded to 12,899 calls last year, and based on current trends, they are projected to respond to approximately 14,166 calls this year—averaging around 39 calls per day. This represents a significant year-over-year increase in call volume.

In 2024, the department responded to 195 fires, resulting in \$5.9 million in property loss and an estimated \$138 million in property saved. The training division recorded 22,000 hours of training, which includes paid-on-call training. Paid-on-call firefighters are required to complete approximately 16 hours of training each month, including both classroom instruction and on-the-job training.

The Fire Prevention Division conducted 1,400 building inspections and 140 plan reviews. Additionally, 104 smoke alarms and 62 carbon monoxide alarms were installed as part of public safety initiatives. The department also remained active in community engagement through numerous public education events. Additionally, the Station 5 expansion project is progressing well.

Fire Station 4 Staffing Discussion

City Council held a substantive discussion regarding staffing at Fire Station 4. Currently, the station is staffed nights, weekends, and holidays with paid-on-call firefighters and lacks full-time paramedics. This makes it the only station in the city without 24/7 full-time paramedic coverage. Council members expressed concern about delayed response times, referencing personal and observed experiences with slower medical response in the area served by Station 4.

Fire Chief Unruh said that a consultant-led fire services study is in progress and will inform long-term planning. He noted that since his arrival a decade ago, the City has made steady progress. The department is nearly on par with cities like Southfield in terms of run volume and that the City is now responding to approximately 14,000 calls per year—including increased EMS calls resulting from an aging population and numerous assisted living facilities.

Roughly 800 of the additional calls stem from serving the City of Farmington under a mutual service agreement, which brings in approximately \$700,000 annually.

City Manager Mekjian and Budget Director Skrobola confirmed that funding four additional full-time positions was feasible within the current budget framework by offsetting part-time salary expenditures, although the long-term impact on pension expense also needs to be taken into consideration.

Councilmember Knol requested a comparative analysis of run times and staffing levels in peer cities (e.g., Livonia, Troy, Novi) to better assess how the City's fire services compare and to understand what constitutes an acceptable response time. Chief Unruh said that Oakland County recommends a 7-minute response, which the City currently exceeds.

Council discussed the broader question of sustainable fire service models, potential needs for new stations, and whether a fully career-staffed fire department should be the long-term goal. While supportive of increased staffing, Council emphasized the need to maintain financial sustainability. The importance of equal access to services throughout the city was emphasized as a fundamental principle in budget decisions.

Council reached consensus to include funding for four new firefighter positions in the current budget, ensuring full-time staffing at Station 4.

POLICE DEPARTMENT

Chief Piggott thanked Council for its past support and provided an overview of the Police Department's budget-related achievements for the past year. Key accomplishments included full implementation of the Axon Officer Safety Bundle, full implementation of the digital evidence program, department-wide training on updated tasers, new in-car cameras, new training on the body-worn camera systems, and FOIA video redaction software. Additional progress included adding a School Liaison Officer (SLO) at Power Middle School, establishing two new canine units, sending five cadets to the academy, purchasing rifle-rated ballistic vests, upgrading CLEMIS computers in the dispatch center, adding a FOIA coordinator, and hiring four dispatchers—bringing the department close to full staffing. The department reached reaccreditation status as expected.

The department obtained over \$272,000 in grants, including \$95,000 for a community policing vehicle, \$112,000 for police academy assistance, and \$65,000 for PIT (precision immobilization technique) training for all staff. Another \$65,000 from a CIT (Crisis Intervention Team) grant remains to be spent, and \$315,000 in additional grant requests are pending. These include \$250,000 for a mobile command post and \$65,000 for a virtual reality training system to be housed at the firing range. Additionally, \$115,000 is expected in MCOLES funding for professional development, assuming full staffing at 115 officers.

Recruitment and retention continue to pose significant challenges. Although the department is budgeted for 115 officers, current staffing stands at 109. Of the 11 cadets in the pipeline, after multiple attempts only three have successfully passed the MCOLES physical fitness exam. At present, two sponsored cadets are attending the academy, expected to bring staffing to 111 upon graduation. The department is actively recruiting for lateral hires and is open to offering incentives or starting experienced officers at higher pay levels.

The department continues to assign officers to a DEA task force, which can generate narcotics forfeiture revenue. However, historical averages suggest the department receives only 15% of the value claimed due to the number of agencies involved in seizures and forfeiture revenue remains unpredictable.

Chief Piggott highlighted the benefits of the Axon safety package, which included efficient data sharing with prosecutors and streamlined FOIA responses through video link distribution. New tasers, in-car cameras, and digital evidence platforms were functioning as expected. However, anticipated efficiency gains in video redaction and FOIA processing have not materialized due to bandwidth limits and the volume of footage per incident, which still require extensive human review.

The newly hired crime data analyst, brought on in October, has begun delivering tangible benefits. Her contributions included assistance in a high-profile human trafficking investigation and improvements to the department's traffic safety plan. She has begun analyzing vehicle data and collaborating with other jurisdictions to benchmark crime trends. She is also assisting with Council's request to evaluate traffic citation data. A complete performance assessment is expected by next year.

Staffing Pressures and Shift Structure Considerations

The department is budgeted for 115 officers; a reduction from the 126 officers allocated in the late 1990s. Despite operating with fewer personnel, the department now faces additional staffing pressures

due to extended leave. In the past year, over 12,000 hours were lost to FMLA-related absences—equivalent to six full-time officers. This figure does not include intermittent FMLA usage, which typically involves multiple short-term absences that are difficult to anticipate and often lead to mandatory overtime. Recent critical incidents, such as the Morning View shooting and the residential fire, also resulted in officers being off for extended periods.

The department has never reached majority support among officers for transitioning to 12-hour shifts. Interest tends to be highest among younger officers working afternoons who lack seniority and struggle to get desirable days off. However, as officers gain seniority and secure more favorable schedules—such as weekdays or specialized unit assignments—their interest in changing the shift structure typically declines. This divide has made consensus difficult.

Council expressed appreciation for the recent thoughtful, positive, welcome-back process for injured officers.

PUBLIC COMMENT

There were no public comments.

ADJOURNMENT

The special budget study session adjourned at 8:05pm

Respectfully submitted,

Carly Lindahl, City Clerk